Pay it Forward

Mentoring library students for career development

Julie Leuzinger
University of North Texas Libraries
Friday, August 16, 2013

Jennifer Cochran
Cross Timbers Library Collaborative
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Overview

- Graduate Library Assistant Program-how mentoring plays role in training these students
- Impact of mentoring: mid-career librarian and recent MLS graduate
- How mentoring relationships can effect succession planning in libraries
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Graduate Library Assistant Program
The Librarian

UNT Libraries, Public Services Division, online GLA training via Blackboard Learn
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Graduate Library Assistant Program
The Librarian

2012-2013 Class of the UNT Libraries Public Services Division GLAs- first meeting of the semester
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Graduate Library Assistant Program
The Librarian

One on one mentoring- Jen’s first GLA Performance Evaluation
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Graduate Library Assistant Program
The recent MLS graduate

Jen shelving at the UNT Libraries
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Graduate Library Assistant Program
*The recent MLS graduate*

Elizabeth Weinrich, UNT Libraries GLA, at the Eagle Commons Library Service Desk
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Graduate Library Assistant Program
The recent MLS graduate
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Impact of mentoring
The Librarian

Gayla Byerly, UNT Libraries, Instruction Coordinator
Julie’s first library mentor, Jen’s mentor in library instruction
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Impact of mentoring
The Librarian

Beta Phi Mu
International Library and Information Studies Honor Society
Member of Association of College Honor Societies

Summer/Fall 2006 Meeting
AND
Induction Ceremony
December 15, 2006

7:00 – 7:45 PM
Hors d’oeuvres Reception

7:45 – 9:00 PM
WELCOME
DR. HERMAN TOTTEN, DEAN
School of Library and Information Studies
University of North Texas
&
DR. LING HWEO JENG, PROFESSOR AND DIRECTOR
School of Library and Information Studies
Texas Woman’s University

Beta Lambda Chapter board member 2007-2011
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The Librarian

http://sasuke0099.deviantart.com/art/Marauders-Map-130627175
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Impact of mentoring
The recent MLS graduate

Drew Maughan. SilentMode, 2013. Courtesy of Flickr:
http://www.flickr.com/photos/drewmaughan/8686728280/
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Impact of mentoring

The recent MLS graduate

Labyrinth XI, engraved and designed by Toni Pecoraro, 1998. Courtesy of Wikimedia Commons  [Link](http://commons.wikimedia.org/wiki/File:Labyrinth_XI.jpg)
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Impact of mentoring
The recent MLS graduate

Jen’s CV, which would be seriously lacking professional-level experience, without the mentoring of Julie and Gayla.
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Mentoring and Succession Planning

Photo by BoneDaddy.P7, 2008. Courtesy of Flickr
http://www.flickr.com/photos/bonedaddy/2823432918/in/photostream/
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Mentoring and Succession Planning

Photo by *saxon*, 2008. Courtesy of Flickr
http://www.flickr.com/photos/saxonmoseley/5457870517/
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Mentoring and Succession Planning
Discussion

photo by Great Beyond on Flickr, 2010. Courtesy of Fotopedia:
http://www.fotopedia.com/items/flickr-4494183080
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Works Consulted


Pay it Forward
Thank you to our mentors who invested the time....

Suzanne Sears
UNT Libraries
Assistant Dean of Public Services

Gayla Byerly
UNT Libraries
Instruction Coordinator
Pay it Forward
Thank you!
Questions?

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University of North Texas Libraries
Eagle Commons Library