"Switch the Code":
Creating an environment for the voice of Women of Color

**Awareness:**
Create a culture code about awareness that contributes to a healthy environment:

**Acceptance:**
Create a culture code about acceptance that contributes to an inclusive environment:

**Advocacy:**
Create a culture code about advocacy that contributes to a supportive environment:

**Authenticity:**
Create a culture code about authenticity that contributes to a welcoming environment:

Presented by: Rebecca Werts | 2019 Equity & Diversity Conference