AFFIRMATIVE ACTION PLAN

October 1991 through September 1992

OCTOBER 1991

**REYNOLDS ELECTRICAL & ENGINEERING CO., INC.
POST OFFICE BOX 98521
LAS VEGAS, NV 89193-8521**

Prepared for the

**U.S. DEPARTMENT OF ENERGY
DOE FIELD OFFICE, NEVADA UNDER CONTRACT
DE-AC08-89NV10630**

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A F F I R M A T I V E A C T I O N P L A N

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MASTER

ABSTRACT

This report documents Reynolds Electrical & Engineering Co., Inc., analysis of all major job groups with explanations if minorities and females are underutilized in any one or more job group. Goals and timetables have been developed and good faith efforts are directed to correct any deficiencies. In addition, Affirmative Action Plans for the Handicapped, Vietnam Era Veterans, and Disabled Veterans are included which set forth policies, practices, and procedures in accordance with Department of Labor regulations. All personnel decisions are made at the Company level. Decisions regarding the General Manager or Deputy General Manager are made at the corporate level.

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Reynolds Electrical & Engineering Co., Inc.

Post Office Box 98521 • Las Vegas, NV 89193-8521

IN REPLY REFER TO:

October 1, 1991

To All Employees

AFFIRMATION OF EQUAL OPPORTUNITY POLICY

It is my intent to inform employees of my EEO policy and Affirmative Action commitment to provide equal opportunity in all operations and in all areas of employment and advancement.

It is Company policy to recruit, hire, promote, and train (when appropriate) persons in all job titles without regard to race, color, religion, age, sex, national origin, veteran status, or handicap. Reports are made to E. C. Miramontes, the EEO Director, on a continuing basis to monitor such efforts. Mr. Miramontes is responsible for keeping me informed and advised on the success of the Equal Opportunity and Affirmative Action Programs.

All terms and conditions of employment such as compensation, benefits, transfers, layoffs, and return from layoff and Company-sponsored training, education, tuition assistance, social and recreational programs are administered without regard to race, color, religion, age, sex, national origin, veteran status, or handicap.

Reasonable accommodation will be considered for individuals with handicaps and disabled veterans (or Vietnam Era veterans) whether employees or applicants unless it can be demonstrated that such accommodation(s) would impose hardship on the business conducted at our facilities.

The annually-published Affirmative Action Plan is available for review by any employee or applicant in all division and department offices. In addition, the plan may be observed and interpreted at the following locations: NTS - Labor Relations, 8:00 a.m. to 4:30 p.m.; downtown office, Wyandotte - Human Resources and EEO, 7:30 a.m. - 4:30 p.m.

Employees and applicants are protected from intimidation, coercion, interference, or discrimination for filing a complaint or assisting in the investigation of a complaint under all applicable laws and regulations including Section 503 of the Rehabilitation Act of 1973 and the Vietnam Era Veterans Readjustment Assistance Act of 1974, as amended.

TOTAL QUALITY IS OUR BUSINESS

REECO

AN **EG&G** COMPANY

All Employees
Page 2

It is requested, therefore, that all employees work in a joint effort to attain the goals and objectives of our EEO and Affirmative Action programs.

D. L. Fraser
General Manager

DLF:ECM:W048M:1w

DISSEMINATION OF THE POLICY

It is the Company's responsibility and goal to communicate and interpret EEO policy to all levels of management, supervision, and employees; recruiting sources; labor organizations with whom the Company has agreements; community agencies; and the community at large.

Dissemination of the policy to employees and prospective employees is made through the publication and distribution of the Affirmative Action Plan.

1. The policy on EEO continues to be a definitive part of the Company's Industrial Relations Policy Manual. A policy statement concerning EEO is also included in the Information and Directives for REECO Employees booklet which is distributed to all employees at the time of hire.

At various times throughout the year, Directives issued or revised by the General Manager emphasizing specific Company policies relating to equal employment opportunity and affirmative action are forwarded to all divisions and departments. Additionally, employees are informed of the EEO policy by means of check stuffers.

2. The REECorder (an internal publication) continues to be available to communicate and interpret the Company's EEO and Affirmative Action program.
3. An Equal Opportunity Management Course (FOM) and an EOM Update Course are conducted for exempt employees. These programs are used to review EEO policy and affirmative action obligations as well as explain the intent of the policy and individual responsibility for effective implementation. At these courses, employees are reminded of General Manager D. L. Fraser's commitment towards the EEO and Affirmative Action programs.
4. Periodic meetings are held with supervision to explain the intent of the EEO policy and individual responsibility for implementation of the policy.

Reference to the EEO program and the status of its progress are included in staff meetings conducted by the General Manager and other various levels of management at least quarterly. Responsibility for dissemination of the Company's EEO Policy and program is fixed at each level of management.

The minority business enterprise program is discussed at each meeting of the Procurement Department personnel.

5. In addition to the equal opportunity courses previously mentioned in this section, a review of Company EEO and affirmative action obligations is included in a new-hire orientation program for exempt employees. Reference is made to the Company EEO policy in the tape orientation for all new employees.

6. Union hiring halls are continually contacted for recruiting purposes and are advised at least annually in writing of the Company's position with respect to equal employment opportunity. The EEO policy is discussed with union officials during negotiations.
7. Nondiscrimination clauses and EEO/Affirmative Action language are contained in union agreements.
8. The Public Information Office continues with its effort to advise the community and public of the Company's ongoing interest and commitment to its EEO program. Apprenticeship notices are published in the REECorder when they are received from the Joint Apprenticeship Training Committees.
9. A copy of the General Manager's Commitment Letter on EEO and Affirmative Action is posted on bulletin boards throughout all departments of the Company.
10. The Public Information Office ensures that minorities and women are depicted in publications. Articles on EEO, promotions of minority and female employees are included in the REECorder.
11. EEO and Affirmative Action programs are also communicated to employees by means of check stuffers. Each notification may emphasize an individual policy such as sexual harassment or explain the steps an employee may take to resolve a potential discriminatory action. Employees and management are encouraged to call or visit the EEO Office with their concerns.

In addition, the following steps are taken to disseminate our policy externally:

1. All private, state and other employment agencies that are frequently used are notified in writing at least annually that we are an equal employment opportunity employer and to actively refer minorities and women. In January 1991, 32 school placement offices; 20 union offices; 52 minority, veteran, handicapped, and women organizations; and 5 other recruitment sources were notified of the Company's EEO commitment.
2. The Company's procurement activities are conducted in a nondiscriminatory manner. Equal Employment Opportunity contract clauses are used in all Company procurement documents as required by Executive Order 11246 and other relevant orders of the Secretary of Labor. All new or additional Equal Employment Opportunity requirements are immediately passed on to subcontractors and suppliers.

The Company's open door policy permits a large number of minority vendors to call on buyers for information or assistance without a prior established appointment.

The Company incorporates the Equal Opportunity clause in all construction subcontracts in excess of \$2,500, which implements the Federal EEO construction contract specifications requiring the maintenance of minority and female construction trades employment goals.

3. Written notification of the Company's commitment is directed to community organizations and schools and to minority and female recruitment and training organizations such as those listed in Appendix I.
4. The Company's status as an equal opportunity employer is referred to in local, regional and national advertising. Advertisements are placed under general help-wanted columns. Minority publications based in large metropolitan areas are utilized to attract minority candidates for positions in which persons with requisite skills are unavailable in the local area. The community is aware of the Company's hiring philosophy as is evidenced by applicant flow statistics. Employees, including minorities and females, actively encourage people to submit applications for employment.
5. Up to the present, pictures are not used in advertising. In the event pictures are used in help-wanted advertising, minorities and women will be included. No consumer advertising is done by the Company.
6. Written notification of Company policy is sent to all subcontractors, vendors, and suppliers requesting appropriate Affirmative Action information.

A written program has been implemented to develop and encourage minority industrial suppliers to bid on open proposals. This program includes the requirement that the buyers aggressively seek out minority business involvement. Buyers are given minority goals in their annual appraisals.

RESPONSIBILITY FOR IMPLEMENTATION

It is the intent of the Company to extend the responsibility for the Equal Employment Opportunity/Affirmative Action program over a broad management base. Mr. D. L. Fraser, as General Manager, is responsible for implementing the EEO/AAP including the establishment of reasonable goals and timetables.

Division Managers R. F. Pritchett (Yucca Mountain Project), R. B. Land (Administration), V. Gong (Special Services), W. G. Flangas (Operations & Maintenance), S. Metta (Quality Assurance), H. W. Dickson (Environment, Safety, and Health), and Acting Division Manager S. D. Davis (Support Services) are responsible for providing continuing implementation of the EEO policy as set forth in Policy 1.1.1.

E. C. Miramontes is the appointed Company's Equal Employment Opportunity Director and reports to the General Manager. The EEO Director is responsible for:

1. Developing policy statements, affirmative action programs, internal and external communication techniques.
2. Assisting in the identification of problem areas.

3. Assisting line management in arriving at solutions to problems.
4. Designing and implementing audit and reporting systems that will:
 - a. Measure the effectiveness of the program.
 - b. Indicate need for remedial action.
 - c. Determine the degree to which goals and objectives have been obtained.
5. Serving as liaison between the Company and enforcement agencies.
6. Serving as liaison between the Company and minority/female organizations and community action groups concerned with employment of minorities and women in traditional and nontraditional occupations.
7. Keeping management informed of the latest EEO developments.
8. Coordinating the development of the annual Affirmative Action Plan.

Mr. Miramontes' office is located on the first floor (north) at 2501 Wyandotte; telephone number (702) 295-2232; Mail Stop 546.

Other supervisory personnel, in addition to the above-named individuals, are to assist in the implementation of the Affirmative Action policy in the following areas:

1. Assist in the identification of problem areas and aid in the establishment of goals.
2. Be actively involved with local minority and women organizations, community action groups and community service programs.
3. Periodically audit training programs and hiring and promotion patterns to remove impediments to the attainment of goals and objectives.
4. Conduct regular discussions with managers, supervisors and employees to ensure Company policies are being followed.
5. Review qualifications of employees to ensure that minorities and women are given full opportunity for transfer and promotion.
6. Provide career counseling to all employees seeking opportunities for advancement.
7. Periodically audit each location to ensure compliance in the following areas:

- a. EEO posters are displayed.
 - b. All facilities, including Company housing, which the Company maintains for the use and benefit of employees, are in fact desegregated, both in policy and use. Facilities such as dormitories, locker rooms and rest rooms are comparable for both sexes.
 - c. Minority and female employees are afforded full opportunity and encouragement to participate in all Company-sponsored educational, training, recreational, and social activities.
- 8. Understand that supervisors' work performance is evaluated at least annually on the basis of their equal employment opportunity efforts and results. Salary adjustments are determined from these appraisals.
 - 9. Provide a working environment free of harassment for all employees.
 - 10. Assist an employee, if requested, to resolve a problem at any level.

In addition, the Deputy General Manager and Division Managers are responsible for supporting the Affirmative Action program by the following actions:

- 1. Establishing specific Affirmative Action goals.
- 2. Conducting meetings with management and supervisory personnel to explain intent of the policy and individual responsibility for effective implementation, making clear the General Manager's position in these matters.
- 3. Ensuring all terms and conditions of employment such as promotions, hires, recruitment, compensation, benefits, transfers, layoffs, return from layoff and Company-sponsored training, education, tuition assistance, and social and recreational programs are administered without bias.
- 4. Maintaining job evaluations and selection processes which ensure attainment of Company goals.
- 5. Informing supervisors their EEO efforts and results will be considered in the yearly performance appraisal review.
- 6. Ensuring equivalent apprenticeship training is provided all employees without any regard to ethnic status or sex.

Human Resources Department Manager E. L. Lewis is responsible for supporting the Affirmative Action Program by the following actions:

- 1. Preparing hire, promotion, termination, and training information, Quarterly Compliance Review Progress Reports, Utilization Report - CC257, Educational Attainment Reports, Organizational Charts, handicap reports by classification and by department, EEO-1 Report, VETS 100 Report, and special reports upon request.
- 2. Monitoring data on personnel processes.

3. Assisting management in meeting Affirmative Action goals.
4. Working closely with minority and female recruiting sources and the State Employment Security Department.
5. Advising all recruiting sources of the Company's Equal Employment Opportunity program.
6. Ensuring recruitment advertising is placed in minority and female-oriented publications.
7. Ensuring all interviews and offers of employment are consistent with EEO policy.
8. Reviewing all job descriptions and specifications to ensure they are realistic and detail the actual requirements.
9. Ensuring the EEO policy statement is contained in employee handbooks.
10. Ensuring orientation is provided to all new employees covering the objectives of the Company's EEO policy and the Affirmative Action Plan.
11. Periodically reviewing applicant flow data, hire and termination rates, and ensuring data is available.
12. Conducting exit interviews to determine reasons for leaving.
13. Ensuring salary schedules, hire rates, promotion increases, and Company benefits are consistent with EEO policy.
14. Ensuring training activities are consistent with EEO policy.

Ms. Doris Burnett, Procurement Department Manager, is responsible for supporting the Affirmative Action program by ensuring the EEO policy is communicated to all subcontractors, vendors, and suppliers and is included in each of the covered subcontracts as well as purchase orders of \$2,500 or more.

The procurement goals for FY 1991 and the accomplishments as of the end of August, 1991, are as follows:

	<u>Goal</u>	<u>Accomplished</u>
Small Business	62.0%	59.2%
Disadvantaged Business	5.5%	13.5%
Women-Owned Business	5.0%	7.1%

A plan has been activated for small business concerns and small business concerns owned and controlled by socially and economically disadvantaged individuals as required under Public Law 95-507. The proposed FY 1992 goals in this endeavor are:

Small Business	54.0 percent
Disadvantaged Business	5.5 percent
Women-Owned Business	5.0 percent

IDENTIFICATION OF PROBLEM AREAS

1. Work Forces

The Company's work force on August 25, 1991, totaled 4,701 employees. Of this number, 28.0 percent were minority and 24.5 percent were female. Black representation was 17.7 percent; Hispanic, 7.6 percent; Native American, 1.4 percent; and Asian or Pacific Islander, 1.3 percent. The 1988 State Affirmative Action data shows labor force percentages for Clark County for the following minority and female groups: Black, 9.2 percent; Hispanic, 8.1 percent; Native American, 1.2 percent; Asian or Pacific Islander, 3.6 percent; other, .2 percent; and female, 45.8 percent. "Current year estimates of population and labor force by sex and race/ethnic status were derived from the following sources: the ... Current Population Survey (CPS); the Labor Market Projections Model (LMPM) developed ... by Lawrence Berkeley Laboratory; and Report 3: Social Indicators for Planning and Evaluation, 1980 Census of Population. . . . Labor force estimates were controlled to the 1986 annual averages prepared by this Department. . . Labor force estimates by sex and race/ethnic category were primarily derived from Current Population Survey data." (page iii, Nevada Affirmative Action, 1988)

The Company's minority and female representation is less than what is desirable in some job groups. Efforts will be taken to maintain overall minority and female representation in the Craft Worker category. Notification of apprentice job opportunities to minority and female outreach programs and efforts to apprise women of the nontraditional job opportunities in the affected job groups will continue.

2. Applicant Flow

Hiring at the exempt level occurs in the categories of Officials and Managers and Professionals. Nonexempt hiring occurs in the Technical, Office and Clerical, Craft Worker, Operative, Laborer, and Service Worker categories.

A total of 1,760 applications for open positions were received during the period August 20, 1990 to August 25, 1991. Of these applications, 26.4 percent were minority and 30.7 percent were female. Minorities were 24.8 percent of the hires, while females comprised 34.4 percent of the hires. The Clark County Labor Force for Calendar Year 1988 was 22.3 percent minority and 45.8 percent female.

The applicant flow analysis reveals that overall there were an adequate number of applications received from minorities. Applications filed by Black job seekers represented 64.4 percent of the minority total with the heaviest number of applicants in the Service Worker category.

There were less female applicants overall than the available female labor force. This is primarily caused by the fact that a large percentage of the total applications received were union referrals for Craftworker, Operative, and Laborer job categories, where females represent only 5.4 percent of those referred. Seventy percent of the

females applied for positions in the Office and Clerical and the Service Worker job categories. These categories represented 33.9 percent of the total number of applications. Forty-eight percent of all applications were for the Professional and the Technical job categories with females representing 16.5 percent of the applications in these categories.

Applicant flow data was further analyzed, and comparisons were made by job categories of minority and female groups to nonminorities and males. Differences in selection rates were calculated using the four-fifths (4/5's) rule or eighty percent (80%) rule. A selection rate for any ethnic or sex group which is less than 4/5's or 80 percent of the rate may be regarded as evidence of adverse impact. When the differences are based upon small numbers or where special recruiting or other programs cause the pool of minority or female candidates to be atypical of the normal pool of applicants, there may be no adverse impact.

Categories and related job groups are monitored closely to determine when and if a problem exists. Ongoing efforts to correct any problem will continue.

3. Selection Process

The selection process includes, upon receipt of a valid requisition from a department, a review of the job title and position description to ensure the classification is appropriate for the duties to be performed. A review of the qualifications is conducted to assure their relevancy. The Company has position descriptions for all salaried exempt and all nonexempt, nonbargaining employees. While there are no formal job descriptions for employees represented by a bargaining agreement, they are expected to be able to perform those duties normally prescribed for journey-level workers.

In order to hire and promote people who can accomplish the necessary tasks the Company has examined the worker specifications and job qualifications and has determined they are not excessive and are job related.

The Company's application forms are designed to only solicit information necessary to determine qualifications of applicants and the applicant's suitability for employment with a government contractor required to meet certain national security regulations. Information requested from an employee regarding race, sex, age, handicap, and veteran status is on a separate voluntary self-identification form.

The Company's interview procedures have been examined, and it was found that only questions relevant to the job to be performed are asked, and the questions are not asked in a discriminatory manner. In addition, training classes in employee selection are conducted for exempt personnel.

The Company does not normally utilize pen or pencil tests. The only tests administered are those necessary to ascertain skills for the particular job to be performed; for example, typing and shorthand tests are given to those people expected to perform those duties as part of the job, welding certification tests are given to individuals expected

to weld as part of their job, driving tests are given to those people expected to drive large vehicles, and a science and math test are given to applicants for Radiation Monitor.

Resumes and applications are referred to the division manager in whose area a vacancy exists. All applications are kept on file for two years; and whenever a vacancy occurs for which the applicant qualifies, the application is then referred to the appropriate division/department.

The Human Resources Department may hire in ranges 2 through 9 and referrals from union hiring halls on an open requisition without conferring with the requesting department. Referrals from union hiring halls on an open requisition are accepted if they meet the job qualifications and medical and security requirements. The General Manager approves outside hires and all offers made above salary midpoint and has final approval on promotions.

4. Other Personnel Actions

Promotions

Promotion data was also analyzed. This data showed that a total of 577 promotions took place during the plan year. Minority group employees represented 30.2 percent, while females represented 34.0 percent.

Minorities and females overall do not appear to be adversely affected by the promotional processes. Within the Professional category, the majority of promotions were normal, upward progression movements within the affected job groups. Lack of females within the feeder job groups have been factors that have hampered promotional opportunities within the Superintendent job group.

Overall, minority and female candidates continue to be given consideration for vacant positions in a nondiscriminatory manner. Requisite skills of the candidates along with Affirmative Action program goals are the major areas of concern in selecting the best person for the job.

Ongoing job posting, tuition assistance program and career counseling will continue to provide minorities and females those skills necessary for promotional opportunities.

Postings

Exempt and Nonexempt, Nonbargaining Unit (NENBU) positions are frequently filled through a job posting system. As a result of the NENBU and Exempt posting system, 71.5 percent of those bidding were qualified or qualifiable and were referred to the selecting official. Of the number who bid, 72.4 percent of all minorities, 71.2 percent of nonminorities, 69.9 percent of all females, and 78.6 percent of all males were referred to the selecting official. There does not appear to be any problem in this area. Minorities and females represented 25.1 and 73.6 percent of the qualified or qualifiable bidders, respectively. Successful bidders consisted of 28.2 percent minorities and 78.2 percent

females. Seventy-seven percent of the posted positions were for the Office and Clerical categories.

Transfers

Transfers include movement between represented units, movement between represented units and office and clerical, and movement between food handler and custodian. There were 19 such actions, of which 7 (36.8%) were minorities and 7 (36.8%) were female.

Lateral

Lateral movement was analyzed for those employees who moved from one job classification to another in the same salary range. Minorities represented 29.4 percent of these lateral moves and females represented 52.9 percent. The majority of the lateral movement occurred in the Office and Clerical category. Monitoring efforts will continue to ensure minorities and females are not discriminatorily impacted.

Demotion

Any downgrade of an individual resulting in economic or status loss constituted a demotion in this analysis. The analysis revealed that 29.2 percent were minorities and 22.6 percent were female. Of the actions, 66.3 percent occurred in the Craft Worker, Operative, and Laborer categories where general foreman revert to foreman and foreman revert to journey worker.

Referrals

Referrals are normally made in categories of Officials and Managers, Professional, and Technical. Referral ratio of minorities or females to the hiring official does not indicate a significant higher percentage being rejected as compared to nonminority or male applicant. The hiring rate versus the referral rate does not indicate a major problem for minorities or females. The Company received a large number of applications for advertised openings this year.

5. Facilities

It is Company policy to make medical services and other such supportive services available to all employees without regard to race, age, religion, color, sex, veteran status, national origin, or handicap.

The Company policy and practice continues to provide feeding and housing in all facilities without regard to race, color, religion, age, sex, national origin, veteran status or handicap.

The Company plans and maintains a nondiscriminatory recreation program. The Company recreation program continues to be most successful in the involvement of minorities and women in all of its activities. The percentage of minority and female participation, which is reported quarterly, remains consistently high.

An Employee Organization has been established to develop programs and activities to enhance employee morale. Minorities and females are well represented as representatives for this organization.

6. Seniority

Under some labor contracts, employees are laid off based on their length of employment. Under some labor agreements negotiated by the Company, the seniority provisions may be suspended to the extent necessary to ensure that a minority employee shall not be reduced in force if the minority employment goals set forth in their respective agreements are either not achieved at the time of the reduction in force or, if achieved, would not continue to be met.

A reduction-in-force review committee has been established and is composed of the Operations and Maintenance Division Manager and/or the Special Services Division Manager, the Labor Relations Manager, and the EEO Director. The committee reviews the work performance evaluations of employees selected for RIF (to afford knowledge of each worker's skill and ability), attendance, special skills and security clearance. This procedure usually applies to construction workers and laborers not covered by a seniority clause. The committee's overall intent is to assure against discriminatory selection.

7. Apprenticeship Program

The apprenticeship program for the plan year was conducted in conjunction with the Joint-Apprenticeship Training Committees (JATC's).

Apprentices participating in the Company's program are referred from the JATC's, and their training is conducted in conjunction with those committees. These programs provide opportunities for minorities and females to enter skilled craft occupations.

The largest number of apprentices being trained during the year was in the operating engineers program. The representation in this program was 12.0 percent minority and 12.0 percent female. The apprenticeship programs during the year contained an overall female representation of 10.4 percent and a total minority rate of 15.7 percent. A total of 115 apprentices took part in the Company's Apprenticeship Training Program in 9 different crafts.

As apprenticeship notices are received from the JATC's, they will continue to be sent to community services organizations, minority group organizations, women's groups, schools, the Vocational Rehabilitation Center and individuals. These notices include a description of the trade program requirements and the location of JATC to make application.

To keep Company employees aware of apprenticeship programs, employees are sent a questionnaire on an annual basis to obtain information concerning their interest in these programs. Employees in NENBU, Laborer, Culinary, and Bull Gang job groups are surveyed. A total of 45 employees responded and indicated an interest in apprenticeship programs. Of those indicating an interest, 24 or 53.3 percent were

female and 26 or 57.8 percent were minority. These employees are sent the appropriate JATC announcement(s) when received by the Company.

8. Training Programs

Special emphasis is given to the participation of minorities and females in Company training programs at all levels. Also the Training and Employee Development Section, in conjunction with the EEO Office, will continue to develop effective training programs which deal with minority and female employment discrimination.

Neither minorities nor females are significantly under-represented in the Company's training or career improvement programs. Minorities represented 24.3 percent of in-house training, 19.4 percent of outside training, and 28.6 percent of the Education Aid Program. Females constituted 33.0 percent of the in-house training program, 29.0 percent of outside training, and 63.4 percent of the Education Aid Program.

Other programs which offer opportunity to minority and female employees are the Tuition Assistance for formal education, the summer Engineer-In-Training Program, and the Cooperative Education Plan.

9. Attitude

Training in equal employment opportunity is given to exempt personnel to remind them of the Company's attitude in this area. The attitude of our work force is favorable.

10. Other

Posters on equal employment are displayed on bulletin boards located in all areas and are periodically checked. Labor unions are notified at least annually of our Company's commitment toward affirmative action. Applications are kept on file 2 years. The appropriate EEO notifications are made to our subcontractors.

CORRECTIVE ACTION

All availability statistics have been surveyed and revised where appropriate. Census data for 1980 was used.

1. Underutilization

Officials and Managers

Section Chiefs - During the year, four females and four minorities were promoted or hired in to this job group which exceeded our goals. However, underutilization still exists and goals have been set.

Radiological Science Superintendents - One minority was promoted into this group and underutilization no longer exists.

Professional

Engineers - One female was hired this year which met our goal and one female declined a job offer. However, females are still underutilized. A goal has been set.

Physical Sciences - The goal of nine females was met. In addition, three females declined job offers. However, females are still underutilized. Goals have been set.

Planning and Scheduling - Two minorities were placed into this job group which exceeded our goal and minorities are no longer underutilized. The voluntary termination of three females late in the year caused female underutilization. A goal has been set for one female.

Electronic Data Processing - Four females were hired in this job group which was below our goal and four other females declined job offers. Goals have been set.

Safety & Fire - One minority was hired in this job group which met our goal. However, underutilization continues. Another goal has been set.

Quality Assurance - One female was promoted to Section Chief causing underutilization of females. One female declined a job offer. A goal has been set.

Maintenance Specialists - Two minorities were promoted into this job group and are no longer underrepresented.

Technicians

Medical - The voluntary termination of a minority caused underutilization. A goal has been set.

Radiological Sciences - Four females were placed into this job group which met our goal and one female declined an interview. However, females are still underutilized by one. Another goal has been set.

Print Plant - One female was hired and underutilization no longer exists.

Communications - The goal of one female was not met causing continued underutilization. Efforts will continue to recruit qualified females.

Inspection - Minorities are no longer underutilized due to a decrease in the total workforce.

Electronic Data Processing - Two females were placed into this job group which met our goal. However, the loss of one female caused females to continue to be underutilized. A goal has been set.

Paramedics - One female was hired for this job group and females are no longer underrepresented.

Office and Clerical

Payroll/Time Records - One minority terminated from this job group causing underutilization to continue. A goal has been set.

Messenger - Females are underutilized by one due to the loss of three females from this job group. A goal has been set.

Craft Worker

Minorities are well represented in all crafts. Eight females were hired during the year. Efforts continue to inform females and minorities of job opportunities in the craft field, especially through the union apprenticeship program. Unions were again notified of the Company's desire to hire qualified females.

Operatives

Minorities are not underutilized in this job category. One female was hired during the year and one female declined a job offer.

Laborers

Two females were hired during the year in this job category which was 14.3 percent of the total laborer hires. Females are no longer underutilized.

Service Workers

Firefighters - No applications were received from females. Consequently, the goal of one female was not met. Difficulty in finding qualified females continues.

Recreation - Five females were hired for this job group exceeding our goal. However females are still underrepresented by one. A goal has been set.

No further special corrective action appears necessary as a result of an in-depth analysis as described in the previous sections. Those areas analyzed include: Lateral movements, selection processes, application forms, position descriptions, scored selection procedures, test forms, referral ratios, participation in Company recreational activities, facilities, seniority practices, support of Company policy, training programs, formal techniques for evaluation of EEO effectiveness, area housing, transportation, union and subcontract notification, procurement activity, and poster displays.

DEVELOPMENT AND EXECUTION OF PROGRAMS

1. The Company has made a complete study of its exempt and nonrepresented positions for accuracy in reflecting position functions and for consistency. Periodic studies continue as positions change.
2. The Company regularly validates worker specifications due to the ever changing nature of our mission. The Company will make every effort to ensure nondiscrimination on the basis of race, color, religion, age, sex, national origin, veteran status and handicap.

Physical requirements are reviewed to ensure they are job related, consistent with business necessity and the safe performance of the job. Physical limitations are evaluated on an individual basis. Job location, job content and accommodations are considered in each case.

3. Approved position descriptions and worker specifications are made available to all members of management involved in recruiting, classifying, selecting, and promoting processes. Because of the large volume of job descriptions (almost 400), it is not feasible to distribute these descriptions to all recruiting sources. However, copies are individually distributed upon request.

Security regulations for workers are in keeping with regulations and procedures of the Department of Energy.

4. The total selection process is evaluated periodically to ensure the process is free from bias.
 - a. Personnel involved in the selection process are trained in the Company's responsibility toward affirmative action.
 - b. The Company observes the requirements of the OFCCP Uniform Guidelines on Employee Selection Procedures.
 - c. The Company is not aware of any selection technique that may have the effect of discrimination against minority groups and women. Any personal information solicited from an applicant is a requirement based upon national security.
5. In an effort to recruit qualified minority and female applicants:
 - a. Notification is made to the organizations listed in Appendix I.
 - b. Notification of job vacancies are sent to NAACP, NALA, New Ventures, and the National American Indian Center. Invitations to visit the Company are extended to the agencies' staff members so that they may become acquainted with our operation.
 - c. Minority and female employees regularly refer applicants, as do all employees.

- d. Minorities and women represent a large portion of the Company's Human Resources staff.
 - e. Minorities and women, as well as other employees, from a wide variety of jobs take an active part in career days and other motivational programs at elementary, junior high and senior high schools (public and parochial), as well as Southern Nevada Community College and the University of Nevada, Las Vegas. Many Company employees serve on community advisory boards.
 - f. The Company participated in a Job Fair for Persons with Disabilities and Disabled Veterans in April 1991, sponsored by the Governor's Committee on the Employment of the Handicapped.
 - g. Recruitment trips are made to attract minority and female engineering students to the Company for summer employment. During the summer of 1991, a total of 52 college students, representing 23 colleges and universities, were employed in engineering and other jobs. Of these, 22, 42.3 percent, were minority and 21, 40.4 percent, were female.
 - h. The Company does not publish a brochure for recruitment purposes.
 - i. Help wanted advertisements are placed in minority news media as well as women's interest media.
 - j. Trips were made to San Francisco, and Vallejo, California; Fort Valley and Atlanta, Georgia; Salt Lake City, Utah; and College Station, Texas, to recruit for Technical and Professional job categories.
 - k. The Company exhibited recruiting booths at several local job fairs, conferences and conventions. A female quality control technician, a Hispanic physician and a Black physician were among the persons hired from these recruiting efforts.
6. Company efforts to ensure that minority and female employees are provided an equal opportunity for promotion are:
- a. Promotional opportunities are posted internally and are normally filled in this manner. The requesting unit prepares a Personnel Requisition and forwards it to the Human Resources Department through their department and division manager.

Nonrepresented and exempt positions are posted for five days. Employees must notify the Recruiting and Employment Section of their interest and must file a completed Supplemental Application to provide their qualifications for the position.

The Recruiting and Employment Section determines which interested employees meet the posted qualifications. Nonexempt nonbargaining (NENBU) promotions up to range 9 are made by the Recruiting and Employment Section. For NENBU range 10 and above, supplemental applications for qualified persons are referred to the requesting unit. After being advised by the requesting unit, the Recruiting and Employment Section schedules interviews. The requesting unit

recommends the selection for range 10 and above and sends a written justification to the Human Resources Department with a copy to the EEO Office. This document includes a comparison of qualifications between those not selected and the employee selected. If the employee not selected has a handicap or is a Vietnam era veteran or a disabled veteran, the description should include any accommodation considered. The Recruiting and Employment Section notifies employees regarding the selection results. In selection, range 10 and above, seniority is not a factor unless the applicants are equal in all considered factors.

- b. If nomination, rather than the posting procedure, is used to fill a vacant position, the division manager informs the Human Resources Department which candidates were considered for promotion. These candidates must be assigned within the division. For such nomination, the division manager is requested to submit a written statement comparing each qualified person considered with the successful nominee. In addition, this statement should describe any accommodation considered for an employee with a handicap, a Vietnam era veteran, or a disabled veteran.
- c. Most employees are evaluated on their job performance at least on an annual basis. Craft workers are evaluated every six months and apprentices, every month. Probationary Nonexempt, Nonbargaining Unit employees are evaluated at least once in the first four months of their employment and annually thereafter. Probationary Exempt employees are evaluated during the first six months of employment and on an annual basis.
- d. Career counseling is offered as a formal training opportunity, and other career counseling is done informally by supervision. Services by the Training and Employee Development Section in this area continue on several levels, including the procurement and dissemination of course catalogs, brochures, and announcements; conferences on individual development needs; and career counseling. Contacts with employees range from brief telephone interviews to in-depth conferences and may involve any member of the Training staff, depending upon the nature of the request or inquiry.
- e. Seniority practices are designed to have a nondiscriminatory effect on minority and female employees. Further description of these practices can be found on page 11.

INTERNAL AUDIT AND REPORTING SYSTEMS

- 1. Monitoring of referrals, placements, transfers, promotions, and terminations takes place to ensure there is no discrimination. As an example, divisions are notified when terminations of minority construction and maintenance craft workers result in low percentages. The divisions are urged to request minorities in these cases through the requisition process.

2. Formal reports from managers are required at least quarterly that discuss achievement toward goals and other EEO activity.
3. Reports are monitored by the EEO Office, the Human Resources Department, and the Executive Office to ensure no discrimination is taking place.
4. Division and department managers, as well as the General Manager, assist the EEO Director in the establishment of goals for the affirmative action year.
5. The Human Resources Department and the EEO Office review Exit Interviews for charges of discrimination by terminating employees. During each conducted exit interview, each terminating employee is asked if they encountered discrimination.
6. When it appears discrimination may be a factor in referrals, placements, transfers, promotions, and terminations, anyone may request an investigation. The Human Resources Department, as well as department managers, frequently initiate an inquiry with the EEO Office.

SUPPORT OF ACTION PROGRAMS

It has been a long-standing policy of Reynolds Electrical & Engineering Co., Inc., to participate in community activities. Employees are permitted and encouraged to participate in community action programs as long as these activities do not jeopardize the employee's work performance or reflect unfavorably upon the Company.

Company employees are involved in a wide range of community activities, serving on boards and committees. These types of involvement in the community present a positive image of the Company as being genuinely concerned and interested in the southern Nevada community. A partial list is provided in Appendix II.

In addition, the Procurement Department actively supports the small and disadvantaged business programs. This support is demonstrated by participation in: Minority Business Opportunity Day, National Minority Purchasing Council, Nevada Minority Purchasing Council, Purchasing Council Trade Fair, National Minority Supplier Development Council, Nevada Economic Development Council, Las Vegas Small Business Association Advisory Council, Southern California Minority Purchasing Council, Minority Business Opportunity Trade Fair, Nevada Federal Marketing Fair, National Association of Minority Contractors, Clark County Minority/Women Business Council Board, and by sponsoring and participating in seminars for minority businesses.

Company representatives frequently speak on career opportunities to students in both public and private schools, at levels from elementary to university graduate classes. Minorities and women actively participate and serve as role models.

Community organizations that have recognized the Company include United Blood Services, Opportunity Village, Girl Scouts, Campfire Girls, American Legion for Boys State support, Big Brothers/Big Sisters of Southern Nevada, Secret Witness, Boys and Girls Clubs of Clark County, Boy Scouts, Easter Seal Society, Bureau of Vocational Rehabilitation, Candlelighters, Las Vegas YMCA, Salvation Army, United Way, KLVX Channel 10, Operation Angel Plane, Nevada Treatment Center, March of Dimes, and Community Food Bank.

Company representatives have also sponsored, attended or participated in Minority Enterprise Development Week, Hispanic Employment Program, Black History Week, Hispanic Heritage Week, National Secretary Week, Women's Equality Day, Women's History Week, Handicapped Awareness Day, City of Las Vegas Corporate Challenge, Latin Chamber of Commerce Student Career Day, Teaching Teachers Science, UNLV College of Engineering Minority and Female Outreach Program, and Widening Opportunities for Women Symposium.

During Hispanic Heritage Week, 1990, the Test Site Cafeteria provided Hispanic food on the serving line. In addition, the Company sponsored three Hispanic high school students for the Latin Chamber of Commerce Student Career Day.

The REECO Employee Organization supported an African American History Month Dinner which was catered by a minority caterer. A special menu of ethnic food was provided at the Mercury Cafeteria during the Week of February 25, 1991.

SEX DISCRIMINATION GUIDELINES

In keeping with the Company policy of equal employment opportunity, the following practices will continue:

1. Recruitment and Advertisement

- a. Sex is not a bonafide occupational qualification (BFOQ) for any job within the Company. Employees and applicants, therefore, are recruited for all jobs regardless of sex.
- b. Because BFOQ is nonexistent for our purposes, all advertisements for employment placed in newspapers and other media express no sexual preference.

2. Job Policies and Practices

- a. Policy 1.1.3 "Discrimination" prohibits discrimination based upon sex. Employment policies and practices, which are consistent with these guidelines, are communicated to all referral agencies and to all unions with which the Company has a labor agreement.
- b. Policy 1.1.4 "Sexual Advances" prohibits sexual harassment and outlines procedures for employees to seek remedy.
- c. Employees and applicants are considered, regardless of their sex or marital status, for any available position which they are qualified to perform.

- d. No distinction as to sex is made in the administration of the compensation program, life insurance program, disability plan, health plan, employee education, training and assistance program, savings plan, pension plan, or other offered benefit plans.
- e. Employees and applicants are treated equally, regardless of sex, in all personnel actions. Nonjob-related criteria like marital status or number of dependents are not used as a basis for employment decisions. Additionally, the retirement policy applies equally to both sexes.
- f. Appropriate physical facilities, such as restrooms and lockers, are comparable for employees of both sexes.
- g. The State of Nevada has no known laws which could be construed as "protective labor laws." Accordingly, the Company will follow the OFCCP sex discrimination guidelines in the event a dispute arises.
- h. Maternity Policy: Payment for hospital, medical costs, doctors' fees, and room and board are paid on the same basis as any other illness for employee and spouse. Pregnancy-related disabilities are treated the same as any other medical disability. Women are not penalized in conditions of employment because they require time away from work because of child bearing. Absences from work (normally 60 days) as a result of pregnancies are charged to sick leave until accrued time is exhausted. Vacation leave may be taken at the employee's option. An employee is expected to return to work upon release by her physician and will be returned to her same position or one of similar pay and responsibility. Construction personnel are allowed time away from work as deemed necessary by their personal physician and will be returned to a position of similar pay and responsibility. Medical benefits are awarded per union policy.

3. Seniority System

For nonrepresented employees, seniority is the sole factor in the accrual of vacation time and the payment of severance benefits. For represented employees, vacation leave is administered as provided by their labor contracts.

4. Wages

- a. The Company's wage and salary schedules are established either on the basis of evaluated points for a particular job or negotiated contract with a union. At no time is sex a consideration in the determination of wage and salary schedules.
- b. Company employees are not restricted to any job classification. Job openings are posted for a period of five working days. The postings contain the classification, job description, minimum requirements, and salary range. Any employee, regardless of sex, who feels qualified for the position, may submit a supplemental application for the posted job opening. Employees are eligible to bid and transfer to posted jobs at any time during their employment after completion of their probationary period.

5. The Company continues to actively seek women for all vacancies, with emphasis on those job groups where women are underutilized. The Company also seeks males for job groups traditionally held by women such as personnel processor, secretary, and word processor.
 - a. It is a Company objective to ensure that all employees and applicants are afforded the opportunity to reach their full employment potential without regard to sex. All employees have equal access to training which is offered by the Company such as in-house supervisory and management training, except that training for employees covered by a labor agreement will be limited by the existence of opportunities. Training information believed to be of interest to employees is displayed on all bulletin boards. Training information intended for specific occupational segments of the work force is forwarded to the appropriate managers and supervisors who are responsible for informing their employees.
 - b. All full-time nonrepresented employees or a member of the Cooperative Education Program may take advantage of the Education Aid Program (EAP). EAP is designed to assist eligible employees, regardless of sex, improve themselves through work-related education. EAP provides reimbursement of 100 percent of costs and tuition for successful completion of outside courses which relate to an employee's present job or potential future with the Company.
 - c. Sexual harassment awareness workshops are available for all employees.

CONSIDERATION OF MINORITIES AND WOMEN NOT CURRENTLY IN THE WORK FORCE

Labor Relations Manager F. C. Enus is a member of the Nevada Council on Occupational Education and a member of the Nevada State Apprenticeship Council and will head a panel discussion on Affirmative Action at the tri-state conference of the NAACP.

The Company participated in job fairs sponsored by the Governor's Committee on Employment of the Handicapped, Southern Nevada Job Fair, Nellis Family Support Center Mini Job Fair, American College of Emergency Physicians Convention, American Occupational Health Conference, Western States Osteopathic Convention, American Industrial Hygiene Association Conference, Naval Shipyard Outplacement Program/Career Fair, Latin Chamber of Commerce Trade Fair, Hispanic Employment Seminar and American Indian Employment Workshop.

Company representatives participated in Career Days sponsored by the Fort Valley State College, Georgia; Community College of Southern Nevada; University of Nevada, Las Vegas; and University of Nevada, Reno.

Notices of apprenticeship opportunities received from the Joint Apprenticeship Training Committees are sent to area high schools, colleges, and universities, and to minorities and women who have indicated an interest in these programs.

Trips were made to San Francisco and Vallejo, California; Atlanta and Fort Valley, Georgia; College Station, Texas; and Salt Lake City, Utah, to recruit Industrial Hygienists, Electronic Technicians, Laboratory Technicians, Radioactive Waste Management Specialists, Paramedics, Physicians, Health Physicists, Sanitarians, and Engineers.

Letters were sent to unions and apprenticeship committees soliciting their assistance in referral of qualified females for the Company's construction workforce.

AFFIRMATIVE ACTION PLAN

FOR THE HANDICAPPED

OCTOBER 1991 THROUGH SEPTEMBER 1992

DEFINITION

Handicapped Individual - any person who (1) has a physical or mental impairment which substantially limits one or more of such person's major life activities, (2) has a record of such impairment, or (3) is regarded as having such impairment. For purposes of this part, a handicapped individual is "substantially limited" if he or she is likely to experience difficulty in securing, retaining, or advancing in employment because of a handicap.

SUBCONTRACT PROVISIONS

The Company includes appropriate provisions referencing affirmative action for the handicapped in every subcontract or purchase order of \$2,500 or more. Therefore, such provisions will be binding upon each subcontractor and vendor.

INVITATION

The Company, as a government contractor, is subject to Section 503 of the Rehabilitation Act of 1973 which requires government contractors to take affirmative action to employ and advance in employment qualified individuals with a handicap.

Employees and applicants with a handicap are invited to assist the Company by identifying (1) any special methods, skills, and procedures which help to qualify for the position; and (2) the accommodations which would assist the individual to perform the job properly and safely, to include special equipment, changes in the physical layout of the job, elimination of certain duties to the jobs, or other accommodations.

AVAILABILITY OF PLAN

The Affirmative Action Plan is distributed to all division and department managers. The plan may be reviewed and interpreted on regular work days at the following locations: NTS - Labor Relations, 8:00 a.m. to 4:30 p.m.; Downtown Office, Wyandotte - Human Resources and EEO, 7:30 a.m. to 4:30 p.m.

POLICY, PRACTICES, PROCEDURES

The Company has established an annual review of personnel processes to determine whether present procedures assure careful, thorough and systematic consideration of the job qualifications of known individuals with a handicap for job vacancies filled either by hiring or promotion and for all training opportunities offered or available. Review is made to ensure requirements are job-related, consistent with business necessity and the safe performance of the job.

Personnel records of each known individual with a handicap are annotated to identify each position for which the individual applied.

Where an individual with a handicap was rejected for employment or promotion, the reasons for rejection are available in Company personnel records. The reasons for rejection are made available to the concerned individual upon request.

PHYSICAL QUALIFICATIONS

Medical examination procedures and minimum physical requirements for work in each job classification will be examined on a continuing basis to ensure that such requirements are job-related, consistent with business necessity and the safe performance of the job.

Medical examinations are conducted by the Company's Occupational Medicine Department after the individual's application has been processed.

A Job Factors Physical Requirement Templet has been developed listing physical requirements associated with the various types of jobs and work situations. The Employment Section completes a Medical Service Request, Form RE-0803, identifying those job-associated physical requirements which relates to the job classification. The Company physician examines the individual in accordance with the Form RE-0803 and makes a medical recommendation. The Employment Section reviews the form upon the applicant's return from Occupational Medicine. Any recommendation that has a physical or a mental limitation is reviewed with the concerned Department and/or Division. The determination for accommodation is made at the operating level.

Copies of all medical examinations become a part of the individual's Company medical file, which is confidential information that cannot be released unless authorized by the individual concerned; except that:

1. Supervisors and managers may be informed regarding restrictions on the work or duties of handicapped individuals and regarding accommodations.
2. First aid and safety personnel may be informed, where and to the extent appropriate, if the condition may require emergency treatment.

3. Government officials investigating compliance with the Act shall be informed upon request.
4. The Employment Section processes all employment forms and makes contact with the appropriate departments, consequently, they will be aware of any medical limitations.

The Company continues to validate worker specifications due to the changing nature of our mission. The Company will continue to make every effort to ensure nondiscrimination on the basis of handicap.

ACCOMMODATIONS

The Las Vegas office, where the Human Resources Office is located, is accessible to individuals with a handicap. Modifications of Test Site facilities will be considered on an as-needed basis. All Company personnel involved with planning, construction, and remodeling of facilities are instructed to be familiar with the regulations of the American National Standards Institute's specifications for making buildings and facilities accessible to and usable by individuals with a handicap. Provisions for individuals with handicaps are required in trailers purchased by the Company.

Some accommodations for individuals with a handicap that have been made include purchase and installation of a wheelchair lift in a passenger van, modifications to work stations to accommodate wheelchairs, reassignment of duties for a heart diseased employee, amplified telephone receivers for the hearing impaired, reassignment of duties for a permanent work restricted employee, reassignment of work location for an employee following heart surgery, rewrapping of paper into smaller units for word processors to minimize lifting requirements, reassignment of housing for an asthma condition, release time for physical therapy, producing specialized computer programs for a programmer with a visual handicap, installing support bars in restrooms, and installing ramps and installing barrier-free drinking coolers for wheelchair access. Two handicap parking spaces at the Las Vegas Wyandotte office were relocated to allow closer access to the entrance. A telephone was installed in a NTS dorm room for an employee who has a pacemaker which has to be checked by telephone in Las Vegas for an EKG readout. A printer was installed to allow closer access to an employee. An accommodation of a shorter work day was offered to an employee with a long-term illness. Numerous personnel with handicaps require no accommodation.

ASSESSMENT REPORT

The Company, through self-identification, has surveyed its work force and has determined the composition of employees by handicap. As of August 25, 1991, 271 employees identified themselves as having a handicap, for a 5.7 percent representation. Since this identification is voluntary, it has been observed that several employees who qualify as individuals with a handicap choose not to identify themselves as such. Therefore, these numbers do not present an accurate reflection. Some Test Site offices are not accessible to individuals with a handicap due to a lack of paved sidewalks and streets and because of the desert terrain. However, offices have accommodated individuals with a handicap. Las Vegas facilities have designated handicapped parking areas. The Wyandotte office, where the Human Resources Department is located, has an elevator and an entrance with a ramp. Many occupational classes are not conducive to the employment of individuals with a severe handicap because of construction-oriented operations. Jobs, however, are reviewed and only those requirements necessary for entry into each occupational class are included.

INTERNAL AND EXTERNAL DISSEMINATION

On a continuing basis, it is Company practice to communicate and interpret the EEO policy relative to individuals with a handicap to all levels of management, supervision, and employees; to all recruiting sources; to labor organizations with whom we have agreements; to organizations for the handicapped; and to the community at large.

Labor agreements contain anti-discriminatory clauses concerning individuals with a handicap.

The Affirmative Action policy is included in the employee's handbook, Information and Directives for Employees, and in the Industrial Relations Policy Manual. The Company's Affirmative Action policy is posted on Company bulletin boards.

Special meetings with management and supervisory personnel to explain the intent of the Affirmative Action for the Handicapped policy are held regularly throughout the year.

The Company's policy concerning individuals with a handicap is also a subject that is discussed at the New Employees' Orientation.

A roster of employees with a handicap is maintained monthly and is sent to department managers semi-annually. Applicants for positions are requested to voluntarily identify themselves if they have a handicap.

External communication regarding the Company's Affirmative Action commitment to hire individuals with a handicap is conducted on a continuing basis. Letters are sent to schools, colleges, and labor organizations reiterating this policy. A partial list of these resources is included in Appendix I.

The Human Resources Department, on a continuing basis, discusses placement, recruitment, training, and accommodations with the Nevada Rehabilitation Center.

During April 1991, the Company participated in a job fair for Persons with Disabilities and Disabled Veterans sponsored by the Governor's Committee on Employment of the Handicapped.

The Procurement Department Manager ensures that the Company's policy concerning individuals with a handicap is communicated to all subcontractors, vendors, and suppliers.

RESPONSIBILITY FOR IMPLEMENTATION

It is the intent of the Company to extend the responsibility for the Affirmative Action activities for individuals with a handicap over a broad management base. Mr. D. L. Fraser, as General Manager, is responsible for implementing the Affirmative Action program.

Division Managers R. B. Land (Administration), R. J. Pritchett (Yucca Mountain Project), W. G. Flangas (Operations & Maintenance), V. Gong (Special Services), H. W. Dickson (Environment, Safety, & Health), S. Metta (Quality Assurance), and Acting Division Manager S. D. Davis (Support Services) are responsible for providing continuing implementation of the EEO policy as set forth in Policy 1.1.1.

E. C. Miramontes is the appointed Company's Equal Employment Opportunity Director and reports to the General Manager. He is responsible for:

1. Developing policy statements, affirmative action programs, internal and external communication techniques.
2. Assisting in the identification of problem areas.
3. Assisting line management in arriving at solutions to problems.
4. Designing and implementing audit and report systems to measure program effectiveness and indicate remedial action.
5. Keeping management informed of the latest developments in the affirmative action area.

Mr. Miramontes' office is located on the first floor (north) at 2501 Wyandotte; telephone number (702) 295-2232; Mail Stop 546.

Human Resources Department Manager E. L. Lewis is responsible for the preparation of reports that assist in monitoring the Affirmative Action Plan. Training opportunities are made available to all employees including individuals with a handicap. An overall total of 4.6 percent of those who received training during this period had identified themselves as having a handicap.

Career counseling is an ongoing program through the Training and Employee Development Section as well as through supervision. Such counseling is available to individuals with a handicap.

The above named individuals and other supervisory personnel will be evaluated at least annually in the performance appraisal on the basis of their equal employment opportunity efforts and results. Salary adjustments are determined from these appraisals.

It is the responsibility of supervision to provide an environment free of harassment.

EXECUTION OF AFFIRMATIVE ACTION PROGRAMS

The Company utilizes community agencies for recruiting individuals with a handicap. Recruiting personnel are familiar with the services of these agencies and are aware of the abilities of individuals with a handicap. They are presently advising the Nevada Rehabilitation Services, Vocational Rehabilitation Center, State of Nevada Employment Security Department, the Governor's Committee on Employment of the Handicapped, and Disabled American Veterans Chapter XI of all positions released for outside hire excluding those vacancies which are filled through union hiring halls.

Any individual interested in jobs filled through hiring halls are referred to the appropriate hall to get on their out-of-work list. Articles are included in some of the Collective Bargaining Agreements that specify every effort will be taken to place individuals with a handicap in positions in which they can safely perform. The Company also provides for preferred registration on the hiring list of the International Union of Operating Engineers, Local Union No. 12, for individuals 55 or more years of age or individuals who have a handicap preventing their employment in any classification other than preferred. Those classifications are Generator, Compressor, Pump, and Elevator Hoist Operators.

The selection process has been evaluated to ensure freedom from discrimination including individuals with handicaps.

Personnel involved in recruitment, selection, promotion, and discipline are carefully selected to ensure the commitment of the Company's Affirmative Action program.

Qualified applicants with a handicap are referred for review. Each referral is returned to the Employment Section with disposition; such as, contact for interview, hold for later consideration, or no vacancies available.

The Company sends written notification of Company policy to all subcontractors, vendors, and suppliers requesting appropriate action on their part.

Consideration will be given to all qualified individuals with a handicap not currently in the work force and having requisite skills who can be recruited through affirmative action measures.

The Company participated in a job fair for Persons with Disabilities and Disabled Veterans in April 1991, sponsored by the Governor's Committee on Employment of the Handicapped.

COMPLAINT PROCEDURES & RECORD KEEPING

All reports required pursuant to the Act are filed in a timely and efficient manner. Copies of all appropriate reports will be maintained as necessary. These reports will be made available for examination upon request by any authorized representative of the Department of Labor.

If employees or applicants feel they have been discriminated against on the basis of a handicap, a complaint may be filed verbally or in writing with the immediate supervisor, with the EEO Director, or with Labor Relations. If the complaint is filed verbally, the person receiving the complaint will immediately reduce it to writing, if appropriate, and copies will be provided to the EEO Director, Labor Relations, and the appropriate department and division managers.

When possible, investigation of the complaint will begin within two weeks after receipt. The EEO Director will be responsible for determining whether the investigation will be conducted by EEO or Labor Relations.

Upon completion of the investigation, a report will be prepared and distributed to the Executive Office and the appropriate division and department managers. A summary of case facts and a determination of cause or no cause of discrimination should be in the report. If applicable, a proposed course of action to avoid similar occurrences shall be included in the report.

If a cause determination was made, the concerned division and department managers will review the entire matter with the Executive Office. The recommended proposed course of action will also be reviewed. The Executive Office will approve the final course of action on the complaint.

The complainant will be informed of the results of the investigation and of the course of action to be taken, if applicable. Satisfactory resolution to all parties concerned at any intermediate steps of a complaint is encouraged. Prior to final resolution, Labor Relations, the EEO Office, and the Executive Office will be made aware of attempts to resolve the situation.

Case files developed from a complaint are maintained in the EEO Office for two years after closure and are subsequently retired as provided by the Company's Records Inventory and Disposition Schedules.

**AFFIRMATIVE ACTION PLAN
FOR DISABLED VETERANS
AND
VETERANS OF THE VIETNAM ERA
OCTOBER 1991 THROUGH SEPTEMBER 1992**

DEFINITIONS

DISABLED VETERAN - a person entitled to disability compensation under laws administered by the Veteran's Administration for disability rated at 30 percent or more, or a person whose discharge or release from active duty was for a disability incurred or aggravated in the line of duty.

QUALIFIED DISABLED VETERAN - a disabled veteran as defined above who is capable of performing a particular job with reasonable accommodation to the disability.

VETERAN OF THE VIETNAM ERA - a person who (1) served on active duty for a period of more than 180 days, any part of which occurred between August 5, 1964, and May 7, 1975, and was discharged or released therefrom with other than a dishonorable discharge, or (2) was discharged or released from active duty for a service-connected disability if any part of such active duty was performed between August 5, 1964, and May 7, 1975.

SUBCONTRACT PROVISIONS

The Company includes appropriate provisions of the Act in every subcontract or purchase order of \$10,000 or more unless they are specifically exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to the Act. Therefore, such provisions will be binding upon each subcontractor and vendor.

INVITATION

The Company, as a government contractor, is subject to Section 250 of the Vietnam Era Veterans Readjustment Assistance Act of 1974 which requires government contractors to take affirmative action to employ and advance in employment all disabled veterans and veterans of the Vietnam era.

Applicants and employees who are disabled veterans or veterans of the Vietnam era and who wish to benefit under the Affirmative Action program are invited to identify themselves to the Company. The invitation states that the information is strictly on a voluntary basis, that it will be kept confidential, that refusal to provide it will not subject the applicant or employee to any adverse treatment, and that it will be used only in accordance with the Act and appropriate regulations.

Disabled veterans or veterans of the Vietnam era are also invited to advise the Company concerning proper placement and appropriate accommodations.

Employees may inform the Company at any future time of their desire to benefit under the Affirmative Action Plan.

AVAILABILITY OF PLAN

The Affirmative Action Plan is distributed to all division and department managers.

The plan may be reviewed and interpreted on regular work days at the following locations: NTS - Labor Relations, 8:00 a.m. to 4:30 p.m.; Downtown Office, Wyandotte - Human Resources and EEO, 7:30 a.m. to 4:30 p.m.

POLICY, PRACTICES, PROCEDURES

The Company has established an annual review of personnel processes to determine whether present procedures assure careful, thorough and systematic consideration of the job qualifications of known protected veteran applicants and employees for job vacancies filled either by hiring or promotion and for all training opportunities offered or available. Review is made to ensure requirements are job-related, consistent with business necessity and the safe performance of the job.

Personnel records of each known protected veteran are annotated to identify each position for which the individual applied.

For each case where a protected veteran was rejected for employment or promotion, the reasons for rejection are available in Company personnel records. The reasons for rejection are made available to the concerned veteran upon request.

PHYSICAL QUALIFICATIONS

Medical examination procedures and minimum physical requirements for work in each job classification will be examined on a continuing basis to ensure that such requirements are job-related, consistent with business necessity and the safe performance of the job.

Medical examinations are conducted by the Company's Occupational Medicine Department after the individual's application has been processed.

A Job Factors Physical Requirement Templet has been developed listing physical requirements associated with the various types of jobs and work situations. The Employment Section completes a Medical Service Request, Form RE-0803,

identifying those job-associated physical requirements which pertain to the job classification. The Company physician examines the individual in accordance with the Form RE-0803 and makes a medical recommendation. The Employment Section reviews the form upon the applicant's return from Occupational Medicine. Any recommendation that lists a physical or a mental limitation is reviewed with the concerned Department and/or Division. The determination for accommodation is made at the operating level.

Copies of all medical examinations become a part of the individual's Company medical file, which is confidential information that cannot be released unless authorized by the individual concerned; except that:

1. Supervisors and managers may be informed regarding restrictions on the work or duties of disabled veterans and accommodations.
2. First aid and safety personnel may be informed, where and to the extent appropriate, if the condition may require emergency treatment.
3. Government officials investigating compliance with the Act shall be informed upon request.
4. The Employment Section processes all employment forms and makes contact with the appropriate departments, consequently, they will be aware of any medical limitations.

The Company continues to validate worker specifications due to the changing nature of our mission. The Company will continue to make every effort to ensure nondiscrimination on the basis of veteran status.

ACCOMMODATIONS

The Las Vegas office, where the Human Resources Office is located, is accessible to the disabled veteran. Modifications of Test Site facilities will be considered on an as-needed basis. All Company personnel involved with planning, construction, and remodeling of facilities are instructed to be familiar with the regulations of the American National Standards Institute's specifications for making buildings and facilities accessible to and usable by the individuals with a handicap. Provisions for individuals with handicaps are required in trailers purchased by the Company.

Some accommodations that have been made include modifications to a timesharing work station in the Systems and Programming Section, reassignment of duties for a heart diseased employee, reassignment of duties for a permanent work restricted employee, reassignment of work location for an employee following heart surgery, rewrapping of paper into smaller units for word processors to minimize lifting requirements, release time for physical therapy, amplified telephone receivers for the hearing impaired, producing specialized computer programs for a programmer with a visual handicap, installing support bars in restrooms, installing ramps and barrier-free drinking coolers for wheelchair access and purchase, allocating additional parking for individuals with handicaps, offering a shorter work day to an employee with a long-term

illness, installing a printer to allow closer access to an employee, installing a telephone in a NTS dorm for an employee with a pacemaker to allow for a telephone EKG readout, and installing a wheelchair lift in a passenger van. Numerous personnel with handicaps require no accommodation.

INTERNAL AND EXTERNAL DISSEMINATION

The employment practices of the Company are reviewed annually to determine whether personnel programs provide the required affirmative action for the employment and advancement of disabled veterans or veterans of the Vietnam era.

In order to meet the above-stated commitment, meetings are held on an annual basis with managers and supervisors to define the responsibilities to achieve the objectives of the Affirmative Action Plan for Disabled Veterans and Veterans of the Vietnam Era.

The Company enlists the assistance and support of all recruiting sources to inform prospective employees of the commitment to employ disabled veterans or veterans of the Vietnam era. Vacancy announcements are sent to the organizations enumerated in Appendix I.

The Human Resources Department, on a continuing basis, discusses placement, recruitment, training, and accommodations with the Employment Security Department's Veterans Employment Representative and the Rehabilitation Center.

The Procurement Department Manager, D. M. Burnett, ensures that the Company's policy concerning disabled veterans or veterans of the Vietnam era is communicated to all subcontractors, vendors, and suppliers.

The Company will establish contacts with the appropriate social service organizations, such as the local American Legion and Veterans of Foreign Wars.

The policy statement is contained in the Company's Industrial Relations Policy Manual. The policy is also contained in the employee handbook which is issued to each employee.

In addition, the policy concerning disabled veterans or veterans of the Vietnam era is discussed in employee orientation and management training programs.

Contract agreements with labor organizations contain anti-discriminatory clauses.

The Company's Affirmative Action policy is posted on Company bulletin boards.

RESPONSIBILITY FOR IMPLEMENTATION

It is the intent of the Company to extend the responsibility for the Affirmative Action activities for disabled veterans and veterans of the Vietnam era over a broad management base. Mr. D. L. Fraser, as General Manager, is responsible for implementing the Affirmative Action program.

Division Managers R. B. Land (Administration), R. F. Pritchett (Yucca Mountain Project), W. G. Flangas (Operations & Maintenance), V. Gong (Special Services), H. W. Dickson (Environment, Safety, & Health), S. Metta (Quality Assurance), and Acting Division Manager S. D. Davis (Support Services) are responsible for providing continuing implementation of the EEO policy as set forth in Policy 1.1.1.

E. C. Miramontes is the appointed Company's Equal Employment Opportunity Director and reports to the General Manager. He is responsible for:

1. Developing policy statements, Affirmative Action programs, internal and external communication techniques.
2. Assisting in the identification of problem areas.
3. Assisting line management in arriving at solutions to problems.
4. Designing and implementing audit and report systems to measure program effectiveness and indicate remedial action.
5. Keeping management informed of the latest developments in the Affirmative Action area.

Mr. Miramontes' office is located on the first floor (north) at 2501 Wyandotte; telephone number (702) 295-2232; Mail Stop 546.

Human Resources Department Manager E. L. Lewis is responsible for the preparation of reports that assist in monitoring the Affirmative Action Plan. The above-named individuals and other supervisory personnel will be evaluated at least annually in the performance appraisal on the basis of their equal employment opportunity efforts and results. It is understood that salary adjustments are determined from these appraisals.

It is the responsibility of supervision to provide an environment free of harassment.

EXECUTION OF AFFIRMATIVE ACTION PROGRAMS

The selection process has been evaluated to ensure freedom from discrimination including disabled veterans and veterans of the Vietnam era.

Personnel involved in recruitment, selection, promotion, and discipline are carefully selected to ensure the commitment to the Company's Affirmative Action program.

The Company will enlist the assistance and support of all recruiting sources, including the local Veteran's Employment Representatives in the State Employment Security and the Veterans Administration Regional Office, to develop on-the-job training opportunities for covered veterans and to recruit job-ready veterans. In addition, notice of positions released for outside hire, except those filled through union hiring halls, are sent to Vietnam Veterans Outreach Service of the Veterans Administration, Disabled American Veterans Chapter XI, Veterans of Foreign Wars Nevada District 5, Governor's Committee on Employment of the Handicapped, Coordinator for Veterans Services at the University of Nevada, Las Vegas, and the Nevada Vocational Rehabilitation Center.

Applications for vacancies are referred for review. Each referral is returned to the Recruiting and Employment Section with disposition; such as, contact for interview, hold for later consideration, or no openings available.

The Company also sends written notification of Company policy to all subcontractors, vendors, and suppliers requesting appropriate action on their part.

Consideration will be given to all qualified disabled veterans and veterans of the Vietnam era not currently in the work force and having requisite skills who can be recruited through Affirmative Action measures.

The Company participated in a job fair for Persons with Disabilities and Disabled Veterans in April 1991, sponsored by the Governor's Committee on Employment of the Handicapped.

COMPLAINT PROCEDURES AND RECORD KEEPING

All reports required pursuant to the Act are filed in a timely and efficient manner. Copies of all appropriate reports will be maintained as necessary. These reports will be made available for examination upon request by any authorized representative of the Department of Labor.

If employees or applicants feel they have been discriminated against on the grounds of veteran status, a complaint may be filed verbally or in writing with the immediate supervisor, with the EEO Director or with Labor Relations. If the complaint is filed verbally, the person receiving the complaint will immediately reduce it to writing, if appropriate, and copies will be provided to the EEO Director Labor Relations, and the appropriate department and division managers.

When possible, investigation of the complaint will begin within two weeks after receipt. The EEO Director will be responsible for determining whether the investigation will be conducted by EEO or Labor Relations.

Upon completion of the investigation, a report will be prepared and distributed to the Executive Office and the appropriate division and department managers. A summary of case facts and a determination of cause or no cause of discrimination should be in the report. If applicable, a proposed course of action to avoid similar occurrences shall be included.

If a cause determination was made, the concerned division and department managers will review the entire matter with the Executive Office. The recommended proposed course of action will also be reviewed. The Executive Office will approve the final course of action on the complaint.

The complainant will be informed of the results of the investigation and of the course of action to be taken, if applicable. Satisfactory resolution to all parties concerned at any intermediate steps of a complaint is encouraged. Prior to final resolution, Labor Relations, the EEO Office, and the Executive Office will be made aware of attempts to resolve the situation.

Case files developed from a complaint are maintained in the EEO Office for two years after closure and are subsequently retired as provided by the Company's Records Inventory and Disposition Schedules.

APPENDIX I

Alpha Kappa Alpha Sorority
Area Technical Training Center
Amargosa Valley Town Board
American Indian Science & Engineering Society
American Association of University Women
Asian-American Club
City of North Las Vegas Housing Authority
Clark County Community College Career Center
Clark County Community College's Reentry Center
Clark County high schools
Disabled American Vets Chapter XI
Dislocated Worker Program
Economic Opportunity Board
Federal Women's Program
Governor's Committee on Employment of the Handicapped
Las Vegas Paiute Tribal Council
Latin Chamber of Commerce
League of United Latin American Citizens (LULAC)
Moapa Indian Reservation
National American Indian Center
National Association for the Advancement of Colored People (NAACP)
National Association of Women in Construction
National Organization for Women (NOW)
Nellis AFB Family Support Center
Nevada Association of Latin Americans (NALA)
Nevada Black Chamber of Commerce
Nevada Employment Security
Nevada Equal Rights Commission
Nevada Rehabilitation Services
Nevada State Welfare Division
New Mexico Club of Nevada
New Ventures, Inc.
Nye County Commissioner
Pueblo of Laguna, JTPA Program
St. Vincent Plaza Center
Southern Nevada Vocational Technical Center
Southwestern Indian Polytechnic Institute
University of Nevada, Las Vegas
UNLV Women's Center
Veterans Administration
VFW Nevada District 5
Vietnam Veterans Outreach Services
Vocational Rehabilitation Center
Westside School
Western Economic Development Corporation

APPENDIX II

Afro American Summit Council
American Business Women's Association
American Cancer Society
American Red Cross
American Nuclear Society
American Society for Civil Engineers
American Society for Quality Control
American Society of Training and Development
American Vocational Association
American Welding Society
Angelplane
Associated General Contractors
Black Professional Women's Alliance
Black Public Administrators
Boy Scouts of America
Candlelighters
Carpenters JATC
Cement Masons JATC
Children's Miracle Network
Clark County School District Affirmative Action Committee
Clark County Vocational Advisory Committee
Community Action Against Rape
Computer Users Educators of Southern Nevada
EAP Network of Clark County
Family Counseling Services
Friends of Channel 10
Girl Scouts
Health Physics Society
Hearing Impaired Commission
Hispanic Employment Program Managers
Industrial Advisory Board for Center for Employment Training
Interagency Task Force on Confronting Chemical Dependency
Intergovernmental Training Council
International Association of Business Communicators
Ironworkers JATC
KCEP Radio (EOB)
Las Vegas Academically Talented Parents Association
Las Vegas Chamber of Commerce Women's Council
Latin Chamber of Commerce
Military Academy Selection Committee
National Association for the Advancement of Colored People
National Association of Drug & Alcohol Counseling
National Association of Female Executives
National Association of Latin Americans
National Property Management Association
National Urban League
Nevada Black Chamber of Commerce
Nevada Catholic Welfare
Nevada Citizens for Safety Now
Nevada Council on Occupational Education
Nevada Economic Development Corporation (NEDCO)

Nevada State Apprenticeship Council
Nevada State Historical Society
New Mexico Club of Nevada
Operating Engineer JATC
Opportunity Development Council
Private Industry Council
Re-Entry Center at Clark County Community College
Southern Nevada Teamster Security Fund
Special Olympics
State Job Training Partnership Council
State Technical Skills Committee
State Vocational Technical Advisory Committee
Toastmasters
United Blood Services
United Way of Southern Nevada
UNLV Engineering Advisory Committee
We Care
Women in Nontraditional Roles
YMCA

AVAILABILITY CONCLUSION PERCENTAGES
BASED ON THE 8 FACTORS OF CFR 60-2.11

<u>OFFICIALS & MANAGERS</u>	<u>Total Minority</u>	<u>Total Female</u>
AA - Division Managers and Higher Status (including Assistants)	12.9	9.0
AB - Department Managers (including Assistants)	12.5	6.5
AC - Program Managers (including Assistants)	8.8	35.6
AD - Technical Directors	6.9	8.3
BA - Section Chiefs	21.2	19.2
BB - Project Managers	17.0	1.7
BC - Radiological Science Superintendents	19.9	11.9
CA - Branch Supervisors	22.3	28.0
CB - Superintendents	18.2	2.0
CC - "Lead" Supervisors	18.1	31.0
<u>PROFESSIONAL</u>		
DA - Engineering	9.7	5.4
DB - Accounting	15.0	49.2
DC - Industrial Relations	19.5	40.9
DD - Physical Sciences	14.5	24.6
DE - Purchasing and Material	18.0	40.9
DF - Planning and Scheduling	12.8	39.7
DG - Electronic Data Processing	15.9	35.5
DH - Administrative	19.2	63.7
DI - Safety and Fire Services	9.9	7.9
DJ - Legal	5.8	22.6
DK - Quality Assurance	10.0	7.3
DL - Equipment Specialists	21.6	29.7
DM - Maintenance Specialists	21.6	29.7
DN - Telecommunications	16.2	14.6
DO - Technical Writers	14.1	34.4
DP - Physicians	13.3	14.9
<u>TECHNICIANS</u>		
EA - Medical	12.9	67.5
EB - Radiological Sciences	24.0	25.0
EC - Printing Plant	17.8	33.9
ED - Drafting	11.8	31.6
EE - Communications	11.9	10.4
EF - Material	20.0	31.9
EG - Inspection	11.8	5.9
EH - Electronic Data Processing	21.3	52.0
EJ - Power Dispatch	5.2	6.8
EL - Office Machine Repair	15.1	8.0
EM - Paramedic	10.6	9.0

<u>OFFICE AND CLERICAL</u>	<u>Total Minority</u>	<u>Total Female</u>
FA - Accounting	26.1	73.7
FB - Payroll/Time Records	20.7	64.4
FC - Electronic Data Processing	17.8	83.1
FD - Secretarial	22.8	83.0
FE - Clerical	20.6	70.8
FF - Messenger	45.5	46.1
FG - PBX	25.0	77.9
FI - Word Processing	20.4	80.3
FK - Personnel	21.6	73.1
FL - Stock Control	24.2	58.1
 <u>SERVICE WORKERS</u>		
MA - Food Handlers	46.0	27.7
MB - Custodians and Utility Persons	52.9	47.6
MC - Fire Fighters	10.2	2.9
MD - Recreation	28.7	53.7

Availability data was derived using the 8 factor analysis as required by Chapter 60-2.11 (b). Data was updated using 1980 Census statistics.

WORK FORCE ANALYSIS AND AFFIRMATIVE ACTION GOALS
BY JOB GROUPS WITHIN EEO-1 CATEGORY FOR THE ENTIRE FACILITY

DATA AS OF 08-25-91						
JOB GROUP	JOB CODE	ANALYSIS	ALL EMPLOYEES			
Officials & Managers			TOTAL	MALE	FEM.	MIN.
DIVISION MANAGERS AND HIGHER STATUS AND ASSISTANTS	AA	Total in Job Group	17	16	1	4
		Percent of Total		94.1	5.9	23.5
		External Percentage*			9.0	13.6
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
DEPARTMENT MANAGERS AND ASSISTANTS	AB	Total in Job Group	33	31	2	5
		Percent of Total		93.9	6.1	15.2
		External Percentage*			6.5	12.5
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
PROGRAM MANAGERS AND ASSISTANTS	AC	Total in Job Group	9	7	2	2
		Percent of Total		77.8	22.2	22.2
		External Percentage*			35.6	8.8
		Under-utilization			1	
		Anticipated actions	0			
		Numerical goals				
		Percentage goal			35.6	
TECHNICAL DIRECTORS	AD	Total in Job Group	2	2		
		Percent of Total		100.0		
		External Percentage*			8.3	6.9
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				

* Availability based on 8 factors of 60-2.11

WORK FORCE ANALYSIS AND AFFIRMATIVE ACTION GOALS
BY JOB GROUPS WITHIN EEO-1 CATEGORY FOR THE TOTAL FACILITY

DATA AS OF 08-25-91						
JOB GROUP	JOB CODE	ANALYSIS	ALL EMPLOYEES			
Officials & Managers			TOTAL	MALE	FEM.	MIN.
SECTION CHIEFS	BA	Total in Job Group	80	67	13	11
		Percent of Total		83.8	16.3	13.8
		External Percentage*			19.2	21.2
		Under-utilization			2	5
		Anticipated actions	3			
		Numerical goals			2	3
		Percentage goal			19.2	21.2
PROJECT MANAGERS	BB	Total in Job Group	14	14		2
		Percent of Total		100.0		14.3
		External Percentage*			1.7	17.0
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
RADIOLOGICAL SCIENCE SUPERINTENDENTS	BC	Total in Job Group	8	8		1
		Percent of Total		100.0		12.5
		External Percentage*			11.9	19.9
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
		Total in Job Group				
		Percent of Total				
		External Percentage*				
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				

* Availability based on 8 factors of 60-2.11

WORK FORCE ANALYSIS AND AFFIRMATIVE ACTION GOALS
BY JOB GROUPS WITHIN EEO-1 CATEGORY FOR THE TOTAL FACILITY

DATA AS OF 08-25-91						
JOB GROUP	JOB CODE	ANALYSIS	ALL EMPLOYEES			
Officials & Managers			TOTAL	MALE	FEM.	MIN.
BRANCH SUPERVISORS	CA	Total in Job Group	75	54	21	22
		Percent of Total		72.0	28.0	29.3
		External Percentage*			28.0	22.3
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
SUPERINTENDENTS	CB	Total in Job Group	98	96	2	18
		Percent of Total		98.0	2.0	18.4
		External Percentage*			2.0	18.2
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
LEAD SUPERVISORS	CC	Total in Job Group	81	56	25	22
		Percent of Total		69.1	30.9	27.2
		External Percentage*			31.0	18.1
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
		Total in Job Group				
		Percent of Total				
		External Percentage*				
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				

* Availability based on 8 factors of 60-2.11

WORK FORCE ANALYSIS AND AFFIRMATIVE ACTION GOALS
BY JOB GROUPS WITHIN EEO-1 CATEGORY FOR THE TOTAL FACILITY

DATA AS OF 08-25-91						
JOB GROUP	JOB CODE	ANALYSIS	ALL EMPLOYEES			
Professionals			TOTAL	MALE	FEM.	MIN.
ENGINEERING	DA	Total in Job Group	76	74	2	11
		Percent of Total		97.4	2.6	14.5
		External Percentage*			5.4	9.7
		Under-utilization			2	
		Anticipated actions	13			
		Numerical goals			3	
		Percentage goal			5.4	
ACCOUNTING	DB	Total in Job Group	17	8	9	6
		Percent of Total		47.1	52.9	35.3
		External Percentage*			49.2	15.0
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
INDUSTRIAL RELATIONS	DC	Total in Job Group	43	21	22	9
		Percent of Total		48.8	51.2	20.9
		External Percentage*			40.9	19.5
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
PHYSICAL SCIENCES	DD	Total in Job Group	118	90	28	19
		Percent of Total		76.3	23.7	16.1
		External Percentage*			24.6	14.5
		Under-utilization			1	
		Anticipated actions	14			
		Numerical goals			4	
		Percentage goal			24.6	

* Availability based on 8 factors of 60-2.11

WORK FORCE ANALYSIS AND AFFIRMATIVE ACTION GOALS
BY JOB GROUPS WITHIN EEO-1 CATEGORY FOR THE TOTAL FACILITY

DATA AS OF 08-25-91						
JOB GROUP	JOB CODE	ANALYSIS	ALL EMPLOYEES			
Professionals			TOTAL	MALE	FEM.	MIN.
PURCHASING AND MATERIAL	DE	Total in Job Group	57	31	26	12
		Percent of Total		54.4	45.6	21.1
		External Percentage*			40.9	18.0
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
PLANNING AND SCHEDULING	DF	Total in Job Group	19	13	6	3
		Percent of Total		68.4	31.6	15.8
		External Percentage*			39.7	12.8
		Under-utilization			1	
		Anticipated actions	2			
		Numerical goals			1	
		Percentage goal			39.7	
ELECTRONIC DATA PROCESSING	DG	Total in Job Group	75	55	20	15
		Percent of Total		73.3	26.7	20.0
		External Percentage*			35.8	15.9
		Under-utilization			6	
		Anticipated actions	14			
		Numerical goals			8	
		Percentage goal			35.8	
ADMINISTRATIVE	DH	Total in Job Group	76	10	66	15
		Percent of Total		13.2	86.8	19.7
		External Percentage*			63.7	19.2
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				

* Availability based on 8 factors of 60-2.11

WORK FORCE ANALYSIS AND AFFIRMATIVE ACTION GOALS
BY JOB GROUPS WITHIN EEO-1 CATEGORY FOR THE TOTAL FACILITY

DATA AS OF 08-25-91						
JOB GROUP	JOB CODE	ANALYSIS	ALL EMPLOYEES			
Professionals			TOTAL	MALE	FEM.	MIN.
SAFETY AND FIRE SERVICES	DI	Total in Job Group	24	23	1	1
		Percent of Total		95.8	4.2	4.2
		External Percentage*			7.9	9.9
		Under-utilization				1
		Anticipated actions	2			
		Numerical goals				1
		Percentage goal				9.9
LEGAL	DJ	Total in Job Group	3	2	1	1
		Percent of Total		66.7	33.3	33.3
		External Percentage*			22.6	5.8
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
QUALITY ASSURANCE	DK	Total in Group	28	27	1	6
		Percent of Total		96.4	3.6	21.4
		External Percentage*			7.3	10.0
		Under-utilization			1	
		Anticipated actions	8			
		Numerical goals			1	
		Percentage goal			7.3	
EQUIPMENT SPECIALISTS	DL	Total in Job Group	4	3	1	1
		Percent of Total		75.0	25.0	25.0
		External Percentage*			29.7	21.6
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				

* Availability based on 8 factors of 60-2.11

WORK FORCE ANALYSIS AND AFFIRMATIVE ACTION GOALS
BY JOB GROUPS WITHIN EEO-1 CATEGORY FOR THE TOTAL FACILITY

DATA AS OF 08-25-91						
JOB GROUP	JOB CODE	ANALYSIS	ALL EMPLOYEES			
Professionals			TOTAL	MALE	FEM.	MIN.
MAINTENANCE SPECIALISTS	DM	Total in Job Group	8	3	5	2
		Percent of Total		37.5	62.5	25.0
		External Percentage*			29.7	21.6
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
TELECOMMUNICATIONS	DN	Total in Job Group	11	7	4	3
		Percent of Total		63.6	36.4	27.3
		External Percentage*			14.6	16.2
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
TECHNICAL WRITERS	DO	Total in Job Group	13	5	8	2
		Percent of Total		38.5	61.5	15.4
		External Percentage*			34.4	14.1
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
PHYSICIANS	DP	Total in Job Group	4	4		1
		Percent of Total		100.0		25.0
		External Percentage*			14.9	13.3
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				

* Availability based on 8 factors of 60-2.11

WORK FORCE ANALYSIS AND AFFIRMATIVE ACTION GOALS
BY JOB GROUPS WITHIN EEO-1 CATEGORY FOR THE TOTAL FACILITY

DATA AS OF 08-25-91						
JOB GROUP	JOB CODE	ANALYSIS	ALL EMPLOYEES			
Technicians			TOTAL	MALE	FEM.	MIN.
MEDICAL	EA	Total in Job Group	9	1	8	
		Percent of Total		11.1	88.9	
		External Percentage*			67.5	12.9
		Under-utilization				1
		Anticipated actions	2			
		Numerical goals				1
		Percentage goal				12.9
RADIOLOGICAL SCIENCES	EB	Total in Job Group	109	83	26	29
		Percent of Total		76.1	23.9	26.6
		External Percentage*			25.0	24.0
		Under-utilization			1	
		Anticipated actions	10			
		Numerical goals			3	
		Percentage goal			25.0	
PRINTING PLANT	EC	Total in Job Group	11	8	3	4
		Percent of Total		72.7	27.3	36.4
		External Percentage*			33.9	17.8
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
DRAFTING	ED	Total in Job Group	6	4	2	1
		Percent of Total		66.7	33.3	16.7
		External Percentage*			31.6	11.8
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				

* Availability based on 8 factors of 60-2.11

WORK FORCE ANALYSIS AND AFFIRMATIVE ACTION GOALS
BY JOB GROUPS WITHIN EEO-1 CATEGORY FOR THE TOTAL FACILITY

DATA AS OF 08-25-91						
JOB GROUP	JOB CODE	ANALYSIS	ALL EMPLOYEES			
Technicians			TOTAL	MALE	FEM.	MIN.
COMMUNICATIONS	EE	Total in Job Group	85	80	5	15
		Percent of Total		94.1	5.9	17.6
		External Percentage*			10.4	11.9
		Under-utilization			3	
		Anticipated actions	10			
		Numerical goals			3	
		Percentage goal			10.4	
MATERIAL	EF	Total in Job Group	38	7	31	12
		Percent of Total		18.4	81.6	31.6
		External Percentage*			31.9	20.0
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
INSPECTION	EG	Total in Job Group	23	18	5	2
		Percent of Total		78.3	21.7	8.7
		External Percentage*			5.9	11.8
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
ELECTRONIC DATA PROCESSING	EH	Total in Job Group	12	7	5	2
		Percent of Total		58.3	41.7	16.7
		External Percentage*			52.0	21.3
		Under-utilization			1	
		Anticipated actions	1			
		Numerical goals			1	
		Percentage goal			52.1	

* Availability based on 8 factors of 60-2.11

WORK FORCE ANALYSIS AND AFFIRMATIVE ACTION GOALS
BY JOB GROUPS WITHIN EEO-1 CATEGORY FOR THE TOTAL FACILITY

DATA AS OF 08-25-91						
JOB GROUP	JOB CODE	ANALYSIS	ALL EMPLOYEES			
Technicians			TOTAL	MALE	FEM.	MIN.
POWER DISPATCH	EJ	Total in Job Group	4	4		
		Percent of Total	100.0			
		External Percentage*			6.8	5.1
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
OFFICE MACHINE REPAIR	EL	Total in Job Group	10	10		3
		Percent of Total	100.0 30.0			
		External Percentage*			8.0	15.1
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
PARAMEDIC	EM	Total in Job Group	32	30	2	6
		Percent of Total	93.8 6.3 18.8			
		External Percentage*			9.0	10.6
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
		Total in Job Group				
		Percent of Total				
		External Percentage*				
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				

* Availability based on 8 factors of 60-2.11

WORK FORCE ANALYSIS AND AFFIRMATIVE ACTION GOALS
BY JOB GROUPS WITHIN EEO-1 CATEGORY FOR THE TOTAL FACILITY

DATA AS OF 08-25-91						
JOB GROUP	JOB CODE	ANALYSIS	ALL EMPLOYEES			
Office & Clerical			TOTAL	MALE	FEM.	MIN.
ACCOUNTING	FA	Total in Job Group	22		22	12
		Percent of Total			100.0	54.5
		External Percentage*			73.7	26.1
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
PAYROLL/TIME RECORDS	FB	Total in Job Group	25	6	19	2
		Percent of Total		24.0	76.0	8.0
		External Percentage*			64.4	20.7
		Under-utilization				3
		Anticipated actions	2			
		Numerical goals				1
		Percentage goal				20.7
ELECTRONIC DATA PROCESSING	FC	Total in Group	20	1	19	6
		Percent of Total		5.0	95.0	30.0
		External Percentage*			83.1	17.8
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
SECRETARIAL	FD	Total in Group	128		128	34
		Percent of Total			100.0	26.6
		External Percentage*			83.0	22.8
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				

* Availability based on 8 factors of 60-2.11

WORK FORCE ANALYSIS AND AFFIRMATIVE ACTION GOALS
BY JOB GROUPS WITHIN EEO-1 CATEGORY FOR THE TOTAL FACILITY

DATA AS OF 08-25-91						
JOB GROUP	JOB	ANALYSIS	ALL EMPLOYEES			
Office & Clerical	CODE		TOTAL	MALE	FEM.	MIN.
CLERICAL	FE	Total in Job Group	261	23	238	87
		Percent of Total		8.8	91.2	33.3
		External Percentage*			70.8	20.6
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
MESSENGER	FF	Total in Job Group	9	6	3	5
		Percent of Total		66.7	33.3	55.6
		External Percentage*			46.1	45.5
		Under-utilization			1	
		Anticipated actions	3			
		Numerical goals			2	
		Percentage goal			46.1	
PBX	FG	Total in Group	3		3	2
		Percent of Total			100.0	66.7
		External Percentage*			77.8	25.0
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
WORD PROCESSING	FI	Total in Group	11		11	4
		Percent of Total			100.0	36.4
		External Percentage*			80.3	20.4
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				

* Availability based on 8 factors of 60-2.11

WORK FORCE ANALYSIS AND AFFIRMATIVE ACTION GOALS
BY JOB GROUPS WITHIN EEO-1 CATEGORY FOR THE TOTAL FACILITY

DATA AS OF 08-25-91						
JOB GROUP	JOB CODE	ANALYSIS	ALL EMPLOYEES			
Office & Clerical			TOTAL	MALE	FEM.	MIN.
PERSONNEL	FK	Total in Job Group	10		10	5
		Percent of Total			100.0	50.0
		External Percentage*			73.1	21.7
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
STOCK CONTROL	FL	Total in Job Group	4		4	4
		Percent of Total			100.0	100.0
		External Percentage*			58.1	24.2
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
		Total in Job Group				
		Percent of Total				
		External Percentage*				
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
		Total in Job Group				
		Percent of Total				
		External Percentage*				
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				

*Availability based on 8 factors of 60-2.11

WORK FORCE ANALYSIS AND AFFIRMATIVE ACTION GOALS
BY JOB GROUPS WITHIN EEO-1 CATEGORY FOR THE ENTIRE FACILITY

DATA AS OF 08-25-91						
JOB GROUP	JOB CODE	ANALYSIS	ALL EMPLOYEES			
Craft Workers			TOTAL	MALE	FEM.	MIN.
ASBESTOS WORKERS	GA HA PA QA	Total in Job Group	7	7		2
		Percent of Total		100.0		28.6
		External Percentage*				*
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
		CARPENTERS	GB HB PB QB	Total in Job Group	119	113
Percent of Total				95.0	5.0	16.8
External Percentage*					*	*
Under-utilization						
Anticipated actions						
Numerical goals						
Percentage goal						
CEMENT MASONS	GC HC PC QC			Total in Job Group	10	10
		Percent of Total		100.0		50.0
		External Percentage*			*	*
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
		ELECTRICIANS	GE HE PE QE	Total in Job Group	344	337
Percent of Total				98.0	2.0	12.2
External Percentage*					*	*
Under-utilization						
Anticipated actions						
Numerical goals						
Percentage goal						

*Goals set according to 41 CFR 60-4.6; 13.9% minority, 6.9% female

WORK FORCE ANALYSIS AND AFFIRMATIVE ACTION GOALS
BY JOB GROUPS WITHIN EEO-1 CATEGORY FOR THE ENTIRE FACILITY

DATA AS OF 08-25-91						
JOB GROUP	JOB CODE	ANALYSIS	ALL EMPLOYEES			
Craft Workers			TOTAL	MALE	FEM.	MIN.
ELEVATOR MECHANICS	GF HF PF QF	Total in Job Group	3	3		
		Percent of Total	100.0			
		External Percentage*			*	*
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
IRONWORKERS	GG HG PG QG	Total in Job Group	98	97	1	24
		Percent of Total	99.0	1.0	24.5	
		External Percentage*			*	*
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
OPERATING ENGINEERS	GH HH PH QH	Total in Job Group	550	538	12	107
		Percent of Total	97.8	2.2	19.5	
		External Percentage*			*	*
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
PAINTERS	GI HI PI QI	Total in Job Group	41	37	4	7
		Percent of Total	90.2	9.8	17.1	
		External Percentage*			*	*
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				

* Goals set according to 41 CFR 60-4.6; 13.9% minority, 6.9% female

WORK FORCE ANALYSIS AND AFFIRMATIVE ACTION GOALS
BY JOB GROUPS WITHIN EEO-1 CATEGORY FOR THE ENTIRE FACILITY

DATA AS OF 08-25-91						
JOB GROUP	JOB CODE	ANALYSIS	ALL EMPLOYEES			
Craft Workers			TOTAL	MALE	FEM.	MIN.
PLUMBERS	GJ HJ PJ QJ	Total in Job Group	146	146		33
		Percent of Total		100.0		22.6
		External Percentage*			*	*
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
SHEET METAL WORKERS	GK HK PK QK	Total in Job Group	52	51	1	13
		Percent of Total		98.1	1.9	25.0
		External Percentage*			*	*
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
TUNNEL WORKERS	GL HL PL	Total in Job Group	140	140		46
		Percent of Total		100.0		32.9
		External Percentage*			*	*
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
ROAD SPRINKLER FITTER	GM PM	Total in Job Group	14	14		2
		Percent of Total		100.0		14.3
		External Percentage*			*	*
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				

* Goals set according to 41 CFR 60-4.6; 13.9% minority, 6.9% female

WORK FORCE ANALYSIS AND AFFIRMATIVE ACTION GOALS
BY JOB GROUPS WITHIN EEO-1 CATEGORY FOR THE ENTIRE FACILITY

DATA AS OF 08-25-91						
JOB GROUP	JOB CODE	ANALYSIS	ALL EMPLOYEES			
Operatives			TOTAL	MALE	FEM.	MIN.
OPERATING ENGINEERS	IA JA	Total in Job Group	42	41	1	12
		Percent of Total		97.6	2.4	28.6
		External Percentage*			*	*
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
TEAMSTERS	IB JB	Total in Job Group	233	229	4	30
		Percent of Total		98.3	1.7	12.9
		External Percentage*			*	*
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
FORKLIFT DRIVERS	IC JC	Total in Job Group	154	145	9	29
		Percent of Total		94.2	5.8	18.8
		External Percentage*			*	*
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
MECHANICS	ID JD	Total in Job Group	41	37	4	7
		Percent of Total		90.2	9.8	17.1
		External Percentage*			*	*
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				

* Goals set according to 41 CFR 60-4.6; 13.9% minority, 6.9% female

WORK FORCE ANALYSIS AND AFFIRMATIVE ACTION GOALS
BY JOB GROUPS WITHIN EEO-1 CATEGORY FOR THE ENTIRE FACILITY

DATA AS OF 08-25-91						
JOB GROUP	JOB CODE	ANALYSIS	ALL EMPLOYEES			
Laborers (Unskilled)			TOTAL	MALE	FEM.	MIN.
LABORERS	KA LA	Total in Job Group	249	231	18	132
		Percent of Total		92.8	7.2	53.0
		External Percentage*			*	*
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
TUNNEL WORKERS	KB	Total in Job Group	19	19		12
		Percent of Total		100.0		63.2
		External Percentage*			*	*
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
		Total in Job Group				
		Percent of Total				
		External Percentage*				
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				

* Goals set according to 41 CFR 60-4.6; 13.9% minority, 6.9% female

WORK FORCE ANALYSIS AND AFFIRMATIVE ACTION GOALS
BY JOB GROUPS WITHIN EEO-1 CATEGORY FOR THE ENTIRE FACILITY

DATA AS OF 08-25-91						
JOB GROUP	JOB CODE	ANALYSIS	ALL EMPLOYEES			
Service Workers			TOTAL	MALE	FEM.	MIN.
FOOD HANDLERS	MA	Total in Job Group	256	164	92	156
		Percent of Total		64.1	35.9	60.9
		External Percentage*			27.7	46.0
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
CUSTODIANS AND UTILITY PERSONS	MB	Total in Job Group	297	122	175	196
		Percent of Total		41.1	58.9	66.0
		External Percentage*			47.6	52.9
		Under-utilization				
		Anticipated actions				
		Numerical goals				
		Percentage goal				
FIREFIGHTERS	MC	Total in Job Group	47	47		10
		Percent of Total		100.0		21.3
		External Percentage*			2.9	10.2
		Under-utilization			1	
		Anticipated actions	3			
		Numerical goals			1	
		Percentage goal			2.9	
RECREATION	MD	Total in Job Group	14	8	6	4
		Percent of Total		57.1	42.9	28.6
		External Percentage*			53.7	28.7
		Under-utilization			1	
		Anticipated actions	3			
		Numerical goals			2	
		Percentage goal			53.7	

* Availability based on 8 factors of 60-2.11

ANNUAL PERCENTAGE PLACEMENT RATES

In the event anticipated actions are less or more than projected, the Company will strive to hire and promote minorities and females at a percentage rate equal to the availability of the job group.

In some cases where availability is low and turnover is low, it is possible the placement rate will exceed the availability when such a placement opportunity occurs.

IN-HOUSE TRAINING
AUGUST 20, 1990 THRU AUGUST 25, 1991

JOB CATEGORY	-A-	-B-	-C-	-D-	TOTAL ETHNIC	-E-	TOTAL	VET	HANDI- CAPPED	FEMALE	MALE
OFFICIALS & MANAGERS	138	58	6	19	221	982	1203	539	98	191	1012
PROFESSIONAL	184	83	20	56	343	1509	1852	575	73	601	1251
TECHNICIANS	66	35	2	11	114	386	500	218	24	168	332
OFFICE & CLERICAL	231	124	19	50	424	909	1333	80	40	1259	74
CRAFT WORKERS	105	99	28	8	240	1497	1737	836	71	20	1717
OPERATIVES	42	31	8	1	82	497	579	320	40	19	560
LABORERS	80	31		2	113	126	239	62	17	17	222
SERVICE WORKERS	448	46	2	4	500	433	933	164	20	485	448
=====											
TOTAL	1294	507	85	151	2037	6339	8376	2794	383	2760	5616

OUTSIDE TRAINING
AUGUST 20, 1990 THRU AUGUST 25, 1991

JOB CATEGORY	-A-	-B-	-C-	-D-	TOTAL ETHNIC	-E-	TOTAL	VET	HANDI- CAPPED	FEMALE	MALE
OFFICIALS & MANAGERS	55	38	2	8	103	362	465	213	35	82	383
PROFESSIONAL	39	34	7	33	113	582	695	197	29	193	502
TECHNICIANS	11	11	0	0	22	108	130	55	4	44	86
OFFICE & CLERICAL	21	11	1	2	35	69	104	7	0	100	4
CRAFT WORKERS	2	3	0	0	5	46	51	27	2	5	46
OPERATIVES	2	0	0	0	2	19	21	10	0	1	20
LABORERS	3	0	0	0	3	1	4	2	1	0	4
SERVICE WORKERS	4	0	0	0	4	4	8	3	0	3	5
=====											
TOTAL	137	97	10	43	287	1191	1478	514	71	428	1050

EDUCATION AID
AUGUST 20, 1990 THRU AUGUST 25, 1991

JOB CATEGORY	-A-	-B-	-C-	-D-	TOTAL ETHNIC	-E-	TOTAL	VET	HANDI- CAPPED	FEMALE	MALE
OFFICIALS & MANAGERS	0	5	0	0	5	21	26	11	2	11	15
PROFESSIONAL	3	5	2	0	10	43	53	10	3	25	28
TECHNICIANS	0	4	0	0	4	19	23	7	1	11	12
OFFICE & CLERICAL	17	8	2	0	27	32	59	6	1	55	4
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0
LABORERS	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0
=====											
TOTAL	20	22	4	0	46	115	161	34	7	102	59

APPRENTICESHIP PARTICIPATION
AUGUST 20, 1990 TO AUGUST 25, 1991

JOB CATEGORY	-A-	-B-	-C-	-D-	TOTAL ETHNIC	-E-	TOTAL	VET	HANDI- CAPPED	FEMALE	MALE
ASBESTOS WORKERS	0	0	1	0	1	1	2	0	0	0	2
CARPENTERS	0	0	0	0	0	8	8	5	0	1	7
CEMENT MASONS	1	0	0	0	1	0	1	0	0	0	1
ELECTRICIANS	0	2	0	2	4	34	38	3	1	4	34
IRONWORKERS	2	1	0	0	3	5	8	2	1	1	7
OPERATING ENGINEERS	2	3	1	0	6	44	50	11	5	6	44
PAINTERS	0	1	0	0	1	0	1	0	0	0	1
PLUMBERS	0	1	0	0	2	4	6	2	0	0	6
ROAD SPRINKLER FTR	0	0	0	0	0	0	0	0	0	0	0
SHEET METAL WORKERS	0	0	0	0	0	1	1	0	0	0	1
=====											
TOTAL	5	8	2	2	18	97	115	23	7	12	103

COMPANY TOTALS

ORGANIZATIONAL UNITS	TOTAL		MALE		FEMALE		BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
							M	F	M	F	M	F	M	F	M	F
EXECUTIVE OFFICE	35		13		22		1	5	2	0	0	1	0	0	10	16
OCCUPATIONAL SAFETY & FIRE PROTECTION	69		63		6		8	1	2	0	0	0	1	0	52	5
QUALITY ASSURANCE	55		39		16		5	1	1	0	1	0	0	1	32	14
ADMINISTRATION DIVISION	519		216		303		23	68	7	25	2	3	4	6	180	201
ENVIRONMENT & HEALTH DIVISION	447		284		163		33	32	21	15	2	3	12	1	216	112
OPERATIONS & MAINTENANCE DIVISION	1646		1542		104		177	26	144	6	30	2	14	2	1177	68
SUPPORT SERVICES DIVISION	506		350		156		98	50	23	11	1	2	8	1	220	92
SPECIAL SERVICES DIVISION	412		371		41		66	22	28	0	2	0	6	0	269	19
TONOPAH TEST RANGE DEPARTMENT	817		572		245		108	63	52	9	11	0	2	2	399	171
YUCCA MOUNTAIN PROJECT DIVISION	95		35		60		2	10	2	5	0	1	1	1	30	43
COMPANY TOTALS	4601		3485		1116		521	278	282	71	49	12	48	14	2585	741

MAIN REPORT INCLUDES ONLY ACTIVE EMPLOYEES

DOES NOT INCLUDE: 92 EMPLOYEES ON LEAVE WITHOUT PAY

10 SUMMER EMPLOYEES

EXECUTIVE OFFICE

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE		FEMALE		BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
							M	F	M	F	M	F	M	F	M	F
DEPUTY GENERAL MANAGER	IR-01	1	1		0		0	0	0	0	0	0	0	0	1	0
GENERAL MANAGER	IR-02	1	1		0		0	0	0	0	0	0	0	0	1	0
PRINCIPAL ENGINEER	32	1	1		0		0	0	0	0	0	0	0	0	1	0
EXECUTIVE ASSISTANT	30	1	0		1		0	0	0	0	0	0	0	0	0	1
EMERGENCY RESPONSE SUPERINTENDENT	29	2	2		0		0	0	0	0	0	0	0	0	2	0
SENIOR STAFF ASSISTANT	23	1	0		1		0	0	0	0	0	0	0	0	0	1
EXECUTIVE SECRETARY	14	1	0		1		0	0	0	0	0	0	0	0	0	1
SENIOR SECRETARY	11	2	0		2		0	0	0	0	0	0	0	0	0	2

TOTALS		10	5		5		0	0	0	0	0	0	0	0	5	5
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GENERAL COUNSEL

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE		FEMALE		BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
							M	F	M	F	M	F	M	F	M	F
GENERAL COUNSEL	IR-03	1	1		0			0	0	0	0	0	0	0	0	0
SENIOR LEGAL COUNSEL	33	1	1		0		0	0	0	0	0	0	0	0	0	0
LEGAL COUNSEL	31	2	1		1		0	1	0	0	0	0	0	0	1	0
PRINCIPAL STAFF ASSISTANT	27	1	0		1		0	0	0	0	0	0	0	0	0	1
SENIOR STAFF ASSISTANT	23	1	0		1		0	0	0	0	0	0	0	0	0	1
EXECUTIVE SECRETARY	14	1	0		1		0	0	0	0	0	0	0	0	0	1
SENIOR SECRETARY	11	1	0		1		0	1	0	0	0	0	0	0	0	0
SENIOR CLERK	09	1	0		1		0	1	0	0	0	0	0	0	0	0
TOTALS		9	3		6		1	3	0	0	0	0	0	0	2	3

LABOR RELATIONS

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
LABOR RELATIONS MANAGER	IR-04	1	0	1	0	1	0	0	0	0	0	0	0	0
SENIOR LABOR RELATIONS ADVISOR	31	1	1	0	0	0	0	0	0	0	0	0	1	0
LABOR RELATIONS ADVISOR	29	2	2	0	0	0	0	0	0	0	0	0	2	0
SENIOR STAFF ASSISTANT	23	1	0	1	0	0	0	0	0	0	0	0	0	1
EXECUTIVE SECRETARY	14	1	0	1	0	0	0	0	0	0	0	0	0	1
SENIOR SECRETARY	11	1	0	1	0	0	0	0	0	0	0	0	0	1

TOTALS 7 3 4 1 0 0 0 0 0 0 0 0 3 3

EQUAL EMPLOYMENT OPPORTUNITY

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
EQUAL EMPLOYMENT OPPORTUNITY DIRECTOR	32	1	1	0	0	0	0	0	0	0	0	0	0	0
EQUAL OPPORTUNITY SPECIALIST	25	1	0	1	0	0	0	0	0	0	0	0	0	1
SENIOR SECRETARY	11	1	0	1	0	0	0	0	0	1	0	0	0	0

TOTALS		3	1	2	0	0	1	0	0	1	0	0	0	1
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PUBLIC INFORMATION OFFICE

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE		FEMALE		BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
							M	F	M	F	M	F	M	F	M	F
PUBLIC INFORMATION OFFICER	27	1	1	1	1	0	0	0	1	0	0	0	0	0	0	0
VISITOR PLANNING & BRIEFING OFFICER	26	1	0	1	1	0	0	0	0	0	0	0	0	0	0	1
PUBLICATIONS EDITOR	23	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
STAFF ASSISTANT	21	1	0	1	1	0	0	0	0	0	0	0	0	0	0	1
SENIOR SECRETARY	11	1	0	1	1	0	0	0	0	0	0	0	0	0	0	1
SECRETARY II	09	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0
TOTALS		6	1	5	1	1	1	1	1	0	0	0	0	0	0	4

FIELD SUPPORT SERVICES

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE		FEMALE		BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
			M	F	M	F	M	F	M	F	M	F	M	F	M	F
OCCUPATIONAL SAFETY PROF	32	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
FIRE PROTECTION SERVICES CHIEF	31	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
OCCUPATIONAL SAFETY PROFESSIONAL III	30	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
DIVISION QUALITY COORDINATOR	29	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
FIRE PROTECTION SERVICES DEPUTY CHIEF	29	2	2	0	0	0	0	0	0	0	0	0	0	0	2	0
SENIOR FIRE PROTECTION ENGINEER	29	2	2	0	0	0	0	0	0	0	0	0	0	0	2	0
OCCUPATIONAL SAFETY PROFESSIONAL II	27	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
OCCUPATIONAL SAFETY SPECIALIST II	27	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
SENIOR STAFF ASSISTANT	23	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1
ASSTANT FIRE CHIEF	09.7112	2	2	0	0	0	0	0	0	0	0	0	0	0	2	0
FIRE ENGINEER	08.3147	16	16	0	0	0	0	0	0	0	0	0	0	0	13	0
FIRE PROTECTION SYSTEMS TECHNICIAN	08.3147	2	2	0	0	0	0	0	0	0	0	0	0	0	2	0
FIRE CAPTAIN	08.9861	8	8	0	0	0	0	0	0	0	0	0	0	0	4	0
FIREFIGHTER	07.6930	17	17	0	0	0	0	0	0	0	0	0	0	0	14	0
CHIEF CLERK	11	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1
SENIOR SECRETARY	11	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1
SECRETARY II	09	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1
SENIOR CLERK	09	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1

TOTALS 69 63 6 8 1 2 0 0 0 1 0 0 0 0 52 5

QUALITY ASSURANCE

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
			M	F	M	F	M	F	M	F	M	F
QUALITY ASSURANCE MANAGER	IR-05	1										
QUALITY ASSURANCE SECTION CHIEF	21	1										
DIVISION QUALITY COORDINATOR	29	1										
SENIOR QUALITY ASSURANCE SPECIALIST	27	5										
IDEA PLAN COORDINATOR	25	1										
QUALITY ASSURANCE SPECIALIST II	25	2										
SENIOR STAFF ASSISTANT	23	1										
STAFF ASSISTANT	21	1										
SENIOR SECRETARY	11	2										
SENIOR CLERK	09	1										
TOTALS		18	12	0	3	1	0	0	1	0	0	0

QUALITY ASSURANCE SERVICES

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
QUALITY ASSURANCE SECTION CHIEF	31	2	2	0	0	0	0	0	0	0	0	0	2	0
CABLE INSPECTION SUPERVISOR	27	1	1	0	0	0	0	0	0	0	0	0	1	0
SENIOR QUALITY ASSURANCE SPECIALIST	26	1	1	0	0	0	0	0	0	0	0	0	1	0
SENIOR TECHNICAL WRITER	25	3	3	0	0	0	0	0	0	0	0	0	3	0
ENGINEER III	25	2	2	0	0	0	0	0	0	0	0	0	2	0
QUALITY ASSURANCE SPECIALIST II														
SENIOR QUALITY CONTROL TECHNICIAN	19	2	2	0	0	0	0	0	0	0	0	0	2	0
QUALITY CONTROL TECHNICIAN II	18	2	1	1	0	0	1	0	0	0	0	0	0	1
QUALITY CONTROL TECHNICIAN I	17	5	4	1	0	0	0	0	0	0	0	0	4	1
CHIEF CLERK	11	1	0	1	0	0	0	0	0	0	0	0	0	1
SECRETARY II	09	1	0	1	0	0	0	0	0	0	0	0	0	1
SENIOR CLERK		4	0	4	0	0	0	0	0	0	0	0	0	4
TOTALS		25	17	8	0	0	1	0	0	0	0	0	16	8

QUALITY ASSURANCE ENGINEERING

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE		FEMALE		BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
							M	F	M	F	M	F	M	F	M	F
SENIOR ENGINEER	29	2	2		0		0	0	0	0	0	0	0	0	2	0
SENIOR QUALITY ASSURANCE SPECIALIST	27	1	1		0		0	0	0	0	0	0	0	0	1	0
QUALITY ASSURANCE SPECIALIST II	25	5	5		0		2	0	0	0	0	0	0	0	3	0
QUALITY CONTROL TECHNICIAN II	16	2	2		0		0	0	0	0	0	0	0	0	2	0
CHIEF CLERK	11	1	0		1		0	0	0	0	0	0	0	0	0	1
SECRETARY II	09	1	0		1		0	0	0	0	0	0	0	0	0	1

TOTALS 12 10 2 2 0 0 0 0 0 0 0 0 0 0 8 2

ADMINISTRATION DIVISION

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
ADMINISTRATION DIVISION ASSISTANT MGR	IR-06	1	1	0	0	0	0	0	0	0	0	0	1	0
ADMINISTRATION DIVISION MANAGER	IR-07	1	1	0	0	0	0	0	0	0	0	0	1	0
DIVISION QUALITY COORDINATOR	29	1	1	0	0	0	0	0	0	0	0	0	1	0
PRINCIPAL STAFF ASSISTANT	27	1	0	1	0	0	0	0	0	0	0	0	0	1
EXECUTIVE SECRETARY	14	1	0	1	0	1	0	0	0	0	0	0	0	0
TOTALS		5	3	2	0	1	0	0	0	0	0	0	3	1

PROGRAMS, PLANS, & BUDGETS

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
PROGRAM MANAGER BUDGETS	33	1	1	0	0	0	1	0	0	0	0	0	0	0
PROGRAM MANAGER LLNL	33	1	1	0	0	0	0	0	0	0	0	0	1	0
ASSISTANT PROGRAM MANAGER, BUDGETS	30	1	1	0	0	0	0	0	0	0	0	0	1	0
ASSISTANT PROGRAM MANAGER, DOE & EQUIPMT	30	3	2	1	0	0	0	0	0	0	0	0	2	1
ASSISTANT PROGRAM MANAGER, LLNL	30	1	1	0	0	0	0	0	0	0	0	0	1	0
ASST PROGRAM MANAGER, DND, LANL, & SANDIA	30	2	1	1	0	0	0	1	0	0	0	0	1	0
SENIOR PLANNING COORDINATOR	27	7	6	1	0	0	0	1	0	0	0	0	6	1
PLANNING COORDINATOR	23	1	0	1	0	0	0	0	0	0	0	0	1	0
BUDGET ANALYST	21	1	0	1	0	0	0	0	0	0	0	0	0	1
SENIOR SECRETARY	11	2	0	2	0	1	0	0	0	0	0	0	0	1

TOTALS 23 14 9 1 1 2 0 0 0 0 0 13 6

ACCOUNTING

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
ACCOUNTING DEPARTMENT MANAGER	33	1	1	0	0	0	0	0	0	0	0	0	1	0
CHIEF ACCOUNTANT	31	1	1	0	0	0	0	0	0	0	0	0	1	0
FINANCIAL ACCOUNTING SUPERVISOR	27	1	1	0	0	0	0	0	0	0	0	0	1	0
DISBURSEMENTS SUPERVISOR	25	1	1	0	0	0	0	0	0	0	0	0	1	0
PAYROLL BRANCH CHIEF	25	6	2	4	0	2	1	0	1	0	0	0	2	0
SENIOR ACCOUNTANT	25	1	1	0	0	0	0	0	0	0	0	0	1	0
TAX ACCOUNTANT	23	1	1	0	0	0	0	0	0	0	0	0	1	0
SENIOR STAFF ASSISTANT	22	2	0	2	0	0	0	0	0	0	0	0	2	0
ACCOUNTANT	22	2	0	2	0	0	0	0	0	0	0	0	2	0
GROUP LEADER	22	1	1	0	1	0	0	0	0	0	0	0	1	0
REVENUE SUPERVISOR	21	1	0	1	0	0	0	0	0	0	0	0	1	0
TRAVEL SUPERVISOR														
ACCOUNTING CLERK III	13	6	0	6	0	2	0	0	0	0	0	0	0	3
PAYROLL CLERK III	13	3	0	3	0	1	0	0	0	0	0	0	0	2
PAYROLL CLERK II	12	1	1	0	0	0	0	0	0	0	0	0	1	0
ACCOUNTING CLERK II	11	11	0	11	0	6	0	0	0	0	0	0	0	5
SENIOR REVENUE CLERK	11	2	0	2	0	0	0	0	0	0	0	0	0	2
SENIOR SECRETARY	11	1	0	1	0	0	0	0	0	0	0	0	0	1
TRAVEL AGENT	11	1	0	1	0	0	0	0	0	0	0	0	0	1
PAYROLL CLERK I	09	7	3	4	0	1	0	0	0	0	0	0	3	4
REVENUE CLERK	09	3	1	2	0	0	0	0	0	0	0	0	1	2
SENIOR CLERK	09	1	0	1	0	0	0	0	0	0	0	0	0	1
TRAVEL CLERK	09	1	0	1	0	0	0	0	0	0	0	0	0	1
ACCOUNTING CLERK I	07	2	0	2	0	1	0	0	0	0	0	0	0	2

TOTALS		61	14	47	1	13	1	3	1	1	0	0	11	30
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INFORMATION SYSTEMS

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE		FEMALE		BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
							M	F	M	F	M	F	M	F	M	F
INFORMATION SYSTEMS DEPARTMENT MANAGER	34	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
SYSTEM AND PROGRAMS ASST SECTION CHIEF	32	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
COMPUTER DATA OPS/INSTR ASST SECTION CHIEF	29	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SYSTEMS & PROGRAMMING BRANCH CHIEF	29	4	3	1	0	0	0	0	0	0	0	0	0	0	3	1
CHIEF SYSTEMS ANALYST/PROGRAMMER	27	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OFFICE EQUIPMENT CNTRL & REPAIR JCH CHF	27	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
PRINTING PLANT SECTION CHIEF	27	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
INFORMATION SYSTEMS-GUIDANCE	25	8	6	2	0	0	0	0	0	0	0	0	0	0	0	0
LEAD SYSTEM ANALYST/PROGRAMMER	25	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MAIL & RECORDS BRANCH CHIEF	25	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PRINTING PLANT ASSISTANT SECTION CHIEF	25	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICAL LIBRARIAN II	25	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WORD PROCESSING-FORMS MGMT BRANCH CHIEF	24	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
COMPUTER OPERATIONS SUPERVISOR	23	4	2	2	0	0	0	0	0	0	0	0	0	0	0	0
SENIOR STAFF ASSISTANT	23	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
SENIOR SYSTEMS ANALYST/PROGRAMMER	23	22	17	5	0	0	0	0	0	0	0	0	0	0	17	5
GROUP LEADER	22	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
RECORDS MANAGEMENT SUPERVISOR	22	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
SYSTEMS ANALYST PROGRAMMER	22	20	16	4	0	0	0	0	0	0	0	0	0	0	13	7
STAFF ASSISTANT	21	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DOCUMENTATION CONTROL ANALYST	20	4	1	3	0	0	0	0	0	0	0	0	0	0	0	0
PROGRAMMER	20	7	4	3	0	0	0	0	0	0	0	0	0	0	3	4
LEAD OFFICE MACHINE REPAIR PERSON	17	3	3	0	0	0	0	0	0	0	0	0	0	0	2	1
SENIOR OFFICE MACHINE REPAIR PERSON	16	4	4	0	0	0	0	0	0	0	0	0	0	0	4	0
ADMINISTRATIVE RECORDS COORDINATOR	15	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROGRAMMER I	14	7	7	0	0	0	0	0	0	0	0	0	0	0	7	0
SENIOR COMPUTER OPERATOR	14	9	7	2	0	0	0	0	0	0	0	0	0	0	7	2
ILLUSTRATOR	13	2	1	1	0	0	0	0	0	0	0	0	0	0	1	1
WORD PROCESSING SUPERVISOR	13	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0
CHIEF REPRODUCTION MACHINE OPERATOR	12	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
DATA ENTRY SUPERVISOR	12	2	1	1	0	0	0	0	0	0	0	0	0	0	2	0
PHOTOTYPE SETTER OPERATOR	12	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICAL LIBRARIAN	12	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
CHIEF CLERK	11	7	3	4	0	0	0	0	0	0	0	0	0	0	3	4
COMPUTER OPERATOR	11	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DATA CONTROL ANALYST	11	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0
SENIOR SECRETARY	11	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SENIOR WORD PROCESSING OPERATOR	11	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0
SENIOR DATA ENTRY OPERATOR	10	5	3	2	0	0	0	0	0	0	0	0	0	0	3	2
COMPUTER TRAINEE	09	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
DATA PROCESSING LIBRARIAN	09	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SECRETARY II	09	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0

INFORMATION SYSTEMS

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
SENIOR CLERK	09	12	1	11	0	5	0	2	0	0	0	0	1	4
SENIOR REPRODUCTION MACHINE OPERATOR	09	6	1	1	1	1	0	0	0	0	0	0	3	0
DATA ENTRY OPERATOR	08	8	0	8	0	1	0	0	0	0	0	1	0	6
WORD PROCESSING OPERATOR	08	4	0	4	0	0	0	0	0	0	0	0	0	4
COURIER	07	5	4	1	1	1	0	0	0	0	0	0	3	0
CLERK	05	1	1	0	0	0	0	0	0	0	0	0	1	0
MESSENGER	05	3	2	1	2	0	0	0	0	0	0	0	0	1

TOTALS		191	105	86	15	19	3	7	0	1	3	4	84	55
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PROCUREMENT

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
PROCUREMENT DEPARTMENT MANAGER	33	1	0	1	0	0	0	0	0	0	0	0	0	1
CHIEF PURCHASING AGENT	30	2	1	1	1	0	0	0	0	0	0	0	0	1
EXCESS MATERIAL PROCUREMENT SECTION CHIEF	27	1	1	0	0	0	0	0	0	0	0	0	0	0
SENIOR AUDITOR	27	1	1	0	0	0	0	0	0	0	0	0	0	0
III CONTRACT SPECIALIST	25	5	4	1	0	0	1	0	0	0	0	0	1	0
PURCHASING AGENT	25	1	1	0	0	0	0	0	0	0	0	0	1	0
TRAFFIC SPECIALIST III	25	10	7	3	0	1	0	0	0	0	0	0	7	3
SENIOR BUYER	24	1	1	0	0	0	0	0	0	0	0	0	1	0
SENIOR STAFF ASSISTANT	23	1	1	0	0	0	0	0	0	0	0	0	1	0
BUYER II	22	12	4	8	0	0	0	0	0	0	0	0	0	0
GROUP LEADER	22	1	1	0	0	0	0	0	0	0	0	0	1	0
TRAFFIC SPECIALIST II	22	2	1	1	0	0	0	1	0	0	0	0	0	0
BUYER	16	8	3	5	0	3	0	0	0	0	0	0	3	5
REQUISITIONER	15	3	0	3	0	1	0	0	0	0	0	0	0	3
EXPERIENT	13	5	0	5	0	1	0	0	0	0	0	0	0	5
TRAFFIC SPECIALIST I	13	1	1	0	0	0	0	0	0	0	0	0	1	0
CHIEF CLERK	11	2	2	0	0	0	0	0	0	0	0	0	0	2
SENIOR SECRETARY	11	1	0	1	0	0	0	0	0	0	0	0	0	1
SECRETARY II	09	11	0	11	0	2	0	0	0	0	0	0	0	11
SENIOR CLERK	09	1	0	1	0	0	0	0	0	0	0	0	0	1
SECRETARY I	07	1	0	1	0	0	0	0	0	0	0	0	0	1

TOTALS 74 26 48 1 11 1 4 0 0 0 0 1 24 32

AUDIT

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
INTERNAL AUDIT MANAGER	31	1	1	0	0	0	0	0	0	0	0	0	1	0
SENIOR AUDITOR	27	4	4	0	0	0	0	0	0	0	0	0	4	0
AUDITOR	24	1	0	1	0	1	0	0	0	0	0	0	0	0
SENIOR STAFF ASSISTANT	23	1	0	1	0	0	0	0	0	0	0	0	0	1
AUDITOR I	14	1	1	0	0	0	0	0	0	0	0	0	1	0
TOTALS		8	6	2	0	1	0	0	0	0	0	0	6	1

SECURITY																
JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE		FEMALE		BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
							M	F	M	F	M	F	M	F	M	F
SECURITY ADMINISTRATOR	28	1	1		0		0	0	0	0	0	0	0	0	1	0
SENIOR SECURITY OFFICER	26	2	1		1		0	0	0	0	0	0	0	0	1	0
SECURITY OFFICER	22	2	2		0		0	0	0	0	0	0	0	0	2	0
SENIOR CLERK	09	1	0		1		0	0	0	0	0	0	0	0	0	0
TOTALS		6	4		2		0	0	0	0	0	0	0	0	4	0

HUMAN RESOURCES DEPARTMENT

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
HUMAN RESOURCES DEPARTMENT MANAGER	34	1	0	1	0	1	0	0	0	0	0	0	0	0
COMPENSATION PLANNING AND RESEARCH ADMIN	29	1	1	0	0	0	0	0	0	0	0	0	0	0
EMPLOYEE BENEFITS ADMINISTRATOR	29	1	1	0	0	0	0	0	0	0	0	0	0	0
PERSONNEL PROCESSING AND SECURITY ADMIN	29	1	1	0	0	0	0	0	0	0	0	0	0	0
RECRUITING AND EMPLOYMENT ADMINISTRATOR	29	1	1	0	0	0	0	0	0	0	0	0	0	0
TRAINING AND EMPLOYEE DEVELOPMENT ADM	29	1	1	0	0	0	0	0	0	0	0	0	0	0
PERSONNEL COMPENSATION & RISK MGR ADM	27	1	1	0	0	0	0	0	0	0	0	0	0	0
PERSONNEL PROCESSING AND RECREATION SUPV	27	1	1	0	0	0	0	0	0	0	0	0	0	0
PRINCIPAL STAFF ASSISTANT	27	1	1	0	0	0	0	0	0	0	0	0	0	0
SENIOR TRAINING SPECIALIST	26	3	2	1	0	0	0	0	0	0	0	0	0	0
SENIOR BENEFITS SPECIALIST	25	1	1	0	0	0	0	0	0	0	0	0	0	0
LEAD SYSTEM ANALYST/PROGRAMMER	25	1	1	0	0	0	0	0	0	0	0	0	0	0
SENIOR COMPENSATION SPECIALIST	23	2	1	1	0	0	0	0	0	0	0	0	0	0
SENIOR EMPLOYMENT SPECIALIST	23	3	1	2	0	0	0	0	0	0	0	0	0	0
TRAINING SPECIALIST II	23	3	1	2	0	0	0	0	0	0	0	0	0	0
RECREATION SPECIALIST	23	2	1	1	0	0	0	0	0	0	0	0	0	0
COMPENSATION SPECIALIST	23	1	1	0	0	0	0	0	0	0	0	0	0	0
RECREATION COORDINATOR	23	1	1	0	0	0	0	0	0	0	0	0	0	0
SENIOR STAFF ASSISTANT	23	1	1	0	0	0	0	0	0	0	0	0	0	0
SENIOR SYSTEMS ANALYST/PROGRAMMER	23	1	1	0	0	0	0	0	0	0	0	0	0	0
TELECOMMUNICATIONS SPECIALIST	23	1	1	0	0	0	0	0	0	0	0	0	0	0
TRAINING SPECIALIST I	23	4	2	2	0	0	0	0	0	0	0	0	0	0
GROUP LEADER	22	2	0	2	0	0	0	0	0	0	0	0	0	0
SYSTEMS ANALYST PROGRAMMER	22	2	0	2	0	0	0	0	0	0	0	0	0	0
SENIOR PROPERTY SPECIALIST	21	1	1	0	0	0	0	0	0	0	0	0	0	0
STAFF ASSISTANT	21	1	1	0	0	0	0	0	0	0	0	0	0	0
PROGRAMMER	20	1	1	0	0	0	0	0	0	0	0	0	0	0
QUALITY CONTROL TECHNICIAN II	18	2	2	0	0	0	0	0	0	0	0	0	0	0
QUALITY CONTROL TECHNICIAN I	17	2	2	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SECURITY COORDINATOR	15	1	0	1	0	0	0	0	0	0	0	0	0	0
RECEIVING SECRETARY	14	5	0	5	0	0	0	0	0	0	0	0	0	0
PERSONNEL ASSISTANT	14	1	0	1	0	0	0	0	0	0	0	0	0	0
PROGRAMMER I	14	1	0	1	0	0	0	0	0	0	0	0	0	0
CHIEF BOOKKEEPER	12	1	0	1	0	0	0	0	0	0	0	0	0	0
RECREATION LEADER	12	1	0	1	0	0	0	0	0	0	0	0	0	0
CHIEF CLERK	11	1	0	1	0	0	0	0	0	0	0	0	0	0
COMPUTER OPERATOR	11	1	0	1	0	0	0	0	0	0	0	0	0	0
EMPLOYEE BENEFITS PROCESSOR	11	3	0	3	0	0	0	0	0	0	0	0	0	0
PHOTOGRAPHER	11	1	0	1	0	0	0	0	0	0	0	0	0	0
SENIOR SECRETARY	11	1	0	1	0	0	0	0	0	0	0	0	0	0
TRAVEL AGENT	11	1	0	1	0	0	0	0	0	0	0	0	0	0
BOOKKEEPER	09	2	0	2	0	0	0	0	0	0	0	0	0	0

SUPPORT SERVICES

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
SECRETARY II	09	7	0	7	0	1	0	0	0	0	0	0	0	6
SENIOR CLERK	09	21	3	18	1	4	0	0	0	0	0	0	2	12
PERSONNEL PROCESSOR	08	2	0	2	0	1	0	0	0	0	0	0	0	0
SENIOR RECREATION AIDF	07	1	1	0	0	0	0	0	0	0	0	0	1	0
CLERK	05	3	0	3	0	1	0	0	0	0	0	0	0	2
CLERK TYPIST	05	1	0	1	0	0	0	0	0	0	0	0	0	0
RECREATION AIDF	05	4	3	1	1	0	0	0	0	0	0	0	2	1

TOTALS		140	36	104	4	22	1	7	0	1	1	1	30	73
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CONTRACT ADMINISTRATION

JOB TITLE	WAGE GR SALARY RANGE	TOTAL	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
			M	F	M	F	M	F	M	F	M	F
CHIEF PURCHASING AGENT	30	1	1	0	0	0	0	0	0	0	0	0
CONTRACT ADMINISTRATION SECTION CHIEF	29	1	0	0	0	0	0	0	0	0	1	0
SENIOR CONTRACT ADMIN SPECIALIST	25	3	0	0	0	0	1	0	0	0	1	0
STAFF ASSISTANT	21	1	1	0	0	0	0	0	0	0	0	0
SECRETARY II	09	2	0	2	0	0	0	0	0	0	0	2
SENIOR CLERK	09	1	0	1	0	0	0	0	0	0	0	1

TOTALS 11 8 3 2 0 0 0 1 0 0 0 5 3

ENVIRONMENT & HEALTH DIVISION

JOB TITLE	WAGE GR SALARY RANGE	TOTAL	MALE		FEMALE		BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
			---		---		---		---		---		---		---	
			M	F	M	F	M	F	M	F	M	F	M	F	M	F
ENV & HEALTH DIVIS MGR	IR-U8	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
ENV & HEALTH DIVIS ASST MGR	IR-U9	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
DIRECTOR, ENVIRONMENTAL COMPL OFFICE	33	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
PRINCIPAL APPLIED STATISTICIAN	31	2	2	0	0	0	0	0	0	0	0	0	0	0	2	0
PRINCIPAL HEALTH PHYSICIAN	31	4	4	0	0	0	0	0	0	0	0	0	0	0	4	0
DIVISION QUALITY COORDINATOR	29	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
SENIOR ENVIRONMENTAL COMPL OFFICER	29	3	3	0	0	0	0	0	0	0	0	0	0	0	3	0
SR RADIOACTIVE WASTE MGT SPEC	29	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
ENVIRONMENTAL COMPL OFFICER III	27	4	2	2	0	0	0	0	0	0	0	0	0	0	2	2
PRINCIPAL STAFF ASSISTANT	27	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
ENVIRONMENTAL COMPL OFFICER II	23	2	2	0	0	0	0	0	0	0	0	0	0	0	2	0
ENVIRONMENTAL COMPL OFFICER I	22	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
STAFF ASSISTANT	21	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
EXECUTIVE SECRETARY	14	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0
SENIOR SECRETARY	11	2	0	0	2	0	0	0	0	0	0	0	0	0	0	2
SECRETARY II	09	2	0	0	2	0	0	0	0	0	0	0	0	0	0	2
SENIOR CLERK	09	1	0	1	1	0	0	0	0	0	0	0	0	0	0	1
TOTALS		31	21	10	0	2	0	1	0	0	0	1	0	0	20	7

OCCUPATIONAL MEDICINE DEPT.

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
			F		M		F		M		F	
			M	F	M	F	M	F	M	F	M	F
MEDICAL DIRECTOR	IR-10	1	0	0	0	0	0	0	0	0	0	0
OCCUPATIONAL PHYSICIAN	IR-11	5	1	0	0	0	0	0	0	0	3	0
EMPLOYEE ASSISTANT PROGRAM DIRECTOR	29	1	0	0	0	0	0	0	0	0	0	0
CHIEF NURSE	26	0	0	0	0	0	0	0	0	0	0	0
MEDICAL TRAINING SUPERVISOR	23	2	1	0	0	0	0	0	0	0	0	0
MEDICAL RECORDS CLERK	15	1	0	0	0	0	0	0	0	0	1	0
PARAMEDIC	15	3	4	0	0	0	0	0	0	0	24	0
REGISTERED NURSE	15	5	0	0	0	0	0	0	0	0	0	5
X-RAY TECHNOLOGIST	15	1	0	0	0	0	0	0	0	0	0	1
CHIEF CLERK	11	2	0	1	0	0	0	0	0	0	0	1
MEDICAL RECORDS CLERK	11	3	0	0	0	0	0	0	0	0	0	3
SENIOR SECRETARY	11	1	0	0	0	0	0	0	0	0	0	1
SECRETARY II	09	0	0	0	0	0	0	0	0	0	0	0
SENIOR CLERK	09	6	0	0	0	2	0	0	0	0	0	4

TOTALS 62 40 24 1 3 2 0 0 0 0 31 19

INDUSTRIAL HYGIENE DEPT.

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
INDUST HYGI UPT MNGR	34	1	1	0	1	0	0	0	0	0	0	0	0	0
INDUST HYGI FIELD OPERT SECT CHIEF	31	2	2	0	0	0	0	0	0	0	0	0	2	0
INDUST HYGI LABORATORY SECT CHIEF	31	1	1	0	0	0	0	0	0	0	0	0	1	0
ENVIRONMENTAL HEALTH SECTION CHIEF	30	1	1	0	0	0	0	0	0	0	0	0	1	0
SENIOR CHEMIST	29	1	1	0	0	0	0	0	0	0	0	0	1	0
SENIOR INDUSTRIAL HYGIENIST	29	1	1	0	0	0	0	0	0	0	0	0	1	0
CHEMIST III	27	3	3	0	0	0	0	0	0	0	0	0	3	0
INDUSTRIAL HYGIENIST III	27	3	3	0	0	0	0	0	0	0	0	0	3	0
SENIOR SANITARIAN	27	3	3	0	0	0	0	0	0	0	0	0	3	0
CHEMIST II	23	3	3	0	0	0	0	0	0	0	0	0	3	0
INDUSTRIAL HYGIENIST II	23	3	3	0	0	0	0	0	0	0	0	0	3	0
SENIOR STAFF ASSISTANT	23	1	1	0	0	0	0	0	0	0	0	0	1	0
CHEMIST I	22	2	2	0	0	0	0	0	0	0	0	0	2	0
INDUSTRIAL HYGIENIST I	22	2	2	0	0	0	0	0	0	0	0	0	2	0
OPERATOR FORKMAN	20-3900	1	1	0	0	0	0	0	0	0	0	0	1	0
LOADED OPERATOR	19-3900	1	1	0	0	0	0	0	0	0	0	0	1	0
LABORER III GENERAL FOREMAN	14-9000	1	1	0	0	0	0	0	0	0	0	0	1	0
LABORER III FOREMAN	13-9000	3	3	0	0	0	0	0	0	0	0	0	3	0
LABORER III	12-9000	6	4	2	1	1	2	0	0	0	0	0	1	2
RESPIRATORY EQUIPMENT SPECIALIST	17	1	1	0	0	0	0	0	0	0	0	0	1	0
LABORATORY TECHNICIAN II	16	3	3	0	0	0	0	0	0	0	0	0	3	0
SANITARIAN	16	4	4	0	0	0	0	0	0	0	0	0	4	0
LABORATORY TECHNICIAN I	15	3	1	2	0	0	0	0	0	0	0	0	1	2
RESPIRATORY EQUIPMENT TECHNICIAN	15	1	0	1	0	0	0	1	0	0	0	0	0	1
SENIOR SECRETARY	11	1	0	1	0	0	0	0	0	0	0	0	0	1
SECRETARY II	09	2	0	2	0	0	0	0	0	0	0	0	0	2
SENIOR CLERK	09	4	0	4	0	0	0	0	0	0	0	0	0	4

TOTALS 74 51 23 3 5 3 0 0 0 0 4 0 34 17

HEALTH PHYSICS DEPT.

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
HEALTH PHYS OPT MNGR	34	1	1	0	1	0	0	0	0	0	0	0	0	0
HEALTH PHYSICS LABORATORY SECTION CHIEF	33	1	1	0	0	0	0	0	0	0	0	0	1	0
ENVIRONMENTAL LABORATORY SUPERINTENDENT	31	1	1	0	0	0	0	0	0	0	0	0	1	0
PRINCIPAL ECOLOGIST	31	1	1	0	0	0	0	0	0	0	0	0	1	0
PRINCIPAL HEALTH PHYSICIST	31	1	1	0	0	0	0	0	0	0	0	0	1	0
RADIOLOGICAL FIELD OPERATIONS SEC CHIF	29	1	1	0	0	0	0	0	0	0	0	0	1	0
ENVIRONMENTAL SCIENCES TRAIN SECT CHIF	29	1	1	0	0	0	0	0	0	0	0	0	1	0
RADIOLOGICAL FLD OPERATIONS BRAN CHIF	29	1	1	0	0	0	0	0	0	0	0	0	1	0
SENIOR ENGINEER	29	1	1	0	0	0	0	0	0	0	0	0	1	0
SENIOR HEALTH PHYSICIST	28	1	1	0	0	0	0	0	0	0	0	0	1	0
SENIOR ECOLOGIST	27	2	2	0	0	0	0	0	0	0	0	0	1	0
CHEMIST III ANALYSIS SUPERVISOR	27	2	2	0	0	0	0	0	0	0	0	0	1	0
CHEMIST III ECYST III	27	3	3	0	0	0	0	0	0	0	0	0	3	0
HEALTH PHYSICIST III	27	1	1	0	0	0	0	0	0	0	0	0	1	0
INDUSTRIAL HYGIENIST III	26	1	1	0	0	0	0	0	0	0	0	0	1	0
ELECTROMIC TECHNICIAN SUPERVISOR	26	10	8	2	2	0	2	0	0	0	0	0	3	0
RADIOLOGICAL FLD OPERATIONS SUPERVISOR	26	1	1	0	0	0	0	0	0	0	0	0	1	0
RADIOLOGICAL TRAINING COORDINATOR	24	1	1	0	0	0	0	0	0	0	0	0	1	0
CHEMIST I	23	1	1	0	0	0	0	0	0	0	0	0	1	0
HEALTH PHYSICIST II	23	6	4	2	0	0	0	0	0	0	0	0	3	0
INDUSTRIAL HYGIENIST II	23	1	0	1	0	0	0	0	0	0	0	0	1	0
SENIOR STAFF ASSISTANT	23	2	2	0	0	0	0	0	0	0	0	0	2	0
CHEMIST I	22	1	1	0	0	0	0	0	0	0	0	0	1	0
HEALTH PHYSICIST I	22	3	2	1	0	0	0	0	0	0	0	0	2	1
MONITOR IV INSTRUMENT TECHNICIAN IV	18	2	2	0	0	0	0	0	0	0	0	0	2	0
RADIATION LAB MONITOR IV	18	4	4	0	0	0	0	0	0	0	0	0	4	0
LABORATORY TECHNICIAN III	17	3	1	2	0	0	0	0	0	0	0	0	3	0
MONITOR III	17	22	15	7	3	2	3	1	1	1	1	1	7	3
RADIATION INSTRUMENT TECHNICIAN III	17	6	6	0	1	1	1	0	0	0	0	0	5	0
LABORATORY TECHNICIAN II	16	18	12	6	3	1	1	0	0	0	0	0	13	0
MONITOR II	16	16	12	4	3	1	1	0	0	0	0	0	13	0
RADIATION INSTRUMENT TECH II	16	6	6	0	0	0	0	0	0	0	0	0	6	0
LABORATORY TECHNICIAN I	15	8	3	5	0	0	0	0	0	0	0	0	8	0
MONITOR I	15	19	17	2	1	0	1	0	0	0	0	0	16	2
RADIATION INSTRUMENT TECHNICIAN I	15	3	3	0	0	0	0	0	0	0	0	0	3	0
CHIEF CLERK	11	1	0	1	0	0	0	0	0	0	0	0	1	0
SENIOR SECRETARY	11	1	0	1	0	0	0	0	0	0	0	0	1	0
SECRETARY II	09	2	1	1	0	0	0	0	0	0	0	0	2	0
SENIOR CLERK	09	8	7	1	0	0	0	0	0	0	0	0	7	1

HEALTH PHYSICS DEPT.

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
TOTALS		159	118	41	13	9	9	2	1	1	6	0	89	29

TECHNICAL INFORMATION DEPT.

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FFMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
TECHNICAL INFORMATION DEPT MGR	34	1	1	0	0	0	0	0	0	0	0	0	1	0
ARCHIVES & RESEARCH SECTION CHIEF	31	1	0	0	0	0	0	0	0	0	0	0	0	1
INFORMATION PROJECTS SECTION CHIEF	31	1	0	0	0	0	0	0	0	0	0	0	0	0
LITIGATION SUPPORT COORDINATOR II	26	4	2	2	0	0	0	0	0	0	0	0	2	1
SENIOR TECHNICAL WRITER	25	5	1	4	0	1	0	0	0	0	0	0	1	3
RECORDS RESEARCH SUPERVISOR	25	3	2	1	0	0	0	0	0	0	0	0	1	1
SENIOR STAFF ASSISTANT	23	1	0	1	0	0	0	0	0	0	0	0	0	0
TECHNICAL WRITER	23	4	1	3	0	1	0	0	0	0	0	0	0	2
ENVIRONMENTAL ANALYST	22	2	2	0	0	0	0	0	0	0	0	0	2	0
ADMINISTRATIVE RECORDS COORDINATOR	15	1	0	1	0	0	0	0	0	0	0	0	0	1
SENIOR TECHNICAL TYPIST	12	1	0	1	0	0	0	0	0	0	0	0	0	0
CHIEF CLERK	11	5	0	5	0	0	0	0	0	0	0	0	0	0
SENIOR SECRETARY	11	1	0	1	0	0	0	0	0	0	0	0	0	0
TECHNICAL TYPIST	10	3	0	3	0	0	0	0	0	0	0	0	0	0
SECRETARY II	09	4	0	4	0	0	0	0	0	0	0	0	0	0
SENIOR CLERK	09	27	3	24	0	10	1	2	0	2	0	0	2	10
TOTALS		64	13	51	0	16	3	6	0	2	0	0	10	27

DEFENSE WASTE MGMT. DEPT.

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
DEFENSE WASTE MGMT. OPT. MGR.	34	1	1	0	0	0	0	0	0	0	0	0	1	0
DEFENSE WASTE MGMT. SPECIAL PROJ. SEC. CHIEF	31	1	1	0	0	0	0	0	0	0	0	0	1	0
DEFENSE WASTE MGMT. OPER. & MAINT. SEC. CHIEF	31	1	1	0	0	0	0	0	0	0	0	0	1	0
DEFENSE WASTE MGMT. TECH. SUP. SEC. CHIEF	31	1	1	0	0	0	0	0	0	0	0	0	1	0
SR. RADIOACTIVE WASTE MGMT. SPEC.	29	4	4	0	1	0	0	0	0	0	0	0	3	0
SYSTEMS & PROGRAMMING BRANCH CHIEF	29	1	1	0	0	0	0	0	0	0	0	0	1	0
RADIOACTIVE WASTE MANAGEMENT SPEC. III	27	10	8	2	1	0	0	0	0	0	0	0	7	0
RADIOACTIVE WASTE MANAGEMENT SPEC. II	23	3	3	0	0	0	1	0	0	0	0	0	2	0
RADIOACTIVE WASTE MGMT. ASSISTANT	23	1	0	1	0	0	0	0	0	0	0	0	1	0
SENIOR STAFF ASSISTANT	23	1	0	1	0	0	0	0	0	0	0	0	1	0
ENVIRONMENTAL ANALYST	22	13	7	6	0	0	0	0	0	0	0	0	7	6
RADIOACTIVE WASTE MANAGEMENT SPEC. I	22	2	2	0	0	0	0	0	0	0	1	1	1	0
SYSTEMS/ANALYST PROGRAMMER	22	1	1	0	0	0	0	0	0	0	0	0	1	0
STRUCTURAL IRONWORKER FOREMAN	21.3800	1	1	0	0	0	0	0	0	0	0	0	1	0
CRANE OPERATOR	19.3500	1	1	0	0	0	0	0	0	0	0	0	1	0
LOADER OPERATOR	19.3500	1	1	0	0	0	0	0	0	0	0	0	1	0
STRUCTURAL IRONWORKER	19.8800	1	1	0	0	0	0	0	0	0	0	0	1	0
HEAVY DUTY DRIVER	18.1700	1	1	0	0	0	0	0	0	0	0	0	1	0
EXTRA HEAVY DUTY DRIVER	18.3400	1	1	0	0	0	0	0	0	0	0	0	1	0
LABORER II	14.6400	2	2	0	1	1	0	0	0	0	0	0	1	1
CASUAL EMP PROGRAMMER I	14.9700	2	2	0	0	0	0	0	0	0	0	0	2	0
PROGRAMMER I	14	1	1	0	0	0	0	0	0	0	0	0	1	0
SENIOR SECRETARY	11	1	0	1	0	0	0	0	0	0	0	0	1	0
LIBRARY ASSISTANT	10	1	0	1	0	0	0	0	0	0	0	0	1	0
SECRETARY II	09	1	0	1	0	0	0	0	0	0	0	0	1	0
SENIOR CLERK	09	1	1	0	1	0	0	0	0	0	0	0	1	0

TOTALS 57 41 16 6 1 1 1 1 1 1 1 1 1 32 13

OPERATIONS & MAINTENANCE DIVISION

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
OPERATIONS & MAINTENANCE DIV MGR	IR-12	1	1	0	0	0	0	0	0	0	0	0	1	0
OPERATIONS & MAINTENANCE DIV ASSTNT MGR	IR-13	2	2	0	0	0	0	0	0	0	0	0	1	0
OPERATIONAL SAFETY PROFESSIONAL IV	32	1	1	0	0	0	0	0	0	0	0	0	1	0
PRINCIPAL ENGINEER	30	1	1	0	0	0	0	0	0	0	0	0	1	0
OCCUPATIONAL SAFETY PROFESSIONAL III	29	1	1	0	0	0	0	0	0	0	0	0	2	0
DIVISION QUALITY COORDINATOR	27	1	0	1	0	0	0	0	0	0	0	0	0	1
PRINCIPAL STAFF ASSISTANT	21	1	0	1	0	0	0	0	0	0	0	0	0	0
STAFF ASSISTANT														
EXECUTIVE SECRETARY	14	1	0	1	0	0	0	0	0	1	0	0	0	0
SENIOR SECRETARY	11	1	0	1	0	0	0	0	0	0	0	0	0	1
SECRETARY II	09													
TOTALS		13	8	5	0	1	2	0	0	1	0	0	6	3

FIELD OPERATIONS DEPARTMENT

JOB TITLE	WAGE UR SALARY RANGE	TOTAL	MALE		FEMALE		BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
							M	F	M	F	M	F	M	F	M	F
FIELD OPERATIONS DEPARTMENT ASSIST MGR	34	1	1												1	
FIELD OPERATIONS DEPARTMENT MANAGER	34	1	1												1	
OPERATIONS SUPERINTENDENT	31	4	4												4	
PROJECT ENGINEER	31	1	1												1	
SENIOR ENGINEER	29	3	3												3	
ASSISTANT OPERATIONS SUPERINTENDENT	29	1	1												1	
SENIOR SCHEDULER	27	1	1												1	
MATERIAL CONTROL SUPERVISOR	25	1	1												1	
SENIOR STAFF ASSISTANT	23	1	0		1										0	1
PLUMBER GENERAL FOREMAN	28-9300	1	1												1	
PLUMBER GENERAL FOREMAN	26-6800	1	1												1	
PLUMBER	24-1100	7	7												7	
CARPENTER GENERAL FOREMAN	24-1900	1	1												1	
WIREMAN FOREMAN	24-4800	2	2												2	
SPRINKLER FITTER FOREMAN	24-7500	1	1												1	
SHEET METAL WORKER GENERAL FOREMAN	23-1700	1	1												1	
SPRINKLER FITTER	22-5000	3	3												3	
STEELWORKING IRONWORKER GENERAL FOREMAN	22-8800	1	1												1	
STRUCTURAL IRONWORKER GENERAL FOREMAN	21-8800	1	1												1	
STEEL METAL WORKER FOREMAN	21-2400	1	1												1	
STEEL METAL WORKER FOREMAN	21-3800	1	1												1	
STEELWORKING IRONWORKER FOREMAN	21-3800	1	1												1	
STRUCTURAL IRONWORKER FOREMAN	21-3800	1	1												1	
OPERATOR GENERAL FOREMAN	21-8700	13	13												13	
WIREMAN	21-9900	1	1												1	
CARPENTER FOREMAN	21-9900	1	1												1	
OPERATOR FOREMAN	20-3900	1	1												1	
ASBESTOS WORKER FOREMAN	20-6500	1	1												1	
PAINTER FOREMAN	19-0800	1	1												1	
EXTRA HEAVY DUTY DRIVER FOREMAN	19-1000	1	1												1	
ASBESTOS WORKER MECHANIC	19-1500	2	2												2	
SHEET METAL WORKER	19-3100	3	3												3	
BACK HUE OPERATOR	19-3900	2	2												2	
CONCRETE MIXER OPERATOR	19-3900	4	4												4	
CRUSHING PLANT ENGINEER	19-3900	1	1												1	
H. D. REPAIRMAN	19-3900	2	2												2	
LOADER OPERATOR	19-3900	6	6												6	
MOITOR PATROL OPERATOR	19-3900	1	1												1	
EXTRA HEAVY DUTY DRIVER GENERAL FOREMAN	19-8500	1	1												1	
REINFORCING IRONWORKER	19-8800	2	2												2	
STRUCTURAL IRONWORKER	19-8800	12	12												12	
CARPENTER	19-9900	4	4												4	
PAINTER	18-0800	1	1												1	

FIELD OPERATIONS DEPARTMENT

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
			M	F	M	F	M	F	M	F	M	F
PLUMBER APPRENTICE - 6TH SIX MOS	18.0800	1										
EXTRA HEAVY DUTY DRIVER	16.3500	18										
WIREMAN APPRENTICE - 7TH SIX MOS	18.5900	1										
CEMENT MASON FOREMAN	17.1200	1										
EQUIPMENT OPERATOR APPRENTICE	17.3600	1										
CEMENT MASON	16.3700	1										
LABORER GENERAL FOREMAN	16.3900	1										
WIREMAN APPRENTICE - 5TH SIX MOS	15.3900	2										
LABORER FOREMAN	14.2200	1										
LABORER II	14.6400	14										
STOCK ROOM CLERK	14.7800	1										
LABORER III	14.8500	3										
STRUCTURAL IRONWORKER APPRENTICE 4TH 6 MOS	13.9200	1										
SHEET METAL WORKER APPRENTICE 6TH SIX MOS	12.5500	1										
STRUCTURAL IRONWORKER APPRENTICE 2ND 6 MOS	12.9300	1										
EQUIPMENT OPERATOR APPRENTICE-STEP I	09.6500	1										
MATERIAL CONTROL AGENT	15	2										
CHIEF CLERK	11	1										
JUNIOR MATERIAL CONTROL AGENT	11	1										
SENIOR SECRETARY	11	1										
SENIOR CLERK	09	1										

8 TOTALS 156 146 10 12 4 14 0 0 4 0 1 0 115 6

FIELD OPERATIONS DEPARTMENT, DOD

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
FIELD OPERATIONS DEPARTMENT ASSIST MGR	34	1	1										1	0
FIELD OPERATIONS DEPARTMENT MANAGER	34	3	3										3	0
OPERATIONS SUPERINTENDENT	31	9	9										9	0
PROJECT ENGINEER	31	2	2										2	0
SENIOR ENGINEER	29	6	6										6	0
ASSISTANT OPERATIONS SUPERINTENDENT	28	11	11										11	0
FUNNEL WALKER	25	1	1										1	0
DEPT. ENVIRONMENT, SAFETY & HEALTH COURD	25	1	1										1	0
ENGINEER III	25	2	2										2	0
PATENTIAL CONTROL SUPERVISOR	25	1	1										1	0
SCHEDULER III	23	1	1										1	0
ENGINEER II	23	1	1										1	0
SENIOR STAFF ASSISTANT	23	1	1										1	0
ENGINEER I	21	1	1										1	0
SENIOR PROPERTY SPECIALIST	21	1	1										1	0
PLUMBER GENERAL FOREMAN	26.9300	2	2										2	0
PLUMBER FOREMAN	26.5200	1	1										1	0
WIREMAN GENERAL FOREMAN	26.6800	2	2										2	0
PLUMBER	24.1100	3	3										3	0
CARPENTER GENERAL FOREMAN	24.1900	1	1										1	0
WIREMAN FOREMAN	24.2800	1	1										1	0
SHEET METAL WORKER GENERAL FOREMAN	23.1700	1	1										1	0
STRUCTURAL IRONWORKER GENERAL FOREMAN	22.8600	1	1										1	0
SHEET METAL WORKER FOREMAN	21.2400	1	1										1	0
STRUCTURAL IRONWORKER FOREMAN	21.3800	1	1										1	0
OPERATOR GENERAL FOREMAN	21.3900	1	1										1	0
WIREMAN	21.8700	4	4										4	0
CARPENTER FOREMAN	21.9900	5	5										5	0
CARPENTER WELDER	20.3400	9	9										9	0
DRILLING FOREMAN (GORE-DRILL TYPE)	20.3900	1	1										1	0
OPERATOR FOREMAN	20.3900	1	1										1	0
CORRU H.O. REPAIRMAN-WELDER FORMN	20.4900	3	3										3	0
EXTRA HEAVY DUTY DRIVER FOREMAN	19.1000	3	3										3	0
SHEET METAL WORKER	19.3100	1	1										1	0
CRANE OPERATOR	19.3900	3	3										3	0
DRILLER (COPE DRILL TYPE)	19.3900	3	3										3	0
FORKLIFT OPERATOR VI	19.3900	7	7										7	0
H.O. REPAIRMAN	19.3900	3	3										3	0
HOLST OPERATOR	19.3900	2	2										2	0
LOADER OPERATOR	19.3900	1	1										1	0

FIELD OPERATIONS DEPARTMENT, DOD

JOB TITLE	WAGE DR SALARY RANGE	TOTAL	MALE		FEMALE		BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
			M	F	M	F	M	F	M	F	M	F	M	F	M	F
MUCKING MACHINE OPERATOR	19.3900	14	14	0	0	0	1	0	2	0	1	0	0	0	10	0
COMBU H.D. REPAIRMAN-HELDR	19.4900	18	18	0	0	0	3	0	0	0	3	0	0	0	10	0
EXTRA HEAVY DUTY DRIVER GENERAL FOREMAN	19.8500	4	4	0	0	0	1	0	1	0	0	0	0	0	2	0
STRUCTURAL IRONWORKER	19.8800	12	12	0	0	0	1	0	1	0	0	0	0	0	10	0
CARPENTER	19.9000	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
PLUMBER APPRENTICE - 6TH SIX MOS	18.6800	13	13	0	0	0	0	0	0	0	0	0	0	0	13	0
EXTRA HEAVY DUTY DRIVER	18.3500	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0
ROTARY DRILL HELPER	18.5100	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
ROTARY DRILL HELPER (CORE DRILL TYPE)	18.5100	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
WIREMAN APPRENTICE - 7TH SIX MOS	18.5900	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
WIREMAN APPRENTICE - 7TH SIX MOS	18.7800	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0
COMPRESSOR STATION OPERATOR	18.9900	12	12	0	0	0	3	0	0	0	1	0	0	0	8	0
DINKEY LUCOMOTIVE OPERATOR	17.3600	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
HEAVY DUTY REPAIRPERSON APPRENTICE	17.9900	113	113	0	0	0	0	0	0	0	0	0	0	0	70	0
CARPENTER APPRENTICE - 7TH SIX MOS	16.1100	6	6	0	0	0	2	0	0	0	1	0	0	0	1	0
MINER (TUNNEL WORKER)	16.2100	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
BULL GANG FOREMAN	16.3200	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0
LABOREN GENERAL FOREMAN	16.4600	17	17	0	0	0	0	0	0	0	0	0	0	0	17	0
SHIFTER	16.4700	4	4	0	0	0	0	0	0	0	0	0	0	0	4	0
MINER HELDP	15.3900	3	3	0	0	0	0	0	0	0	0	0	0	0	3	0
LABOREN FOREMAN	15.4300	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
EQUIPMENT OPERATOR APPRENTICE	15.4300	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
HEAVY DUTY REPAIRPERSON APPRENTICE	15.4300	11	11	0	0	0	0	0	0	0	0	0	0	0	11	0
BULL GANG (MUCKER & TRACKMAN)	15.8600	14	14	0	0	0	0	0	0	0	0	0	0	0	14	0
LABOREN II	14.8400	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
EQUIPMENT OPERATOR APPRENTICE	13.5000	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
WIREMAN APPRENTICE - 3RD SIX MOS	12.0300	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
EQUIPMENT OPERATOR APPRENTICE	11.5700	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
HEAVY DUTY REPAIRPERSON APPRENTICE	11.5700	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
WIREMAN APPRENTICE - 2ND SIX MOS	10.9300	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
MATERIAL CONTROL AGENT	15	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
CHIEF CLERK	11	4	0	0	0	0	0	0	0	0	0	0	0	0	0	4
JUNIOR MATERIAL CONTROL AGENT	11	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
SENIOR SECRETARY	11	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
SENIOR CLERK	09	3	1	2	0	1	0	0	0	0	0	0	0	0	1	1

TOTALS 476 480 16 44 4 63 1 8 0 2 0 343 11

SITE MAINTENANCE DEPARTMENT

JOB TITLE	WAGE JR SALARY RANGE	TOTAL	MALE		FEMALE		BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
							M	F	M	F	M	F	M	F	M	F
SITE MAINTENANCE DEPARTMENT MANAGER	34	1	1												1	0
POWER SYSTEMS SECTION CHIEF	31	1	1												1	0
MAINTENANCE CONTROL SECTION CHIEF	30	1	1												1	0
LINE SUPERINTENDENT	29	1	1												1	0
MAINTENANCE SECTION CHIEF	29	1	1												1	0
SUBSTATION SUPERINTENDENT	29	1	1												1	0
CHIEF POWER DISPATCHER	27	1	1												1	0
MAINTENANCE CONTROL SUPERVISOR	26	1	1												1	0
ENGINEER III	25	1	1												1	0
ENGINEER II	23	3	3												3	0
MAINTENANCE CONTROL SPECIALIST	23	1	1												1	0
SENIOR MATERIAL CONTROL AGENT	23	1	1												1	0
STAFF ASSISTANT	21	1	1												1	0
LINEMAN GENERAL FOREMAN	19.8900	2	2												2	0
LINEMAN FOREMAN	18.8900	8	8												8	0
LINEMAN FOREMAN	18.8900	7	7												7	0
LOCKSMITH FOREMAN	17.0400	2	2												2	0
PLUMBER FOREMAN	17.4900	6	6												6	0
LINEMAN	17.8900	14	14												14	0
WIREMAN	17.8900	21	21												21	0
SHEET METAL WORKER FOREMAN	16.0100	2	2												2	0
LOCKSMITH	16.0400	2	2												2	0
PLUMBER	16.4900	17	17												17	0
CARPENTER FOREMAN	16.5400	1	1												1	0
PAINTER FOREMAN	16.6300	3	3												3	0
MILLWRIGHT FOREMAN	16.8400	1	1												1	0
SHEET METAL WORKER	15.0100	1	1												1	0
WIREMAN APPRENTICE - 5TH SIX MOS	15.0300	1	1												1	0
LINEMAN APPRENTICE - 3RD SIX MOS	15.2100	1	1												1	0
CARPENTER	15.5400	4	4												4	0
PAINTER	15.6300	4	4												4	0
LINEMAN APPRENTICE - 4TH SIX MOS	15.6500	1	1												1	0
POWER SAW OPERATOR	15.6900	2	2												2	0
STEAM & WATER PLANT OPERATOR FOREMAN	15.7600	1	1												1	0
MILLWRIGHT	15.8400	1	1												1	0
OPERATOR FOREMAN	15.8600	1	1												1	0
PAINTER APPRENTICE - 6TH SIX MONTHS	14.0700	1	1												1	0
GROUNDMAN	14.3100	2	2												2	0
STEAM & WATER PLANT OPERATOR	14.7600	7	7												7	0
MOTOR PATROL OPERATOR	14.8600	4	4												4	0
LABORER III GENERAL FOREMAN	14.9000	1	1												1	0
CARPENTER APPRENTICE - 5TH SIX MOS	13.2100	1	1												1	0

SITE MAINTENANCE DEPARTMENT

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
LABORER III FOREMAN	13.9000	2	2	0	0	0	0	0	0	0	0	0	0	0
WIREMAN APPRENTICE - 1ST SIX MOS	12.5200	1	0	1	0	0	0	0	0	0	0	0	0	1
LABORER I	12.6900	1	0	1	0	1	0	0	0	0	0	0	0	0
LABORER II	12.8100	2	1	1	1	0	0	0	0	0	0	0	0	0
LABORER III	12.9000	22	21	1	8	1	6	0	0	0	1	0	6	0
EQUIPMENT OPERATOR APPRENTICE STEP III	11.0700	1	0	1	0	0	0	0	0	1	0	0	0	0
PLUMBER APPRENTICE - 4TH SIX MOS	11.8700	1	1	0	0	0	0	0	0	0	0	0	1	0
PLUMBER APPRENTICE - 2ND SIX MOS	10.5500	1	1	0	0	0	0	0	0	0	0	0	1	0
POWER DISPATCHER	18	4	4	0	0	0	0	0	0	0	0	0	0	0
MATERIAL CONTROL AGENT	15	1	0	1	0	0	0	0	0	0	0	0	0	1
CHIEF CLERK	11	4	1	3	1	0	0	0	0	0	0	0	0	3
SENIOR SECRETARY	11	1	0	1	0	0	0	0	0	0	0	0	0	1
SECRETARY II	09	1	0	1	0	1	0	0	0	0	0	0	0	0
SENIOR CLERK	09	2	0	2	0	0	0	0	0	0	0	0	0	2

TOTALS 196 176 20 21 2 3 1 3 0 128 14

FLEET OPERATIONS DEPARTMENT

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
FLEET OPERATIONS DEPARTMENT MANAGER	33	1	1										1	
MAINTENANCE SECTION CHIEF	30	1	1										1	
FLEET OPERATIONS CONTROL SECTION CHIEF	31	1	1										1	
FLEET OPERATIONS SECTION CHIEF	29	1	1										1	
SENIOR ENGINEER	29	1	1										1	
FLEET OPERATIONS SUPERINTENDENT	27	5	5										2	
SENIOR MATERIAL CONTROL AGENT	27	1	1										1	
SENIOR STAFF ASSISTANT	23	2		2										
COMBU H.D. REPAIRMAN-WELDER GENRL FORMN	21.4900	1	1										1	
H. D. REPAIRMAN FOREMAN	20.3900	1	1										1	
COMBU H.D. REPAIRMAN-WELDER FORMN	20.4900	4	4										3	
H. D. REPAIRMAN	19.3900	17	17										14	
MACHINIST OPERATOR	19.3900	1	1										1	
COMBU H.D. REPAIRMAN-WELDER	19.4900	15	15										12	
H. D. REPAIRMAN-HELPER	18.5100	2	2										2	
LIGHT VEHICLE DISPATCHER GENERAL FOREMAN	18.5200	1	1										1	
TIREMAN GENERAL FOREMAN	18.6200	1	1										1	
COMBINATION H.D. PEPR-WELDER GEN FOREMAN	18.8600	1	1										1	
EXTRA HEAVY TRUCK DRIVER GENERAL FOREMAN	16.9700	2	2										1	
COMBINATION H. D. REPAIRMAN - WELDER	15.0600	7	7										6	
QUALITY CONTROL INSPECTOR	15.1100	2	2										1	
LIGHT VEHICLE DISPATCHER FOREMAN	15.5700	2	1	1									1	
TIREMAN-FOREMAN	15.5700	4	4										4	
H. D. REPAIRMAN FOREMAN	15.7600	1	1										1	
HEAVY TRUCK DRIVER FOREMAN	15.7800	3	3										3	
BODY FENDER MECHANIC OPERATOR FOREMAN	15.8600	1	1										1	
COMBINATION H. D. KEPR - WELDER FOREMAN	15.8600	1	1										1	
INSPECTOR REPAIRMAN WELDER FOREMAN	15.8600	3	3										3	
MACHINIST OPERATOR FOREMAN	15.8600	1	1										1	
EXTRA HEAVY TRUCK DRIVER FOREMAN	15.9700	1	1										1	
SERVICE STATION ATTENDANT	14.4600	3	3										3	
LIGHT TRUCK DRIVER	14.5200	19	17	2									11	
LIGHT VEHICLE DISPATCHER	14.5200	3	2	1									1	
TRUCK GREASER	14.5700	1	0	1									1	
TIREMAN	14.5700	17	17										15	
LABORER II	14.6400	2	2										2	
H. D. REPAIRMAN	14.7600	18	18										13	
HEAVY TRUCK DRIVER	14.7800	20	20										13	
BODY FENDER MECHANIC OPERATOR	14.8600	3	3										3	
MACHINIST OPERATOR	14.8600	4	2	2									2	
EXTRA HEAVY TRUCK DRIVER	14.9700	4	4										4	
HEAVY DUTY REPAIRPERSON APP STEP I	09.5900	1	1										1	

FLEET OPERATIONS DEPARTMENT

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
HEAVY DUTY REPAIRPERSON APPRENTICE	09.6500	2	2	0	0	0	0	0	0	0	0	0	2	0
MATERIAL CONTROL AGENT	15	1	1	0	0	0	0	0	0	0	0	0	1	0
STOCK CONTROL CLERK	12	1	0	1	0	0	0	0	0	0	0	0	0	0
CHIEF CLERK	11	2	0	2	0	1	0	0	0	0	0	0	0	0
SENIOR SECRETARY	14	1	0	1	0	0	0	0	0	0	0	0	0	1
SENIOR CLERK	09	6	1	5	0	0	0	0	0	0	0	0	0	5
TOTALS		193	173	20	24	4	12	1	0	0	3	1	129	14

FIELD OPERATIONS DEPARTMENT, DRILLING

JOB TITLE	WAGE UR SALARY RANGE	TOTAL	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
			M	F	M	F	M	F	M	F	M	F
FIELD OPERATIONS DEPARTMENT MANAGER	34	1										
PROJECT MANAGER	33	2										
OPERATIONS SUPERINTENDENT	31	1										
PROJECT ENGINEER	31	1										
DRILLING SUPPORT SUPERINTENDENT	28	1										
RIG SUPERINTENDENT	28	8										
DEPT. ENVIRONMENT, SAFETY & HEALTH COORD	25	1										
PLANNING COORDINATOR	23	1										
SENIOR MATERIAL CONTROL AGENT	23	1										
SENIOR STAFF ASSISTANT	23	1										
STRUCTURAL IRONWORKER FOREMAN	21.3800	1										
BLACKSMITH	21.8700	7										
DRILLING FOREMAN (OIL FIELD TYPE)	20.3900	3										
BLACKSMITH FOREMAN - VI	20.3900	1										
CHUBB H.O.V. REPAIRMAN-HELPER PERMIC	20.4900	3										
EXTRA PLANT OPERATOR	19.1000	3										
DRILLER	19.1000	6										
FOCKLIFT OPERATOR - VI	19.3900	1										
H.O.D. REPAIRMAN	19.3900	3										
SKID LOADER OPERATOR - VI	19.3900	1										
SKID LOADER OPERATOR FOREMAN	19.4300	1										
COMBU H.O.D. REPAIRMAN-HELPER	19.4900	4										
STRUCTURAL IRONWORKER	19.0800	3										
EXTRA HEAVY DUTY DRIVER	18.3500	7										
EXTRA PAINTER	18.4300	1										
ADJUTANT DRILL HELPER	18.5100	5										
ADJUTANT DRILL HELPER (OIL FIELD TYPE)	18.5100	6										
ADJUTANT DRILL HELPER OPERATOR	18.7500	7										
COMPRESSOR STATION OPERATOR	18.7500	7										
BLACKSMITH (OIL FIELD TYPE)	18.9900	8										
BLACKSMITH	18.9900	1										
LABORER FOREMAN	15.3900	1										
LABORER/COFFEE DRILL HELPER OPER APPRENTICE	15.4300	6										
LABORER II	14.6400	1										
CHIEF CLERK	11	1										
SENIOR SECRETARY	11	1										
SECRETARY II	.09	2										

FIELD OPERATIONS DEPARTMENT, DRILLING

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
TOTALS		112	107	5	13	1	9	1	0	0	0	1	85	2

FIELD OPERATIONS DEPARTMENT, LANL/LLNL

JOB TITLE	WAGE UR SALARY RANGE	TOTAL	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
			M	F	M	F	M	F	M	F	M	F
FIELD OPERATIONS DEPARTMENT ASSIST MGR	34	1									1	0
FIELD OPERATIONS DEPARTMENT MANAGER	33	1									0	0
PROJECT MANAGER	31	16									3	0
OPERATIONS SUPERINTENDENT	31										12	0
PROJECT ENGINEER	29	1									1	0
SENIOR ENGINEER	29	1									1	0
ASSISTANT OPERATIONS SUPERINTENDENT	28	1									1	0
DRILLING SUPPORT SUPERINTENDENT	28	1									1	0
SENIOR PLANNING COORDINATOR	27	1									1	0
SENIOR SCHEDULER	27	1									1	0
MATERIAL CONTROL SUPERVISOR	25	2									2	0
SENIOR MATERIAL CONTROL AGENT	23	2									2	0
SENIOR STAFF ASSISTANT	23	1									1	0
PLUMBER GENERAL FOREMAN	28.9300	1									1	0
PLUMBER FOREMAN	26.5200	4									2	0
LINEMAN GENERAL FOREMAN	26.6800	1									1	0
LINEMAN GENERAL FOREMAN	26.6800	2									2	0
ELEVATOR MECHANIC-IN-CHARGE	25.4900	1									1	0
PLUMBER	24.4100	1									1	0
CARPENTER GENERAL FOREMAN	24.1900	1									1	0
LINEMAN FOREMAN	24.2800	3									3	0
LINEMAN FOREMAN	24.2800	1									1	0
ELEVATOR MECHANIC	22.6600	2									2	0
STRUCTURAL IRONWORKER GENERAL FOREMAN	22.8900	2									2	0
SHEET METAL WORKER FOREMAN	21.3800	2									2	0
STRUCTURAL IRONWORKER FOREMAN	21.3800	6									6	0
UPRATER GENERAL FULMAN	21.8700	2									2	0
LINEMAN	21.8700	7									7	0
WIREMAN	21.8700	5									5	0
CARPENTER FOREMAN	21.9900	4									4	0
POWER SAM OPERATOR	20.1400	1									1	0
CRANE OPERATOR FOREMAN	20.3900	1									1	0
OPERATOR FOREMAN	20.3900	4									4	0
CUTTER H.D. DEPARTMENT-WEIDER FOR MAN	20.4900	1									1	0
PAINTER FOREMAN	19.0800	1									1	0
EXTRA HEAVY DUTY DRIVER FOREMAN	19.2000	3									3	0
SCRAPE OPERATOR	19.2000	9									9	0
SHEET METAL WORKER	19.3100	7									7	0
CRANE OPERATOR	19.3000	10									10	0
FORKLIFT OPERATOR - VI	19.3000	2									2	0
H. D. REPAIRMAN	19.3000	1									1	0
HOLST OPERATOR	19.3000	1									1	0

FIELD OPERATIONS DEPARTMENT, LANL/LLNL

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
			M	F	M	F	M	F	M	F	M	F
LOADER OPERATOR	19.3900	10	2	1	0	0	1	0	0	0	6	1
MOTOR PATROL OPERATOR	19.3900	1	0	0	0	0	0	0	0	0	0	0
EXTRA HEAVY DUTY DRIVER	19.8500	1	0	0	0	0	0	0	0	0	0	0
STRUCTURAL IRONWORKER	19.8800	19	1	0	0	0	0	0	0	0	13	0
CARPENTER	19.9900	5	1	0	0	0	0	0	0	0	4	0
CARPENTER APPRENTICE - 6TH SIX MUS	18.0800	1	0	0	0	0	0	0	0	0	0	0
PLUMBER APPRENTICE - 6TH SIX MUS	18.3500	21	0	0	0	0	0	0	0	0	19	0
EXTRA HEAVY DUTY DRIVER	18.7500	4	1	0	0	0	0	0	0	0	3	0
TRUCK CRANE OPERATOR	17.3600	1	0	0	0	0	0	0	0	0	1	0
EQUIPMENT OPERATOR APPRENTICE	17.8500	2	0	0	0	0	0	0	0	0	2	0
LIGHT DUTY DRIVER	16.3900	2	0	0	0	0	0	0	0	0	2	0
LABORER GENERAL FOREMAN	16.3900	7	4	0	0	0	0	0	0	0	2	0
LABORER FOREMAN	15.4300	1	0	0	0	0	0	0	0	0	1	0
EQUIPMENT OPERATOR APPRENTICE	15.4300	2	0	0	0	0	0	0	0	0	2	0
EQUIPMENT APPRENTICE - 6TH SIX MUS	15.9900	2	0	0	0	0	0	0	0	0	2	0
EQUIPMENT APPRENTICE - 5TH SIX MUS	14.2200	2	0	0	0	0	0	0	0	0	2	0
LABORER II	14.8500	16	0	0	0	0	0	0	0	0	16	0
LABORER III	13.4200	1	0	0	0	0	0	0	0	0	1	0
EQUIPMENT OPERATOR APPRENTICE	13.5900	1	0	0	0	0	0	0	0	0	1	0
STRUCTURAL IRONWORKER APPRENTICE 4TH 6 MUS	13.9200	1	0	0	0	0	0	0	0	0	1	0
EQUIPMENT OPERATOR APPRENTICE	13.6100	1	0	0	0	0	0	0	0	0	1	0
STRUCTURAL IRONWORKER APPRENTICE 2ND 6 MUS	13.9300	2	0	0	0	0	0	0	0	0	2	0
EQUIPMENT OPERATOR APPRENTICE-STEP I	19.8500	1	0	0	0	0	0	0	0	0	1	0
MATERIAL CONTROL AGENT	15	1	0	0	0	0	0	0	0	0	0	0
CHIEF CLERK	11	1	0	0	0	0	0	0	0	0	0	0
JUNIOR MATERIAL CONTROL AGENT	11	1	0	0	0	0	0	0	0	0	0	0
SENIOR SECRETARY	11	2	0	0	0	0	0	0	0	0	0	0
SENIOR CLERK	19	3	0	0	0	0	0	0	0	0	0	0
TOTALS		335	52	17	4	16	7	0	4	0	239	12

OPERATIONS EQUIPMENT

JOB TITLE	MAGL OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
OPERATIONS EQUIPMENT DEPARTMENT MANAGER	34	1	1										1	
OPERATIONS EQUIPMENT DEPARTMENT ASST MGR	33	1	1										1	
OPERATIONS SUPERINTENDENT	31	1	1										1	
INSTRUMENTATION SUPERVISOR	27	1	1										1	
MAINTENANCE CONTROL SUPERVISOR	26	1	1										1	
EQUIPMENT OPERATIONS SPECIALIST	25	2	2										2	
EQUIPMENT SPECIALIST	23	2	2										2	
EQUIPMENT MATERIAL CONTROL AGENT	23	2	2										2	
WIREMAN GENERAL FOREMAN	26.6900	1	1										1	
WIREMAN FOREMAN	24.2800	3	3										3	
COMBUSTION REPAIRMAN-HELPER FOREMAN	21.4900	19	19										19	
WIREMAN	21.0700	13	13										13	
COMBUSTION REPAIRMAN-HELPER FOREMAN	20.4900	1	1										1	
EXTRA HEAVY DUTY DRIVER FOREMAN	19.1000	1	1										1	
CRANE OPERATOR	19.3900	18	18										18	
WIREMAN	19.3900	5	5										5	
WIREMAN	19.3900	5	5										5	
MACHINIST OPERATOR	19.4300	1	1										1	
SPRAY PAINTER FOREMAN	19.4900	1	1										1	
COMBUSTION REPAIRMAN-HELPER	19.4900	36	36										36	
LOUPTMENT GREASER FOREMAN	19.9900	1	1										1	
HEAVY DUTY DRIVER	18.4700	3	3										3	
EXTRA HEAVY DUTY DRIVER	18.3500	2	2										2	
WIREMAN	18.5100	3	3										3	
WIREMAN	18.9900	9	9										9	
EQUIPMENT GREASER	17.3600	5	5										5	
HEAVY DUTY REPAIRPERSON APPRENTICE	16.4000	1	1										1	
WIREMAN APPRENTICE - 6TH SIX MOS	15.3900	1	1										1	
WIREMAN FOREMAN	14.3200	1	1										1	
WIREMAN APPRENTICE - 5TH SIX MOS	14.2400	1	1										1	
LABORER III	14.0600	1	1										1	
LABORER III	14.0500	7	7										7	
MACHINIST UPR APP-STP III OR 3RD 6 MOS	13.5000	2	2										2	
MACHINIST UPR APP-STP II OR 2ND 6 MOS	12.5400	2	2										2	
HEAVY DUTY REPAIRPERSON APPRENTICE	11.5700	1	1										1	
SENIOR QUALITY CONTROL TECHNICIAN	19	1	1										1	
SENIOR SECRETARY	19	1	1										1	
SENIOR CLERK	19	3	3										3	

OPERATIONS EQUIPMENT

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
TOTALS		165	154	11	11	5	7	0	3	0	1	0	132	6

SUPPORT SERVICES DIVISION OFFICE

JOB TITLE	WAGE GR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
SUPPORT SERVICES DIV ASSTNT MGR	IR-14	1	1	0	0	0	0	0	0	0	0	0	1	0
OCCUPATIONAL SAFETY PROFESSIONAL III	30	1	1	0	0	0	0	0	0	0	0	0	1	0
DIVISION QUALITY COORDINATOR	29	1	1	0	0	0	0	0	0	0	0	0	1	0
PRINCIPAL STAFF ASSISTANT	27	1	1	0	0	0	0	0	0	0	0	0	1	0
EXECUTIVE SECRETARY	14	1	0	1	0	0	0	0	0	0	0	0	0	1
TOTALS		5	4	1	1	0	0	0	0	0	0	0	3	1

SUPPLY & PROPERTY MANAGEMENT DEPARTMENT

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
			M	F	M	F	M	F	M	F	M	F
SUPPLY AND PROPERTY MANAGEMENT DEPT MGR	34	1										
SUPPLY & PROPERTY MGMT DEPT ASST MGR	32	1										
SUPPLY/IT SUPERINTENDENT	30	3										
ASSIST SPLY/IT SUPERINTENDENT	27	1										
PROPERTY SECTION CHIEF	27	3										
STOCK CONTROL SUPERINTENDENT	27	1										
ENGINEER III	25	1										
LEAD PROPERTY ANALYST	24	1										
WAREHOUSING SUPERVISOR	24	6										
WAREHOUSE SUPERVISOR	23	1										
SENIOR STAFF ASSISTANT	23	1										
CUSTOMER SERVICE REPRESENTATIVE II	22	1										
FIELD SUPPLY COORDINATOR	24	1										
CATALOG SUPERVISOR	21	1										
SENIOR PROPERTY SPECIALIST	21	5										
STAFF ASSISTANT	21	1										
FORKLIFT DRIVER FOREMAN	15.7800	20	1									
STOCK ROOM CLERK FOREMAN	15.7800	2										
WAREHOUSE CLERK	14.6200	5	1									
FORKLIFT DRIVER	14.7800	50	1									
STOCK ROOM CLERK	14.7800	11	1									
SENIOR QUALITY CONTROL TECHNICIAN	19	1										
CUSTOMER SERVICE REPRESENTATIVE I	17	3										
INVENTORY SPECIALIST	17	1										
CATALOGER	15	2										
PROPERTY CONTROL AGENT	15	1										
PROPERTY SPECIALISTS	13	1										
PROPERTY INSPECTOR	13	1										
STOCK CONTROL CLERK	12	2										
CHIEF CLERK	11	1										
SECRETARY II	09	3										
SENIOR CLERK	09	9										
TOTALS		143	104	39	4	9	1	1	0	0	81	28

HOUSING, CUSTODIAL, & FOOD SERVICES

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
			M	F	M	F	M	F	M	F	M	F
HOUSING, CUSTODIAL & FOOD SER. DEPT. MGR.	33	1										
HOUSING, CUSTODIAL & FOOD SER. DEPT. ASST. MGR.	31	1	1								1	
FOOD SERVICES SUPERINTENDENT	27	1										
SENIOR FOOD SERVICES SUPERVISOR	25	3	3								1	
SENIOR HOUSING SUPERVISOR	24	1										
HOUSING & SPECIAL SERVICES SUPERVISOR	25	7	6								1	
FOOD SERVICES SUPERVISOR	22	5	5								4	
CUSTODIAN SUPERVISOR	21	4	3								4	
WAKEHOUSE CLERK FOREMAN	15.6200	1	1									
MILLRIGHT	15.8400	1										
WAKEHOUSE CLERK	14.6200	1	1									
WAKEHOUSE CLERK	14.6700	6	4									
DINNER CASHIERS ATTENDANT	11.2700	1	1									
HEAD CASHIERS ATTENDANT	11.2700	2	2									
STOCKKEEPER	11.9200	5	5									
SECOND COOK	10.6600	4	3									
PAstry	10.6600	15	15									
FRY COOK	10.6600	2	2									
EXCHANGE ATTENDANT	10.8300	3	3									
VENDING MACHINE ATTENDANT	10.8300	6	6									
DISHWASHER/PUT WASHER	09.3000	18	18									
CUSTODIAN	09.4300	63	49									
FOOD SERVICE	09.6200	1	1									
KITCHEN STEWARD	09.6200	18	18									
HEAD SERVICE ATTENDANT	09.7200	4	4									
KITCHEN ATTENDANT	09.7700	20	13									
HEAD CUSTODIAN	09.9300	2	2									
ASSISTANT STOCKKEEPER	09.9300	1	1									
LINEN CONTROL ATTENDANT	08.5800	1	1									
BUTCHER	08.5800	2	2									
CHEF	08.5800	2	2									
PROGRAMMER	14	1	1									
JUNIOR MATERIAL CONTROL AGENT	11	1	1									
SENIOR SECRETARY	11	1	1									
LIBRARY ASSISTANT	10	1	1									
HOUSING CLERK	09	6	6									
SENIOR CLERK	09	2	2									

TOTALS	210	121	89	77	40	8	4	3	1	0	1	36	43
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POWER, ELECTRONICS & COMMUNICATIONS DEP

JOB TITLE	WAGE UR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
POWER, ELECTRONICS & COMMUNICATIONS DPT MG	34	1	1											
TELECOMMUNICATIONS SECTION CHIEF	31	1	1										1	0
RADIO & ELECTRONICS SUPERINTENDENT	29	2	2										1	0
SENIOR ENGINEER	29	1	1										1	0
ELECTRONIC TECHNICIAN SUPERVISOR	26	9	9										4	0
OPERATIONAL REQUIREMENTS SECTION CHIEF	26	1	1										1	0
SENIOR SYSTEMS ANALYST/PROGRAMMER	23	2	2										2	0
TELECOMMUNICATIONS SPECIALIST	23	5	4	1									3	1
SENIOR PROPERTY SPECIALIST	21	1	1										1	0
STAFF ASSISTANT	21	1	1										1	0
ELECTRONIC TECHNICIAN IV	18	18	18										15	0
ELECTRONIC TECHNICIAN III	17	17	15	2									12	2
ASSOCIATE TELECOMMUNICATIONS SPECIALIST	16	2	2										2	0
ELECTRONIC TECHNICIAN II	15	28	26	2									21	1
ELECTRONIC TECHNICIAN I	15	3	3										3	0
MATERIAL CONTROL AGENT	15	1	1										1	0
NET COORDINATOR	14	2	2										2	0
CHIEF CLERK	11	1	1										1	0
SENIOR SECRETARY	09	3	3										3	0
SENIOR CLERK	09	1	1										1	0
SENIOR PBX OPERATOR	09	2	2										2	0
PBX OPERATOR	06	1	1										1	0

TOTALS 110 89 21 3 5 1 0 0 2 0 76 17

ENGINEERING DEPT

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
			M	F	M	F	M	F	M	F	M	F
ENGINEERING DEPT MGR	34	1										
ENGINEERING SECTION CHIEF	32	3										
PROJECT ENGINEER	31	1										
SURVEY SUPERINTENDENT	30	1										
SENIOR ENGINEER	29	10										
SENIOR ESTIMATOR	27	1										
SENIOR PLANNING COORDINATOR	27	1										
ENGINEER III	25	1										
SENIOR STAFF ASSISTANT	23	1										
INSTRUMENTMAN	19-1000	1										
CHIEF OF PARTY	19-3900	1										
SENIOR DESIGN DRAFTER	18	2										
CONSTRUCTION INSPECTOR	17	2										
DESIGN DRAFTER	16	1										
DRAFTER	11	1										
SENIOR SECRETARY	11	1										
SECRETARY II	09	3										
TOTALS		38	32	6	1	3	1	0	0	0	24	3

SPECIAL SERVICES DIVISION

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
SPECIAL SERVICES DIVISION MANAGER	IR-15	1	1	0	0	0	0	0	0	0	1	0	0	0
OCCUPATIONAL SAFETY PROFESSIONAL TIT	30	2	2	0	0	0	0	0	0	0	0	0	2	0
SENIOR STAFF ASSISTANT	23	1	0	1	0	0	0	0	0	0	0	0	0	1

TOTALS		4	3	1	0	0	0	0	0	0	1	0	2	1
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SYSTEMS CONSTRUCTION DEPARTMENT

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE		FEMALE		BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
			M	F	M	F	M	F	M	F	M	F	M	F	M	F
GENERAL CONSTRUCTION SUPERINTENDENT	33	1	1													
PROJECT MANAGER	33	1	1													
HOUSING - CUSTOMER-FOOD SERV DEPT ASST MGR	31	1	1													
OPERATIONS SUPERINTENDENT	31	6	6													
PROJECT ENGINEER	29	2	2													
SENIOR ENGINEER	28	1	1													
ASSISTANT OPERATIONS SUPERINTENDENT	28	2	2													
SENIOR FOOD SERVICES SUPERVISOR	25	1	1													
SENIOR HOUSING SUPERVISOR	25	1	1													
WAREHOUSING SUPERVISOR	24	1	1													
SCHEDULER-IT	23	1	1													
SENIOR STAFF ASSISTANT	23	1	1													
FOOD SERVICES SUPERVISOR	22	3	3													
CUSTODIAL SUPERVISOR	21	1	1													
STAFF ASSISTANT	21	1	1													
ASSISTANT CUSTODIAL SUPERVISOR																
CHIEF CLERK	12	5	5													
SENIOR SECRETARY	11	1	1													

TOTALS 31 23 6 3 2 1 0 1 0 2 0 16 6

SYSTEMS CONSTRUCTION M/U SECTION

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
WIKEMAN FOREMAN	18.8900	3	3										2	0
LOCKSMITH FOREMAN	17.0400	1	1										1	0
PLUMBER FOREMAN	17.4900	2	2										2	0
WIKEMAN	17.8900	7	7										6	0
WIKEMAN	16.0100	1	1										1	0
SHEET METAL WORKER FOREMAN	16.4900	1	1										1	0
PLUMBER FOREMAN	16.5400	1	1										1	0
CARPENTER FOREMAN	16.6300	1	1										1	0
PAINTER FOREMAN	16.7600	1	1										1	0
H. O. REPAIRMAN GENERAL FOREMAN	16.7800	1	1										1	0
FORKLIFT DRIVER GENERAL FOREMAN	16.9700	1	1										1	0
EXTRA HEAVY TRUCK DRIVER GENERAL FOREMAN	16.9700	1	1										1	0
SHEET METAL WORKER	15.0100	5	5										4	0
COMBINATION H. O. REPAIRMAN - WELDER	15.0400	5	5										4	0
CARPENTER	15.5400	1	1										1	0
TIMBERMAN FOREMAN	15.6200	1	1										1	0
PAINTER FOREMAN	15.6300	1	1										1	0
H. O. REPAIRMAN FOREMAN	15.7600	4	4										3	0
FORKLIFT DRIVER FOREMAN	15.7800	6	6										5	0
COMBINATION H. O. REPAIRMAN - WELDER FOREMAN	15.8600	3	3										2	0
OPERATOR FOREMAN	15.8600	1	1										1	0
EXTRA HEAVY TRUCK DRIVER FOREMAN	15.9700	1	1										1	0
LIGHT TRUCK DRIVER	14.5200	1	1										1	0
TIREMAN	14.6200	4	4										3	0
H. O. REPAIRMAN	14.7600	19	19										15	0
FORKLIFT DRIVER	14.7800	12	12										11	0
HEAVY TRUCK DRIVER	14.7800	1	1										1	0
STOCK ROOM CLERK	14.7800	3	3										3	0
LABORER II GENERAL FOREMAN	14.8100	1	1										1	0
BODY & FENDER MECHANIC OPERATOR	14.8600	1	1										1	0
CRANE OPERATOR	14.8600	1	1										1	0
LOADER OPERATOR	14.8600	1	1										1	0
MOTOR PATROL OPERATOR	14.8600	4	4										4	0
EXTRA HEAVY TRUCK DRIVER	14.9700	2	2										2	0
LABORER II FOREMAN	13.8100	1	1										1	0
LABORER III	12.8100	1	1										1	0
LABORER III	12.9000	1	1										1	0

TOTALS 147 145 2 21 0 9 0 0 0 1 0 114 2

SYSTEMS CONSTRUCTION CONSTRUCTION SECT

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
LABORER III	14.8500	10	10	0	0	0	0	0	0	0	0	0	2	0
CARPENTER APPRENTICE - 4TH SIX MOS	13.9900	1	1	0	0	0	0	0	0	0	0	0	1	0

TOTALS		154	151	3	16	0	14	0	1	0	1	0	119	3
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SC HOUSING, CUSTODIAL & FOOD SERVICES

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE		FEMALE		BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
			M	F	M	F	M	F	M	F	M	F	M	F	M	F
BAKER	11.0600	1	1				0	0	0	0	0	0	0	0	1	0
DINNER COOK	11.2700	3	1				0	0	0	0	0	0	0	0	1	0
STOREKEEPER	11.2700	1	1				0	0	0	0	0	0	0	0	1	0
HEAD BAKER	11.7200	1	1				0	0	0	0	0	0	0	0	0	0
SECOND COOK	11.9200	2	2				1	0	0	0	0	0	0	0	1	0
PANTRY	10.0600	3	2		1		1	1	0	0	0	0	0	0	1	0
FRY COOK	10.6000	8	7		1		2	1	2	0	0	0	0	0	3	0
HEAD BUTCHER	10.9400	1	1				0	0	0	0	0	0	0	0	1	0
DISHWASHER/PUT WASHFR	09.3000	14	9		5		7	3	0	0	0	0	0	0	2	2
CUSTODIAN	09.4300	30	13		17		9	13	1	0	0	0	0	0	3	4
COOKS HELPER	09.4800	1	1				0	0	0	0	0	0	0	0	0	0
HEAD SERVICE ATTENDANT	09.6200	4	2		2		0	1	0	0	0	0	0	0	2	1
KITCHEN STEWARD	09.7200	2	2				1	0	0	0	0	0	0	0	0	0
HEAD CUSTODIAN	09.7700	3	2		1		1	1	0	0	0	0	0	0	0	0
ASSISTANT STOREKEEPER	09.9300	1	1				0	0	0	0	0	0	0	0	0	0
CHEF	00.0000	1	1				0	0	0	0	0	0	0	0	1	0
TOTALS		76	49		27		26	20	4	0	0	0	1	0	18	7

TUNOPAH TEST RANGE DEPARTMENT OFFICE

JOB TTTL	WAGE OR SALARY RANGE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
		M	F	M	F	M	F	M	F	M	F
TUNOPAH TEST RANGE MANAGER	18-16	1	1	0	0	0	0	0	0	1	0
DIVISION QUALITY COORDINATOR	29	1	0	0	0	0	0	0	0	1	0
SENIOR STAFF ASSISTANT	23	1	0	0	0	0	0	0	0	0	1
CHIEF CLERK	11	1	0	0	0	0	0	0	0	0	1
SENIOR SECRETARY	11	1	0	0	0	0	0	0	0	0	1
SENIOR CLERK	09	1	0	0	0	0	0	0	0	0	1
TOTALS		6	2	0	0	0	0	0	0	2	4

ITR-SANDIA SUPPORT & CONSTR SECTION

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
PROJECT MANAGER	33	1	1										1	
OPERATIONS SUPERINTENDENT	31	3	3										3	
SENIOR MATERIAL-CONTROL AGENT	23	1	1										1	
ENGINEER	21	1	1										1	
STAFF ASSISTANT	21	1	1										1	
WIREMAN FOREMAN	24.2900	1	1										1	
STRUCTURAL IRONWORKER FOREMAN	21.3800	1	1										1	
WIREMAN	21.0700	1	1										1	
CARPENTER FOREMAN	21.0900	1	1										1	
CARPENTER WELDER	20.3400	1	1										1	
OPERATOR FOREMAN	20.3900	1	1										1	
ASPHALT & CONCRETE SPREADING OPERATOR	19.2900	1	1										1	
GRADE CHECKER	19.2900	1	1										1	
CRANE OPERATOR	19.3900	1	1										1	
LOADER OPERATOR	19.3900	1	1										1	
CONCRETE REPAIRMAN-WELDER	19.4900	1	1										1	
STRUCTURAL IRONWORKER	19.6800	1	1										1	
CARPENTER	19.4900	1	1										1	
EXTRA HEAVY DUTY DRIVER	18.3500	3	3										3	
WIREMAN FOREMAN	16.8900	3	3										3	
CEMENT MASON FOREMAN	17.1200	1	1										1	
PLUMBER FOREMAN	17.4900	1	1										1	
STRUCTURAL IRONWORKER FOREMAN	17.5500	1	1										1	
WIREMAN	17.8900	1	1										1	
CEMENT MASON	16.3700	1	1										1	
CEMENT	16.4900	1	1										1	
CEMENT	16.5400	1	1										1	
CARPENTER FOREMAN	16.5500	1	1										1	
STRUCTURAL IRONWORKER	16.6300	1	1										1	
PAINTER FOREMAN	15.0600	1	1										1	
COMBINATION H. D. REPAIRMAN - WELDER	15.3900	1	1										1	
LABORER FOREMAN	15.5400	1	1										1	
CARPENTER	15.5300	1	1										1	
PAINTER	15.9300	1	1										1	
HEAVY TRUCK DRIVER FOREMAN	15.7800	1	1										1	
STOCK ROOM CLERK FOREMAN	15.8600	1	1										1	
COMBINATION H. D. KEPP - WELDER FOREMAN	15.8600	1	1										1	
OPERATOR FOREMAN	14.6200	1	1										1	
LABORER II	14.6400	1	1										1	
LABORER	14.7800	2	2										2	
H. D. REPAIRMAN	14.7800	2	2										2	
HEAVY TRUCK DRIVER	14.7800	2	2										2	
STOCK ROOM CLERK	14.7800	3	3										3	

TYR-SANDIA SUPPORT & CONSTR SECTION

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
LOADER OPERATOR	14.8600	1	1	0	0	0	0	0	0	0	0	0	1	0
MOTOR PATROL OPERATOR	14.8600	1	1	0	0	0	0	0	0	0	0	0	1	0
LABORER I - FOREMAN	13.6900	1	1	0	0	0	0	0	0	0	0	0	1	0
WIREMAN APPRENTICE - 3RD SIX MOS	13.7800	1	1	0	0	0	0	0	0	0	0	0	1	0
LABORER II FOREMAN	13.8100	3	2	1	0	0	0	0	0	0	0	0	1	0
LABORER I	12.6900	3	3	0	0	0	1	0	0	0	0	0	2	0
LABORER II	12.8100	1	0	1	0	0	0	0	0	0	0	0	0	1
HEAD SERVICE ATTENDANT	09.6200	1	0	1	0	0	0	0	0	0	0	0	0	1
EXPEDITER	13	1	0	1	0	0	0	0	0	0	0	0	0	1
CHIEF CLERK	11	1	0	1	0	0	0	0	0	0	0	0	0	1
JUNIOR ELECTRONIC TECHNICIAN	09	4	0	4	0	0	0	0	0	0	0	0	0	4
SENIOR CLERK	05	1	0	1	0	0	0	0	0	0	0	0	0	1
TOTALS		91	77	14	3	0	4	0	3	0	0	0	67	14

IIR HOUSING, CUST & FOOD SVCS SECTION

JOB TITLE	WAGE UR	SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
						M	F	M	F	M	F	M	F	M	F
TOMPAH TEST RANGE CAMP SERVICES MANAGER	33		1	1											
ASSISTANT SUPPLY SUPERINTENDENT	27		1	1											
FOOD SERVICES SUPERINTENDENT	27		1	1											
SENIOR CUSTODIAN SUPERVISOR	25		1	1											
SENIOR FOOD SERVICES SUPERVISOR	25		1	1											
SENIOR HOUSING SUPERVISOR	25		1	1											
TECHNICAL ASSISTANT II	24		1	1											
HOUSING & SPECIAL SERVICES SUPERVISOR	24		1	1											
REGISTRATION COORDINATOR	23		1	1											
SENIOR MATERIALS SUPERVISOR	23		1	1											
FOOD SERVICES SUPERVISOR	22		1	1											
QUALITY ASSURANCE SPECIALIST I	22		1	1											
CUSTODIAN SUPERVISOR	21		1	1											
STAFF ASSISTANT	21		1	1											
WAREHOUSE CLERK FOREMAN	15.6200		1	1											
STOCK ROOM CLERK FOREMAN	15.7800		1	1											
LIGHT TRUCK DRIVER	14.5800		1	1											
WAREHOUSE CLERK	14.6200		2	2											
HEAVY TRUCK DRIVER	14.7800		4	4											
STOCK ROOM CLERK	11.2700		5	5											
DINNER COOK	11.2700		1	1											
HEAD EXCHANGE ATTENDANT	11.2700		1	1											
STOREKEEPER	11.7200		1	1											
HEAD BAKER	11.7200		2	2											
SECOND COOK	11.9200		5	5											
SENIOR COOK	10.9600		3	3											
DISHWASHER/PUT WASHER	10.6000		17	17											
CUSTODIAN	09.5300		46	46											
HEAD SERVICE ATTENDANT	09.4300		93	93											
HEAD CUSTODIAN	09.6200		29	29											
ASSISTANT STOCKKEEPER	09.7700		14	14											
LINEN CONTROL ATTENDANT	09.9300		2	2											
DISHWASHER/PG-WASHER	07.9300		1	1											
CUSTODIAN	07.4400		47	47											
HEAD SERVICE ATTENDANT	07.5400		25	25											
CHEF	07.7000		12	12											
MATERIAL CONTROL AGENT	00.0000		1	1											
ASSISTANT CUSTODIAL SUPERVISOR	15		1	1											
PROPERTY INSPECTOR	12		1	1											
REGISTRATION LEADER	12		3	3											

IIR HOUSING, CUST & FOOD SVCS SECTION

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE		FEMALE		BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
							M	F	M	F	M	F	M	F	M	F
CHIEF CLERK	11	2	0	2	0	0	0	0	0	0	0	0	0	0	0	1
SENIOR REVENUE CLERK	11	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1
LIBRARY ASSISTANT	10	4	1	3	0	0	0	0	0	0	0	0	0	0	0	3
HOUSING CLERK	09	7	2	5	0	0	0	0	0	0	0	0	0	0	0	5
SENIOR CLERK	09	6	2	4	0	0	0	0	0	0	0	0	0	0	0	4
SENIOR RECREATION AIDE	07	3	1	2	1	0	0	0	0	0	0	0	0	0	0	2
RECREATION AIDE	05	2	1	1	0	0	0	0	0	0	0	0	0	0	0	1

TOTALS 335 163 172 84 60 15 8 1 0 1 1 64 103

TIADS 0 & M

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE		FFHALF		BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
			F	M	F	M	F	M	F	M	F	M	F	M	F	M
PROJECT MANAGER	33	1	1													
OPERATIONS SUPERINTENDENT	31	8	1													
PROJECT ENGINEER	31	1	1													
MAINTENANCE CONTROL SECTION CHIEF	30	1	1													
MAINTENANCE CONTROL SUPERVISOR	29	1	1													
METHODS & PROCEDURE ANALYST	28	1	1													
SCHEDULER II	23	1	1													
ENGINEER I	21	1	1													
STAFF ASSISTANT	21	1	1													
SPRINKLER FITTER FOREMAN	24.7500	3	2													
SPRINKLER FITTER	22.5000	5	3													
ASBESTOS WORKER MECHANIC	19.1500	1	1													
WIREMAN GENERAL FOREMAN	18.8000	14	1													
WIREMAN GENERAL FOREMAN	18.4900	2	2													
STRUCTURAL IRONWORKER GENERAL FOREMAN	18.5500	1	1													
WIREMAN FOREMAN	18.6900	1	1													
WIREMAN FOREMAN	18.6900	1	1													
LOCKSMITH FOREMAN	17.0400	1	1													
PLUMBER FOREMAN	17.4900	2	2													
CARPENTER GENERAL FOREMAN	17.5400	1	1													
STRUCTURAL IRONWORKER FOREMAN	17.8900	1	1													
WIREMAN	17.8900	1	1													
LOCKSMITH	16.0400	1	1													
FLUOR COVER	16.1300	1	1													
PLUMBER	16.4000	1	1													
CARPENTER FOREMAN	16.5400	2	2													
STRUCTURAL IRONWORKER	16.5500	6	6													
PAINTER FOREMAN	16.6300	1	1													
OPERATOR GENERAL FOREMAN	16.8600	2	2													
SHEET METAL FAKER	15.0100	5	5													
CABINET MAKER	15.5400	1	1													
CARPENTER	15.5400	10	10													
PAINTER	15.6300	1	1													
STEAM & WATER PLANT OPERATOR FOREMAN	15.7600	1	1													
HEAVY TRUCK DRIVER FOREMAN	15.7800	1	1													
HILLWRIGHT	15.8400	3	3													
OPERATOR FOREMAN	15.8600	2	2													
STEAM & WATER PLANT OPERATOR	14.7600	9	9													
HEAVY TRUCK DRIVER	14.7800	1	1													
STOCK ROOM CLERK	14.7800	1	1													
CRANE OPERATOR	14.8600	1	1													

TIADS 0 & M

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
LOADER OPERATOR	14.8600	9	9	0	0	0	4	0	0	0	0	0	5	0
MOTOR PATROL OPERATOR	14.8600	3	3	0	0	0	0	0	0	0	0	0	3	0
CEMENT MASON	13.6500	4	4	0	0	0	0	0	0	0	0	0	0	0
LABORER II FOREMAN	13.8100	1	1	0	0	0	0	0	0	0	0	0	0	0
CARPENTER APPRENTICE - 4TH SIX MOS	12.4300	1	1	0	0	0	0	0	0	0	0	0	0	0
WIREMAN APPRENTICE - 1ST SIX MOS	12.5200	2	2	0	0	0	0	0	0	0	0	0	1	1
LABORER II	12.8100	52	48	4	6	0	4	1	0	0	0	0	38	3
LABORER III	12.9000	2	2	0	0	0	0	0	0	0	0	0	1	0
EQUIPMENT OPERATOR APPRENTICE STEP III	11.6700	1	1	0	1	0	0	0	0	0	0	0	0	0
LEAD OFFICE MACHINE REPAIR PERSON	17	1	1	0	0	0	0	0	0	0	0	0	1	0
DESIGN DRAFTER	16	1	1	0	0	0	1	0	0	0	0	0	0	1
SANITARIAN	15	1	1	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE RECORDS COORDINATOR	14	2	2	0	0	0	0	0	0	0	0	0	0	0
EXECUTIVE SECRETARY	14	2	2	0	0	0	0	0	0	0	0	0	0	0
OFFICE MACHINE REPAIR PERSON	12	4	4	0	0	0	0	0	0	0	0	0	0	0
MAINTENANCE SCHEDULER	11	1	1	0	0	0	0	0	0	0	0	0	0	0
ACCOUNTING CLERK II	11	1	1	0	0	0	0	0	0	0	0	0	0	0
CHIEF CLERK	11	1	1	0	0	0	0	0	0	0	0	0	0	0
SENIOR SECRETARY	09	2	2	0	0	0	0	0	0	0	0	0	0	0
REVENUE CLERK	09	1	1	0	0	0	0	0	0	0	0	0	0	0
SECRETARY II	09	10	0	10	0	0	0	0	0	0	0	0	0	0
SENIOR CLERK	09	10	0	10	0	0	0	0	0	0	0	0	0	0

TOTALS 252 212 40 18 1 22 1 4 0 0 1 168 37

TIADS-ES, PROPERTY, & SUPPLY SECTION

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE		FEMALE		BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
			M	F	M	F	M	F	M	F	M	F	M	F	M	F
DETECTION SYSTEMS MANAGER	32	1	1													
PROPERTY SECTION CHIEF	27	1	1													
ENGINEER III	25	1	1													
LEAD SYSTEM ANALYST/PROGRAMMER	25	1	1													
MATERIAL CONTROL SUPERVISOR	25	1	1													
WAREHOUSING SUPERVISOR	24	1	1													
SYSTEMS ANALYST PROGRAMMER	22	1	1													
SENIOR PROPERTY SPECIALIST	21	1	1													
STAFF ASSISTANT	21	1	1													
STOCK ROOM CLERK FOREMAN	15-2800	2	2													
WAREHOUSE CLERK	14-6200	1	1													
FORKLIFT DRIVER	14-2800	1	1													
STOCK ROOM CLERK	14-2800	11	11													
ELECTRONIC TECHNICIAN IV	18	3	3													
ELECTRONIC TECHNICIAN III	17	2	2													
ELECTRONIC TECHNICIAN II	16	5	5													
ELECTRONIC TECHNICIAN I	15	1	1													
STOCK CONTROL CLERK	12	1	1													
SENIOR CLERK	10	4	4													

TOTALS 40 33 7 3 2 3 0 0 1 0 0 0 0 26 5

TIADS TRANSPORTATION SECTION

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
PROJECT MANAGER	33	1	1	0	0	0	0	0	0	0	0	0	1	0
FLEET MAINTENANCE SECTION CHIEF	31	1	1	0	0	0	0	0	0	0	0	0	1	0
FLEET OPERATIONS SUPERINTENDENT	27	5	4	1	0	0	0	0	0	0	0	0	1	0
STAFF ASSISTANT	21	1	0	1	0	0	0	0	0	0	0	0	0	1
COMBINATION H. D. REPAIRMAN - WELDER	15.0600	3	3	0	0	0	0	0	0	0	0	0	3	0
QUALITY CONTROL INSPECTOR	15.1100	2	2	0	0	0	0	0	0	0	0	0	2	0
LIGHT TRUCK DRIVER	15.5200	2	2	0	0	0	0	0	0	0	0	0	2	0
TIREMAN FOREMAN	15.6200	4	4	0	0	0	2	0	0	0	0	0	2	0
H. D. REPAIRMAN FOREMAN	15.7800	1	1	0	0	0	0	0	0	0	0	0	1	0
HEAVY TRUCK DRIVER FOREMAN	15.7800	1	1	0	0	0	0	0	0	0	0	0	1	0
BODY & FENDER MECHANIC OPERATOR FOREMAN	15.8600	1	1	0	0	0	0	0	0	0	0	0	1	0
WASH RACK ATTENDANT	14.4600	2	2	0	0	0	0	0	0	0	0	0	2	0
LIGHT TRUCK DRIVER	14.5200	2	2	0	0	0	0	0	0	0	0	0	2	0
LIGHT VEHICLE DISPATCHER	14.5700	1	1	0	0	0	0	0	0	0	0	0	1	0
TRUCK GREASER	14.5700	1	1	0	0	0	0	0	0	0	0	0	1	0
TIREMAN	14.6200	2	2	0	0	0	0	0	0	0	0	0	2	0
H. D. REPAIRMAN	14.7600	17	17	0	0	0	0	0	0	0	0	0	17	0
HEAVY TRUCK DRIVER	14.7600	10	10	0	0	0	0	0	0	0	0	0	10	0
BODY & FENDER MECHANIC OPERATOR	14.7800	3	3	0	0	0	0	0	0	0	0	0	3	0
HEAVY DUTY REPAIRPERSON APP STEP II	14.8600	1	1	0	0	0	0	0	0	0	0	0	1	0
MATERIAL CONTROL AGENT	15	1	1	0	0	0	0	0	0	0	0	0	1	0
CHIEF CLERK	11	3	0	3	0	0	0	0	0	0	0	0	0	3
SENIOR CLERK	09													

TOTALS 93 85 8 0 0 0 10 0 2 0 0 1 0 72 8

YMP DIVISION OFFICE

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE		FEMALE		BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
			M	F	M	F	M	F	M	F	M	F	M	F	M	F
YMP DIVISION MANAGER	IR-17	1	1		1		0	0	0	0	0	0	0	0	1	0
OCCUPATIONAL SAFETY PROFESSIONAL II	27	1	1		1		0	0	0	0	0	0	0	0	1	0
PRINCIPAL STAFF ASSISTANT	27	1	0		1		0	0	0	0	0	0	0	0	0	1
EXECUTIVE SECRETARY	14	1	0		1		0	0	0	0	0	0	0	0	0	1

TOTALS	4	2	2	2	0	0	0	0	0	0	0	0	0	0	2	2
--------	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---

YMP CONSTRUCTION DEPT

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
YMP CONSTRUCTION DEPARTMENT MANAGER	34	1	1	0	0	0	0	0	0	0	0	0	1	0
PROJECT ENGINEER	31	1	1	0	0	0	0	0	0	0	0	0	1	0
SENIOR ENGINEER	29	2	1	1	0	0	0	0	0	0	0	0	1	1
SENIOR SECRETARY	11	1	0	1	0	1	0	0	0	0	0	0	0	0
TOTALS		5	3	2	0	1	0	0	0	0	0	0	3	1

YMP SURFACE/UNDERGROUND CONSTRUCT

JOB TITLE	WAGE GR	SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
						M	F	M	F	M	F	M	F	M	F
OPERATIONS SUPERINTENDENT	31		1	1	0	0	0	0	0	0	0	0	0	1	0

TOTALS 1 1 0 0 0 0 0 0 0 0 0 0 0 1 0

YMP SURFACE DRILLING

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE		FEMALE		BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
			M	F	M	F	M	F	M	F	M	F	M	F	M	F
YMP DRILLING DEPT MNGR	34	1	1		0		0		0		0		0		1	0
PROJECT MANAGER	33	1	1		0		0		0		0		0		1	0
PROJECT ENGINEER	31	1	1		0		0		0		0		0		1	0
SENIOR ENGINEER	29	1	1		0		0		0		0		0		1	0
RIG SUPERINTENDENT	28	2	2		0		0		0		0		0		2	0
SENIOR STAFF ASSISTANT	23	1	1		1		0		0		0		0		0	1
DRILLING FOREMAN (OIL FIELD TYPE)	20-3900	1	1		0		0		0		0		0		1	0
ROTARY DRILL HELPER (OIL FIELD TYPE)	18-5100	2	2		0		0		0		0		0		2	0
CHIEF CLERK	11	1	0		1		0		0		0		0		0	0
TOTALS		11	9		2		0		0		0		0		9	1

YMP LOGISTICAL SUPPORT

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE		FEMALE		BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
			M	F	M	F	M	F	M	F	M	F	M	F	M	F
YMP LOGISTICAL SUPPORT DEPARTMENT MNGR	32	1	1		0		0		0		0		0		1	0
CHIEF PURCHASING AGENT	30	1	1		0		0		0		0		0		1	0
SUPPLY/JIT SUPERINTENDENT	30	1	1		0		0		0		0		0		1	0
TRAINING AND EMPLOYEE DEVELOPMENT ADM	29	1	1		0		1		0		0		0		0	0
SENIOR CONTRACT ADMIN SPECIALIST	25	1	1		0		0		0		0		0		1	0
SENIOR BUYER	24	1	1		1		0		0		0		0		0	1
SENIOR STAFF ASSISTANT	23	1	1		1		0		0		0		0		0	1
SENIOR SECRETARY	11	1	0		1		0		0		0		0		0	1
SECRETARY II	09	1	0		1		0		0		0		0		0	1
SENIOR CLERK																
TOTALS		11	5	0	0	1	0	0	0	0	0	0	0	0	5	5

YAP PROJECT CONTROL

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
			M	F	M	F	M	F	M	F	M	F
YMP CONTROL DEPARTMENT MANAGER	32	1	0	0	0	0	0	0	0	0	0	0
SENIOR ENGINEER	29	2	0	0	0	0	0	0	1	0	1	0
SENIOR SCHEDULER	27	1	0	0	0	0	0	0	0	0	0	0
SCHEDULER III	25	1	0	0	0	0	0	0	0	0	0	1
SENIOR SECRETARY	11	1	0	0	0	0	0	0	0	0	0	1
TOTALS		6	0	0	0	0	0	0	1	0	2	2

YMP QA OFFICE

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
YMP QUALITY ASSURANCE MANAGER	33	1	1	0	0	0	0	0	0	0	0	0	1	0
SENIOR QUALITY ASSURANCE SPECIALIST	27	4	3	1	0	0	0	0	0	0	0	0	3	1
SENIOR STAFF ASSISTANT	23	1	0	1	0	0	0	0	0	0	0	0	0	1
SENIOR SECRETARY	11	1	0	1	0	0	0	0	0	0	0	0	0	1
TOTALS		7	4	3	0	0	0	0	0	0	0	0	4	3

YMP INFORMATION MANAGEMENT OFFICE

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
YMP INFORMATION MANAGEMENT OFFICE MGR	31	1	0	1	0	0	0	0	0	0	0	0	0	1
ARCHIVIST	28	1	1	0	0	0	0	0	0	0	0	0	1	0
MAIL & RECORDS BRANCH CHIEF	25	1	0	1	0	0	0	1	0	0	0	0	0	0
TECHNICAL LIBRARIAN II	25	1	0	1	0	0	0	0	0	0	0	0	0	1
SENIOR STAFF ASSISTANT	23	1	0	1	0	0	0	0	0	0	0	0	0	1
RECORDS MANAGEMENT SUPERVISOR	22	1	0	1	0	0	0	0	0	0	0	0	0	1
ADMINISTRATIVE RECORDS COORDINATOR	15	1	0	1	0	0	0	0	0	0	0	0	0	1
CHIEF CLERK	11	2	2	0	1	0	1	0	0	0	0	0	0	0
SENIOR SECRETARY	11	1	0	1	0	0	0	0	0	0	0	0	0	1
SENIOR CLERK	09	1	0	1	0	0	0	1	0	0	0	0	0	0
COJRIER	07	1	0	1	0	1	0	0	0	0	0	0	0	0
TOTALS		12	3	9	1	1	1	2	0	0	0	0	1	6

YMP PERSONNEL SUPPORT SECTION

JOB TITLE	WAGE OR SALARY RANGE	TOTAL	MALE	FEMALE	BLACK		HISPANIC		AMERICAN INDIAN		PACIFIC ISLANDER		WHITE	
					M	F	M	F	M	F	M	F	M	F
ARCHIVIST	28	1	1	0	0	0	0	0	0	0	0	0	1	0
SENIOR TECHNICAL WRITER	26	3	2	1	0	0	0	0	0	0	0	0	2	1
MAILS RECORDS BRANCH CHIEF	25	1	0	1	0	0	0	0	0	0	0	0	0	1
METHODS & PROCEDURES ANALYST	23	2	0	2	0	1	0	0	0	0	0	0	0	0
MAIL & CENTRAL FILES SUPERVISOR	22	1	0	1	0	0	0	0	0	0	0	0	0	1
STAFF ASSISTANT	21	2	0	2	0	1	0	0	0	0	0	0	0	1
ADMINISTRATIVE RECORDS COORDINATOR	15	3	0	3	0	0	0	0	0	0	0	0	0	3
WORK PROCESSING SUPERVISOR	13	1	0	1	0	0	0	0	0	0	0	0	0	1
CHIEF CLERK	11	3	0	3	0	1	0	0	0	0	0	0	0	3
SENIOR SECRETARY	11	0	0	0	0	0	0	0	0	0	0	0	0	0
SECRETARY II	09	6	0	6	0	1	0	0	0	0	0	0	1	5
SENIOR CLERK	09	6	1	5	0	0	1	0	0	0	0	0	0	6

TOTALS 38 4 34 0 6 1 3 0 1 0 1 0 3 23

END OF REPORT PRPE-8105-01

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DIVISION MANAGERS

OFFICE WORKERS

QUALITY ASSURANCE

HUMAN RESOURCES

RECREATION

PLANS AND BUDGETS

ACCOUNTING

```
graph TD; Manager[Information Systems Department Manager] --- Admin[Administrative Services Section Chief]; Manager --- Coord[Information Systems Coordinator]; Manager --- Prog[Systems & Programming Section Chief]; Manager --- Ops[Computer & Data Operations Section Chief]; Admin --- GL1[Group Leader]; Admin --- DCA[Documentation Control Analyst]; Coord --- GL2[Group Leader]; Prog --- BCh[Systems & Programming Branch Chief]; BCh --- CSA[Chief Systems Analyst/Programmer]; BCh --- LSA[Lead Systems Analyst/Programmer]; BCh --- SSA[Senior Systems Analyst/Programmer]; BCh --- SAP[Systems Analyst Programmer]; BCh --- P[Programmer]; BCh --- PI[Programmer I];
```

COMPUTER & DATA OPERATIONS

ADMINISTRATIVE SERVICES

PRINT PLANT

01C000EO0891

PROCUREMENT

CONTRACT ADMINISTRATION

OCCUPATIONAL SAFETY

FIRE PROTECTION

FIELD OPERATIONS

* Drivers and Laborers are Included

FIELD OPERATIONS - DRILLING

FIELD OPERATIONS - MINING

SITE MAINTENANCE

FLEET OPERATIONS

OPERATIONS EQUIPMENT

MATERIAL CONTROL

ELECTRONICS AND COMMUNICATIONS

01C166EE008/91

SUPPLY

PROPERTY

HOUSING, CUSTODIAL, AND FOOD SERVICES

FOOD SERVICES AND CUSTODIAL EMPLOYEES

ENVIRONMENTAL COMPLIANCE

HEALTH PHYSICS

INDUSTRIAL HYGIENE

TECHNICAL INFORMATION

WASTE MANAGEMENT

ENGINEERING

DRAFTING

SURVEY

NEVADA TEST SITE
JANUARY 1, 1991

ORGANIZATION CHARTS

Reynolds Electrical & Engineering Co., Inc.

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January 1, 1991

Total 4867
Salaried 978
Hourly 3783
Inactive 106

EXECUTIVE OFFICE (4867)

GENERAL MANAGER
D. L. Fraser

DEPUTY GENERAL MANAGER
E. H. Wamtraub

OCCUPATIONAL SAFETY &
FIRE PROTECTION MANAGER
C. W. Dunnam, Jr.

EXECUTIVE ASSISTANT
K. K. Horton

EXECUTIVE SECRETARY
N. R. Beardsall

SENIOR SECRETARY

GENERAL COUNSEL (10)

GENERAL COUNSEL
A. L. Williams, Jr.

SENIOR LEGAL COUNSEL
P. M. Meador

LABOR RELATIONS (9)

LABOR RELATIONS MANAGER
F. C. Enus

SENIOR LABOR RELATIONS ADVISOR
D. H. Hall
Z. D. Thompson

INTERNAL AUDIT
PAGE 5

**EQUAL EMPLOYMENT
OPPORTUNITY OFFICE (3)**

EQUAL EMPLOYMENT OPPORTUNITY OFFICER
E. C. Miramoniotes

EMERGENCY MANAGEMENT OFFICE (4)

PRINCIPAL ENGINEER
R. J. Binger

EMERGENCY RESPONSE SUPERINTENDENT
K. B. McGlothlin, Jr.
R. R. Gudeman

MEDICAL DIRECTOR

MEDICAL DIRECTOR*
L. Kresler, M.D.

ASSISTANT MEDICAL DIRECTOR
(Vacant)

QUALITY SYSTEMS (50)

MANAGER
S. Mehta

**OCCUPATIONAL SAFETY &
FIRE PROTECTION (77)**

MANAGER
F. J. Stephensen (Acting)

OPERATIONS & MAINTENANCE DIVISION (1597)

MANAGER
W. G. Flangas

ASSISTANT MANAGER
F. J. Solaequi

SUPPORT SERVICES DIVISION (569)

MANAGER
V. M. Milligan

ADMINISTRATION DIVISION (547)

MANAGER
R. B. Land

ASSISTANT MANAGER
(Vacant)

SPECIAL SERVICES DIVISION (1333)

MANAGER
V. Gong

ENVIRONMENT & HEALTH DIVISION (461)

MANAGER
(Vacant)

ASSISTANT MANAGER
A. E. Bicker

YUCCA MOUNTAIN PROJECT DIVISION (84)

MANAGER
R. F. Pritchett

* Dual Function

REYNOLDS ELECTRICAL & ENGINEERING CO., INC.

CONTRACT NO. DE-AC08 89NV10530

January 1, 1991
Total 38
Salaried 27
Hourly 11

EXECUTIVE OFFICE		(38)
1 - GENERAL MANAGER	(S)	
D. L. Fraser		
1 - DEPUTY GENERAL MANAGER	(S)	
E. H. Wentraub		
1 - OCCUPATIONAL SAFETY & FIRE PROTECTION MANAGER	(S)	
C. W. Dunham, Jr.		
1 - EXECUTIVE ASSISTANT	(S)	
K. K. Horton		
1 - EXECUTIVE SECRETARY	(H)	
N. R. Beardsall		
1 - SENIOR SECRETARY	(H)	

GENERAL COUNSEL		(10)
1 - GENERAL COUNSEL	(S)	
A. L. Williams, Jr.		
1 - SENIOR LEGAL COUNSEL	(S)	
P. M. Meader		
2 - LEGAL COUNSEL	(S)	
K. L. Johnson		
1 - PRINCIPAL STAFF ASSISTANT	(S)	
J. D. Spears-Turk		
1 - SENIOR STAFF ASSISTANT	(S)	
L. J. Nelson		
1 - EXECUTIVE SECRETARY	(H)	
M. P. Golchy		
2 - SENIOR SECRETARY	(H)	
1 - SENIOR CLERK	(H)	

OCCUPATIONAL SAFETY & FIRE PROTECTION	
SEE OCCUPATIONAL SAFETY & FIRE PROTECTION	
PAGE 4	

LABOR RELATIONS		(9)
1 - LABOR RELATIONS MANAGER	(S)	
F. C. Enus		
2 - SENIOR LABOR RELATIONS ADVISOR	(S)	
D. H. Hall		
3 - LABOR RELATIONS ADVISOR	(S)	
Z. D. Thompson		
A. T. D'George		
V. J. Menard		
1 - SENIOR STAFF ASSISTANT	(S)	
D. E. White		
B. M. Hensley		
1 - EXECUTIVE SECRETARY	(H)	
1 - SENIOR SECRETARY	(H)	

EMERGENCY MANAGEMENT OFFICE		(4)
1 - PRINCIPAL ENGINEER	(S)	
R. J. Binger		
2 - EMERGENCY RESPONSE SUPERINTENDENT	(S)	
K. B. McGlothlin		
R. R. Gudeman		
1 - SENIOR STAFF ASSISTANT	(S)	
C. A. Knapier		

QUALITY SYSTEMS	
SEE QUALITY SYSTEMS	
PAGE 3	

EQUAL EMPLOYMENT OPPORTUNITY		(3)
1 - EQUAL EMPLOYMENT OPPORTUNITY OFFICER	(S)	
E. C. Miamonides		
1 - EQUAL OPPORTUNITY SPECIALIST	(S)	
A. E. Montgomery		
1 - SENIOR SECRETARY	(H)	

PUBLIC INFORMATION OFFICE		(6)
1 - PUBLIC INFORMATION OFFICER	(S)	
S. Leon		
1 - SENIOR VISITOR	(S)	
PLANNING OFFICER		
F. L. Guinn		
1 - PUBLICATIONS EDITOR	(S)	
J. M. Kruse		
1 - STAFF ASSISTANT	(S)	
M. J. Gerstun		
1 - SENIOR SECRETARY	(H)	
1 - SECRETARY II	(H)	

MEDICAL DIRECTOR	
SEE OCCUPATIONAL MEDICINE DEPARTMENT	
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EXECUTIVE SERVICES

CONTRACT NO. DE AC08-89NV10630

January 1, 1991

Total 50

Salaried 27

Hourly 23

QUALITY SYSTEMS		(50)
1 - QUALITY ASSURANCE MANAGER	S. Melia	(S)
1 - QUALITY ASSURANCE SECTION CHIEF	A. K. Fowkes	(S)
1 - EXECUTIVE SECRETARY		(H)

QUALITY SERVICES		(22)
1 - QUALITY ASSURANCE CHIEF	S. T. Graves	(S)
1 - SECRETARY II	J. R. Donaldson	(H)
1 - SENIOR ENGINEER		(S)
1 - CABLE INSPECTOR		(S)
1 - SUPERVISOR	R. G. Conrad	(S)
2 - ENGINEER III	B. M. VanCleave	(S)
1 - QUALITY ASSURANCE SPECIALIST I	L. Winward, Jr	(S)
1 - SENIOR QUALITY CONTROL TECHNICIAN	S. E. Arculeta	(H)
7 - QUALITY CONTROL TECHNICIAN II		(H)
5 - QUALITY CONTROL TECHNICIAN I		(H)
2 - CHIEF CLERK		(H)

QUALITY OVERVIEW		(11)
QUALITY OVERVIEW SECTION CHIEF (Vacant)		(S)
2 - SENIOR CLERK		(H)
1 - SENIOR ENGINEER	W. C. Pugmire	(S)
1 - SENIOR TECHNICAL WRITER	G. C. Roberts	(S)
5 - QUALITY ASSURANCE SPECIALIST II	K. P. Anderson	(S)
	N. R. Bennett	
	P. T. Jackson	
	S. E. Porter	
1 - ENGINEER III	J. R. Sherwood	(S)
1 - SENIOR QUALITY CONTROL TECHNICIAN		(H)

QUALITY ENGINEERING		(8)
QUALITY ENGINEERING SECTION CHIEF (Vacant)		(S)
1 - SECRETARY II	J. K. Devers	(H)
2 - SENIOR ENGINEER	R. A. Youngs	(S)
1 - SENIOR QUALITY ASSURANCE SPECIALIST	T. L. Mueller	(S)
2 - QUALITY ASSURANCE SPECIALIST II	E. S. Fietler	(S)
	M. E. Roosa	
1 - ENGINEER II	P. V. Auer	(S)
1 - SENIOR STAFF ASSISTANT	R. A. Porter	(S)

TOTAL QUALITY MANAGEMENT		(6)
1 - PRODUCTIVITY MANAGER	J. J. Rattery	(S)
1 - SENIOR SECRETARY		(H)
1 - SENIOR QUALITY ASSURANCE SPECIALIST	V. A. Coston	(S)
1 - IDEA PLAN COORDINATOR	W. R. Waters	(S)
1 - SENIOR STAFF ASSISTANT	A. P. Shillock	(S)
1 - SENIOR QUALITY CONTROL TECHNICIAN		(H)

QUALITY SYSTEMS

* Departmental Quality Coordinator

CONTRACT NO. DE AC08 89NV10630

January 1, 1991

Total 77
 Salaries 27
 Hourly 50

OCCUPATIONAL SAFETY & FIRE PROTECTION (77)	
1 - OCCUPATIONAL SAFETY & FIRE PROTECTION MANAGER	(S)
F. J. Stephenson (Acting)	
1 - EXECUTIVE SECRETARY	(H)

ADMINISTRATIVE SUPPORT (2)	
1 - DIVISION QUALITY COORDINATOR	(S)
A. A. Francis	
1 - SENIOR STAFF ASSISTANT	(S)
C. E. Easter	

TECHNICAL SUPPORT SERVICES (8)	
1 - OCCUPATIONAL SAFETY PROFESSIONAL IV	(S)
K. G. Swadlow (Acting)	
4 - OCCUPATIONAL SAFETY PROFESSIONAL III	(S)
J. O. Garrett	
A. J. Lords	
G. M. Parmenter	
S. A. Lydaiger	
1 - OCCUPATIONAL SAFETY PROFESSIONAL II	(S)
W. L. P. Abbott	
1 - CHIEF CLERK	(H)
1 - SENIOR CLERK	(H)

FIELD SUPPORT SERVICES (8)	
1 - OCCUPATIONAL SAFETY PROFESSIONAL IV	(S)
W. B. Beam	
5 - OCCUPATIONAL SAFETY PROFESSIONAL III	(S)
R. H. Leske	
J. D. Parker	
W. F. Palmer	
E. E. Shanholts	
F. Talasco	
2 - OCCUPATIONAL SAFETY PROFESSIONAL II	(S)
J. L. Henze	
J. G. Rice	

FIRE PROTECTION SERVICES (47)	
1 - FIRE PROTECTION SERVICES CHIEF	(S)
J. T. Moore	
1 - FIRE PROTECTION SERVICES DEPUTY CHIEF	(S)
H. C. Hill	
1 - SENIOR SECRETARY	(H)
** FIRE PROTECTION OPERATIONS	
3 - ASSISTANT FIRE CHIEF	(H)
9 - FIRE CAPTAIN	(H)
15 - FIRE ENGINEER	(H)
17 - FIREFIGHTER	(H)
** Rotating 56 hour shifts	

FIRE PROTECTION ENGINEERING (5)	
1 - OCCUPATIONAL SAFETY PROFESSIONAL III	(S)
J. L. Batts	
2 - SENIOR FIRE PROTECTION ENGINEER	(S)
W. A. Kridlow	
E. J. McCarty	
2 - FIRE PROTECTION SYSTEMS TECHNICIAN	(H)

COMPLIANCE (5)	
1 - OCCUPATIONAL SAFETY PROFESSIONAL III	(S)
F. A. Spensia	
4 - OCCUPATIONAL SAFETY SPECIALIST II	(S)
R. B. Boucher	
E. J. Dwyer	
M. J. Terrell	
G. A. Rodriguez	

OCCUPATIONAL SAFETY & FIRE PROTECTION

Departmental Quality Coordinator

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January 1, 1991

Total 547
Salaried 268
Hourly 279

ADMINISTRATION DIVISION (547)	
1 - ADMINISTRATION DIVISION MANAGER	(S)
R. B. Land	
ADMINISTRATION DIVISION ASSISTANT MANAGER	(S)
(Vacant)	
1 - DIVISION QUALITY COORDINATOR	(S)
R. L. Lyons	
1 - PRINCIPAL STAFF ASSISTANT	(S)
M. M. Jones	
1 - EXECUTIVE SECRETARY	(H)

INTERNAL AUDIT (7)	
1 - CHIEF INTERNAL AUDIT	(S)
P. C. Plumb	
4 - SENIOR AUDITOR	(S)
T. S. Allen	
D. W. McGee	
F. I. Root	
1 - AUDITOR	(S)
A. M. Glover	
1 - SENIOR STAFF ASSISTANT	(S)
L. J. Bowden	

SECURITY (7)	
1 - SECURITY ADMINISTRATOR	(S)
G. R. Snyder	
2 - SENIOR SECURITY OFFICER	(S)
L. M. Fila	
J. F. Edmiston	
2 - SECURITY OFFICER	(S)
F. L. Gregory	
J. B. Lyons	
1 - SENIOR CLERK	(H)
1 - SECURITY ASSISTANT	(H)

INFORMATION SYSTEMS DEPARTMENT (204)	
INFORMATION SYSTEMS DEPARTMENT MANAGER	
H. E. Dearman	

HUMAN RESOURCES DEPARTMENT (137)	
HUMAN RESOURCES DEPARTMENT MANAGER	
E. L. Lewis	

PROCUREMENT DEPARTMENT (61)	
PROCUREMENT DEPARTMENT MANAGER	
D. M. Burnett	

ACCOUNTING DEPARTMENT (67)	
ACCOUNTING DEPARTMENT MANAGER	
G. D. Bogdanovich	

CONTRACT ADMINISTRATION (14)	
CONTRACT ADMINISTRATION DEPARTMENT MANAGER	
S. K. Shook	

PROGRAMS, PLANS AND BUDGETS (26)	
PROGRAM MANAGER (DOD, LANL & SANDIA)	
A. G. Dye	
PROGRAM MANAGER (LLNL)	
R. L. Powell	
PROGRAM MANAGER (DOE & EQUIPMENT)	
C. R. Fox	
PROGRAM MANAGER (BUDGETS)	
J. R. Trujillo	

ADMINISTRATION DIVISION

* Division Quality Coordinator

CONTRACT NO. DE-AC08-89NV-10630
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Total 137
Salaried 46
Hourly 91

HUMAN RESOURCES DEPARTMENT (137)	
1 - HUMAN RESOURCES DEPARTMENT MANAGER (S)	(S)
E. L. Lewis	
1 - PRINCIPAL STAFF ASSISTANT (S)	(S)
J. Neal, Jr.	
1 - SENIOR STAFF ASSISTANT (S)	(S)
V. L. T. Presser	
1 - SENIOR SECRETARY (H)	(H)

RETIREMENT PLAN BOARD	
CHAIRMAN (S)	(S)
E. L. Lewis (Dual)	
SECRETARY (S)	(S)
(Vacant)	

PLAN ADMINISTRATOR (S)	
E. L. Lewis (Dual)	

COMPENSATION PLANNING & RESEARCH (15)	
1 - COMPENSATION PLANNING & RESEARCH ADMINISTRATOR (S)	(S)
J. P. Hendricks	
1 - SENIOR COMPENSATION SPECIALIST (S)	(S)
R. W. Langston	
1 - COMPENSATION SPECIALIST (S)	(S)
P. J. Sluckey	
1 - ADMINISTRATIVE RECORDS COORDINATOR (H)	(H)
1 - SECRETARY II (H)	(H)
3 - SENIOR CLERK (H)	(H)
HUMAN RESOURCES INFORMATION CENTER	
1 - LEAD SYSTEMS ANALYST (S)	(S)
G. S. Gibson	
2 - SYSTEMS ANALYST (S)	(S)
PROGRAMMER	
D. J. Nelson	
1 - COMPUTER OPERATOR (H)	(H)
1 - PERSONNEL ASSISTANT (H)	(H)
1 - PROGRAMMER I (H)	(H)
1 - SENIOR CLERK (H)	(H)

RETIREMENT	
EMPLOYEE BENEFITS ADMINISTRATOR (S)	(S)
E. Schroten (Dual)	

EMPLOYEE BENEFITS (10)	
1 - EMPLOYEE BENEFITS ADMINISTRATOR (S)	(S)
E. Schroten	
2 - SENIOR BENEFITS SPECIALIST (S)	(S)
J. E. Kaufman	
H. Floyd	
1 - BENEFITS SPECIALIST (S)	(S)
P. J. Woodrum	
1 - CHIEF BOOKKEEPER (H)	(H)
1 - CHIEF CLERK (H)	(H)
2 - BOOKKEEPER (H)	(H)
1 - SECRETARY II (H)	(H)
1 - SENIOR CLERK (H)	(H)

TRAINING & EMPLOYEE DEVELOPMENT (13)	
1 - TRAINING & EMPLOYEE DEVELOPMENT ADMINISTRATOR (S)	(S)
T. M. Gannoe	
4 - SENIOR TRAINING SPECIALIST (S)	(S)
M. Couch	
C. L. Davis	
F. H. Freeman, Jr.	
B. S. Mulligan	
3 - TRAINING SPECIALIST (S)	(S)
A. R. Lindsay	
R. L. Nolan	
C. H. Johnson	
2 - CHIEF CLERK (H)	(H)
3 - SENIOR CLERK (H)	(H)

PERSONNEL PROCESSING & SECURITY (17)	
1 - PERSONNEL PROCESSING & SECURITY ADMINISTRATOR (S)	(S)
C. A. Hazlett	
1 - GROUP LEADER (S)	(S)
D. L. Rains	
2 - PERSONNEL ASSISTANT (H)	(H)
3 - CHIEF CLERK (H)	(H)
1 - SECRETARY II (H)	(H)
9 - SENIOR CLERK (H)	(H)
1 - CLERK TYPIST (H)	(H)
1 - CLERK (H)	(H)

PERSONNEL PROCESSING & RECREATION	
1 - PERSONNEL PROCESSING & RECREATION SUPERVISOR (S)	(S)
C. D. Race	
1 - GROUP LEADER (S)	(S)
N. J. McCoy	
1 - CHIEF CLERK (H)	(H)
2 - SENIOR CLERK (H)	(H)

WORKERS' COMPENSATION & RISK MANAGEMENT (9)	
1 - WORKERS' COMPENSATION & RISK MANAGEMENT ADMINISTRATOR (S)	(S)
J. K. Kelchum (Acting)	
1 - SENIOR BENEFITS SPECIALIST (S)	(S)
V. J. Robinson	
2 - BENEFITS SPECIALIST (S)	(S)
F. L. Meyer	
S. M. Stone	
3 - EMPLOYEE BENEFITS PROCESSOR (H)	(H)
1 - SECRETARY II (H)	(H)
1 - SENIOR CLERK (H)	(H)

RECREATION BRANCH	
1 - RECREATION COORDINATOR (S)	(S)
J. W. Ferguson	
2 - RECREATION LEADER (H)	(H)
1 - SENIOR RECREATION AIDE (H)	(H)
1 - RECREATION AIDE (H)	(H)

RECRUITING & EMPLOYMENT (9)	
1 - RECRUITING & EMPLOYMENT ADMINISTRATOR (S)	(S)
T. L. Rainey	
2 - SENIOR EMPLOYMENT SPECIALIST (S)	(S)
B. L. Scruton	
W. M. Wade	
3 - PERSONNEL ASSISTANT (H)	(H)
1 - CHIEF CLERK (H)	(H)
2 - SENIOR CLERK (H)	(H)

SPECIAL ASSIGNMENTS BRANCH	
5 - SENIOR STAFF ASSISTANT (S)	(S)
J. L. Gairret	
D. K. Lyons	
K. R. Camp	
B. S. Craig	
N. A. Ricca	
1 - TELECOMMUNICATIONS SPECIALIST (S)	(S)
J. L. Gomez	
1 - SENIOR PROPERTY SPECIALIST (S)	(S)
E. J. Powada	
5 - STAFF ASSISTANT (S)	(S)
V. J. Bowman	
G. L. Roy	
K. M. Cambern	
L. G. Sune	
A. R. Johnson	
1 - PROGRAMMER (S)	(S)
W. P. Sellal	
4 - QUALITY CONTROL TECHNICIAN II (H)	(H)
1 - QUALITY CONTROL TECHNICIAN I (H)	(H)
2 - TRAVEL AGENT (H)	(H)
2 - EXECUTIVE SECRETARY (H)	(H)
12 - SENIOR SECRETARY (H)	(H)
1 - PHOTOGRAPHER (H)	(H)
4 - CHIEF CLERK (H)	(H)
4 - SECRETARY II (H)	(H)
4 - SENIOR CLERK (H)	(H)
1 - CLERK (H)	(H)

HUMAN RESOURCES DEPARTMENT

* Departmental Quality Coordinator

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Total 26
Salaried 24
Hourly 2

PROGRAMS, PLANS AND BUDGETS (26)	
ADMINISTRATION DIVISION MANAGER (S)	
R. B. Land

PROGRAMS, PLANS AND BUDGETS

* Departmental Quality Coordinator

CONTRACT NO. DE AC08-89NV10630
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Total 67
Salaried 22
Hourly 45

ACCOUNTING DEPARTMENT (67)	
1 - ACCOUNTING DEPARTMENT MANAGER	(S)
G. D. Bogdanovich	
1 - SENIOR STAFF ASSISTANT	(S)
A. R. Lessor*	
1 - SENIOR SECRETARY	(H)

ACCOUNTING DEPARTMENT

* Departmental Quality Coordinator

CONTRACT NO. DE-AC08 89N10630

January 1, 1991
 Total 204
 Salaried 106
 Hourly 98

INFORMATION SYSTEMS DEPARTMENT (204)	
1 - INFORMATION SYSTEMS DEPARTMENT MANAGER H. E. Dearman	(S)
1 - COMPUTER & DATA OPERATIONS SECTION CHIEF J. E. Gault	(S)
1 - SYSTEMS & PROGRAMMING BRANCH CHIEF W. W. Blackburn	(S)
1 - SENIOR STAFF ASSISTANT C. K. Thompson	(S)
1 - SENIOR SECRETARY	(H)
1 - SENIOR CLERK	(H)

DOCUMENTATION CONTROL (6)	
INFORMATION SYSTEMS COORDINATOR (Vacant)	(S)
1 - GROUP LEADER P. M. Roberts	(S)
4 - DOCUMENTATION CONTROL ANALYST E. A. Freeman M. L. Kessler D. J. Green N. V. Watson	(S)
1 - SENIOR CLERK	(H)

ADMINISTRATIVE SERVICES SECTION (59)	
ADMINISTRATIVE SERVICES SECTION CHIEF D. J. Thorn	(S)

SYSTEMS & PROGRAMMING SECTION (56)	
SYSTEMS & PROGRAMMING SECTION CHIEF C. H. V. Auer	(S)

PRINTING PLANT SECTION (15)	
PRINTING PLANT CHIEF J. S. Russell	(S)

DATA CENTER SECTION (62)	
SYSTEMS & PROGRAMMING SECTION CHIEF T. J. Ward	(S)

INFORMATION SYSTEMS DEPARTMENT

* Departmental Quality Coordinator

CONTRACT NO. DE AC08 89NV10630
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Total 74
Salaried 20
Hourly 54

INFORMATION SYSTEMS DEPARTMENT (74)
INFORMAT... SYSTEMS DEPARTMENT
MANAGER
H. E. Dearman (S)

ADMINISTRATIVE SERVICES SECTION (59)
1 - ADMINISTRATIVE SERVICES
SECTION CHIEF (S)
D J Thon
1 - SYSTEMS ANALYST/
PROGRAMMER (S)
J Rogers
2 - CHIEF CLERK (H)
2 - SENIOR CLERK (H)
1 - CLERK (H)

PRINTING PLANT (15)
1 - PRINTING PLANT SECTION CHIEF (S)
J S Russell
1 - SECRETARY II (H)
PRINTING PLANT
1 - PRINTING PLANT ASSISTANT (S)
SECTION CHIEF
J L Peterson
1 - GROUP LEADER (S)
M M Margolies
COMPOSITION & GRAPHICS
2 - ILLUSTRATOR (H)
1 - PHOTOTYPESETTER OPERATOR (H)
PRINTING & BINDING
3 - SENIOR REPRODUCTION MACHINE OPERATOR (H)
1 - REPRODUCTION MACHINE OPERATOR (H)
DOE/ISO CP 1
DUPLICATING FACILITY
1 - CHIEF REPRODUCTION OPERATOR (H)
WYANDOTTE DUPLICATION FACILITY
1 - SENIOR REPRODUCTION OPERATOR (H)
DOE/NV LAS VEGAS
DUPLICATION FACILITY
1 - STAFF ASSISTANT (S)
R L Medina
1 - SENIOR REPRODUCTION OPERATOR (H)

RECORDS MANAGEMENT BRANCH
1 - MAIL & RECORDS BRANCH CHIEF (S)
I M Gaines
1 - RECORDS MANAGEMENT SUPERVISOR (S)
J W Bland Jr.
1 - CHIEF CLERK (H)
WORD PROCESSING & FORMS CONTROL BRANCH
1 - WORD PROCESSING & FORMS MANAGEMENT BRANCH CHIEF (S)
C E Jaske
3 - WORD PROCESSING SUPERVISOR (H)
4 - SENIOR WORD PROCESSING OPERATOR (H)
2 - WORD PROCESSING OPERATOR (H)

DOE/NV USER SUPPORT BRANCH
2 - TECHNICAL LIBRARIAN II (S)
C Ortiz M J Dorsey
1 - ADMINISTRATIVE RECORDS COORDINATOR (H)
1 - TECHNICAL LIBRARIAN (H)

CENTRAL FILES BRANCH
1 - MAIL & CENTRAL FILES SUPERVISOR (S)
O C Hill
3 - CHIEF CLERK (H)
2 - SENIOR CLERK (H)
5 - COURIER (H)
3 - MESSENGER (H)

OFFICE EQUIPMENT AND MICROCOMPUTER SUPPORT BRANCH
1 - OFFICE EQUIPMENT CONTROL & REPAIR BRANCH CHIEF (S)
E Carson, Jr.
1 - CHIEF SYSTEMS ANALYST, PROGRAMMER (S)
S L Felgar
1 - SENIOR SYSTEMS ANALYST, PROGRAMMER (S)
K M McQuichen
3 - SYSTEMS ANALYST, PROGRAMMER (S)
J S Friedelich R J Lisowski
S H Reiter
2 - PROGRAMMER (S)
C M Harg M L Reed
1 - PROGRAMMER I (H)
3 - LEAD OFFICE MACHINE REPAIR (H)
4 - SENIOR OFFICE MACHINE REPAIR (H)
1 - DATA CONTROL ANALYST (H)
3 - SENIOR CLERK (H)
1 - CLERK (H)

INFORMATION SYSTEMS DEPARTMENT

CONTRACT NO DE AC08 99WV10b30

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Total 118
Salaried 77
Hourly 41

INFORMATION SYSTEMS DEPARTMENT	(118)
INFORMATION SYSTEMS DEPARTMENT MANAGER	(S)
H E Dearman	

SYSTEMS & PROGRAMMING SECTION (56)	
1 - SYSTEMS & PROGRAMMING SECTION CHIEF C H V Auer	(S)

BUSINESS APPLICATIONS BRANCH	
1. SYSTEMS & PROGRAMMING BRANCH CHIEF	(S)
D C Mavros	
4. CHIEF SYSTEMS ANALYST/ PROGRAMMER	(S)
G W Alexander D L Oleson M E Dunn S E Werle	
4. LEAD SYSTEMS ANALYST/ PROGRAMMER	(S)
R T Lewis L A Meyer R T Masthead M A Takagaki	
9. SENIOR SYSTEMS ANALYST/ PROGRAMMER	(S)
L B Bales L M Marshall S L Roche B L Roche J E Cheney E W Spiegler S J Harle D M Staring S E Hess	
7. SYSTEMS ANALYST/PROGRAMMER	(S)
B J Branch R K Nelson R R Boose J E Wruck E J Brantum R F Kowalski J V Serra	
2. PROGRAMMER	(S)
M Calhoun H. C. Marrudo	
1. PROGRAMMER I	(H)

ENVIRONMENTAL & HEALTH APPLICATIONS BRANCH	
1 - SYSTEMS & PROGRAMMING BRANCH CHIEF	(S)
J L Morrison	
2 - CHIEF SYSTEMS ANALYST/ PROGRAMMER	(S)
B J Weigand L P Richardson	
1 - LEAD SYSTEMS ANALYST/ PROGRAMMER	(S)
D E Turner	
2 - SENIOR SYSTEMS ANALYST/ PROGRAMMER	(S)
R Maolo W A Purcell	
8 - SYSTEMS ANALYST/PROGRAMMER	(S)
L M Bradford R T Tobols H Calton N G Daniel T A Harp J D Prince R Wells G S Smith	
2 - PROGRAMMER	(S)
A M Pirus S L Gernand	
1 - PROGRAMMER I	(H)
1 - DATA CONTROL ANALYST	(H)

TTR SUPPORT GROUP	
1 - CHIEF SYSTEMS ANALYST/ PROGRAMMER M. W. Herring	(S)
1 - LEAD SYSTEMS ANALYST/PROGRAMMER M. K. Godfrey	(S)
1 - SENIOR SYSTEMS ANALYST/ PROGRAMMER D. W. Alben	(S)
2 - SYSTEMS ANALYST/PROGRAMMER J. B. Varnado P. S. Young	(S)
1 - SENIOR COMPUTER OPERATOR	(H)

DATA CENTER SECTION		(62)
1 - SYSTEMS & PROGRAMMING SECTION CHIEF	(S)	
T J Ward		
1 - COMPUTER OPERATIONS SUPERVISOR	(S)	
D S King		
1 - SENIOR STAFF ASSISTANT	(S)	
V P Jensen		
1 - SECRETARY II	(H)	
1 - SENIOR CLERK	(H)	

TECHNICAL SUPPORT SERVICES	
1 - SYSTEM & PROGRAMMING BRANCH CHIEF R P Thompson	(S)
4 - CHIEF SYSTEMS ANALYST/ PROGRAMMER J O Mudd J I Spendlove K E Rogers J T Volk	(S)
2 - LEAD SYSTEMS ANALYST/ PROGRAMMER R W Hazen J D Mastrogiacomo	(S)
5 - SENIOR SYSTEMS ANALYST/ PROGRAMMER D C Adams D R Germain K J Cooke M G Maier R E Held	(S)
5 - SYSTEMS ANALYST/PROGRAMMER G A Pontillo D J Pokorny P G Sanders E A Shea J M Scherr	(S)

OPERATIONS SERVICES	
1 - CHIEF SYSTEMS ANALYST/ PROGRAMMER C F McNeil	(S)
2 - COMPUTER OPERATIONS SUPERVISOR D J Conyer M D Torrey	(S)
5 - SENIOR COMPUTER OPERATOR	(H)
1 - COMPUTER TRAINEE	(H)
1 - DATA PROCESSING LIBRARIAN	(H)

PRODUCTION SERVICES	
1 - COMPUTER & DATA OPERATIONS ASSISTANT SECTION CHIEF M E Wallace	(S)
1 - CHIEF SYSTEMS ANALYST/ PROGRAMMER R L Long	(S)
1 - COMPUTER OPERATIONS SUPERVISOR W R Trade	(S)
1 - GROUP LEADER K E Livingston	(S)
3 - SENIOR COMPUTER OPERATOR	(H)
1 - COMPUTER TRAINEE	(H)
2 - DATA CONTROL ANALYST	(H)
1 - CHIEF CLERK	(H)
3 - SENIOR CLERK	(H)
2 - DATA ENTRY SUPERVISOR	(H)
5 - SENIOR DATA ENTRY OPERATOR	(H)
9 - DATA ENTRY OPERATOR	(H)

INFORMATION SYSTEMS DEPARTMENT

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Total 81
 Salaried 44
 Hourly 37

PROCUREMENT DEPARTMENT		(81)
1 - PROCUREMENT DEPARTMENT MANAGER	(S)	
D. M. Burnett		
1 - SENIOR AUDITOR	(S)	
D. E. Waller		
1 - SENIOR BUYER	(S)	
T. J. Cde Baca		
1 - SENIOR STAFF ASSISTANT	(S)	
L. J. Kotlek		
1 - SENIOR SECRETARY	(H)	

EXCESS MATERIAL - PROCUREMENT SECTION (2)	
1 - EXCESS MATERIAL PROCUREMENT SECTION CHIEF	(S)
R. L. Broadbent	
1 - SENIOR CLERK	(H)

TRAFFIC SECTION		(6)
1 - TRAFFIC SECTION CHIEF	(S)	
C. A. Lopez		
3 - SENIOR TRAFFIC SPECIALIST	(S)	
V. B. Kierke, Jr.		
J. M. Leone		
R. M. Mangini		
1 - TRAFFIC SPECIALIST	(H)	
1 - SENIOR CLERK	(H)	

PURCHASING SECTION		(32)
1 - CHIEF PURCHASING AGENT	(S)	
R. N. Miller		
3 - PURCHASING AGENT	(S)	
L. A. Howell		
J. G. Larson		
P. D. Mairs		
11 - SENIOR BUYER	(S)	
F. L. Bates		
C. Calabrese		
J. A. Cooper		
D. G. Ehrenman		
K. M. Elder		
J. N. Decker		
L. G. Jones		
D. M. Love		
J. D. Perkins, Jr.		
C. E. Schaefer		
I. M. Smith		
10 - BUYER	(H)	
7 - EXPEDITER	(H)	

SPECIAL CONTRACTS SECTION		(22)
1 - CHIEF PURCHASING AGENT	(S)	
H. L. Everett		
2 - PURCHASING AGENT	(S)	
H. P. Borden		
G. R. DeHaven		
12 - SENIOR BUYER	(S)	
E. N. DiFurio		
V. L. Klein		
E. M. Walker		
S. S. Miller		
M. L. Watson		
S. E. Wickman		
A. R. Bignall		
G. R. Walsh		
K. L. Gatenby		
S. E. Scalfre		
R. L. Warner		
1 - REQUISITIONING SUPERVISOR	(S)	
S. A. Towels		
5 - REQUISITIONER	(H)	
1 - SECRETARY II	(H)	

CLERICAL SECTION		(11)
1 - GROUP LEADER	(S)	
F. Corder		
2 - CHIEF CLERK	(H)	
7 - SENIOR CLERK	(H)	
1 - SECRETARY I	(H)	

JIT SUPPORT		(3)
1 - PURCHASING AGENT	(S)	
S. G. Cannella		
2 - SENIOR BUYER	(S)	
C. A. Carey		
T. A. Williamson		

PROCUREMENT DEPARTMENT

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CONTRACT NO. DE-AC08-89NV10630

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Total	14
Salaried	11
Hourly	3

CONTRACT ADMINISTRATION DEPARTMENT (14)	
1 - CONTRACT ADMINISTRATION DEPARTMENT MANAGER	(S)
1 - STAFF ASSISTANT	(S)
1 - SENIOR SECRETARY	(H)

CONSTRUCTION SECTION (5)	
1 - CONTRACT ADMINISTRATION SECTION CHIEF	(S)
3 - SENIOR CONTRACT ADMINISTRATION SPECIALIST	(S)
1 - SECRETARY II	(H)

SERVICE SECTION (7)	
1 - CONTRACT ADMINISTRATION SECTION CHIEF	(S)
4 - SENIOR CONTRACT ADMINISTRATION SPECIALIST	(S)
1 - SECRETARY II	(H)
1 - SENIOR CLERK	(H)

CONTRACT ADMINISTRATION DEPARTMENT

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 Total 461
 Salaried 187
 Hourly 274

ENVIRONMENT & HEALTH DIVISION

* Departmental Quality Coordinator

CONTRACT NO. DE-AC08-89NV10630
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Total 71
Salaried 26
Hourly 45

TECHNICAL INFORMATION DEPARTMENT (71)	
1 - TECHNICAL INFORMATION DEPARTMENT MANAGER	(S)
D. W. Murphy, Ph.D.	
1 - STAFF ASSISTANT	(S)
F. M. Bryant*	
1 - SENIOR SECRETARY	(H)

TECHNICAL INFORMATION DEPARTMENT

* Department Quality Coordinator

CONTRACT NO. DE-AC08-89NV10630
January 1, 1991

Total 173
Salaried 52
Hourly 121

HEALTH PHYSICS DEPARTMENT

CONTRACT NO. DE-AC08-89NV10630

January 1, 1991

Total 60
Salaried 25
Hourly 35

HEALTH PHYSICS DEPARTMENT	
HEALTH PHYSICS DEPARTMENT MANAGER	(S)
B. P. Smith	

LABORATORY OPERATIONS SECTION (60)	
1 - HEALTH PHYSICS SECTION CHIEF	(S)
L. S. Sygnowicz	
1 - SENIOR HEALTH PHYSICIST	(S)
I. J. Walls	
1 - SENIOR ENGINEER	(S)
D. E. Engstrom	
1 - CHEMIST III	(S)
Y. K. Lee*, Ph.D.	
1 - LABORATORY TECHNICIAN	(H)
1 - SECRETARY II	(H)

LABORATORY ANALYSIS BRANCH	
1 - ENVIRONMENTAL LABORATORY SUPERINTENDENT	(S)
H. A. Hawthorne, Ph.D. (Dual)	
2 - CHEMICAL ANALYSIS SUPERVISOR	(S)
K. D. Lee, J. T. Carilli	
2 - CHEMIST III	(S)
S. N. Bakhtiar, Ph.D.	
R. K. Guimon, Ph.D.	
1 - RADIOLOGICAL ANALYSIS SUPERVISOR	(S)
F. D. Ferale, Ph.D.	
1 - CHEMIST II	(S)
H. A. Lowrey	
1 - HEALTH PHYSICIST II	(S)
L. W. Hatcher	
2 - HEALTH PHYSICIST I	(S)
S. C. Sternberg, S. L. Pfeuffer	
1 - ELECTRONIC TECHNICIAN SUPERVISOR	(S)
P. N. Koch	
1 - CHEMIST I	(S)
J. E. King	
11 - LABORATORY TECHNICIAN	(H)
2 - RADIATION INSTRUMENT TECHNICIAN	(H)
1 - MONITOR	(H)
EPA SUPPORT	
1 - LABORATORY TECHNICIAN	(H)
1 - RADIATION INSTRUMENT TECHNICIAN	(H)

RADIATION DOSIMETRY BRANCH	
1 - HEALTH PHYSICIST III	(S)
C. T. Bastian	
1 - HEALTH PHYSICIST II	(S)
R. D. Jones	
6 - LABORATORY TECHNICIAN	(H)
3 - SENIOR CLERK	(H)
1 - SECRETARY II	(H)

ENVIRONMENTAL SURVEILLANCE BRANCH	
2 - HEALTH PHYSICIST III	(S)
R. F. Grossman, Ph.D., D. A. Gonzales	
1 - PRINCIPAL HEALTH PHYSICIST	(S)
S. C. Black	
3 - MONITOR	(H)
2 - LABORATORY TECHNICIAN	(H)
1 - RADIATION INSTRUMENT TECHNICIAN	(H)

BECAMP SUPPORT	
1 - PRINCIPAL ECOLOGIST	(S)
R. B. Hunter, Ph.D.	
1 - SENIOR ECOLOGIST	(S)
P. A. Medica	
1 - CHIEF CLERK	(H)

ENVIRONMENTAL LABORATORY BRANCH	
ENVIRONMENTAL LABORATORY SUPERINTENDENT	(S)
H. A. Hawthorne, Ph.D. (Dual)	
1 - CHEMICAL ANALYSIS SUPERVISOR	(S)
P. K. Kuroda, Ph.D.	
1 - LABORATORY ANALYSIS SUPERINTENDENT	(S)
F. R. Maxwell, Ph.D.	

* Department Quality Coordinator

HEALTH PHYSICS DEPARTMENT

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 Total 98
 Salaried 18
 Hourly 80

HEALTH PHYSICS DEPARTMENT	
HEALTH PHYSICS DEPARTMENT MANAGER	(S)
B. P. Smith	

RADIOLOGICAL FIELD OPERATIONS SECTION (98)	
1 - RADIOLOGICAL FIELD OPERATIONS SECTION CHIEF	(S)
J. W. Shugart	
SENIOR HEALTH PHYSICIST	(S)
(Vacant)	
1 - HEALTH PHYSICIST II	(S)
C. L. Lyons	
2 - HEALTH PHYSICIST I	(S)
J. L. Fullmer B. M. Imai	
1 - SECRETARY II	(H)
1 - SENIOR CLERK	(H)

FIELD SUPPORT SERVICES BRANCH	
1 - RADIOLOGICAL FIELD OPERATIONS	(S)
BRANCH CHIEF	
R. L. Hill	
2 - RADIOLOGICAL FIELD OPERATIONS	(S)
SUPERVISOR	
C. B. Floyd C. W. Searcy	
2 MONITOR	(H)
15 - RADIATION INSTRUMENT TECHNICIAN	(H)
1 - LABORATORY TECHNICIAN	(H)
1 - SENIOR CLERK	(H)

USER SUPPORT SERVICES BRANCH	
1 - RADIOLOGICAL FIELD OPERATIONS	(S)
BRANCH CHIEF	
D. G. Hoskin	
5 - RADIOLOGICAL FIELD OPERATIONS	(S)
SUPERVISOR	
E. V. Allred K. S. Patton	
M. B. Brown W. L. Virgil	
G. S. Fanning	
33 - MONITOR	(H)

SITE MONITORING SERVICES BRANCH	
1 - RADIOLOGICAL FIELD OPERATIONS	(S)
BRANCH CHIEF	
E. R. Sotom	
4 - RADIOLOGICAL FIELD OPERATIONS	(S)
SUPERVISOR	
G. L. Chilton E. Y. Takahashi	
C. E. Rosenberry, Jr. W. C. Weaver	
24 MONITOR	(H)
1 CHIEF CLERK	(H)
1 - SENIOR CLERK	(H)

HEALTH PHYSICS DEPARTMENT

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Total 73
Salaried 43
Hourly 30

INDUSTRIAL HYGIENE DEPARTMENT (23)	
1 - INDUSTRIAL HYGIENE DEPARTMENT MANAGER	(S)
A. R. Frazier	
1 - INDUSTRIAL HYGIENIST II	(S)
K. R. Kienzien	
1 - STAFF ASSISTANT	(S)
S. J. Canada*	
1 - SENIOR SECRETARY	(H)
1 - SENIOR CLERK	(H)

FIELD OPERATIONS SECTION (32)	
1 - INDUSTRIAL HYGIENE FIELD SECTION CHIEF	(S)
P. F. Porter	
4 - INDUSTRIAL HYGIENIST III	(S)
F. A. Cirigliano, E. L. Cox	
R. C. Furek	
J. D. Paz, Ph.D.	
9 - INDUSTRIAL HYGIENIST II	(S)
A. B. Della Rosa, S. D. Tale	
E. K. Hill, A. S. Samson	
O. McAtee, Y. Boker	
M. L. Puchowski, L. J. Arent	
M. Francis	
11 - INDUSTRIAL HYGIENIST I	(S)
H. A. Barrows-Adams, R. T. Tongson	
G. L. Drew, S. M. Kerr	
B. P. Givens, D. J. Bartholomew	
E. F. Russell, S. K. Shele	
J. A. Miller, S. M. Turnock	
P. M. Jarry	
4 - LABORATORY TECHNICIAN	(H)
1 - RESPIRATORY EQUIPMENT SPECIALIST	(H)
1 - RESPIRATORY EQUIPMENT TECHNICIAN	(H)
1 - SECRETARY II	(H)

LABORATORY OPERATIONS SECTION (13)	
1 - INDUSTRIAL HYGIENE LABORATORY OPERATIONS SECTION CHIEF	(S)
G. A. Clark	
1 - SENIOR CHEMIST	(S)
S. K. VanWagenen	
1 - CHEMIST III	(S)
K. K. Knapp, Ph.D.	
1 - INDUSTRIAL HYGIENIST II	(S)
J. R. Witherspoon	
3 - CHEMIST II	(S)
R. L. Grisham, A. J. Karrs	
P. W. Pakes	
2 - CHEMIST I	(S)
T. L. Christian-Sheddy, B. A. Gaines	
1 - INDUSTRIAL HYGIENIST I	(S)
J. W. Tabor	
2 - LABORATORY TECHNICIAN	(H)
1 - SECRETARY II	(H)

ENVIRONMENTAL HEALTH SECTION (19)	
1 - ENVIRONMENTAL HEALTH SECTION CHIEF	(S)
J. J. Matthes	
2 - SENIOR SANITARIAN	(S)
H. Moses	
J. D. Redditt	
3 - SANITARIAN	(H)
1 - SENIOR CLERK	(H)
1 - LABORER GENERAL	(H)
1 - FOREMAN	(H)
3 - LABORER FOREMAN	(H)
5 - LABORER	(H)
3 - LOADER OPERATOR	(H)

TTR FIELD OPERATIONS (4)	
1 - INDUSTRIAL HYGIENE FIELD OPERATIONS SECTION CHIEF	(S)
B. C. McNeil	
1 - SENIOR SANITARIAN	(S)
E. R. Rubic	
1 - SANITARIAN	(H)
1 - SENIOR CLERK	(H)

INDUSTRIAL HYGIENE DEPARTMENT

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 Salaried 11
 Hourly 53

OCCUPATIONAL MEDICINE DEPARTMENT (64)	
1 - MEDICAL DIRECTOR L. Kreider, M.D. ASSISTANT MEDICAL DIRECTOR (Vacant)	(S)

LAS VEGAS HOSPITAL LIAISON	
CHIEF NURSE B. A. McFee (Dual)	(S)

NURSING SERVICES & COMPLIANCE (5)	
1 - CHIEF NURSE B. A. McFee (Dual)	(S)
4 - REGISTERED NURSE	(H)

PHYSICIAN STAFF (4)	
4 - OCCUPATIONAL PHYSICIAN G. D. Elias, D.O. J. K. Migliorato, M.D. P. Teodor, M.D. A. M. J. Van Der Harten, M.D.	(S)

FACILITIES, PROGRAMS, TRAINING AND PERSONNEL (41)	
1 - MEDICAL ADMINISTRATOR S. W. Anson	(S)
1 - MEDICAL TRAINING SUPERVISOR A. Y. Wallace, Jr.*	(S)
1 - CHIEF CLERK	(H)
2 - MEDICAL RECORDS CLERK	(H)
3 - SENIOR CLERK	(H)
1 - MEDICAL LABORATORY TECHNOLOGIST	(H)
1 - SECRETARY II	(H)
X-RAY	
1 - X-RAY TECHNOLOGIST	(H)
MERCURY FACILITY AND FORWARD AREA AID STATIONS	
26 - PARAMEDICS	(H)
LAS VEGAS MEDICAL FACILITY	
1 - REGISTERED NURSE	(H)
1 - CLINICAL SERVICES SPECIALIST	(H)
1 - SENIOR SECRETARY	(H)
1 - PARAMEDIC	(H)

TTR SUPPORT (9)	
1 - MEDICAL TRAINING SUPERVISOR	(S)
L. N. Mohler	
6 - PARAMEDIC	(H)
1 - REGISTERED NURSE	(H)
1 - SENIOR CLERK	(H)

EMPLOYEE ASSISTANCE PROGRAM (4)	
1 - EMPLOYEE ASSISTANCE PROGRAM DIRECTOR B. E. Farow, Ph.D.	(S)
1 - EMPLOYEE ASSISTANCE PROGRAM SPECIALIST W. R. Nault	(S)
1 - CHIEF CLERK	(H)
1 - SENIOR CLERK	(H)

OCCUPATIONAL MEDICINE DEPARTMENT

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Total 55
Salaried 35
Hourly 20

DEFENSE WASTE MANAGEMENT DEPARTMENT		(55)
1 - DEFENSE WASTE MANAGEMENT DEPARTMENT MANAGER	(S)	
E. W. Kendall		
1 - RWM SPECIALIST II	(S)	
D. M. Starrett		
1 - STAFF ASSISTANT	(S)	
A. M. Hedema		
1 - LIBRARY ASSISTANT	(H)	
1 - SENIOR SECRETARY	(H)	

SPECIAL PROJECTS SECTION		(7)
SPECIAL PROJECTS SECTION CHIEF	(S)	
R. L. Dodge (Acting)		
GEOLOGY		
1 - SENIOR RWM SPECIALIST	(S)	
Geophysicist - D. F. Emer		
1 - RWM SPECIALIST III	(S)	
B. L. Dozier		
1 - RWM SPECIALIST II	(S)	
P. E. Paron		
HYDROLOGY		
1 - RWM SPECIALIST III	(S)	
W. B. Cox		
2 - RWM SPECIALIST I	(S)	
D. D. Dattam W. R. Strong		
MODELING		
1 - SENIOR RWM SPECIALIST	(S)	
F. T. Lindstrom		

TECHNICAL SUPPORT SECTION		(19)
1 - DWM TECHNICAL SUPPORT SECTION CHIEF	(S)	
R. L. Dodge		
1 - SECRETARY II	(H)	
2 - SENIOR CLERK	(H)	
TRU WASTE MANAGEMENT		
1 - SENIOR RWM SPECIALIST	(S)	
R. J. Straght		
1 - RWM SPECIALIST II	(S)	
M. B. Noland		
REGULATORY COMPLIANCE PERMITTING GENERATOR CERTIFICATION		
2 - SENIOR RWM SPECIALIST	(S)	
M. R. Dolenc E. Hampton		
3 - RWM SPECIALIST III	(S)	
B. D. Becker S. C. Okossi		
M. E. Thompson		
RWM SPECIALIST II	(S)	
(Vacant)		
2 - RWM SPECIALIST I	(S)	
W. A. Boucher C. C. MacLeod		
DATA MANAGEMENT		
1 - SYSTEM & PROGRAMMING BRANCH CHIEF	(S)	
M. R. Woodard		
1 - RWM SPECIALIST I	(S)	
R. J. Lewis		
3 - SYSTEMS ANALYST/PROGRAMMER	(S)	
D. E. Cavillfield J. Harper A. K. Verzilli		
1 - PROGRAMMER I	(11)	

MAINTENANCE & OPERATIONS SECTION		(24)
1 - DWM MAO SECTION CHIEF	(S)	
J. R. Roberts		
2 - SENIOR CLERK	(H)	
AREA 5 RWMS		
1 - RWM SPECIALIST III	(S)	
W. R. Morgan		
1 - RWM SPECIALIST II	(S)	
B. P. Foster		
4 - RWM SPECIALIST I	(S)	
D. E. Trump J. P. Johnston		
J. E. Hill D. Schmeholzer		
1 - OPERATIONS SUPERINTENDENT	(S)	
T. W. Gray		
2 - LABORER	(H)	
2 - CRANE OPERATOR	(H)	
2 - EXTRA HEAVY DUTY DRIVER	(H)	
1 - STRUCTURAL IRONWORKER FORMAN	(H)	
4 - STRUCTURAL IRONWORKER	(H)	
1 - LOADER OPERATOR	(H)	
AREA 3 RWMS/HAZARDOUS WASTE ACCUMULATION SITE		
1 - RWM SPECIALIST III	(S)	
C. C. Neagle		
1 - RWM SPECIALIST I	(S)	
K. E. Williams		

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DEFENSE WASTE MANAGEMENT DEPARTMENT

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Total 1597
Salaried 183
Hourly 1414

OPERATIONS & MAINTENANCE DIVISION (1597)	
1 - OPERATIONS & MAINTENANCE DIVISION MANAGER W. G. Flanagan	(S)
1 - OPERATIONS & MAINTENANCE DIVISION ASSISTANT MANAGER F. J. Solaequi	(S)
2 - PRINCIPAL ENGINEER L. J. Flores E. G. Sowder	(S)
1 - EXECUTIVE SECRETARY	(H)
1 - SENIOR SECRETARY	(H)

ADMINISTRATIVE STAFF (4)	
1 - DIVISION QUALITY COORDINATOR W. J. Glasser	(S)
1 - SENIOR PLANNING COORDINATOR J. W. Florer	(S)
1 - PRINCIPAL STAFF ASSISTANT R. V. Brock	(S)
1 - STAFF ASSISTANT Y. D. Rayford	(S)

FIELD OPERATIONS DEPARTMENT (DRILLING) (96)
MANAGER (DRILLING) L. R. Neese

FIELD OPERATIONS DEPARTMENT (DOD) (459)
MANAGER (DOD) D. L. Koss

FIELD OPERATIONS DEPARTMENT (LAN/LNL) (380)
MANAGER (LAN/LNL) E. P. Davis
ASSISTANT FIELD OPERATIONS DEPARTMENT MANAGER (LAN/LNL) W. H. Lloyd

OPERATIONS EQUIPMENT DEPARTMENT (180)
MANAGER C. G. Lawson
ASSISTANT OPERATIONS EQUIPMENT DEPARTMENT MANAGER W. E. Hall

SITE MAINTENANCE DEPARTMENT (148)
MANAGER W. G. Jacobs

FIELD OPERATIONS DEPARTMENT (NTS GENERAL & SUPPORT) (125)
MANAGER (NTS General & Support) D. W. Shupe
ASSISTANT MANAGER (NTS General & Support) G. M. Nollis

FLEET OPERATION DEPARTMENT (199)
MANAGER S. D. Davis

OPERATIONS & MAINTENANCE DIVISION

* Division Quality Coordinator

CONTRACT NO. DE ACO8 89NV10630

January 1, 1991
 Total 459
 Salaried 48
 Hourly 411

FIELD OPERATIONS DEPARTMENT (DOD)			(459)
1 - FIELD OPERATIONS DEPARTMENT MANAGER (DOD)	D. L. Koss	(S)	
1 - FIELD OPERATIONS DEPARTMENT ASSISTANT MANAGER (DOD)	D. J. Hendryse	(S)	
1 - PROJECT ENGINEER	J. L. Lemire	(S)	
2 - SENIOR ENGINEER	K. K. Van Cleave E. W. Pokorsky	(S)	
1 - MATERIAL CONTROL SUPERVISOR	D. C. Boyd	(S)	
1 - DEPARTMENT ENVIRONMENT, SAFETY & HEALTH COORDINATOR	P. A. Kuhn	(S)	
1 - SENIOR STAFF ASSISTANT	B. M. Marshall	(H)	
1 - SENIOR SECRETARY		(H)	
1 - SENIOR CLERK		(H)	

CONSTRUCTION (T TUNNEL)	(9)
PROJECT MANAGER B. L. Wilhelm	

AREA 12 (COMMON TO)	(67)
OPERATIONS SUPERINTENDENT G. C. Frye D. A. Kuhn	

REPAIR & MAINTENANCE FACILITY	(4)
OPERATIONS SUPERINTENDENT L. P. Ahlstrom	

MATERIAL	(3)
MATERIAL CONTROL SUPERVISOR K. T. Jensen	

CONSTRUCTION "N" TUNNEL SECTION	(207)
PROJECT MANAGER R. P. Schuette	

CONSTRUCTION (G&P TUNNEL)	(159)
PROJECT MANAGER W. G. Tadlock	

FIELD OPERATIONS DEPARTMENT (DOD)

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CONTRACT NO. DE AC08 89NV10630
 January 1, 1991
 Total 80
 Salaried 5
 Hourly 75

FIELD OPERATIONS DEPARTMENT (DOD)	(80)
FIELD OPERATIONS DEPARTMENT MANAGER (DOD)	
D. L. Koss	

CONSTRUCTION (TUNNEL)	(9)
1 - PROJECT MANAGER	(S)
B. L. Wilhelm	
1 - OPERATIONS SUPERINTENDENT	(S)
F. A. Cardamone	
1 - BULL GANG	(H)
1 - WIREMAN FOREMAN	(H)
5 - WIREMAN	(H)

REPAIR & MAINTENANCE FACILITY	(4)
1 - OPERATIONS SUPERINTENDENT	(S)
L. P. Ahlison	
1 - CHIEF CLERK	(H)
2 - COMBINATION HEAVY DUTY REPAIRMAN	(H)

AREA 12 (COMMON TO)	(67)
2 - OPERATIONS SUPERINTENDENT	(S)
G. C. Fye	
1 - SENIOR ENGINEER	(S)
D. A. Kuhn	
1 - CHIEF CLERK	(H)
M. W. Onell	
1 - CARPENTER GENERAL FOREMAN	(H)
1 - CARPENTER FOREMAN	(H)
3 - CARPENTER	(H)
1 - STRUCTURAL IRONWORKER GENERAL FOREMAN	(H)
1 - STRUCTURAL IRONWORKER FOREMAN	(H)
4 - STRUCTURAL IRONWORKER	(H)
1 - LABORER GENERAL FOREMAN	(H)
1 - LABORER FOREMAN	(H)
15 - LABORER	(H)
1 - EXTRA HEAVY DUTY GENERAL FOREMAN	(H)
3 - EXTRA HEAVY DUTY DRIVER FOREMAN	(H)
13 - EXTRA HEAVY DUTY DRIVER	(H)
1 - SHEET METAL WORKER GENERAL FOREMAN	(H)
1 - SHEET METAL WORKER FOREMAN	(H)
3 - SHEET METAL WORKER	(H)
1 - DRILLER FOREMAN	(H)
5 - DRILLER	(H)
2 - ROTARY DRILL HELPER	(H)
1 - OPERATOR GENERAL FOREMAN	(H)
1 - OPERATOR FOREMAN	(H)
1 - CRANE OPERATOR	(H)
1 - LOADER OPERATOR	(H)
1 - COMBINATION HEAVY DUTY REPAIRMAN & WELDER	(H)

FIELD OPERATIONS DEPARTMENT (DOD)

MATERIAL		(3)
1 MATERIAL CONTROL SUPERVISOR	(S)	
K T Jansen		
1 SENIOR MATERIAL CONTROL AGENT	(S)	
(Vacant)		
1 SENIOR PROPERTY SPECIALIST	(S)	
C L Meek		
1 MATERIAL CONTROL AGENT	(H)	

FIELD OPERATIONS DEPARTMENT (DOD)		(369)
FIELD OPERATIONS DEPARTMENT MANAGER (DOD)		
D L Koss		

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Total 369
Salaried 35
Hourly 334

CONSTRUCTION "N" TUNNEL SECTION (207)		(S)
1 - PROJECT MANAGER		
R P Schuette		
1 - OPERATIONS SUPERINTENDENT	(S)	
P W Pinter		
1 - SENIOR ENGINEER	(S)	
D M Lipkowitz		
1 - ASSISTANT OPERATIONS SUPERINTENDENT	(S)	
W R Griffin		
1 - PROJECT ENGINEER	(S)	
P C Hulse		
1 - SCHEDULER III	(S)	
K A Pacheco		
1 - CHIEF CLERK	(H)	

CONSTRUCTION (G & P TUNNEL) (159)		(S)
1 - PROJECT MANAGER		
D J Hembree		
1 - OPERATIONS SUPERINTENDENT	(S)	
W G Tadlock		
2 - SENIOR ENGINEER	(S)	
S M Williams D L Knight		
1 - CHIEF CLERK	(H)	

"N" MECHANICAL SECTION	
1 OPERATIONS SUPERINTENDENT	(S)
G L Reese	
1 SENIOR ENGINEER	(S)
(Vacant)	
1 PLUMBER GENERAL FOREMAN	(H)
5 PLUMBER FOREMAN	(H)
21 PLUMBER	(H)
2 PLUMBER APPRENTICE	(H)

"N" TUNNEL SECTION		(S)
1 - SENIOR ENGINEER		
G A Cornelison		
6 - TUNNEL WALKER	(S)	
R D Jacobs R E White		
T R Muir F A Widmer		
C R Phillips A Trujillo		
1 - ENGINEER III	(S)	
R Beauchamp		
1 - CARPENTER GENERAL FOREMAN	(H)	
3 - CARPENTER FOREMAN	(H)	
9 - CARPENTER WELDER	(H)	
5 - CARPENTER	(H)	
8 - SHIFTER	(H)	
56 - MINER	(H)	
6 - MINER WELDER	(H)	
3 - BULLGANG FOREMAN	(H)	
8 - BULLGANG	(H)	
8 - DINKY LOCOMOTIVE OPERATOR	(H)	
9 - MUCKING MACHINE OPERATOR	(H)	
3 - COMPRESSOR STATION OPERATOR	(H)	
1 - COMBINATION HEAVY DUTY REPAIRMAN & WELDER FOREMAN	(H)	
6 - COMBINATION HEAVY DUTY REPAIRMAN & WELDER	(H)	
1 - HEAVY DUTY REPAIRMAN	(H)	
1 - COMBINATION HEAVY DUTY REPAIRMAN APPRENTICE	(H)	
1 - EQUIPMENT OPERATOR	(H)	
APPRENTICE	(H)	
4 - FORKLIFT OPERATOR VI	(H)	

"N" ELECTRICAL SECTION	
1 OPERATIONS SUPERINTENDENT	(S)
D L Shaler	
1 ASSISTANT OPERATIONS SUPERINTENDENT	(S)
P A Costello	
1 SENIOR ENGINEER	(S)
B R McDearis	
1 WIREMAN GENERAL FOREMAN	(H)
4 WIREMAN FOREMAN	(H)
21 WIREMAN	(H)

"P" MECHANICAL SECTION	
1 OPERATIONS SUPERINTENDENT	(S)
K R Clomer	
1 - ENGINEER I	(S)
J B Partan	
1 - PLUMBER GENERAL FOREMAN	(H)
2 - PLUMBER FOREMAN	(H)
7 - PLUMBER	(H)

"P" ELECTRICAL SECTION	
1 OPERATIONS SUPERINTENDENT	(S)
C S Evans	
1 ASSISTANT OPERATIONS SUPERINTENDENT	(S)
D L Lawrence	
1 SENIOR ENGINEER	(S)
T G Taylor	
1 WIREMAN GENERAL FOREMAN	(H)
4 WIREMAN FOREMAN	(H)
27 WIREMAN	(H)

"P" TUNNEL SECTION		(S)
6 - TUNNEL WALKER		
R F Baragas A O Fresquez		
R C Foster L R Martinez		
C W Ruth W M Swena		
9 - SHIFTER	(H)	
49 - MINER	(H)	
3 - BULLGANG FOREMAN	(H)	
5 - BULLGANG	(H)	
3 - DINKY LOCOMOTIVE OPERATOR	(H)	
6 - MUCKING MACHINE OPERATOR	(H)	
3 - COMPRESSOR STATION OPERATOR	(H)	
1 - COMBINATION HEAVY DUTY REPAIRMAN & WELDER FOREMAN	(H)	
8 - COMBINATION HEAVY DUTY REPAIRMAN & WELDER	(H)	
3 - FORKLIFT OPERATOR VI	(H)	
1 - EQUIPMENT OPERATOR APPRENTICE	(H)	
1 - HEAVY DUTY REPAIRMAN	(H)	
1 - COMBINATION HEAVY DUTY REPAIRMAN APPRENTICE	(H)	
1 - CARPENTER GENERAL FOREMAN	(H)	
1 - CARPENTER FOREMAN	(H)	
3 - CARPENTER	(H)	
2 - HOIST OPERATOR	(H)	
1 - HEAVY DUTY REPAIRMAN APPRENTICE	(H)	

FIELD OPERATIONS DEPARTMENT (DOD)

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Salaried 18
Hourly 130

SITE MAINTENANCE DEPARTMENT (148)	
1 - SITE MAINTENANCE DEPARTMENT MANAGER (S)	
W. G. Jacobs	
1 - STAFF ASSISTANT (S)	
S. L. Bonilla	
1 - SENIOR SECRETARY (H)	

MAINTENANCE CONTROL SECTION (8)	
1 - MAINTENANCE CONTROL SECTION CHIEF (S)	
P. K. Bazzo	

MAINTENANCE CONTROL	
1 - MAINTENANCE CONTROL SUPERVISOR (S)	
K. D. Reynolds	
1 - SENIOR MATERIAL CONTROL AGT'NT (S)	
E. Harris, Jr.	
1 - MATERIAL CONTROL AGENT (H)	
1 - SENIOR CLERK (H)	

MAINTENANCE ENGINEERING	
1 - MAINTENANCE SECTION CHIEF (S)	
K. Zah	
2 - ENGINEER I (S)	
J. J. Richter (Mechanical)	
R. K. Thom (Electrical)	

NTS WATER & STEAM AREAS 25, 26 & 27 (15)	
1 - SENIOR ENGINEER (S)	
J. W. Green	
1 - MAINTENANCE SECTION CHIEF (S)	
R. D. Baugh	
1 - STEAM & WATER PLANT OPERATOR FOREMAN (H)	
7 - STEAM & WATER PLANT OPERATOR (H)	
1 - WIREMAN FOREMAN (H)	
1 - WIREMAN (H)	
1 - PLUMBER FOREMAN (H)	
2 - PLUMBER (H)	

AREA 6 & 12 - GENERAL MAINTENANCE (29)	
1 - MAINTENANCE SECTION CHIEF (S)	
C. L. Gilman, Jr.	
1 - CHIEF CLERK (H)	
1 - CARPENTER FOREMAN (H)	
1 - CARPENTER (H)	
1 - PAINTER FOREMAN (H)	
2 - WIREMAN FOREMAN (H)	
5 - WIREMAN (H)	
1 - PLUMBER FOREMAN (H)	
4 - PLUMBER (H)	
1 - SHEET METAL WORKER FOREMAN (H)	
2 - SHEET METAL WORKER (H)	
1 - LABORER III FOREMAN (H)	
5 - LABORER III (H)	
1 - LABORER II (H)	
1 - LABORER I (H)	

GENERAL MAINTENANCE AREA 24 - BASE SUPPORT (6)	
2 - MAINTENANCE SECTION CHIEF (S)	
E. C. Weaver	
M. E. Ashbaugh	
1 - CHIEF CLERK (H)	
1 - SENIOR CLERK (H)	
1 - LOCKSMITH FOREMAN (H)	
1 - LOCKSMITH (H)	

NTS ROADS & GROUNDS (12)	
1 - MAINTENANCE SECTION CHIEF (S)	
C. N. Carr	
1 - OPERATOR FOREMAN (H)	
4 - MOTOR PATROL OPERATOR (H)	
1 - LABORER III GENERAL FOREMAN (H)	
1 - LABORER III FC IEMAN (H)	
3 - LABORER III (H)	
1 - ECO APPRENTICE (H)	

AREA 25, 26 & 27 GENERAL MAINTENANCE (15)	
1 - MAINTENANCE SECTION CHIEF (S)	
E. A. Kelmman	
1 - CHIEF CLERK (H)	
1 - PAINTER FOREMAN (H)	
4 - LABORER III (H)	
1 - LABORER II (H)	
2 - WIREMAN (H)	
1 - PLUMBER FOREMAN (H)	
2 - PLUMBER (H)	
1 - SHEET METAL WORKER (H)	
1 - POWERSAW OPERATOR (H)	

AREA 6, 12, 23 & 25 PREVENTIVE MAINTENANCE (13)	
1 - MAINTENANCE SECTION CHIEF (S)	
E. D. Moore	
2 - PLUMBER FOREMAN (H)	
2 - PLUMBER (H)	
4 - WIREMAN (H)	
4 - SHEET METAL WORKER (H)	

AREA 23 - GENERAL MAINTENANCE (43)	
1 - SENIOR ENGINEER (S)	
J. W. Schoppmann	
1 - CHIEF CLERK (H)	
1 - MILLWRIGHT FOREMAN (H)	
1 - MILLWRIGHT (H)	
3 - CARPENTER (H)	
1 - POWER SAW OPERATOR (H)	
1 - LOCKSMITH FOREMAN (H)	
1 - LOCKSMITH (H)	
4 - PAINTER (H)	
1 - LABORER III FOREMAN (H)	
6 - LABORER III (H)	
2 - LABORER II (H)	
1 - WIREMAN FOREMAN (H)	
8 - WIREMAN (H)	
1 - PLUMBER FOREMAN (H)	
5 - PLUMBER (H)	
1 - SHEET METAL WORKER FOREMAN (H)	
3 - SHEET METAL WORKER (H)	

DEVICE ASSEMBLY FACILITY (4)	
1 - SENIOR ENGINEER (S)	
W. W. Matis	
2 - WIREMAN (H)	
1 - PLUMBER (H)	

SITE MAINTENANCE DEPARTMENT

* Departmental Quality Coordinator

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January 1, 1991

Total 199
Salaried 15
Hourly 184

FLEET OPERATIONS DEPARTMENT (199)	
1 FLEET OPERATIONS DEPARTMENT MANAGER (S)	
S. D. Davis	
1 SENIOR ENGINEER (S)	
G. E. Laube	
1 SENIOR STAFF ASSISTANT (S)	
D. J. Sanders	
1 SENIOR SECRETARY (H)	

FLEET CONTROL SECTION (25)	
1 MAINTENANCE CONTROL SECTION CHIEF (S)	
W. E. Jarrett	
1 STAFF ASSISTANT (S)	
S. E. Sampson	
1 CHIEF CLERK (H)	

REQUIREMENTS AND DISPATCH	
1 FLEET OPERATIONS SUPERINTENDENT (S)	
J. E. Woods	
1 EQUIPMENT SPECIALIST (S)	
R. Kojay	
1 STOCK CONTROL CLERK (H)	
1 SENIOR CLERK (H)	
1 LIGHT VEHICLE DISPATCHER (H)	
GENERAL FOREMAN	
2 LIGHT VEHICLE DISPATCHER (H)	
FOREMAN	
3 LIGHT VEHICLE DISPATCHER (H)	
1 FIREMAN (H)	

INSPECTION AND TRAINING	
1 SENIOR ENGINEER (S)	
R. W. Nunton	
1 COMBINATION HEAVY DUTY REPAIRMAN & WELDER (H)	
GENERAL FOREMAN	
2 COMBINATION HEAVY DUTY REPAIRMAN & WELDER (H)	
INSPECTOR REPAIRMAN & WELDER FOREMAN	
2 QUALITY CONTROL INSPECTOR (H)	

MATERIAL CONTROL	
1 SENIOR MATERIAL CONTROL AGENT (S)	
C. S. Gruber	
1 MATERIAL CONTROL AGENT (H)	

FLEET MAINTENANCE SECTION (119)	
1 FLEET MAINTENANCE SECTION CHIEF (S)	
T. S. Holmes	
2 SENIOR CLERK (H)	

VEHICLE MAINTENANCE BRANCH	
1 FLEET OPERATIONS SUPERINTENDENT (S)	
D. Gonzales (Dual)	
1 SENIOR CLERK (H)	
2 HEAVY DUTY LIGHT VEHICLE SHOP REPAIRMAN FOREMAN (H)	
4 COMBINATION HEAVY DUTY REPAIRMAN & WELDER (H)	
10 HEAVY DUTY REPAIRMAN (H)	
1 HEAVY DUTY REPAIRMAN APPRENTICE (H)	
TRUCK SHOP	
1 COMBINATION HEAVY DUTY REPAIRMAN & WELDER GENERAL FOREMAN (H)	
1 COMBINATION HEAVY DUTY REPAIRMAN & WELDER FOREMAN (H)	
5 COMBINATION HEAVY DUTY REPAIRMAN & WELDER (H)	
5 HEAVY DUTY REPAIRMAN (H)	
1 HEAVY DUTY REPAIRMAN HELPER (H)	
1 HEAVY DUTY REPAIRMAN APPRENTICE (H)	
LABORER MACHINE SHOP (H)	
1 MACHINIST OPERATOR (H)	

FORWARD AREA BRANCH	
1 FLEET OPERATIONS SUPERINTENDENT (S)	
R. C. Blumhark	
1 CHIEF CLERK (H)	
1 SENIOR CLERK (H)	

AREA 12 LIGHT VEHICLE SHOP	
1 COMBINATION HEAVY DUTY REPAIRMAN & WELDER FOREMAN (H)	
11 HEAVY DUTY REPAIRMAN (H)	
1 HEAVY DUTY REPAIRMAN APPRENTICE (H)	
TRUCK SHOP	
1 COMBINATION HEAVY DUTY REPAIRMAN & WELDER FOREMAN (H)	
6 COMBINATION HEAVY DUTY REPAIRMAN & WELDER (H)	
5 HEAVY DUTY REPAIRMAN (H)	
1 HEAVY DUTY REPAIRMAN HELPER (H)	
1 HEAVY DUTY REPAIRMAN APPRENTICE (H)	
LABORER LUBRICATION SHOP (H)	
2 FIREMAN FOREMAN (H)	
6 FIREMAN (H)	
1 SERVICE STATION ATTENDANT (H)	

VEHICLE SUPPORT BRANCH	
FLEET OPERATIONS SUPERINTENDENT (S)	
D. Gonzales (Dual)	
1 SENIOR CLERK (H)	
BODY & PAINT SHOP	
1 BODY & FENDER MECHANIC OPERATOR FOREMAN (H)	
3 BODY & FENDER MECHANIC OPERATOR (H)	
LUBRICATION SHOP	
1 TIREMAN GENERAL FOREMAN (H)	
1 TIREMAN FOREMAN (H)	
6 TIREMAN (H)	
1 SERVICE STATION ATTENDANT WELDING SHOP (H)	
1 COMBINATION HEAVY DUTY REPAIRMAN & WELDER FOREMAN (H)	
5 COMBINATION HEAVY DUTY REPAIRMAN & WELDER (H)	
1 HEAVY DUTY REPAIRMAN APPRENTICE (H)	
ENGINE REBUILD SHOP	
1 COMBINATION HEAVY DUTY REPAIRMAN & WELDER (H)	
2 HEAVY DUTY REPAIRMAN (H)	
1 HEAVY DUTY REPAIRMAN APPRENTICE (H)	
1 LABORER (H)	

AREA 6 AND AREA 25 VEHICLE MAINTENANCE	
1 FLEET OPERATIONS SUPERINTENDENT (S)	
H. C. Reid	
HEAVY DUTY SUPPORT	
1 HEAVY DUTY REPAIRMAN (H)	
1 COMBINATION HEAVY DUTY REPAIRMAN & WELDER (H)	
LIGHT DUTY SUPPORT	
1 HEAVY DUTY REPAIRMAN (H)	
1 TRUCK GREASER (H)	
1 TIREMAN LUBE SHOP (H)	
1 TIREMAN FOREMAN (H)	
5 TIREMAN (H)	
1 SERVICE STATION ATTENDANT MACHINE SHOP (Sander Shop) (H)	
1 MACHINIST OPERATOR FOREMAN (H)	
2 MACHINIST OPERATOR (H)	

TRANSPORTATION SECTION (51)	
1 FLEET OPERATIONS SECTION CHIEF (S)	
J. H. Rainey, Sr.	
FLEET OPERATIONS SUPERINTENDENT (S)	
R. F. Medina	
1 SENIOR CLERK (H)	

MERCURY OPERATIONS BRANCH	
2 EXTRA HEAVY TRUCK DRIVER GENERAL FOREMAN (H)	
2 EXTRA HEAVY TRUCK DRIVER FOREMAN (H)	
1 EXTRA HEAVY TRUCK DRIVER (H)	
10 HEAVY TRUCK DRIVER (H)	
13 LIGHT TRUCK DRIVER (H)	

FORWARD AREA OPERATIONS BRANCH	
AREA 6	
1 EXTRA HEAVY TRUCK DRIVER FOREMAN (H)	
1 EXTRA HEAVY TRUCK DRIVER (H)	
6 HEAVY TRUCK DRIVER (H)	
AREA 12	
1 EXTRA HEAVY TRUCK DRIVER FOREMAN (H)	
2 HEAVY TRUCK DRIVER (H)	

AREA 12 SANITATION BRANCH	
1 HEAVY TRUCK DRIVER FOREMAN (H)	
6 HEAVY TRUCK DRIVER (H)	

LAS VEGAS OPERATIONS BRANCH	
1 HEAVY TRUCK DRIVER (H)	
1 LIGHT TRUCK DRIVER (H)	

FLEET OPERATIONS DEPARTMENT

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Total 96
Salaried 18
Hourly 78

FIELD OPERATIONS DEPARTMENT (DRILLING)		(96)
1 - FIELD OPERATIONS DEPARTMENT MANAGER (DRILLING)	L. R. Neese	(S)
1 - PROJECT ENGINEER	L. A. Ruud	(S)
1 - DEPARTMENT ENVIRONMENT, SAFETY & HEALTH COORDINATOR	L. F. Saxon	(S)
1 - SENIOR STAFF ASSISTANT	F. A. Guardian	(S)
1 - STAFF ASSISTANT	W. C. Forbes	(S)
1 - SENIOR ENGINEER	P. A. Rowe*	(S)
1 - CHIEF CLERK		(H)
1 - SENIOR SECRETARY		(H)
1 - SECRETARY II		(H)

LANL OPERATIONS		(87)
1 - PROJECT MANAGER	G. K. Campbell	(S)

LLNL OPERATIONS		(S)
1 - OPERATIONS SUPERINTENDENT	J. D. Blavins	(S)

SUPPORT		(17)
1 - DRILLING SUPPORT SUPERINTENDENT	R. A. Martin	(S)
1 - MATERIAL CONTROL SUPERVISOR	M. M. Dorsey	(S)
1 - MATERIAL CONTROL AGENT		(H)
2 - COMBINATION REPAIRMAN FOREMAN		(H)
2 - COMBINATION HEAVY DUTY REPAIRMAN & WELDER		(H)
1 - SPRAY PAINTER FOREMAN		(H)
6 - MUD PLANT OPERATOR		(H)
1 - LABORER		(H)
1 - DRILLING FOREMAN		(H)

AUGER, C.P. PORTADRIILL RIGS		(S)
1 - RIG SUPERINTENDENT	C. J. Fulkerson	(S)
2 - DRILLING FOREMAN (Oil Field Type)		(H)
1 - DRILLER		(H)
1 - SKIPLOADER OPERATOR		(H)

DRILL CREW		(S)
4 - RIG SUPERINTENDENT	S. B. Kelso	(S)
3 - DRILLING FOREMAN (Oil Field Type)	D. D. Garman	(H)
3 - DERRICKMAN (Oil Field Type)		(H)
3 - MOTORMAN (Oil Field Type)		(H)
8 - ROTARY DRILL HELPER (Oil Field Type)		(H)
1 - DRILL HELPER APPRENTICE		(H)
3 - COMPRESSOR STATION OPERATOR		(H)

DRILLING SUPPORT		(S)
1 - RIG SUPERINTENDENT	T. G. Curry	(S)
1 - STRUCTURAL IRONWORKER FOREMAN		(H)
3 - STRUCTURAL IRONWORKER		(H)
1 - FORKLIFT OPERATOR FOREMAN VI		(H)
3 - FORKLIFT OPERATOR VI		(H)
3 - EXTRA HEAVY DUTY DRIVER FOREMAN		(H)
4 - EXTRA HEAVY DUTY DRIVER		(H)
1 - COMPRESSOR STATION OPERATOR		(H)
1 - LABORER FOREMAN		(H)
5 - LABORER		(H)
1 - WIREMAN		(H)

CONTAINMENT SHOP		(S)
1 - RIG SUPERINTENDENT	R. J. North	(S)
1 - COMBINATION REPAIRMAN FOREMAN		(H)
3 - HEAVY DUTY REPAIRMAN		(H)
2 - COMBINATION HEAVY DUTY REPAIRMAN		(H)

DOW/HOLE		(S)
1 - RIG SUPERINTENDENT	P. R. Sandoval	(S)
1 - DRILLING FOREMAN (Oil Field Type)		(H)
2 - DERRICKMAN (Oil Field Type)		(H)
1 - MOTORMAN (Oil Field Type)		(H)
2 - ROTARY DRILL HELPER		(H)

FIELD OPERATIONS DEPARTMENT (DRILLING)

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Total 180
Salaried 20
Hourly 160

OPERATIONS EQUIPMENT DEPARTMENT (180)	
1 - OPERATIONS EQUIPMENT DEPARTMENT MANAGER C. G. Lawson	(S)
1 - OPERATIONS EQUIPMENT DEPARTMENT ASSISTANT MANAGER W. E. Hall	(S)
1 - SENIOR STAFF ASSISTANT S. M. Toth	(S)
1 - SENIOR SECRETARY	(H)

1 - ASSISTANT OPERATIONS SUPERINTENDENT W. E. Coleman	(S)
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CONSTRUCTION EQUIPMENT SECTION (55)	
1 - OPERATIONS SUPERINTENDENT F. E. Boudell, Jr.	(S)
1 - COMBINATION HEAVY DUTY REPAIRMAN & WELDER GENERAL FOREMAN	(H)
6 - COMBINATION HEAVY DUTY REPAIRMAN & WELDER FOREMAN	(H)
17 - COMBINATION HEAVY DUTY REPAIRMAN & WELDER	(H)
17 - HEAVY DUTY REPAIRMAN	(H)
5 - HEAVY DUTY WELDER	(H)
2 - HEAVY DUTY REPAIRMAN HELPER	(H)
6 - HEAVY DUTY REPAIRMAN APPRENTICE	(H)

MACHINE SHOP SECTION (18)	
1 - OPERATIONS SUPERINTENDENT C. O. Cantrell	(S)
1 - COMBINATION HEAVY DUTY REPAIRMAN & WELDER GENERAL FOREMAN	(H)
7 - MACHINIST OPERATOR	(H)
4 - MACHINIST OPERATOR APPRENTICE	(H)
3 - COMBINATION HEAVY DUTY REPAIRMAN & WELDER FOREMAN	(H)
1 - HEAVY DUTY REPAIRMAN HELPER	(H)
1 - SENIOR CLERK	(H)

EQUIPMENT CONTROL SECTION (22)	
1 - INSPECTION & SCHEDULING SUPERINTENDENT J. T. Fouts	(S)
1 - INSTRUMENTATION GENERATOR COORDINATOR E. M. Baker	(S)
1 - EQUIPMENT OPERATIONS SPECIALIST N. F. Cherry	(S)
1 - ENGINEER II J. W. Wilhelm**	(S)
STAFF ASSISTANT (Vacant)	(S)
1 - SENIOR CLERK	(H)
1 - SENIOR QUALITY CONTROL TECHNICIAN	(H)

DRILLING SUPPORT SECTION (18)	
1 - OPERATIONS SUPERINTENDENT J. A. Rice	(S)
1 - COMBINATION HEAVY DUTY REPAIRMAN & WELDER GENERAL FOREMAN	(H)
2 - COMBINATION HEAVY DUTY REPAIRMAN & WELDER FOREMAN	(H)
8 - COMBINATION HEAVY DUTY REPAIRMAN & WELDER	(H)
4 - HEAVY DUTY REPAIRMAN	(H)
1 - HEAVY DUTY REPAIRMAN HELPER	(H)
1 - SPRAY PAINTER FOREMAN	(H)

ELECTRICAL SECTION (26)	
1 - OPERATIONS SUPERINTENDENT E. A. Truitt	(S)
1 - ENGINEER II M. T. Sletthan*	(S)
1 - WIREMAN GENERAL FOREMAN	(H)
2 - WIREMAN FOREMAN	(H)
21 - WIREMAN	(H)

FIELD FUEL & LUBRICATION BRANCH (26)	
1 - OPERATIONS SUPERINTENDENT N. L. Kelso (Acting)	(S)
1 - EQUIPMENT GREASER FOREMAN	(H)
9 - EQUIPMENT GREASER	(H)
2 - EQUIPMENT OPERATOR APPRENTICE	(H)
1 - EXTRA HEAVY DUTY DRIVER FOREMAN	(H)
3 - EXTRA HEAVY DUTY DRIVER	(H)
1 - LABORER FORMAN	(H)
7 - LABORER	(H)

MATERIAL REQUIREMENTS BRANCH	
1 - CIVIL ENGINEER W. C. Nordin	(S)
MATERIAL CONTROL SUPERVISOR (Vacant)	(S)
2 - SENIOR MATERIAL CONTROL AGENT J. H. Coker V. M. Watkins	(S)
2 - EQUIPMENT SPECIALIST W. L. Anderson T. M. Clifton	(S)
2 - SENIOR CLERK	(H)

INSPECTION & SCHEDULING BRANCH	
1 - MAINTENANCE CONTROL SUPERVISOR B. L. Roper	(S)
1 - COMBINATION HEAVY DUTY REPAIRMAN & WELDER FOREMAN	(H)
4 - COMBINATION HEAVY DUTY REPAIRMAN & WELDER	(H)
1 - WIREMAN FOREMAN	(H)
1 - WIREMAN	(H)
1 - CRANE OPERATOR	(H)

CRANE SUPPORT SECTION (10)	
OPERATIONS SUPERINTENDENT F. E. Boudell, Jr. (Acting)	(S)
1 - COMBINATION HEAVY DUTY REPAIRMAN & WELDER FOREMAN	(H)
5 - COMBINATION HEAVY DUTY REPAIRMAN & WELDER	(H)
3 - HEAVY DUTY REPAIRMAN	(H)
1 - HEAVY DUTY REPAIRMAN APPRENTICE	(H)

OPERATIONS EQUIPMENT DEPARTMENT

* Department DOC
** Alternate DOC

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January 1, 1991
 Total 125
 Salaried 13
 Hourly 112

FIELD OPERATIONS DEPARTMENT (NTS GENERAL & SUPPORT)		(125)
1 - FIELD OPERATIONS DEPARTMENT MANAGER (NTS GENERAL & SUPPORT) D. W. Sharpe	(S)	
1 - FIELD OPERATIONS DEPARTMENT ASSISTANT MANAGER (NTS GENERAL & SUPPORT) G. M. Nollis	(S)	
1 - SENIOR STAFF ASSISTANT C. L. Duckett	(S)	
1 - SENIOR SECRETARY	(H)	
1 - CHIEF CLERK	(H)	

GPP & NTS GENERAL SUPPORT PROJECTS		(3)
3 - OPERATIONS SUPERINTENDENT D. J. Finney M. J. Manke T. T. Tedder	(S)	

ENGINEERING/PROGRAMMING/PLANNING		(5)
1 - PROJECT ENGINEER A. E. Baker	(S)	
3 - SENIOR ENGINEER M. P. Lupton, P. C. Tiller D. W. Strait	(S)	
1 - SENIOR SCHEDULER A. B. Morrison	(S)	

MATERIAL CONTROL		(4)
1 - MATERIAL CONTROL SUPERVISOR R. J. Miller	(S)	
2 - MATERIAL CONTROL AGENT	(H)	
1 - SENIOR CLERK	(H)	

AREA 1 FACILITY		(1)
1 - OPERATIONS SUPERINTENDENT G. F. Ewell (Acting)	(S)	

CRAFTS		(107)
1 - CARPENTER GENERAL FOREMAN (H)		
1 - CARPENTER FOREMAN (H)		
4 - CARPENTER (H)		
1 - CARPENTER APPRENTICE (H)		
1 - PAINTER FOREMAN (H)		
3 - PAINTER (H)		
1 - REINFORCING IRONWORKER GENERAL FOREMAN (H)		
1 - REINFORCING IRONWORKER FOREMAN (H)		
3 - REINFORCING IRONWORKER STRUCTURAL IRONWORKER GENERAL FOREMAN (H)		
1 - STRUCTURAL IRONWORKER FOREMAN (H)		
10 - STRUCTURAL IRONWORKER (H)		
2 - STRUCTURAL IRONWORKER APPRENTICE (H)		
1 - OPERATOR GENERAL FOREMAN (H)		
3 - OPERATOR FOREMAN (H)		
2 - CRUSHING PLANT ENGINEER (H)		
3 - LOADER OPERATOR (H)		
2 - DOZER OPERATOR (H)		
2 - EQUIPMENT OPERATOR APPRENTICE (H)		
1 - SCRAPER OPERATOR (H)		
2 - BACKHOE OPERATOR (H)		
1 - LABORER GENERAL FOREMAN (H)		
2 - LABORER FOREMAN (H)		
13 - LABORER (H)		
1 - CEMENT MASON FOREMAN (H)		
1 - CEMENT MASON (H)		
1 - WIREMAN GENERAL FOREMAN (H)		
2 - WIREMAN FOREMAN (H)		
10 - WIREMAN (H)		
2 - WIREMAN APPRENTICE (H)		
1 - SHEET METAL WORKER GENERAL FOREMAN (H)		
3 - SHEET METAL WORKER (H)		
1 - PLUMBER GENERAL FOREMAN (H)		
5 - PLUMBER (H)		
1 - ASBESTOS WORKER FOREMAN (H)		
1 - ASBESTOS WORKER MECHANIC (H)		
1 - EXTRA HEAVY DUTY DRIVER GENERAL FOREMAN (H)		
1 - EXTRA HEAVY DUTY DRIVER FOREMAN (H)		
9 - EXTRA HEAVY DUTY DRIVER (H)		
1 - ROAD SPRINKLER FITTER FOREMAN (H)		
3 - ROAD SPRINKLER FITTER (H)		
1 - STOCK ROOM CLERK (H)		

FIELD OPERATIONS DEPARTMENT (NTS GENERAL & SUPPORT)

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Total 380
Salary 43
Hourly 337

FIELD OPERATIONS DEPARTMENT (LAN/LLNL) (380)

- 1 - FIELD OPERATIONS DEPARTMENT MANAGER (LAN/LLNL) (S)
- E. P. Davis
- 1 - FIELD OPERATIONS DEPARTMENT ASSISTANT MANAGER (LAN/LLNL) (S)
- W. H. Lloyd
- 1 - SENIOR SCHEDULER (S)
- D. L. Graf
- 1 - SENIOR PLANNING COORDINATOR (S)
- R. W. Meade
- SENIOR STAFF ASSISTANT (S)
- (Vacant)
- SENIOR SECRETARY (H)
- (Vacant)

- 2 - MATERIAL CONTROL SUPERVISOR (S)
- R. L. Huhn
- 2 - SENIOR MATERIAL CONTROL AGENT (S)
- H. J. Knight
- 1 - MATERIAL CONTROL AGENT (H)
- R. J. M. Sturgeon
- 1 - SENIOR MATERIAL CONTROL AGENT (H)
- S. A. McIntosh
- JUNIOR MATERIAL CONTROL AGENT (H)
- (Vacant)

- ENGINEERING/QUALITY (4)
- 1 - PROJECT ENGINEER (S)
- J. A. Jones
- 3 - SENIOR ENGINEER (S)
- R. R. Jaso
- C. W. Moore
- R. L. Nichols
- ENGINEER III (S)
- (Vacant)

- ENGINEERING
- PROJECT ENGINEER (S)
- (Vacant)

- LLNL PROJECT SUPPORT (122)
- 2 - PROJECT MANAGER (S)
- R. A. Okeberry
- 1 - SENIOR STAFF ASSISTANT (S)
- M. M. Nakamura
- P. L. Williams
- 2 - SENIOR CLERK (H)

- LANL PROJECT SUPPORT (157)
- 2 - PROJECT MANAGER (S)
- J. F. Carnegie
- 1 - SENIOR STAFF ASSISTANT (S)
- S. E. Singer
- 1 - CHIEF CLERK (H)
- M. J. Barba
- 1 - SENIOR CLERK (H)
- 1 - SENIOR SECRETARY (H)

- UNDERGROUND SECTION
- 1 - OPERATIONS SUPERINTENDENT (S)
- C. E. Womack
- 1 - TUNNEL WALKER (S)
- H. E. Peluga
- 1 - HOIST OPERATOR (H)
- 1 - COMPRESSOR STATION (H)
- 1 - OPERATOR (H)
- 1 - MINER WELDER (H)
- 3 - MINER (H)

- ELECTRICAL SECTION
- 3 - OPERATIONS SUPERINTENDENT (S)
- F. P. Baker
- J. J. Dolson
- 2 - SENIOR ENGINEER (S)
- T. A. Dolson
- 1 - WIREMAN GENERAL FOREMAN (H)
- 8 - WIREMAN FOREMAN (H)
- 33 - WIREMAN (H)
- 2 - WIREMAN APPRENTICE (H)

- MECHANICAL SECTION
- 2 - OPERATIONS SUPERINTENDENT (S)
- C. G. Postle
- 1 - PLUMBER GENERAL FOREMAN (H)
- W. J. Wallace, Sr. (Dual)
- 6 - PLUMBER FOREMAN (H)
- 1 - PLUMBER APPRENTICE (H)
- 1 - SHEET METAL FOREMAN (H)
- 2 - SHEET METAL WORKER (H)

- MECHANICAL SECTION
- 1 - ASSISTANT OPERATIONS SUPERINTENDENT (S)
- J. T. Hemminger
- 1 - PLUMBER FOREMAN (H)
- 2 - PLUMBER (H)
- 1 - SHEET METAL WORKER FOREMAN (H)
- 5 - SHEET METAL WORKER (H)

- STRUCTURAL SECTION
- 3 - OPERATIONS SUPERINTENDENT (S)
- J. L. Washington (Dual)
- C. R. Warner
- 1 - CARPENTER GENERAL FOREMAN (H)
- 2 - CARPENTER FOREMAN (H)
- 5 - CARPENTER (H)
- 1 - CARPENTER APPRENTICE (H)
- 1 - POWER SAW OPERATOR (H)
- 1 - STRUCTURAL IRONWORKER GENERAL FOREMAN (H)
- 3 - STRUCTURAL IRONWORKER FOREMAN (H)
- 14 - STRUCTURAL IRONWORKER APPRENTICE (H)
- 1 - LABORER GENERAL FOREMAN (H)
- 3 - LABORER FOREMAN (H)
- 23 - LABORER (H)
- 2 - EXTRA HEAVY DUTY DRIVER FOREMAN (H)
- 12 - EXTRA HEAVY DUTY DRIVER (H)

- STRUCTURAL SECTION
- 4 - OPERATIONS SUPERINTENDENT (S)
- W. G. Beaman
- 1 - DRILLING SUPPORT SUPERINTENDENT (S)
- R. M. Park
- 1 - CARPENTER GENERAL FOREMAN (H)
- N. L. Haugen
- 1 - CARPENTER FOREMAN (H)
- 5 - CARPENTER (H)
- 1 - CARPENTER APPRENTICE (H)
- 1 - STRUCTURAL IRONWORKER GENERAL FOREMAN (H)
- 3 - STRUCTURAL IRONWORKER FOREMAN (H)
- 11 - STRUCTURAL IRONWORKER (H)
- 3 - STRUCTURAL IRONWORKER APPRENTICE (H)
- 1 - HEAVY DUTY REPAIRMAN (H)
- 1 - COMBINATION HEAVY DUTY REPAIRMAN AND WELDER FOREMAN (H)
- 1 - LABORER GENERAL FOREMAN (H)
- 3 - LABORER FOREMAN (H)
- 26 - LABORER (H)
- 1 - EXTRA HEAVY DUTY DRIVER GENERAL FOREMAN (H)
- 1 - EXTRA HEAVY DUTY DRIVER FOREMAN (H)
- 12 - EXTRA HEAVY DUTY DRIVER (H)
- 2 - LIGHT DUTY DRIVER (H)

- ELECTRICAL SECTION
- 4 - OPERATIONS SUPERINTENDENT (S)
- D. C. Chamberlain
- 1 - WIREMAN GENERAL FOREMAN (H)
- L. E. Coombs
- 3 - WIREMAN FOREMAN (H)
- 26 - WIREMAN (H)
- 1 - WIREMAN APPRENTICE (H)

FIELD OPERATIONS DEPARTMENT (LAN/LLNL)

* Departmental Quality Coordinator

CONTRACT NO. DE AC08 89NV10630
January 1, 1991

Total 88
Salaried 4
July 84

FIELD OPERATIONS DEPARTMENT (LANL/LLNL)	(88)
FIELD OPERATIONS DEPARTMENT MANAGER (LANL/LLNL) (S)	
E. P. Davis	
FIELD OPERATIONS DEPARTMENT ASSISTANT MANAGER (LANL/LLNL) (S)	

LLNL PROJECT SUPPORT	(S)
PROJECT MANAGER	
R. A. Oberberry	
M. M. Nakamura	

COMMON TO SUPPORT	(88)
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LLNL PROJECT SUPPORT	(S)
PROJECT MANAGER	
J. F. Carnegie	
S. E. Singer	

EARTHWORK SECTION	(S)
1. OPERATIONS SUPERINTENDENT	(S)
J. R. Allen	
1. OPERATOR GENERAL FOREMAN	(H)
4. OPERATOR FOREMAN	(H)
10. LOADER OPERATOR	(H)
1. MOTOR PATROL OPERATOR	(H)
7. SCRAPER OPERATOR	(H)
2. FORKLIFT OPERATOR	(H)
6. EQUIPMENT OPERATOR	(H)
APPRENTICE	

CRANE SUPPORT SECTION	(S)
1. OPERATIONS SUPERINTENDENT	(S)
B. C. Howell	
1. OPERATOR GENERAL FOREMAN	(H)
1. CRANE OPERATOR FOREMAN	(H)
12. CRANE OPERATOR	(H)
3. TRUCK CRANE OILER	(H)

REFRIGERATION MECHANIC SECTION	(S)
OPERATIONS SUPERINTENDENT	(S)
W. J. Wallace (Dual)	
1. PLUMBER FOREMAN	(H)
4. PLUMBER	(H)

PRIMARY POWER SELECTION	(S)
1. OPERATIONS SUPERINTENDENT	(S)
D. A. Sholly	
1. LINEMAN GENERAL FOREMAN	(H)
3. LINEMAN FOREMAN	(H)
8. LINEMAN	(H)
1. LINEMAN APPRENTICE	(H)

CABLEYARD SECTION	(S)
1. OPERATIONS SUPERINTENDENT	(S)
D. C. Chamberlain	
2. WIREMAN FOREMAN	(H)
10. WIREMAN	(H)

CONSTRUCTION PAINTERS	(S)
OPERATIONS SUPERINTENDENT	(S)
J. L. Washington (Dual)	
1. PAINTER FOREMAN	(H)
2. PAINTER	(H)

ELEVATOR MECHANIC SECTION	(S)
PROJECT MANAGER	(S)
J. F. Carnegie (Dual)	
1. ELEVATOR MECHANIC IN CHARGE	(H)
2. ELEVATOR MECHANIC	(H)

FIELD OPERATIONS DEPARTMENT (LANL/LLNL)

Departmental Quality Coordinator

CONTRACT NO. DE-AC08 89NV10630
January 1, 1991

Total 1333
Salaried 98
Hourly 1235

SPECIAL SERVICES DIVISION

CONTRACT NO. DE-AC08-89NV10630
January 1, 1991

Total	917
Salary	72
Hourly	845

TONOPAH TEST RANGE DEPARTMENT

CONTRACT NO. DE-AC08-89NV10630
January 1, 1991

Total	82
Salaries	10
Hourly	72

TONOPAH TEST RANGE DEPARTMENT		(82)
TONOPAH TEST RANGE MANAGER A. W. Maris		
(S)		
TONOPAH TEST RANGE DEPARTMENT ASSISTANT MANAGER (Vacant)		
(S)		

SANDIA ON LOAN		(7)
1 - EXPEDITER		
(H)		
1 - JUNIOR ELECTRONIC TECHNICIAN		
(H)		
1 - CHIEF CLERK		
(H)		
4 - SENIOR CLERK		
(H)		

DETECTION SYSTEMS SECTION		(19)
1 - DETECTION SYSTEMS MANAGER		
(S)		
R. L. Stroup		
1 - ENGINEER III		
(S)		
R. J. Walsh		
1 - STAFF ASSISTANT		
(S)		
M. J. Whitney		
1 - SENIOR MATERIAL CONTROL		
AGENT		
(S)		
J. A. Wesley		
1 - LEAD SYSTEMS ANALYST/		
PROGRAMMER		
(S)		
D. D. Baker		
1 - SYSTEMS ANALYST/		
PROGRAMMER		
(S)		
T. G. O'Keefe		
1 - ELECTRONIC TECHNICIAN I		
(H)		
7 - ELECTRONIC TECHNICIAN II		
(H)		
1 - ELECTRONIC TECHNICIAN III		
(H)		
4 - ELECTRONIC TECHNICIAN IV		
(H)		

SANDIA SUPPORT SECTION		(56)
1 - PROJECT MANAGER		
(S)		
R. P. Paradetti		
2 - OPERATIONS SUPERINTENDENT		
(S)		
S. R. Galvin		
1 - STAFF ASSISTANT		
(S)		
A. W. Kelley		
1 - CARPENTER FOREMAN		
(H)		
L. T. Forest		
2 - CARPENTER		
(H)		
1 - PAINTER FOREMAN		
(H)		
1 - PAINTER		
(H)		
1 - STRUCTURAL IRONWORKER FOREMAN		
(H)		
2 - STRUCTURAL IRONWORKER		
(H)		
1 - MOTOR PATROL OPERATOR		
(H)		
1 - OPERATOR FOREMAN		
(H)		
3 - HEAVY DUTY REPAIR PERSON		
(H)		
3 - COMBINATION HEAVY DUTY		
REPAIRMAN FOREMAN		
(H)		
1 - COMBINATION HEAVY DUTY REPAIRMAN		
(H)		
2 - LOADER OPERATOR		
(H)		
2 - LABORER FOREMAN		
(H)		
9 - LABORER		
(H)		
3 - WIREMAN FOREMAN		
(H)		
5 - WIREMAN		
(H)		
1 - PLUMBER FOREMAN		
(H)		
2 - PLUMBER		
(H)		
1 - HEAVY TRUCK DRIVER FOREMAN		
(H)		
3 - HEAVY TRUCK DRIVER		
(H)		
4 - STOCK ROOM CLERK		
(H)		
1 - TIME MAN		
(H)		
1 - HEAD SERVICE ATTENDANT		
(H)		
1 - FORKLIFT DRIVER		
(H)		

TONOPAH TEST RANGE DEPARTMENT

CONTRACT NO. DE-AC08 89NV10630
January 1, 1991

Total 50
Salaried 3
Hourly 47

TONOPAH TEST RANGE DEPARTMENT (50)	
TONOPAH TEST RANGE MANAGER A W Morris	(S)
TONOPAH TEST RANGE DEPARTMENT ASSISTANT MANAGER (Vacant)	(S)

O & M SECTION	
PROJECT MANAGER S R Crouch	(S)

TONOPAH TEST RANGE CONSTRUCTION SECTION (4)	
1 - GENERAL CONSTRUCTION SUPERINTENDENT D F Ashe	(S)
2 - OPERATIONS SUPERINTENDENT J K Holt	(S)
1 - MATERIAL CONTROL AGENT D J Morrell	(H)

CRAFTS (46)	
1 - CARPENTER FOREMAN (H)	1 - LABORER FOREMAN (H)
3 - CARPENTER (H)	6 - LABORER (H)
1 - CARPENTER WELDER (H)	1 - WIREMAN FOREMAN (H)
1 - PAINTER (H)	7 - WIREMAN (H)
1 - STRUCTURAL IRONWORKER FOREMAN (H)	1 - SHEET METAL WORKER (H)
5 - STRUCTURAL IRONWORKER (H)	1 - PLUMBER (H)
1 - OPERATOR FOREMAN (H)	6 - EXTRA HEAVY DUTY DRIVER (H)
2 - CRANE OPERATOR (H)	1 - CEMENT MASON FOREMAN (H)
1 - ASPHALT & CONCRETE SPREADER OPERATOR (H)	1 - CEMENT MASON (H)
1 - GRADE CHECKER (H)	2 - LOADER OPERATOR (H)
2 - COMBINATION HEAVY DUTY REPAIRMAN (H)	
1 - MOTOR PATROL OPERATOR (H)	

TONOPAH TEST RANGE DEPARTMENT

* Departmental Quality Coordinator

CONTRACT NO. DE-AC08 89NV10630

January 1, 1991

Total 402
Salaried 28
Hourly 374

TONOPAH TEST RANGE DEPARTMENT (402)	
TONOPAH TEST RANGE MANAGER	(S)
A W Mairs	
TONOPAH TEST RANGE DEPARTMENT ASSISTANT MANAGER (Vacant)	(S)

REAL PROPERTY (2)	
1 PROPERTY SUPERVISOR	(S)
M L Sears	
1 SENIOR PROPERTY SPECIALIST	(S)
L G Rantz	

ENGINEERING PLANNING & RESOURCES (5)	
1 PROJECT ENGINEER	(S)
T P Sullivan*	
ENGINEER II	(S)
(Vacant)	
2 ENGINEER I	(S)
K J Jakones	
1 DESIGN DRAFTER	(H)
R G Collente	
1 SENIOR CLERK	(H)

PRODUCTION CONTROL WAREHOUSE (17)	
1 MAINTENANCE CONTROL SECTION CHIEF	(S)
M A Perchett	
1 MAINTENANCE CONTROL SUPERVISOR	(S)
L L Ashley	
1 SCHEDULER II	(S)
R O Fall	
1 METHODS & PROCEDURES ANALYST	(S)
P C Moorman	
4 MAINTENANCE SCHEDULER	(H)
8 SENIOR CLERK	(H)
1 ACCOUNTING CLERK II	(H)

O & M SECTION (7)	
1 PROJECT MANAGER	(S)
S R Crouch	
1 STAFF ASSISTANT	(S)
J E Nichols	
1 CHIEF CLERK	(H)
1 SECRETARY II	(H)
3 SENIOR CLERK	(H)

ON LOAN (11)	
2 EXECUTIVE SECRETARY	(H)
5 SENIOR SECRETARY	(H)
2 REVENUE CLERK	(H)
1 MATERIAL CONTROL AGENT	(H)
1 STOCK ROOM CLERK	(H)

CIVIL ENGINEERING (226)	
8 OPERATIONS SUPERINTENDENT	(S)
C Allen	
6 STEAMWATER PLANT OPERATOR	(H)
10 LOADER OPERATOR	(H)
3 LOCKSMITH	(H)
1 EQUIPMENT OPERATOR APPRENTICE	(H)
3 LABORER FOREMAN	(H)
50 LABORER	(H)
4 WIREMAN GENERAL FOREMAN	(H)
3 WIREMAN FOREMAN	(H)
17 WIREMAN	(H)
2 PLUMBER GENERAL FOREMAN	(H)
1 PLUMBER FOREMAN	(H)
21 PLUMBER	(H)
7 SHEET METAL WORKER	(H)
2 ROAD SPRINKLER FITTER FOREMAN	(H)
5 ROAD SPRINKLER FITTER	(H)
1 ASBESTOS WORKER FOREMAN	(H)
1 ASBESTOS WORKER MECHANIC	(H)
1 HEAVY TRUCK DRIVER FOREMAN	(H)
9 HEAVY TRUCK DRIVER	(H)
2 WIREMAN APPRENTICE	(H)
5 LINEMAN	(H)
4 CEMENT MASON	(H)
1 FLOOR COVERER	(H)
1 CRANE OPERATOR	(H)
1 SANITARIAN	(H)
1 LEAD OFFICE MACHINE REPAIRPERSON	(H)
2 OFFICE MACHINE REPAIRPERSON	(H)
2 CARPENTER GENERAL FOREMAN	(H)
1 CARPENTER FOREMAN	(H)
12 CARPENTER	(H)
1 CARPENTER APPRENTICE	(H)
3 MILLWRIGHT	(H)
1 PAINTER FOREMAN	(H)
15 PAINTER	(H)
1 PAINTER APPRENTICE	(H)
1 STRUCTURAL IRONWORKER FOREMAN	(H)
7 STRUCTURAL IRONWORKER	(H)
2 OPERATOR GENERAL FOREMAN	(H)
2 OPERATOR FOREMAN	(H)
3 MOTOR PATROL OPERATOR FOREMAN	(H)
1 STEAMWATER PLANT OPERATOR FOREMAN	(H)
1 CABINET MAKER	(H)

WAREHOUSE (30)	
1 SUPPLY SUPERINTENDENT	(S)
W J Schoenboer	
1 WAREHOUSE SUPERVISOR	(S)
D A Boyd	
1 MATERIAL CONTROL SUPERVISOR	(S)
V L Sorenson	
1 MATERIAL CONTROL AGENT	(H)
5 SENIOR CLERK	(H)
3 STOCK ROOM CLERK FOREMAN	(H)
14 STOCK ROOM CLERK	(H)
1 WAREHOUSE CLERK	(H)
3 HEAVY TRUCK DRIVER	(H)

TRANSPORTATION (104)	
1 FLEET MAINTENANCE SECTION CHIEF	(S)
J R Loper	
5 FLEET OPERATIONS SUPERINTENDENT	(S)
J E Hull	
M K Schwartzwalter	
K W Torrey	
1 CHIEF CLERK	(H)
4 SENIOR CLERK	(H)
5 SERVICE STATION ATTENDANT	(H)
4 TIREMAN	(H)
2 WASHRACK ATTENDANT	(H)
3 HEAVY TRUCK DRIVER FOREMAN	(H)
9 HEAVY TRUCK DRIVER	(H)
2 LIGHT TRUCK DRIVER FOREMAN	(H)
26 LIGHT TRUCK DRIVER	(H)
1 COMBINATION HEAVY DUTY REPAIRMAN FOREMAN	(H)
4 HEAVY DUTY REPAIRMAN FOREMAN	(H)
19 HEAVY DUTY REPAIRMAN APPRENTICE	(H)
1 HEAVY DUTY REPAIRPERSON	(H)
4 COMBINATION HEAVY DUTY REPAIRMAN	(H)
1 BODY & FENDER MECHANIC	(H)
3 BODY & FENDER MECHANIC	(H)
2 QUALITY CONTROL INSPECTOR	(H)
6 LIGHT VEHICLE DISPATCHER	(H)
1 TIREMAN FOREMAN	(H)

TONOPAH TEST RANGE DEPARTMENT

* Departmental Quality Coordinator

CONTRACT NO. DE AC08-89NV10630
January 1, 1991

Total 377
Salaried 28
Hourly 349

TONOPAH TEST RANGE DEPARTMENT (377)	
TONOPAH TEST RANGE MANAGER	(S)
A. W. Mairs	
TONOPAH TEST RANGE DEPARTMENT ASSISTANT MANAGER (Vacant)	(S)

HOUSING, CUSTODIAL & FOOD SERVICES SECTION (6)	
1 - TONOPAH TEST RANGE CAMP SERVICES MANAGER	(S)
L. E. Krumm	
1 - STAFF ASSISTANT	(S)
E. Mac Rae	
1 - CHIEF CLERK	(H)
3 - SENIOR CLERK	(H)

FOOD SERVICES (130)	
1 - FOOD SERVICES SUPERINTENDENT	(S)
T. J. Way	
1 - SENIOR FOOD SERVICES SUPERVISOR	(S)
M. L. Hawley (Dual)	
9 - FOOD SERVICES SUPERVISOR	(S)
R. S. Galvan	
D. Polesak	
D. W. Schell	
A. A. Wise	
D. K. King	
1 - SENIOR CLERK	(H)
5 - SECOND COOK	(H)
1 - CHEF	(H)
2 - HEAD BAKER	(H)
5 - DINNER COOK	(H)
15 - FRY COOK	(H)
4 - PANTRY	(H)
3 - ASSISTANT STOREKEEPER	(H)
1 - HEAD EXCHANGE ATTENDANT	(H)
43 - HEAD SERVICE ATTENDANT	(H)
35 - DISHWASHER/POT WASHER	(H)

HOUSING (13)	
1 - SENIOR HOUSING SUPERVISOR	(S)
M. E. Carns	
2 - HOUSING & SPECIAL SERVICES SUPERVISOR	(S)
D. C. Lyons	
S. L. Miller	
1 - SENIOR REVENUE CLERK	(H)
9 - HOUSING CLERK	(H)

FOOD WAREHOUSE (11)	
SENIOR FOOD SERVICES SUPERVISOR	(S)
M. L. Hawley (Dual)	
1 - SENIOR MATERIAL CONTROL AGENT	(S)
A. D. Nye	
1 - MATERIAL CONTROL AGENT	(H)
1 - WAREHOUSE CLERK	(H)
1 - STOCK ROOM FOREMAN	(H)
6 - STOCK ROOM CLERK	(H)
1 - HEAVY TRUCK DRIVER	(H)

CUSTODIAL (193)	
1 - SENIOR CUSTODIAL SUPERVISOR	(S)
C. J. Hellemann	
6 - CUSTODIAL SUPERVISOR	(S)
D. G. Bigelow	
I. N. Dennison	
D. S. Lindow	
J. K. Schwartzwaller	
J. O. Welch	
D. M. Fitzpatrick	
2 - ASSISTANT CUSTODIAL SUPERVISOR	(H)
2 - SENIOR CLERK	(H)
21 - HEAD CUSTODIAN	(H)
151 - CUSTODIAN	(H)

QA, SAFETY AND TRAINING (2)	
1 - QA SPECIALIST I	(S)
E. M. Edmondson	
1 - SENIOR CLERK	(H)

RECREATION (10)	
1 - RECREATIONAL COORDINATOR	(S)
D. R. Arrington	
3 - RECREATION LEADER	(H)
4 - SENIOR RECREATION AIDE	(H)
1 - RECREATION AIDE	(H)
1 - CHIEF CLERK	(H)
1 - CLERK	(H)

LINEN AND SUPPLIES (12)	
1 - PROPERTY SUPERVISOR	(S)
A. T. Moberly (Dual)	
1 - STOREKEEPER	(H)
3 - LINEN CONTROL ATTENDANT	(H)
7 - CUSTODIAN	(H)

FURNISHINGS MANAGEMENT OFFICE (6)	
PROPERTY SUPERVISOR	(S)
A. T. Moberly (Dual)	
1 - PROPERTY INSPECTOR	(H)
1 - SENIOR CLERK	(H)
1 - LIGHT DUTY TRUCK DRIVER	(H)
1 - HEAVY DUTY DRIVER	(H)
1 - WAREHOUSE CLERK	(H)
1 - WAREHOUSE CLERK FOREMAN	(H)

LIBRARY SERVICES (4)	
1 - TECHNICAL LIBRARIAN II	(S)
S. L. Ackerman	
2 - LIBRARY ASSISTANT	(H)
1 - SENIOR CLERK	(H)

TONOPAH TEST RANGE DEPARTMENT

* Departmental Quality Coordinator

CONTRACT NO. DE-AC08 89NV10630
January 1, 1991

Total 414
Salaried 24
Hourly 390

CONSTRUCTION SECTION		(166)
4 - OPERATIONS SUPERINTENDENT	D. H. Farrisworth	(S)
3 - CARPENTER FOREMAN	R. L. McCabbin	(H)
9 - CARPENTER	G. J. Chouquer	(H)
1 - CARPENTER APPRENTICE		(H)
1 - PAINTER FOREMAN		(H)
3 - PAINTER		(H)
STRUCTURAL IRONWORKER GENERAL FOREMAN (Vacant)		(H)
2 - STRUCTURAL IRONWORKER FOREMAN		(H)
11 - STRUCTURAL IRONWORKER		(H)
1 - REINFORCING IRONWORKER		(H)
1 - OPERATOR GENERAL FOREMAN		(H)
4 - OPERATOR FOREMAN		(H)
2 - CRANE OPERATOR		(H)
1 - DOZER OPERATOR		(H)
10 - LOADER OPERATOR		(H)
SCRAPER OPERATOR (Vacant)		(H)
4 - BACK HOE OPERATOR		(H)
1 - FORKLIFT OPERATOR VI		(H)
3 - MOTOR PATROL OPERATOR		(H)
1 - LABORER GENERAL FOREMAN		(H)
4 - LABORER FOREMAN		(H)
13 - LABORER		(H)
1 - WIREMAN GENERAL FOREMAN		(H)
4 - WIREMAN FOREMAN		(H)
19 - WIREMAN		(H)
PLUMBER GENERAL FOREMAN (Vacant)		(H)
2 - PLUMBER FOREMAN		(H)
6 - PLUMBER		(H)
1 - SHEET METAL WORKER GENERAL FOREMAN		(H)
1 - SHEET METAL WORKER		(H)
6 - SHEET METAL WORKER		(H)
1 - ASBESTOS WORKER FOREMAN		(H)
2 - ASBESTOS WORKER MECHANIC		(H)
1 - CEMENT MASON FOREMAN		(H)
1 - CEMENT MASON APPRENTICE		(H)
1 - ROAD SPRINKLER FITTER FOREMAN		(H)
2 - ROAD SPRINKLER FITTER		(H)
2 - COMBINATION HEAVY DUTY REPAIRMAN & WELDER		(H)
1 - HEAVY DUTY REPAIRMAN GENERAL FOREMAN		(H)
2 - HEAVY DUTY REPAIRMAN FOREMAN		(H)
4 - HEAVY DUTY REPAIRMAN		(H)
2 - EQUIPMENT GREASER		(H)
1 - EXTRA HEAVY DUTY DRIVER FOREMAN		(H)
18 - EXTRA HEAVY DUTY DRIVER		(H)
1 - GRADE CHECKER		(H)
2 - CRUSHER ENGINEER		(H)
1 - EQUIPMENT OPERATOR APPH-ENTICE		(H)
1 - LINEMAN FOREMAN		(H)
4 - LINEMAN		(H)

SYSTEMS CONSTRUCTION DEPARTMENT (414)	
1 - FIELD OPERATIONS DEPARTMENT MANAGER (SYSTEMS CONSTRUCTION)	(S)
1 - PROJECT ENGINEER	(S)
1 - SENIOR STAFF ASSISTANT	(S)
1 - STAFF ASSISTANT	(S)
2 - CHIEF CLERK	(H)
1 - SENIOR SECRETARY	(H)
1 - SENIOR CLERK	(H)
(Vacant)	

SCHEDULING, ESTIMATING & COST CONTROL	
SCHEDULER	(S)
(Vacant)	

ON - LOAN	
1 - PROJECT ENGINEER	(S)
(J. N. Kim)	

FACILITY MAINTENANCE SECTION (70)	
1 - PROJECT MANAGER	(S)
2 - OPERATIONS SUPERINTENDENT	(S)
2 - ASSISTANT OPERATIONS SUPERINTENDENT	(S)
1 - SCHEDULER II	(S)
1 - CARPENTER FOREMAN	(H)
6 - CARPENTER	(H)
1 - PAINTER FOREMAN	(H)
3 - PAINTER	(H)
2 - WIREMAN FOREMAN	(H)
9 - WIREMAN	(H)
1 - LABORER GENERAL FOREMAN	(H)
2 - LABORER FOREMAN	(H)
13 - LABORER	(H)
2 - PLUMBER FOREMAN	(H)
10 - PLUMBER	(H)
1 - OPERATOR FOREMAN	(H)
1 - CRANE OPERATOR	(H)
3 - MOTOR PATROL OPERATOR	(H)
1 - SHEET METAL WORKER FOREMAN	(H)
6 - SHEET METAL WORKER	(H)
1 - LOCKSMITH FOREMAN	(H)
1 - LOADER OPERATOR	(H)

MOTOR POOL, EQUIPMENT AND SUPPLY SECTION (82)	
1 - OPERATIONS SUPERINTENDENT	(S)
1 - WAREHOUSING SUPERVISOR	(S)
1 - COMBINATION HEAVY DUTY REPAIRMAN & WELDER FOREMAN	(H)
1 - HEAVY DUTY WELDER FOREMAN	(H)
5 - HEAVY DUTY REPAIRMAN FOREMAN	(H)
16 - HEAVY DUTY REPAIRMAN FOREMAN	(H)
2 - BODY & FENDER MECHANIC OPERATOR	(H)
1 - TIREMAN FOREMAN	(H)
5 - TIREMAN	(H)
1 - STOCKROOM FOREMAN	(H)
2 - STOCKROOM CLERK	(H)
1 - FORKLIFT DRIVER GENERAL FOREMAN	(H)
5 - FORKLIFT DRIVER FOREMAN	(H)
12 - FORKLIFT DRIVER	(H)
1 - EXTRA HEAVY TRUCK DRIVER GENERAL FOREMAN	(H)
1 - EXTRA HEAVY TRUCK DRIVER FOREMAN	(H)
5 - EXTRA HEAVY TRUCK DRIVER	(H)
2 - HEAVY TRUCK DRIVER FOREMAN	(H)
10 - HEAVY TRUCK DRIVER	(H)
1 - WAREHOUSE CLERK	(H)
1 - HEAVY DUTY REPAIRMAN GENERAL FOREMAN	(H)
7 - COMBINATION HEAVY DUTY REPAIRMAN & WELDER	(H)

HOUSING, CUSTODIAL & FOOD SERVICES SECTION (88)	
1 - HOUSING, CUSTODIAL & FOOD SERVICES DEPARTMENT ASSISTANT MANAGER	(S)
(S. V. Hinton)	

FOOD SERVICES	
1 - SENIOR FOOD SERVICES SUPERVISOR	(S)
3 - FOOD SERVICES SUPERVISOR	(S)
1 - CHIEF CLERK	(H)
2 - SECOND COOK	(H)
1 - HEAD BAKER	(H)
1 - BAKER	(H)
1 - HEAD BUTCHER	(H)
3 - DINNER COOK	(H)
8 - FRY COOK	(H)
1 - COOK'S HELPER	(H)
1 - HEAD PANTRY	(H)
2 - PANTRY	(H)
5 - HEAD SERVICE ATTENDANT	(H)
12 - DISHWASHER/POT WASHER	(H)
2 - KITCHEN STEWARD	(H)
1 - STOREKEEPER	(H)

HOUSING & CUSTODIAL	
1 - SENIOR HOUSING SUPERVISOR	(S)
1 - CUSTODIAN SUPERVISOR	(S)
1 - ASSISTANT CUSTODIAL SUPERVISOR	(H)
1 - SENIOR CLERK	(H)
5 - HEAD CUSTODIAN	(H)
32 - CUSTODIAN	(H)

SUPPORT SERVICES	
QUALITY ASSURANCE ENGINEERING	
CONTRACT ADMINISTRATION	
SAFETY	
MEDICAL	
ENVIRONMENTAL	

BUDGETS AND PROGRAMS	
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SYSTEMS CONSTRUCTION DEPARTMENT

* Departmental Quality Coordinator

CONTRACT NO. DE-AC08-89NV10630
January 1, 1991

Total 569
Salaried 115
Hourly 454

SUPPORT SERVICES DIVISION (569)	
1 - SUPPORT SERVICES DIVISION MANAGER	(S)
V. M. Milligan	
SUPPORT SERVICES DIVISION ASSISTANT MANAGER	(S)
(Vacant)	
1 - DIVISION QUALITY COORDINATOR	(S)
C. L. Daley	
1 - PRINCIPAL STAFF ASSISTANT	(S)
N. J. Rademacher	
1 - EXECUTIVE SECRETARY	(H)

SUPPORT SERVICES DIVISION

* Divisional Quality Coordinator

CONTRACT NO. DE AC08 89NV10630
January 1, 1991

Total 156
Salaried 32
Hourly 124

POWER, ELECTRONICS & COMMUNICATIONS DEPARTMENT (156)		
1 - POWER, ELECTRONICS & COMMUNICATIONS		(S)
DEPARTMENT MANAGER		
W. J. Donahoe		
1 - SENIOR SECRETARY		(H)

TELECOMMUNICATIONS & OFFSITE SUPPORT SECTION (16)		
1 - TELECOMMUNICATIONS		(S)
SECTION CHIEF		
L. G. Miller*		
1 - SECRETARY II		(H)

LAS VEGAS

CUSTOMER BILLING ACCOUNTS SUPPORT, TELECOMMUNICATIONS, & DATA CONSULTING SERVICE		
2 - TELECOMMUNICATIONS SPECIALIST		(S)
D. L. Rosso		
R. B. Wright		
1 - ASSOCIATE		
TELECOMMUNICATIONS		
SPECIALIST		
1 - CHIEF CLERK		(H)
2 - SENIOR PBX OPERATOR		(H)
1 - PBX OPERATOR		(H)

NTS

TELECOMMUNICATIONS SUPPORT & DATA CONSULTING SERVICE		
2 - TELECOMMUNICATIONS SPECIALIST		(S)
R. W. Fulwider*		
R. C. Tsou		
1 - SENIOR CLERK		(H)

LAS VEGAS

COMSEC		
1 - TELECOMMUNICATIONS SPECIALIST		(S)
L. G. Camden		
3 - ASSOCIATE TELECOMMUNICATIONS SPECIALIST		(H)

POWER SYSTEMS SECTION (44)		
POWER SYSTEMS		
SECTION CHIEF		(S)
(Vacant)		
1 - ENGINEER III		(S)
D. S. Choop		
1 - ENGINEER II		(S)
P. V. Carter		
1 - SECRETARY II		(H)

POWER DISPATCH BRANCH		
1 - CHIEF POWER DISPATCHER		(S)
G. E. Clamer		
5 - POWER DISPATCHER		(H)

POWER LINE BRANCH		
1 - LINE SUPERINTENDENT		(S)
A. B. Groesbeck		
1 - LINEMAN GENERAL FOREMAN(H)		(H)
4 - LINEMAN FOREMAN		(H)
7 - LINEMAN		(H)
3 - LINEMAN APPRENTICE		(H)
2 - GROUNDMAN		(H)

SUBSTATION & GENERATOR BRANCH		
1 - SUBSTATION SUPERINTENDENT		(S)
D. R. Groves		
2 - WIREMAN FOREMAN		(H)
3 - WIREMAN		(H)
5 - LINEMAN FOREMAN		(H)
5 - LINEMAN		(H)
1 - GROUNDMAN		(H)

MERCURY ELECTRONICS BRANCH		
1 - RADIO & ELECTRONICS SUPERINTENDENT		(S)
L. R. Rakow		
1 - SENIOR SYSTEMS ANALYST/PROGRAMMER		(S)
R. Murphy		
1 - SECRETARY II		(H)
MERCURY RADIO SHOP		
1 - ELECTRONIC TECHNICIAN SUPERVISOR		(S)
G. K. McCoy		
2 - ELECTRONIC TECHNICIAN IV		(H)
1 - ELECTRONIC TECHNICIAN III		(H)
4 - ELECTRONIC TECHNICIAN II		(H)
1 - OFF-SITE RADIO SUPPORT SUPERVISOR		(S)
F. K. Ivey, Jr.		
2 - ELECTRONIC TECHNICIAN IV		(H)
1 - ELECTRONIC TECHNICIAN III		(H)
1 - ELECTRONIC TECHNICIAN II		(H)
1 - LAS VEGAS SUPPORT SUPERVISOR		(S)
D. L. Aden		
4 - ELECTRONIC TECHNICIAN IV		(H)
1 - ELECTRONIC TECHNICIAN III		(H)
1 - HI-TECH ELECTRONICS SUPERVISOR		(S)
R. E. Maddock		
3 - ELECTRONIC TECHNICIAN IV		(H)
1 - ELECTRONIC TECHNICIAN III		(H)
2 - ELECTRONIC TECHNICIAN II		(H)
1 - ASSEMBLY AREA SECURITY SUPERVISOR		(S)
J. R. Enus		
3 - ELECTRONIC TECHNICIAN III		(H)
4 - ELECTRONIC TECHNICIAN II		(H)
1 - DATA SUPPORT SUPERVISOR		(S)
J. R. Ed		
2 - ELECTRONIC TECHNICIAN IV		(H)
1 - ELECTRONIC TECHNICIAN III		(H)
7 - ELECTRONIC TECHNICIAN II		(H)

ELECTRONIC SYSTEMS SECTION (83)		
1 - ELECTRONIC SYSTEMS SECTION CHIEF		(S)
D. W. Knoll*		
CP-40 ELECTRONICS BRANCH		
1 - RADIO ELECTRONICS SUPERINTENDENT		(S)
D. R. Parr		
1 - SECRETARY II		(H)
FORWARD AREA RADIO SHOP		
1 - ELECTRONIC TECHNICIAN SUPERVISOR		(S)
J. M. Schumacher		
1 - ELECTRONIC TECHNICIAN III		(H)
5 - ELECTRONIC TECHNICIAN II		(H)
1 - ELECTRONIC TECHNICIAN I		(H)
MWAVEPTR SUPPORT		
1 - ELECTRONIC TECHNICIAN SUPERVISOR		(S)
D. L. Horn (Dual)		
1 - ELECTRONIC TECHNICIAN IV		(H)
3 - ELECTRONIC TECHNICIAN III		(H)
2 - ELECTRONIC TECHNICIAN II		(H)
FORWARD AREA HI-TECH		
ELECTRONIC TECHNICIAN SUPERVISOR		(S)
D. L. Horn (Dual)		
1 - ELECTRONIC TECHNICIAN IV		(H)
1 - ELECTRONIC TECHNICIAN III		(H)
2 - ELECTRONIC TECHNICIAN II		(H)
2 - ELECTRONIC TECHNICIAN I		(H)
CCTV		
1 - ELECTRONIC TECHNICIAN SUPERVISOR		(S)
L. F. Boigeson		
4 - ELECTRONIC TECHNICIAN III		(H)
1 - ELECTRONIC TECHNICIAN II		(H)
1 - ELECTRONIC TECHNICIAN I		(H)
NET COORDINATION		
4 - NET COORDINATOR		(H)

OPERATIONAL REQUIREMENTS SECTION (8)		
1 - OPERATIONS REQUIREMENTS SECTION CHIEF		(S)
D. J. Johnson*		
1 - STAFF ASSISTANT		(S)
R. L. Mendenhall*		
DESERT ROCK		
FREQUENCY MANAGEMENT		
1 - ELECTRONIC TECHNICIAN SUPERVISOR		(S)
C. C. Fancher, Jr.		
1 - SENIOR PROPERTY SPECIALIST		(S)
N. J. Fisher		
1 - JUNIOR MATERIAL CONTROL AGENT		(H)
1 - CHIEF CLERK		(H)
2 - SENIOR CLERK		(H)
ENGINEERING		
2 - SENIOR ENGINEER		(S)
G. F. Gunthorpe		
D. R. Roberts*		
1 - SENIOR SYSTEMS ANALYST/PROGRAMMER		(S)
M. L. Williams		

POWER, ELECTRONICS & COMMUNICATIONS DEPARTMENT

* Departmental Quality Coordinator

CONTRACT NO DE AC08 89NV10630

January 1, 1991

Total 158
Salaried 31
Hourly 127

QUALITY ASSURANCE (2)	
1	STAFF ASSISTANT B J Blichardt
1	SENIOR QUALITY CONTROL TECHNICIAN (H)

SUPPLY & PROPERTY MANAGEMENT DEPARTMENT (158)	
1	DEPARTMENT MANAGER O L Gurdy
1	SENIOR STAFF ASSISTANT S A Lake
1	SENIOR SECRETARY (H)

J I T PROJECT (11)	
1	SUPPLY SUPERINTENDENT D A Goodman

GENERAL STORES SECTION (67)	
1	SUPPLY SUPERINTENDENT J J Minster
1	SECRETARY II (H)

RECEIVING & SHIPPING WAREHOUSE	
1	WAREHOUSE SUPERVISOR D R Ebert (Dual)
1	MATERIAL CONTROL AGENT (H)
3	FORKLIFT DRIVER FOREMAN (H)
10	FORKLIFT DRIVER (H)
1	WAREHOUSE CLERK (H)

WAREHOUSE SUPERVISOR	
1	WAREHOUSE SUPERVISOR J E Warren

GENERAL STORES - WAREHOUSE E	
1	FIELD SUPPLY COORDINATOR V Jarratt
1	SENIOR CLERK (H)
2	FORKLIFT DRIVER FOREMAN (H)
3	FORKLIFT DRIVER (H)
1	WAREHOUSE CLERK (H)

JIT CUSTOMER SERVICE	
1	FIELD SUPPLY COORDINATOR S M Sepp
1	STOCK CONTROL CLERK (H)
1	BUYER (H)

EQUIPMENT PARTS - WAREHOUSE A	
1	WAREHOUSE SUPERVISOR J F Hansen (Dual)
1	SENIOR CLERK (H)
1	STOCKROOM FOREMAN (H)
6	STOCKROOM CLERK (H)

SPECIAL STORES - WAREHOUSE R	
1	FORKLIFT DRIVER FOREMAN (H)
1	FORKLIFT DRIVER (H)

AREA 6 - WAREHOUSE H	
1	WAREHOUSE SUPERVISOR C E Eason (Dual)
1	SENIOR CLERK (H)
2	STOCKROOM FOREMAN (H)
2	STOCKROOM CLERK (H)

WAREHOUSE SUPERVISOR	
1	WAREHOUSE SUPERVISOR D Bairstat (Dual)

FURNITURE CREW - WAREHOUSE D	
1	FORKLIFT DRIVER FOREMAN (H)
4	FORKLIFT DRIVER (H)

LAS VEGAS - WAREHOUSE P	
1	FORKLIFT DRIVER FOREMAN (H)
3	FORKLIFT DRIVER (H)

AREA 12 - WAREHOUSE L	
1	WAREHOUSE SUPERVISOR D J Hollis
1	SENIOR CLERK (H)
3	FORKLIFT DRIVER FOREMAN (H)
4	FORKLIFT DRIVER (H)
1	STOCKROOM CLERK (H)

AREA 12 - WAREHOUSE B	
1	STOCKROOM FOREMAN (H)
1	STOCKROOM CLERK (H)

SUPPLY & PROPERTY SUPPORT (34)	
1	SUPPLY SUPERINTENDENT J N McDow
1	SECRETARY II (H)

AGENCY SUPPORT	
6	FORKLIFT DRIVER FOREMAN (H)
15	FORKLIFT DRIVER (H)

CABLE CONTROL	
1	SENIOR ENGINEER R R Boudier
1	ENGINEER III K E Olsen

SAFETY SUPPORT	
1	FIELD SUPPLY COORDINATOR (S)
1	J A Van Derwater

AREA 23 - WAREHOUSE F	
1	WAREHOUSE SUPERVISOR C D Key, Jr
1	MATERIAL CONTROL AGENT (H)
1	FORKLIFT DRIVER FOREMAN (H)
5	FORKLIFT DRIVER (H)
1	WAREHOUSE CLERK (H)

STOCK CONTROL SECTION (11)	
1	STOCK CONTROL SUPERINTENDENT K M McFarle
1	SECRETARY II (H)

COMPUTER SUPPORT	
1	SENIOR SYSTEMS ANALYST/ PROGRAMMER (Vacant)

INVENTORY AND DATA CONTROL BRANCH	
1	INVENTORY RESEARCH & RECONCILIATION GROUP

STOCK CONTROL CLERK DOCUMENT CONTROL GROUP	
3	STOCK CONTROL CLERK (H)

CATALOG BRANCH	
1	CATALOG SUPERVISOR C E Laxon
2	CATALOGER (H)

PROPERTY ACCOUNTABILITY BRANCH (11)	
1	PROPERTY BRANCH CHIEF J Walker, Jr
1	SECRETARY II (H)

RECORDS	
1	PROPERTY SUPERVISOR P A Finch
2	SENIOR PROPERTY SPECIALIST M A Flores
1	CHIEF CLERK H L Davis
2	SENIOR CLERK (H)

INVENTORY	
1	PROPERTY SUPERVISOR D A Busos
1	PROPERTY INSPECTOR (H)
1	INVENTORY SPECIALIST (H)

YMP SUPPORT	
1	SENIOR CLERK (H)

PROPERTY DISPOSAL BRANCH (13)	
1	PROPERTY BRANCH CHIEF B V Hudar
1	SENIOR PROPERTY SPECIALIST (S)
1	SENIOR CLERK J E Decker

EXCESS STORAGE	
1	WAREHOUSING SUPERVISOR (S)
1	L J Hucherson
1	FORKLIFT DRIVER FOREMAN (H)
3	FORKLIFT DRIVER (H)

SCRAP & SALVAGE YARD	
1	FORKLIFT DRIVER FOREMAN (H)
4	FORKLIFT DRIVER (H)

PROPERTY CONTROL BRANCH (16)	
1	PROPERTY BRANCH CHIEF J E Cochran
1	SENIOR CLERK (H)

FIELD COORDINATION	
2	SENIOR PROPERTY SPECIALIST D L Davies
1	H M Tom
1	SENIOR CLERK (H)

EQUIPMENT CONTROL	
1	FORKLIFT DRIVER FOREMAN (H)
4	FORKLIFT DRIVER (H)
4	WAREHOUSE CLERK (H)

GATE 100 INSPECTION STATION	
1	PROPERTY INSPECTOR (H)
1	FORKLIFT DRIVER (H)

SUPPLY & PROPERTY MANAGEMENT DEPARTMENT

* Hazardous Material & Environmental Compliance Coordinator
-- Department Quality Coordinator

CONTRACT NO. DE-AC08 89NV10630
January 1, 1991

Total 213
Salaried 24
Hourly 189

HOUSING, CUSTODIAL & FOOD SERVICES DEPARTMENT

* Departmental Quality Coordinator

CONTRACT NO. DE-AC08-89NV10630

January 1, 1991

Total 38
Salaried 25
Hourly 13

ENGINEERING DEPARTMENT

* Departmental Quality Coordinator

CONTRACT NO. DE-AC08-89NV10630

January 1, 1991

Total 84
Salaried 45
Hourly 39

YUCCA MOUNTAIN PROJECT DIVISION

* Departmental Quality Coordinator

CONTRACT NO. DE AC08 89NV10630

January 1, 1991

Total 45
Salaried 14
Hourly 31

YMP INFORMATION MANAGEMENT OFFICE (45)	
1 YMP INFORMATION MANAGEMENT OFFICE MANAGER	(S)
M. C. Thompson	
1 SENIOR STAFF ASSISTANT	(S)
S. A. Zelman	
1 SENIOR SECRETARY	(H)
(Vacant)	

RESEARCH & STUDY CENTER SECTION	
LAS VEGAS	
TECHNICAL LIBRARIAN II	(S)
(Vacant)	
AREA 25	
TECHNICAL LIBRARIAN II	(S)
(Vacant)	

LOCAL RECORDS CENTER (3)	
1 ARCHIVIST	(S)
D. R. Warriner	
1 RECORDS MANAGEMENT SUPERVISOR	(S)
K. B. Davis	
1 ADMINISTRATIVE RECORDS COORDINATOR	(H)
SECRETARY II	(H)
(Vacant)	

DOCUMENT CONTROL SECTION (6)	
1 MAIL & RECORDS BRANCH CHIEF	(S)
T. M. Zellers	
GROUP LEADER	(S)
(Vacant)	
DOCUMENT CONTROL ANALYST	(S)
(Vacant)	
1 CHIEF CLERK	(H)
2 SENIOR CLERK	(H)
MAIL DISTRIBUTION CENTER	
1 CHIEF CLERK	(H)
1 COURIER	(H)
AREA 25	
ADMINISTRATIVE SERVICES	
CHIEF CLERK	(H)
(Vacant)	
COURIER	(H)
(Vacant)	
SENIOR CLERK	(H)
(Vacant)	

ADMINISTRATIVE SUPPORT SECTION (23)	
1 MAIL & RECORDS BRANCH CHIEF	(S)
N. J. Snyder	
1 MAIL & CENTRAL FILES SUPERVISOR	(S)
A. K. Kunch	
2 STAFF ASSISTANT	(S)
S. D. Johnson, J. M. Loudon	
1 ADMINISTRATIVE RECORDS COORDINATOR	(H)
1 WORD PROCESSING SUPERVISOR	(H)
2 CHIEF CLERK	(H)
8 SENIOR SECRETARY	(H)
4 SECRETARY II	(H)
4 SENIOR CLERK	(H)

TECHNICAL INFORMATION SECTION (5)	
3 SENIOR TECHNICAL WRITER	(S)
S. A. Elder, J. J. Lorenz	
P. M. Stephan	
2 METHODS & PROCEDURES ANALYST	(S)
A. Landeros, K. J. McDonalds	

PROJECT OFFICE LOCAL RECORDS CENTER SECTION (6)	
ARCHIVIST	(S)
(Vacant)	
RECORDS MANAGEMENT SUPERVISOR	(S)
(Vacant)	
1 ADMINISTRATIVE RECORDS COORDINATOR	(H)
1 CHIEF CLERK	(H)
1 SECRETARY II	(H)
3 SENIOR CLERK	(H)

YMP INFORMATION MANAGEMENT OFFICE

CONTRACT NO. DE-AC08 89NV10630

January 1, 1991

Total 6
 Salaried 5
 Hourly 1

YMP CONTROL DEPARTMENT		(6)
1 - YMP CONTROL DEPARTMENT MANAGER	B. R. Gardella	(S)
SENIOR STAFF ASSISTANT	(Vacant)	(S)
1 - SENIOR SECRETARY		(H)

ESTIMATING/SCHEDULING COST CONTROL SECTION		(3)
PROJECT ENGINEER	(Vacant)	(S)
1 - SENIOR ENGINEER	M. G. Patel	(S)
ENGINEER III	(Vacant)	(S)
SENIOR ESTIMATOR	(Vacant)	(S)
1 - SENIOR SCHEDULER	G. R. Hicks	(S)
1 - SCHEDULER III	C. K. Wild	(S)
PLANNING COORDINATOR	(Vacant)	(S)
PAYROLL CLERK III	(Vacant)	(H)
SECRETARY II	(Vacant)	(H)
SENIOR CLERK	(Vacant)	(H)

MATERIAL CONTROL SECTION		(1)
PROJECT ENGINEER	(Vacant)	(S)
1 - SENIOR ENGINEER	J. M. Arnold	(S)
SENIOR MATERIAL CONTROL AGENT	(Vacant)	(S)
MATERIAL CONTROL AGENT	(Vacant)	(H)
SECRETARY II	(Vacant)	(H)
SENIOR CLERK	(Vacant)	(H)

YMP CONTROL DEPARTMENT

* Department Quality Coordinator

CONTRACT NO DE AC08 89W10630

January 1, 1991

Total 10
Salaried 8
Hourly 2

YMP LOGISTICAL SUPPORT DEPARTMENT (10)	
1 - YMP LOGISTICAL SUPPORT DEPARTMENT MANAGER S. O. Straub	(S)
1 - SENIOR STAFF ASSISTANT A. K. Truce	(S)
SENIOR TECHNICAL WRITER (Vacant)	(S)
1 - SENIOR SECRETARY	(H)

PROCUREMENT SECTION (4)	
1 - CHIEF PURCHASING AGENT J. P. McGoldrick	(S)
2 - SENIOR BUYER D. C. Hannaway C. V. Reiman	(S)
BUYER (Vacant)	(H)
EXPEDITER (Vacant)	(H)
1 - SECRETARY II SENIOR CLERK	(H)

CONTRACT ADMINISTRATION SECTION (1)	
1 - SENIOR CONTRACT ADMINISTRATION SPECIALIST R. L. Kellner	(S)
SECRETARY II (Vacant)	(H)

TRAINING SECTION (1)	
1 - TRAINING & EMPLOYEE DEVELOPMENT ADMINISTRATOR M. C. Barker	(S)
SENIOR TRAINING SPECIALIST (Vacant)	(S)
SENIOR CLERK (Vacant)	(H)

SUPPLY/PROPERTY SECTION (1)	
1 - SUPPLY SUPERINTENDENT C. D. Key	(S)
WAREHOUSING SUPERVISOR (Vacant)	(S)
PROPERTY RECORDS BRANCH CHIEF (Vacant)	(S)
PROPERTY SPECIALIST (Vacant)	(S)
SECRETARY II (Vacant)	(H)
SENIOR CLERK (Vacant)	(H)
TEAMSTER (Vacant)	(H)

YMP LOGISTICAL SUPPORT DEPARTMENT

* Departmental Quality Coordinator

CONTRACT NO. DE-AC08 89HW10630

January 1, 1991

Total 7
Salaried 6
Hourly 1

YMP CONSTRUCTION DEPARTMENT			(7)
1 - YMP CONSTRUCTION DEPARTMENT MANAGER			(S)
T. M. Leonard			
SENIOR STAFF ASSISTANT			(S)
(Vacant)			
1 - SENIOR SECRETARY			(H)

CONSTRUCTION ENGINEERING SECTION			(3)
1 - PROJECT ENGINEER			(S)
R. R. Rommel			
1 - SENIOR ENGINEER			(S)
J. J. Keating			
1 - ENGINEER III			(S)
C. A. French			
SENIOR DESIGN DRAFTER			(H)
(Vacant)			
SECRETARY II			(H)
(Vacant)			
SENIOR CLERK			

SURFACE CONSTRUCTION O & M			(1)
PROJECT MANAGER			(S)
(Vacant)			
BLASTING SUPERINTENDENT			(S)
(Vacant)			
MAINTENANCE SCHEDULER			(H)
(Vacant)			
SECRETARY II			(H)
(Vacant)			
SENIOR CLERK			(H)
(Vacant)			

UNDERGROUND CONSTRUCTION			(1)
PROJECT MANAGER			(S)
(Vacant)			
1 - OPERATIONS SUPERINTENDENT			(S)
T. H. Jenson			
ASSISTANT OPERATIONS SUPERINTENDENT			(S)
(Vacant)			
SENIOR ENGINEER			(S)
(Vacant)			
SECRETARY II			(H)
(Vacant)			
SENIOR CLERK			(H)
(Vacant)			

STRUCTURAL BRANCH		
1 - OPERATIONS SUPERINTENDENT		
J. A. Calozzi		(S)
ENGINEER III		(S)
(Vacant)		
CRAFT WORKERS		(H)
(Vacant)		

ELECTRICAL BRANCH		
OPERATIONS SUPERINTENDENT		(S)
(Vacant)		
ENGINEER III		(S)
(Vacant)		
CRAFT WORKERS		(H)
(Vacant)		

UNDERGROUND ELECTRICAL		
OPERATIONS SUPERINTENDENT		(S)
(Vacant)		
ENGINEER III		(S)
(Vacant)		
CRAFT WORKERS		(H)
(Vacant)		

UNDERGROUND MECHANICAL		
OPERATIONS SUPERINTENDENT		(S)
(Vacant)		
ENGINEER III		(S)
(Vacant)		
CRAFT WORKERS		(H)
(Vacant)		

UNDERGROUND DRILLING		
OPERATIONS SUPERINTENDENT		(S)
(Vacant)		
SENIOR ENGINEER		(S)
(Vacant)		
ENGINEER III		(S)
(Vacant)		
TUNNEL WALKER		(S)
(Vacant)		
CRAFT WORKERS		(H)
(Vacant)		

UNDERGROUND CONSTRUCTION		
TUNNEL WALKER		(S)
(Vacant)		
ENGINEER III		(S)
(Vacant)		
CRAFT WORKERS		(H)
(Vacant)		

* Department Quality Coordinator

YMP CONSTRUCTION DEPARTMENT

CONTRACT NO. DE-AC08 89NV10630
 January 1, 1991
 Total 10
 Salaried 7
 Hourly 3

YMP DRILLING DEPARTMENT

SUMMARY OF 1991 GOAL ATTAINMENT

JOB GROUP	WORKFORCE AS OF 8-26-90			GOALS		PLACEMENTS			WORKFORCE AS OF 08-25-91		
	TOTAL	FEM.	MIN.	FEM.	MIN.	TOTAL	FEM.	MIN.	TOTAL	FEM.	MIN.
OFFICIALS & MANAGERS											
Section Chiefs	78	12 15.4%	8 10.3%	2 19.2%	1 21.2%	15	4 26.7%	4 26.7%	80	13 16.3%	11 13.8%
Rad Sci Supts	6	0 0.0%	0 0.0%		0 19.7%	2	0 0.0%	1 50.0%	8	0 0.0%	1 12.5%
PROFESSIONAL											
Engineering	81	3 3.7%	11 13.6%	3 5.4%		15	1 6.7%	1 6.7%	76	2 2.6%	11 14.5%
Physical Sciences	109	25 22.9%	19 17.4%	9 24.6%		38	9 23.7%	5 13.2%	118	28 23.7%	19 16.1%
Planning & Scheduling	20	8 40.0%	1 5.0%		1 12.8%	4	1 25.0%	2 50.0%	19	6 31.6%	3 15.8%
Electronic Data Processing	67	20 29.9%	11 16.4%	6 35.5%		15	4 26.7%	6 40.0%	75	20 26.7%	15 20.0%
Safety & Fire Services	19	1 5.3%	0 0.0%		1 9.9%	8	0 0.0%	1 12.5%	24	1 4.2%	1 4.2%
Maintenance Specialists	6	5 83.3%	0 0.0%		0 21.3%	3	0 0.0%	2 66.7%	8	5 62.5%	2 25.0%
TECHNICIANS											
Radiological Sciences	121	26 21.5%	34 28.1%	4 26.0%		9	4 44.4%	0 0.0%	109	26 23.9%	29 26.6%
Printing Plant	11	2 18.2%	4 36.4%	2 33.9%		2	1 50.0%	1 50.0%	11	3 27.3%	4 36.4%
Communications	82	6 7.3%	14 17.1%	1 10.4%		11	0 0.0%	1 9.1%	85	5 5.9%	15 17.6%
Inspection	28	4 14.3%	2 7.1%		1 11.8%	4	2 50.0%	0 0.0%	23	5 21.7%	2 8.7%
Electronic Data Processing	11	4 36.4%	2 18.2%	2 52.0%		2	2 100.0%	1 50.0%	12	5 41.7%	2 16.7%
Paramedic	33	1 3.0%	8 24.2%	1 9.0%		5	1 20.0%	0 0.0%	32	2 6.3%	6 18.8%

SUMMARY OF 1991 GOAL ATTAINMENT

JOB GROUP	WORKFORCE AS OF 8-26-90			GOALS		PLACEMENTS			WORKFORCE AS OF 08-25-91		
	TOTAL	FEM.	MIN.	FEM.	MIN.	TOTAL	FEM.	MIN.	TOTAL	FEM.	MIN.
OFFICE & CLERICAL											
Payroll	27	20 74.1%	3 11.1%		1 19.3%	3	2 66.7%	0 0.0%	25	19 76.0%	2 8.0%
SERVICE WORKERS											
Firefighters	46	0 0.0%	10 21.7%	1 5.3%		8	0 0.0%	2 25.0%	47	0 0.0%	10 21.3%
Recreation	15	4 26.7%	6 40.0%	2 53.7%		9	5 55.6%	1 11.1%	14	6 42.9%	4 28.6%

SUMMARY OF 1991 GOAL ATTAINMENT

JOB GROUP	WORKFORCE AS OF 8-26-90			GOALS		ACTIONS			WORKFORCE AS OF 8-25-91		
	TOTAL	FEM.	MIN.	FEM.	MIN.	TOTAL	FEM.	MIN.	TOTAL	FEM.	MIN.
CRAFT WORKERS											
Asbestos Workers	8	0 0.0%	3 37.5%	6.9%	13.9%	2	0 0.0%	0 0.0%	7	0 0.0%	2 28.6%
Carpenters	125	6 4.8%	22 17.6%	6.9%	13.9%	7	0 0.0%	0 0.0%	119	6 5.0%	20 16.8%
Cement Masons	10	0 0.0%	6 60.0%	6.9%	13.9%	1	0 0.0%	0 0.0%	10	0 0.0%	5 50.0%
Electricians	373	2 0.5%	47 12.6%	6.9%	13.9%	47	5 10.6%	3 6.4%	344	7 2.0%	42 12.2%
Elevator Mechanics	3	0 0.0%	0 0.0%	6.9%	13.9%	0			3	0 0.0%	0 0.0%
Ironworkers	107	1 0.9%	24 22.4%	6.9%	13.9%	5	0 0.0%	1 20.0%	98	1 1.0%	24 24.5%
Operating Engineers	589	13 2.2%	110 18.7%	6.9%	13.9%	52	3 5.8%	4 7.7%	550	12 2.2%	107 19.5%
Painters	48	4 8.3%	7 14.6%	6.9%	13.9%	0			41	4 9.8%	7 17.1%
Plumbers	147	1 0.7%	31 21.1%	6.9%	13.9%	14	0 0.0%	2 14.3%	146	0 0.0%	33 22.6%
Sheet Metal Workers	55	2 3.6%	16 29.1%	6.9%	13.9%	11	0 0.0%	3 27.3%	52	1 1.9%	13 25.0%
Tunnel Workers	146	0 0.0%	48 32.9%	6.9%	13.9%	12	0 0.0%	2 16.7%	140	0 0.0%	46 32.9%
Road Sprinkler Fitters	14	0 0.0%	2 14.3%	6.9%	13.9%	0			14	0 0.0%	2 14.3%
TOTAL CRAFT WORKERS	1625	29 1.8%	316 19.4%	6.9%	13.9%	151	8 5.3%	15 9.9%	1524	31 2.0%	301 19.8%

SUMMARY OF 1991 GOAL ATTAINMENT

JOB GROUP	WORKFORCE AS OF 8-26-90			GOALS		ACTIONS			WORKFORCE AS OF 8-25-91		
	TOTAL	FEM.	MIN.	FEM.	MIN.	TOTAL	FEM.	MIN.	TOTAL	FEM.	MIN.
OPERATIVES (Semi-Skilled)											
Operating Engineers	43	1 2.3%	15 34.9%	6.9%	13.9%	2	0 0.0%	0 0.0%	42	1 2.4%	12 28.6%
Teamsters	232	3 1.3%	35 15.1%	6.9%	13.9%	25	1 4.0%	1 4.0%	233	4 1.7%	30 12.9%
Forklift Drivers	173	10 5.8%	31 17.9%	6.9%	13.9%	0			154	9 5.8%	29 18.8%
Mechanics	53	6 11.3%	10 18.9%	6.9%	13.9%	0			41	4 9.8%	7 17.1%
TOTAL OPERATIVES	501	20 4.0%	91 18.2%	6.9%	13.9%	27	1 3.7%	1 3.7%	470	18 3.8%	78 16.6%
LABORERS (Unskilled)											
Laborers	289	25 8.7%	153 52.9%	6.9%	13.9%	14	2 14.3%	6 42.9%	249	18 7.2%	132 53.0%
Tunnel Workers	20	0 0.0%	13 65.0%	6.9%	13.9%	0			19	0 0.0%	12 63.2%
TOTAL LABORERS	309	25 8.1%	166 53.7%	6.9%	13.9%	14	2 14.3%	6 42.9%	268	18 6.7%	144 53.7%
GRAND TOTAL (Crafts, Operatives, and Laborers)	2435	74 3.0%	573 23.5%	6.9%	13.9%	192	11 5.7%	22 11.5%	2262	67 3.0%	523 23.1%

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