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Temporary Programs to Extend Unemployment Compensation

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Summary

The federal/state unemployment compensation (UC) system is designed to provide temporary and partial wage replacement to workers who have become involuntarily unemployed. UC also helps to stabilize the economy by providing unemployed workers with additional purchasing power, which serves as an economic stimulus when unemployment rises during recessions. The UC system generally provides sufficient duration of benefits during periods of economic prosperity, as most UC beneficiaries experience fewer weeks of unemployment than their maximum entitlements and return to work before their benefit rights are exhausted. However, during periods of economic decline or stagnation, people tend to remain unemployed longer because of the greater difficulty in finding new jobs, and a rising proportion of jobless workers exhaust UC benefits without finding new work. Thus, programs have been established to increase the number of weeks of assistance during periods of high unemployment.

Since 1958 there have been eight separate programs passed by Congress to buttress the UC system, during periods of serious economic decline. The designs of each of these temporary programs have addressed the perennial issues of benefit level, duration, triggering mechanism, eligibility, and financing. The permanent extended benefits (EB) program was enacted in 1970. EB provides one-half of regular benefits up to a maximum of 13 weeks, and is financed half from state UC taxes and half from a federal payroll tax.

The most recently completed temporary program was the Emergency Unemployment Compensation (EUC) program of 1991-1994. The EUC program was signed into law November 15, 1991, and paid benefits through April 30, 1994. During that time, EUC was amended five times, creating a complex web of benefit levels and durations. Over the course of the EUC program, a total of \$27.9 billion in benefits were paid to recipients, 160.9 million weeks of compensation were paid, and 5 million individuals exhausted their EUC benefits.

On March 9, 2002, the *Job Creation and Worker Assistance Act of 2002* was signed into law (P.L. 107-147). Title II of P.L. 107-147, the Temporary Extended Unemployment Compensation Act of 2002 (TEUC), contains provisions for a 13-week extension of UC benefits in all states and an additional 13 weeks of UC benefits for high-unemployment states.

The TEUC program ended on December 28, 2002. On January 8, 2003, **S. 23** (**P.L. 108-1**) was signed into law, extending the TEUC program through the week ending May 31, 2003, and including a gradual a phase-out period through August 30, 2003. Those with existing TEUC or TEUC-X claims as of May 31, 2003, will be able to receive the remainder of their entitlement through the week ending August 30, 2003. No new TEUC claims will be accepted after May 31, 2003. P.L. 108-1 does not provide additional weeks of benefits to individuals once they have exhausted their initial TEUC entitlement. This report will be updated as events warrant.

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Temporary Programs to Extend Unemployment Compensation

Description of the UC System

The federal/state system of unemployment compensation (UC) is designed to provide temporary and partial wage replacement to workers who have become involuntarily unemployed. UC also helps stabilize the economy by providing unemployed workers with added purchasing power, which serves as an economic stimulus when unemployment rises. UC pays weekly cash benefits on the basis of involuntary unemployment and past work. UC benefits are not based on financial need. The U.S. Department of Labor (DoL) oversees the UC system, but each state administers its own program. Federal law designates the District of Columbia, Puerto Rico, and the Virgin Islands as "states" for the purposes of the UC program; thus, there are 53 state programs.

While federal law provides the framework for the UC system, each state has significant latitude in designing its program. Each state establishes laws that levy taxes to support regular benefit payments and half of the permanent extended benefits (EB) program, set eligibility rules, determine weekly benefit amounts (WBAs), and limit the duration of regular benefits. Federal law establishes the requirements for the approval of state programs, authorizes grants to the states for UC administration, and establishes the Unemployment Trust Fund, a federal fund that accounts for both federal and state program revenues and spending.

The Federal Unemployment Tax Act (FUTA) levies an effective 0.8% tax on private employers on the first \$7,000 of wages paid annually to each UC-covered employee.¹ The Unemployment Trust Fund (UTF) accounts for the financial transactions of the UC system. These transactions are recorded in the federal unified budget as outlays and taxes in the UTF. Within the UTF, federal FUTA receipts are credited to three federal accounts: (1) the Extended Unemployment Compensation Account (EUCA), which provides the financing authority for one-half of EB; (2) the Employment Security Administration Account (ESAA), which funds both federal and state administrative costs; and (3) the Federal Unemployment Account (FUA), which funds loans to insolvent state accounts.

States finance their programs and half of the permanent EB program with payroll taxes similar to the federal FUTA tax. States impose an unemployment tax

¹ The FUTA tax levied on private employers is actually 6.2% of the first \$7,000 of wages paid annually to each UC-covered employee. This tax rate is reduced to 0.8% in states with approved UC programs. All 50 states, the District of Columbia, Puerto Rico, and the Virgin Islands have approved programs; thus the *effective* FUTA tax rate is 0.8%.

on at least the first \$7,000 paid annually to each covered employee.² Each state deposits its own UC taxes with the U.S. Treasury. There are 53 state accounts within the Unemployment Trust Fund. Each state's account accumulates legal spending authority over time, through credits for state UC tax receipts and interest income. Each state is reimbursed, from its state account, by the federal government for its benefit costs.

Regular UC benefits are designed to assist experienced workers facing shortterm, temporary periods of unemployment. Currently, 51 state programs limit the maximum duration for receipt of regular UC benefits to 26 weeks. Only Massachusetts and Washington allow a longer maximum duration of 30 weeks. During periods of economic growth, the duration of regular benefits is usually sufficient, as most UC beneficiaries experience fewer weeks of unemployment than their maximum entitlements for the year. For example, in 1999 the national average duration was 14.2 weeks, compared to a national average duration of 16.5 weeks during 1993 (when the effects of the 1991 recession were reflected in the unemployment data). The national average duration for 2001 was 13.5 weeks. However, during periods of economic decline, people tend to remain unemployed longer because of the greater difficulty in finding new jobs, and a rising proportion of jobless workers exhaust UC benefits without finding new work. For example, in 1993 the national average exhaustion rate for regular UC benefits was 38.4%, compared to 31.3% in 1999. The national average exhaustion rate for 2001 was 32.6%, and was 38.8% in the 2^{nd} quarter of 2002. Thus, programs have been established to increase the number of weeks of assistance during periods of high unemployment.

² Alaska, New Jersey, and Pennsylvania also tax employees directly.

Table 1. Summary of Extended Unemployment Programs

| Program | Public Law | Dates | Duration of Benefits | Trigger Mechanism | Financing Authority |
|---|---------------|---------------------------|---|---|---|
| Temporary Unemployment Compensation (TUC) | 85-441 | 6/58 to 6/59 | Lesser of 50% of regular UC benefit entitlement, or 13 weeks | None. | Loans to state accounts; if a state failed to repay loan by $1/1/63$, the FUTA tax in the state was raised to repay the loan |
| Temporary Extended Unemployment Compensation (TEUC) | 87-6 | 4/61 to 3/62 | Lesser of 50% of regular UC benefit entitlement, or 13 weeks | None. | FUTA taxes. |
| Federal-State Extended Benefits Act of 1970 (EB) | 91-373 | Permanently Authorized | Lesser of 50% of regular UC benefit entitlement, or 13 weeks | National: IUR: (seasonally adjusted) of at least 4.5% State IUR: at least 5.0% and 120% prior 2 years; or 6.0% TUR: 6.5% and 110% of either of 2 prior years. ³ | 50% state UC taxes 50% federal FUTA taxes |
| Emergency Unemployment Compensation (Magnuson Act) | 92-224 | 1/72 to 3/73 | Lesser of 50% of regular UC benefit, or 13 weeks | National: seasonally adjusted IUR of at least 4.5% State: special IUR of at least 4% and 120% of prior 2 years ⁴ | FUTA taxes. |

³ The EB triggers reported in this box are the trigger rates in operation today. See the section below, Extended Benefits (EB) for more details on the changes made to the EB triggers since enactment of P.L. 91-373.

⁴ The Magnuson Act used an IUR that was adjusted to include exhaustions. See the section below on the Magnuson Act for a description of this trigger. This measure was not calculated in exactly the same manner as the adjusted insured unemployment rate (AIUR) was calculated in the EUC program of the 1990's.

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| Program | Public Law | Dates | Duration of Benefits | Trigger Mechanism | Financing Authority |
|---|---------------|---------------|--|--|---|
| Federal Supplemental Benefits (FSB) | 93-572 | 1/75 to 10/77 | Varied during the program; at its peak provided up to 26 weeks of benefits in the first half of 1975 | National: IUR: (seasonally adjusted) of at least 4.5% State: IUR: at least 5.0% and 120% prior 2 years; or 6.0% TUR: 6.5% and 110% of either of 2 prior years | FUTA taxes for benefit paid before 4/1/77; federal general revenue for benefits paid on or after 4/1/77 |
| Federal Supplemental Compensation (FSC) | 97-248 | 9/82 to 6/85 | Varied depending on time period and state's insured unemployment (see Table 2) | Varied during the program (see Table 2) | FUTA taxes and federal general revenue. |
| Emergency Unemployment Compensation (EUC) | 102-164 | 11/91 to 4/94 | Varied depending on time period and state's insured unemployment (see Table 3 in the Appendix) | Varied during the program (see Table 3 in the Appendix) | FUTA taxes for benefits paid before 7/5/92 and after 10/2/93; with certain exceptions, federal general revenue for benefits paid on or after 7/5/92 but before 10/3/93 |
| Temporary Extended Unemployment Compensation (TEUC) | 107-147 | 3/02 to 12/02 | TEUC and TEUC- X: Lesser of 50% of regular UC entitlement, or 13 weeks ⁵ | TEUC-X: IUR: at least 4% and 120% of the prior 2 years TUR: at least 6.5% and 110% of either or both of the prior 2 years. | FUTA taxes. |

⁵ There are two benefit tiers available under the TEUC program. The first tier (TEUC) is available in every state; the second tier (TEUC-X) is available only in 'high-unemployment' states which meet the trigger.

Brief History of Extended Benefit Programs⁶

Temporary Unemployment Compensation (TUC). The first temporary extended UC program was the Temporary Unemployment Compensation (TUC) (P.L. 85-441) program available from June 1958 through June 1959. Eligible individuals received a TUC benefit that was equal to 50% of the total amount of their regular UC benefit. This means, for example, that an individual who received a regular UC entitlement of 26 weeks received 13 weeks of TUC benefits, or an individual who received 14 weeks of regular UC received 7 weeks of TUC benefits. An individual's TUC benefit was also reduced by the amount of any state financed temporary additional UC benefits.⁷

The TUC program was extended once. As originally enacted, the TUC program was to provide additional benefits for weeks of unemployment beginning after June 19, 1958, and before April 1, 1959. P.L. 86-7 extended TUC through June 1, 1959 for claimants who had exhausted regular benefits before the week of April 1, 1959. TUC was financed by loans to individual state accounts. If a state failed to repay the loan by January 1, 1963, the FUTA tax in that state was raised to repay the balance of the loan. State participation in the TUC program was optional.

Temporary Extended Unemployment Compensation (TEUC)⁸. The Temporary Extended Unemployment Compensation (TEUC) (P.L. 87-6) program was in place from April 1961 through March 1962. TEUC benefits were provided nationwide for individuals who had exhausted their regular benefit entitlement after June 30, 1960. Individuals eligible for TEUC received a benefit equal to the lesser of 50% of their regular UC entitlement or 13 weeks. The TEUC program also limited the total number of weeks of benefits to a maximum of 39 (26 weeks of regular UC plus 13 weeks of TEUC). Unlike the TUC program, TEUC benefits were not reduced by weeks of temporary additional state UC, but they were reduced by amounts received from public or private pensions.

TEUC was financed through repayable advances from federal general revenue, except that benefits for jobless federal employees and ex-service members were financed directly from federal general revenues and were not required to be repaid. The advances for regular state benefit exhaustees were required to be repaid through a delayed, temporary increase in the FUTA tax revenues. The net FUTA tax rate was doubled in 1962 to 0.8% (from the 1961 level of 0.4%), and was set at 0.65% for 1963. This increased FUTA revenue was credited to a special, temporary account in

⁶ For a more detailed history, see CRS Report 94-458, *Unemployment Compensation: A History of Extended Benefits for the Long-Term Unemployed*, by James R. Storey and Gene Falk.

⁷ While an individual's TUC entitlement would be reduced by the number of weeks of state temporary additional UC, an individual's receipt of TUC benefits could not affect their eligibility for, or amount of the state temporary additional UC benefits.

⁸ P.L. 107-147, the recent Job Creation and Worker Assistance Act of 2002, has also created a temporary extended benefit program entitled the Temporary Extended Unemployment Compensation Program of 2002 or (TEUC).

the Unemployment Trust Fund that served as an accounting device for the repayment of the general fund transfers. The TEUC program was mandatory in all states.

Extended Benefits (EB). The permanent EB program was enacted with the passage of the Federal-State Extended Unemployment compensation Act of 1970 (P.L. 91-373). As originally enacted, the EB program contained both national and state-level triggers. The program was activated nationally when the national seasonally adjusted insured unemployment rate (IUR)⁹ was 4.5% or higher for at least 3 consecutive months. EB could be activated in a specific state if its IUR for the preceding 13 weeks was at least 4% and this quarterly average was at least 120% of the corresponding average of the previous 2 years. The national trigger was eliminated in 1981 with passage of the Omnibus Budget Reconciliation Act of 1981 (OBRA 81). The permanent EB program provides one-half of regular benefits up to a maximum of 13 weeks, and is financed half from state UC taxes and half from FUTA taxes. The Federal-State Extended Benefits Act of 1970 also provided for additional FUTA revenue by raising the taxable wage base, for the first time in the UC system's history, from \$3,000 to \$4,000, and by raising the net FUTA tax rate from 0.4% to 0.5%.

The Omnibus Reconciliation Act of 1980 (OBRA 80, P.L. 96-499), established a federal job search requirement for EB claimants, established rules denying EB benefits to claimants who refused certain classes of work, and provided a federal definition of "suitable work." The Omnibus Reconciliation Act of 1981 (OBRA 81, P.L. 97-35), signed into law August 13, 1981, established more restrictive criteria for activating EB. OBRA 81 eliminated the national trigger, making EB available only in states with high IURs; raised the state trigger level to a 13-week average IUR of at least 5% and 120% of the average IUR for the corresponding weeks in the past 2 years; allowed, at state option, for EB to be activated when the state's IUR is at least 6%, regardless of the average IUR in the past 2 years; and changed the way the IUR was calculated, excluding EB claimants from the measure (thus reducing IURs).¹⁰ OBRA 81 also established a federal minimum requirement for work history by

⁹ The *IUR* is defined as the 13-week moving average of continuing regular UC claims divided by the average number of individuals in UC-covered employment over the first 4 of the last 6 completed quarters. In other words, it is number of individuals receiving UC benefits divided by the number of individuals who would be eligible for UC should they become unemployed. *Insured Unemployed* is defined as the average weekly number of weeks claimed for the 3 months of the quarter. *Covered Employment* is defined as the number of employees covered by UI as reported to the states by employers.

¹⁰ The Federal-State Extended Unemployment Compensation Act of 1970 required that national and state EB triggers be based on the IUR, defined as average weekly UC claims divided by covered employment. The Department of Labor's regulation required that claims for regular UC, EB and any additional compensation be included in the IUR determination. In June 1979, the Carter Administration proposed revising the regulations to include claims only for regular benefits in the IUR calculations. This change was effective February 3, 1980 (*Federal Register*, v. 45 no. 2, January 3, 1980, p. 797). However, the U.S. District Court for the District of Columbia in *AFL/CIO v. Marshall* found this change to be illegal. DoL revised its IUR computation in December 1980 to include EB claimants, until OBRA 81 mandated that the IUR include only regular benefit claimants.

requiring EB claimants to have worked at least 20 full weeks, or earned equivalent wages, in a recent period prior to becoming unemployed.

In 1992, P.L. 102-182 added an optional EB trigger that uses a state's total unemployment rate (TUR) to determine its eligibility to activate EB. The TUR measures the level of unemployment using survey data rather than the administrative UC claims data upon which the IUR depends. The TUR is the ratio of the number of people who have lost jobs and are seeking work to the number of people who are in the civilian work force. Currently, nine states have adopted the optional TUR trigger (Alaska, Connecticut, Kansas, New Hampshire, North Carolina, Oregon, Rhode Island, Vermont, and Washington).

Magnuson Act. The EB program was enhanced temporarily by the Emergency Unemployment Act of 1971 (P.L. 92-224). Also known as the Magnuson Act, it was signed into law on December 29, 1971, began operation 30 days later, and was in place through March 1973. Like its predecessors, the Magnuson Act provided one-half the regular benefits in the state up to an additional 13 weeks of benefits. The Magnuson Act was wholly financed with FUTA taxes. Under the Magnuson Act, emergency compensation was made available in states that had activated the EB program, or in states': that had been eligible for EB at some point in the past year; where the IUR exceeded EB's 4% threshold but failed to meet the 120% requirement; or where the insured unemployment rate, adjusted for exhaustions exceeded 6.5%.

It is important to note that the adjusted insured unemployment rate (AIUR) implemented by the Magnuson Act was arrived at using a different calculation than the AIUR implemented in the Emergency Unemployment Compensation (EUC) program of the 1990's.¹¹ Under the Magnuson Act the AIUR was calculated by combining the IUR (as determined in the EB program) with the 13-week exhaustion rate. The Magnuson Act calculated the 13-week exhaustion rate by dividing 25% of the sum of the most recent 12 months worth of exhaustions by the average monthly covered employment.

The Magnuson Act was originally set to expire on September 30, 1972. P.L. 92-329 extended the program to March 31, 1973, and included a delayed, temporary increase in the FUTA tax rate, for 1973 only, to 0.58% from 0.5%.

Federal Supplemental Benefits (FSB). The Emergency Unemployment Compensation Act of 1974 (P.L. 93-572) created the Federal Supplemental Benefits (FSB) program. FSB was in effect from January 1975 through October 1977. FSB went through several changes in duration during the course of the program. P.L. 93-572 provided for 13 weeks of extended UC benefits, financed from spending authority in the Emergency Unemployment Compensation Account (EUCA). EB was triggered nationwide in February 1975, making both EB and FSB payable in all states. The Tax Reduction Act of 1975 (P.L. 94-12) doubled the maximum FSB

¹¹ The AIUR used in the EUC program was defined as the 13-week moving average of insured unemployed plus the sum of the exhaustions in the 3 most recently completed calendar months divided by covered employment.

weeks to 26. This brought the maximum number of weeks of UC in all states to 65 (26 weeks of regular benefits, 13 weeks of EB, and 26 weeks of FSB).

The Emergency and Special Unemployment Extension Act of 1975 (P.L. 94-45) retained the March 31, 1977 expiration date set by P.L. 93-572 but began a gradual scaling back of the program. P.L. 94-45 established a trigger for FSB separate from that for EB. The new trigger restricted FSB to states with high IURs and introduced a tiered benefit structure providing more weeks of FSB in states with higher unemployment. In states with IURs exceeding 6%, 26 weeks of FSB continued to be available; in states with IURs of at least 5% but less than 6%, FSB was available for up to 13 weeks. FSB was not available in states with IURs of less than 5%.

The Emergency Unemployment Extension Act of 1977 (P.L. 95-19) extended FSB through October 31, 1977, when the program expired. P.L. 95-19 reduced the maximum number of weeks of FSB to 13 in all states with IUR's over 6%, with no additional weeks available in any state that did not meet the 6% trigger. P.L. 95-19 also provided that FSB benefits paid after April, 1, 1977 be financed from federal general revenues.

Federal Supplemental Compensation (FSC). The Tax Equity and Fiscal Responsibility Act of 1982 (P.L. 97-248), which established the FSC program, was enacted September 3, 1982. FSC was authorized in part to offset the restrictions on the permanent EB trigger, imposed by OBRA 81. These restrictions effectively confined EB to about half the states during the 1981-1982 recession, the worst since the Great Depression. States were also being triggered off EB in 1982 because the OBRA 81 provision increasing the state trigger level became effective after September 25, 1982. FSC provided benefits beginning September 12, 1982, and was financed from federal general revenue. FSC was set to expire March 31, 1983, but was extended several times through June 1985. Some of the extensions were made retroactively because extension legislation was not enacted before scheduled expiration dates. **Table 2** illustrates the various changes made to the FSC program.

Table 2. FSC Benefits

| Law | | Benefit Tiers | Dates in Effect |
|---|---|---|---------------------------------|
| Tax Equity and Fiscal Responsibility Act (P.L. 97-248) signed 9/3/82 | 10 weeks: 8 weeks: 6 weeks: | EB activated in state after 6/1/82 EB inactive in state; IUR at least 3.5% All other states | 9/12/82- 1/8/83 |
| Surface Transportation Act of 1982 (P.L. 97- 424) signed 1/6/83 | 14 weeks:12 weeks: | IUR of 6% or higher EB activated on or after 6/1/83 but IUR below 6% IUR at least 4.5% IUR at least 3.5% but less than 4.5% All other states | 1/9/83- 3/31/83 |
| Social Security Amendments of 1983 (P.L. 98-21) signed 4/20/83 | First FSC payments on 4/1/83 or later:14 weeks:IUR of 6% or higher12 weeks:IUR of at least 5% but less than 6%10 weeks:IUR of at least 4% but less than 5%8 weeks:IUR below 4%Additional entitlements for FSC recipients before4/1/83:10 weeks:10 weeks:IUR at least 6% | | 4/1/83- 10/18/83 |
| | 8 weeks: 6 weeks: | IUR at least 4% but below 6% | |
| Federal Supplemental Compensation Amendments of 1983 (P.L. 98-135) signed 10/24/83 | 14 weeks: 12 weeks: 10 weeks: 8 weeks: Additional | IUR at least 6% IUR at least 5% but less than 6% IUR at least 5% but less than 5% IUR at least 4% but less than 5% IUR below 4% I entitlements, FSC first payments after t before 10/19/83: | 10/19/83- expiration date |
| | 5 weeks: 4 weeks: 2 weeks: | If all remaining benefits are for weeks before 10/19/83 IUR of at least 5% IUR below 5% | |

Emergency Unemployment Compensation (EUC). The Emergency Unemployment Compensation Act of 1991 (P.L. 102-164) was signed into law November 15, 1991, and paid benefits through April 30, 1994. The EUC program was amended five times during this period: P.L. 102-182, P.L. 102-244, P.L. 102-318, P.L. 103-6, and P.L. 103-152. The EUC covered those individuals who exhausted their regular UC benefits, any additional state benefits, and EB. Thus, in order to be considered eligible for EUC, a claimant must not have been entitled to any other UC benefit under federal or state law. EUC was a federal program, and was federally financed, but the benefits were paid by the states through federal-state

agreements. All 50 states, the District of Columbia, the Virgin Islands, and Puerto Rico paid EUC benefits. Over the course of the EUC program, a total of \$27.9 billion in benefits were paid to recipients. A total of 160.9 million weeks of compensation were paid, however 5 million individuals exhausted their EUC benefits.

Unlike the other temporary programs enacted since 1970, EUC effectively superseded, rather than supplemented EB. Under the EUC program, an individual's EUC entitlement was reduced by any EB received. The Governor of a state that triggered on to EB had the option of triggering it off in order to qualify that state's jobless for EUC. EB is financed half from federal unemployment taxes, while EUC was wholly federally financed. Thus, triggering off EB to receive EUC reduced the state's benefit costs.

The tables located in the **Appendix** to this report highlight the complex legislative framework of the EUC program. **Table 3** presents the various public laws defining the EUC program, benefit tiers, and effective dates for each law. **Table 4** presents the duration of benefits and changes in the duration of benefits for each state, under each law that authorized EUC. **Table 5** presents data on the benefits paid, number of "first pays," weeks of compensation and the number of exhaustees by state.¹²

The numerous legislative changes to the EUC program illustrate well the difficulties inherent in the design of emergency extended benefit programs. Certain states whose IUR, AIUR or TUR measures hovered around the triggers changed benefit levels several times during the program's operation, thereby creating considerable administrative complexity for state agencies. Oregon, Pennsylvania, Vermont and Maine were particularly affected.

Issues in Designing Benefit Extension Programs

Insured Unemployment Rate vs. Total Unemployment Rate. Since the adoption of the permanent EB program in 1970, there has been considerable debate concerning the relative merits of the insured unemployment rate (IUR) versus the total unemployment rate (TUR) as an EB trigger. The IUR is defined as the 13-week moving average of continuing regular UC claims divided by the average number of individuals in UC-covered employment over the first 4 of the last 6 completed quarters.¹³ This means that the IUR itself is an output of the UC system. The state IURs depend on various non-economic factors, including state eligibility rules and administrative practices. Thus, the IUR is not a precise reflection of the health of a state's economy.

The TUR is defined as the number of all unemployed individuals actively seeking work divided by the size of the civilian labor force. The TUR represents a

¹² A "first pay" is defined as the first payment in a benefit year for a week of unemployment claimed. This measure is used as proxy for "beneficiaries."

¹³ Advisory Council on Unemployment Compensation. *Report and Recommendations*. February 1994. p. 63.

larger population than the IUR, because it counts as unemployed all those who are out of work and actively looking for work, on layoff, or waiting to start a new job within 30 days. Since March 1992, states have had the option of using the seasonally adjusted TUR, a measure that should prevent a state's triggering EB during periods of high seasonal unemployment. Currently, nine states have adopted this trigger (Alaska, Connecticut, Kansas, New Hampshire, North Carolina, Oregon, Rhode Island, Vermont, and Washington). While the TUR is recognized as a better indicator of the health of a state's labor market, it is criticized by some as an inappropriate EB trigger because the TUR includes many individuals for whom UC benefits are not available, such as individuals voluntarily separated from employment.

National, State, and Sub-State Triggers. A perennial EB question concerns the appropriate level at which to measure changes in unemployment. Should the EB trigger be based on national, regional, state or sub-state data? Currently EB is triggered on a statewide basis. National and state-level triggers were used together from the beginning of the permanent EB program in 1970 through 1981, when the national trigger was eliminated. The argument in favor of a national trigger is that the definition of a recession is national in scope, and the federal government's interest in reversing a downturn is national as well. Thus, a national trigger is appropriate where a goal of the program is to address cyclical unemployment by bolstering personal income during a downturn.

The EUC program, while not employing a national trigger, essentially provided benefits on a national level, because some form of emergency extended benefits were available to individuals in all states. The EUC triggers allowed for variations in duration of benefits among the states in relation to state unemployment levels. However, recessions have often been primarily regional in impact. Thus, a national trigger can result in the payment of extended benefits to individuals in states that do not face unusually weak labor markets.

There have also been proposals to create EB triggers on either a regional or a sub-state level. The logic behind the sub-state or regional triggers is that they might improve the targeting of benefits because state boundaries are often of little relevance to the workings of labor markets. There can be considerable labor market differences between urban and rural areas within a state or among urban areas within a state. Furthermore, some labor markets are located in more than one state. A statewide trigger can deny benefits to areas facing severe labor market problems because other regions of the state are not facing the same conditions.

There are a variety of arguments against regional and sub-state triggers. There is little evidence that either of these mechanisms would improve the targeting of benefits during a recession compared to the existing state-level trigger structure. Considerable controversy also exists concerning how to define appropriate regional or sub-state boundaries, and it is unclear whether these newly defined regions would be any less arbitrary than current state boundaries. In addition, there are significant obstacles to be overcome in the financing and administration of an EB program based on regional or sub-state areas, because the state has always been the operational unit

for UC. There is also concern regarding the accuracy and availability of regional or sub-state data and the costs of data improvements that would be needed.¹⁴

Measuring the Severity of a Downturn. The permanent EB program employs threshold requirements for changes in the unemployment rate in addition to the unemployment rate itself. Historically, the EB thresholds have been set at 120% for the IUR triggers and 110% for TUR triggers. There are three potential conditions under which a state can trigger on to EB. The first is an automatic trigger applying to all states, allowing EB to be triggered when a state's average 13-week IUR in the most recent 13 weeks is at least 5.0% and at least 120% of the average of the 13week IUR in the last 2 years for the same 13-week calendar period. The second trigger, which is available to states at their option, does not use a threshold criterion. It allows a state to trigger on when the current 13-week IUR is at least 6.0%. All but 12 states have adopted the second trigger option. The third trigger mechanism is a state-option trigger based on a seasonally adjusted 3-month average TUR. If the average TUR exceeds 6.5% and is at least 110% of the same measure in either of the prior 2 years, a state can offer 13 weeks of EB. If the average TUR exceeds 8% and meets the same 110% test, 20 weeks of EB can be offered. Only nine states (Alaska, Connecticut, Kansas, New Hampshire, North Carolina, Oregon, Rhode Island, Vermont and Washington) use this third trigger.

The threshold requirements (the 110% and 120% tests) are designed to distinguish states suffering from chronically high unemployment from those that have experienced a recent cyclical tightening of the labor market. Use of thresholds prevents the countercyclical effects of EB from being applied in states that have little cyclical unemployment. One difficulty with thresholds is that they often serve to delay the extension of benefits beyond the point where some political leaders may feel that assistance is needed. A state such as Alaska that suffers from chronically high unemployment will, because of the 120% criterion, have to reach a higher IUR to trigger EB on than will a state that enters a recession with a lower unemployment rate. Thus, a deteriorating national economy could result in EB triggering on faster in more prosperous states than in poorer states if the low-unemployment states meet the 120% criterion first.¹⁵

¹⁴ The Advisory Council on Unemployment Compensation advised against the use of substate or regional data in determining the availability of extended benefits. Advisory Council on Unemployment Compensation. Collected Findings and Recommendations: 1994-1996, 1996. p. 5.

¹⁵ For a discussion of additional policy issues regarding the use of unemployment triggers, with particular focus on their use as a measure of economic need under the TANF contingency fund, see CRS Report RL31106, *Welfare Reform Financing Issues: An Analysis of Funding Available in Case of Recession*, by Gene Falk and Craig Abbey. For further discussion of policy issues concerning extended benefits, see Advisory Council on Unemployment Compensation, *Report and Recommendations*. February 1994. Chapter 6, Extended Benefits Reform.

The Temporary Extended Unemployment Compensation (TEUC) Act of 2002

Historically, temporary EB programs often started operation after the trough of a recession had passed.¹⁶ The TUC (1958) and the TEUC (1961) were proposed and enacted after the trough of those recessions but before the unemployment rate had peaked. The EUCA (1971) was enacted after the end of the recession in November 1970 because unemployment levels had remained relatively high. FSC (1974) and FSB (1982) both became effective toward the end of recessions. EUC (1991) was enacted 8 months after the 1990-91 recession trough but 8 months before the unemployment rate peaked.

In November, 2001, the National Bureau of Economic Research (NBER) determined that the current recession began in March 2001.¹⁷ One unique feature of the current economic decline is the added impact of a non-economic event (the September 11, 2001 terrorist attacks). NBER maintains that the attacks may have been a significant factor in altering the nature of the economic decline from a contraction to a recession. Although it is impossible to measure precisely the economic effects of the attacks, they focused public attention on the state of the economy and worsening unemployment.¹⁸ The recession, and the economic impact of the attacks, put pressure on Congress to legislate some form of emergency or supplemental extended benefits.

On March 9, 2002, the Job Creation and Worker Assistance Act of 2002 (P.L. 107-147) was signed into law. Title II of P.L. 107-147 is the Temporary Extended Unemployment Compensation Act of 2002 (TEUC).¹⁹ The TEUC program contains provisions extending UC benefits for 13 weeks in all states, distributing \$8 billion in Reed Act Funds to the states, and offering an additional 13 weeks of UC benefits (for a potential total extension of 26 weeks) in high-unemployment states. The benefit extensions in the TEUC program are wholly federally financed (with FUTA tax dollars from EUCA account in the unemployment compensation trust fund) and provide weekly benefit amounts equal to the amount of regular UC weekly benefits.

¹⁶ The trough is the lowest point of GDP reached at the end of an economic decline.

¹⁷ The National Bureau of Economic Research (NBER) defines a recession as "a significant decline in activity spread across the economy, lasting more than a few months, visible in industrial production, employment, real income, and wholesale-retail trade." Recessions begin just after the peak of an economic expansion and end as the economy approaches the trough of the decline. For more information see *The NBER's Business-Cycle Dating Procedure*, [http://www.nber.org/cycles/recessions.html]. NBER Business Cycle Dating Committee, December 13, 2001.

¹⁸ For additional information regarding layoffs due to the September 11, 2001 terrorist attacks see CRS Report RL31250, *Layoffs Due to the September 11, 2001 Terrorist Attacks and the Worker Adjustment and Retraining Notification Act (WARN)*, by Linda Levine.

¹⁹ There was another program passed by Congress in 1961 called the Temporary Extended Unemployment Compensation (TEUC) program. This program has no relationship with the TEUC program of 2002.

Eligibility. An individual could be eligible for TEUC benefits if he or she (1) filed an initial (new or additional) claim that was effective during or after the week of March 15, 2002; and (2) has exhausted regular benefits or has no benefit rights due to expiration of a benefit year ending during or after the week of March 15, 2001; and (3) has no rights to regular or extended benefits under any state or federal law; and (4) is not receiving benefits under Canadian law.²⁰ Individuals also must have 20 weeks of work, or the equivalent in wages, in their base periods in order to qualify for TEUC.

Benefit Tiers. The Temporary Extended Unemployment Compensation (TEUC) program has two separate benefit tiers. The first tier, TEUC, contains no trigger mechanism or threshold requirement. The first tier of benefits applies to all states, regardless of the IUR in each state. Under the first tier of benefits, individuals are eligible for up to 13 weeks of TEUC benefits.

An individual's TEUC benefit entitlement is based upon their regular UC entitlement. TEUC law is written so that an individual receives the lesser of 50% of their regular UC entitlement or 13 times their average weekly benefit amount.²¹ The key point is that individuals who were not eligible to receive the full 26 weeks (30 weeks in Massachusetts and Washington)²² of regular UC would receive a TEUC allotment that was equal to half of their regular UC benefit. For example, an individual who received 14 weeks of regular UC and exhausted those benefits, would be eligible for 7 weeks of TEUC.

The second tier of benefits, TEUC-X, provides up to an additional 13 weeks of extended UC benefits.²³ This second extension is available only to those individuals who exhaust their initial 13-week TEUC extension in a state classified as a 'high unemployment' state at the time the individual exhausts the initial TEUC entitlement. TEUC-X has a trigger mechanism to determine whether or not a state is considered a 'high-unemployment' state.

A state is classified as a 'high-unemployment' state if the state's IUR is at least 4%, and at least 120% of the average of the 13-week IUR in the last 2 years for the same 13-week calendar period. DoL provides updated weekly trigger notices

²⁰ U.S. Department of Labor. Employment and Training Administration. *Unemployment Insurance Program Letter No. 17-02.*

²¹ P.L. 107-147, Sec. 203(b)(1).

²² The 'lesser of' segment of this provision also ensures that eligible individuals in Massachusetts and Washington states do not receive a larger TEUC entitlement than comparably eligible individuals in other states. An individual who received a full 30 weeks of regular UC in Washington or Massachusetts would (without the 'lesser of' provision) be eligible for 15 weeks.

²³ The TEUC-X benefit amount is equal to the first tier of TEUC benefits. For example, an individual who exhausted their initial TEUC allotment of 7 weeks while their state was classified as a 'high-unemployment state' would receive an additional 7 weeks of TEUC-X benefits. This would mean that the individual in our example (above) would have received a total of 28 weeks of unemployment compensation benefits (14 weeks of regular UC, 7 weeks of TEUC, and 7 weeks of TEUC-X).

indicating when states have triggered on to the TEUC-X program.²⁴ Once a state has triggered on to TEUC-X, that state will remain classified as a high-unemployment state for 13 weeks, regardless of whether or not the state's IUR drops below the 4% criterion during that 13-week period. At the end of that 13 weeks, the state will trigger off TEUC-X if that state's IUR has fallen below 4%. If the state's IUR remains above 4% and continues to meet the 120% criterion, the state will continue to be classified a high-unemployment state for an additional 13 weeks. This classification process proceeds in 13-week increments for the life of the TEUC program (currently slated to cease accepting new TEUC claims on May 31, 2003). Individuals who exhaust their initial 13-week TEUC extension while their state is classified as a high unemployment state are eligible to receive TEUC-X.

TEUC-X. The TEUC-X program temporarily lowers the IUR trigger rate from 5% to 4%. As long as the state's IUR remains above 4%, individuals in that state are eligible to receive TEUC-X. A check of the DoL TEUC trigger notice for the week of January 19, 2003 reveals that only three states (Alaska, Washington and Oregon) are eligible for the second tier of benefits, TEUC-X. Between the week of enactment of P.L. 107-147 and the week of January 19, 2003 a total of 13 states had, at some point, triggered on to TEUC-X. When the TEUC legislation was initially passed, it was believed that TEUC-X would provide up to an additional 13-weeks of benefits in more states than actually triggered.

Legislative Developments in the 108th Congress

The TEUC program had originally been scheduled to end December 28, 2002. Near the end of the 107th Congress members debated whether or not to extend and/or expand TEUC benefits. The 107th Congress adjourned without passing an extension of the program. The TEUC program technically expired December 28, 2002. However, 11 days later Congress passed, and the President signed, S. 23 (P.L. 108-1) extending the program so that there would not be a lapse in benefits for eligible TEUC beneficiaries.

On January 8, 2003, **S. 23** (P.L. 108-1) was signed into law, extending the TEUC program through the week ending May 31, 2003, and including a gradual a phase-out period through August 30, 2003. Those with existing TEUC or TEUC-X claims as of May 31, 2003, will be able to receive the remainder of their entitlement through the week ending August 30, 2003. No new TEUC claims will be accepted after May 31, 2003. P.L. 108-1 does not provide additional weeks of benefits to individuals once they have exhausted their initial TEUC entitlement.

Several other bills containing provisions to extend or expand the TEUC program were introduced on January 7, 2003 (H.R. 17, S. 35, H.R. 162, H.R. 209, H.R. 228). H.R. 17 would extend the program through the week ending June 28, 2003, and proposes a phase-out period through December 31, 2003. H.R. 17 would augment the first tier of TEUC benefits by providing 26 weeks of benefits to all individuals

²⁴ U.S. Department of Labor. *Temporary Extended Unemployment Compensation Trigger Notices.* The most recent trigger notices are available online at [http://www.workforcesecurity.doleta.gov/unemploy/teuc.asp].

eligible for TEUC. This would include those individuals who have already exhausted 13 weeks of TEUC benefits. **H.R. 17** also would reduce the amount of TEUC-X benefits in high-unemployment states from 13 weeks to 7 weeks. **H.R. 17** proposes two additional triggers: an adjusted insured unemployment rate (AIUR) trigger; and a total unemployment rate (TUR) trigger that would apply to all states (including states that do not currently have the TUR trigger included in state law).

S. 35 would extend the TEUC program to May 31, 2003, and proposes a phaseout period through December 31, 2003. **S. 35** would also provide 26 weeks of benefits to all individuals eligible for TEUC. Under **S. 35**, TEUC-X benefits for high-unemployment states would remain at a 13 week maximum. **H.R. 162** would provide all TEUC recipients who exhaust either (or both) their TEUC or TEUC-X benefits with another allotment of benefits equal to their original TEUC entitlement, and would extend the program to January 1, 2004. **H.R. 209** would extend the TEUC program through April 1, 2003. **H.R. 228** would extend the program to April 1, 2003, and proposes a new TUR trigger. This new trigger would allow states to trigger on to TEUC-X if the state's seasonally adjusted average TUR for fiscal year 2002 exceeds the seasonally adjusted average TUR in all states for the same period. **S. 106**, introduced January 9, 2003, would extend the TEUC program to July 1, 2003 and proposes a phase-out period through the week ending September 27, 2003.

Legislative History in the 107th Congress

Proposals to Provide Temporary Extended Unemployment Compensation. In the immediate aftermath of the September 11 attacks, Congress focused on providing assistance to those workers who were displaced from jobs in the most obviously affected industries, such as the airline and related industries.²⁵ However, as the severity of the broader economic decline was revealed, the focus shifted from industry-specific proposals to more comprehensive economic stimulus initiatives, including temporary UC benefit extensions.

Broad proposals also included H.R. 3090, the Economic Security and Recovery Act of 2001, passed by the House on October 24, 2001. H.R. 3090 provided for the distribution of \$9 billion from a federal trust fund account (EUCA) to the state unemployment accounts. These funds could have been used for regular UC benefits, or states could have elected to extend or expand UC benefits through March 11, 2003.

H.R. 3090 was reported by the Senate Finance Committee on November 9, 2001, with an amendment in the nature of a substitute. The amendment contained provisions to extend UC benefits temporarily for up to 13 weeks for individuals who exhaust their regular UC benefits, expand eligibility to cover part-time workers, and supplement the regular UC weekly benefit amount by the larger of 15% or \$25. The Senate Finance Committee version of H.R. 3090 was considered by the Senate on

²⁵ For additional information see CRS Report RS21047, Unemployment Related to Terrorist Attacks: Proposals to Assist Affected Workers in the Airlines and Related Industries, by Paul J. Graney.

November 14, 2001, but was not brought to a vote. The substitute amendment was withdrawn by unanimous consent.

As a result of negotiations attempting to reach agreement on a stimulus package, on December 20, 2001, the House passed H.R. 3529, the Economic Security and Worker Assistance Act of 2001. Title VII of the bill, the Temporary Extended Unemployment Compensation Act of 2001, would have provided up to 13 weeks of extended benefits, available in any state, for individuals who become unemployed after March 15, 2001, and who exhaust their regular benefits. H.R. 3529, a new version of H.R. 3090, would also have transferred \$9 billion in surplus federal unemployment (Reed Act) funds to the states. These Reed Act funds could have been used by the states to enlarge eligibility to include (1) individuals seeking part-time work, and (2) individuals who qualify under an alternative base period for counting past wages.

On February 6, 2002, the Senate passed by unanimous consent and sent to the House an amended version of H.R. 622. The amended of H.R. 622 included provisions to extend UC benefits for up to 13 weeks to those individuals who have exhausted their regular compensation since September 11, 2001.

On February 14, 2002, the House passed a third stimulus bill, an amended version of the Senate-approved H.R. 622. The House-passed version of H.R. 622 included provisions for a 13-week extension of UC benefits, a \$9 billion Reed Act distribution to states, and 13 weeks of additional UC benefits in high unemployment states. Also, on February 14, 2002, the Senate passed an amended version of the House-approved H.R. 3090. The Senate-amended version of H.R. 3090 contained provisions identical to those in the Senate-passed H.R. 622.

On, March 7, 2002, the House passed a fourth stimulus bill as a substitute amendment to the Senate-amended version of H.R. 3090. The provisions in this bill included a 13-week extension of UC benefits for all states, an extra 13 weeks (for a possible extension of 26 weeks total) in high-unemployment states, and an \$8 billion Reed Act distribution to states. The Senate passed H.R. 3090 on March 8, 2002, and the President signed H.R. 3090, the Job Creation and Worker Assistance Act of 2002, into law (P.L. 107-147) on March 9, 2002.

Proposals to Amend the TEUC Program. Several bills were introduced that would have amended various aspects of the TEUC program (these bills expired with the end of the 107th Congress). S. 2714 was introduced July 9, 2002, and H.R. 5089 was introduced July 10, 2002. Both bills would have extended the first tier of TEUC benefits to equal the lesser of the number of weeks an individual received under regular UC or 26 times the individual's average weekly benefit amount. S. 2714 and H.R. 5089 would also have extended the availability of the TEUC program by 6 months to June 30, 2003.

S. 2892 was introduced August 1, 2002. S. 2892 would have extended the availability of TEUC benefits by 6 months to June 30, 2003. S. 2892 would have provided all eligible TEUC recipients with 26 weeks of first tier benefits. Under S. 2892, all individuals exhausting their regular UC benefits would have been eligible for 26 weeks of TEUC benefits, regardless of their regular UC benefit entitlement.

S. 2892 would also have reduced the TEUC-X benefit duration from 13 weeks to 7 weeks.

S. 2892 would have revised the definition of the IUR to include individuals who had exhausted²⁶ their regular UC benefit during the most recent quarter. The new definition, adjusted insured unemployment rate (AIUR), would have counted individuals who had exhausted their regular UC benefits along with those who had filed an initial claim for regular UC benefits. Thus, the new trigger definition would have been: the average weekly number of people filing claims plus the average weekly number of people exhausting their regular UC benefits, divided by the average monthly covered employment. S. 2892 would have established an additional trigger for states to trigger on to TEUC-X. This trigger would have allowed states to trigger on to TEUC-X if the TUR was equal to or greater than: (1) 6%; and (2) 110% of the TUR for the same period in either (or both) of the past two years. S. 2892 would also have repealed the TEUC eligibility requirement that individuals must have worked the equivalent of 20 weeks of full-time insured employment.

S. 3009 and H.R. 5491 were introduced September 26, 2002. Both bills would have provided all eligible TEUC recipients with 26 weeks of first tier benefits and would have reduced the TEUC-X benefits (second tier) in high-unemployment states to 7 weeks. As with S. 2892, both S. 3009 and H.R. 5491 would have adjusted the definition of IUR to include individuals who had exhausted their regular unemployment compensation in the most recently completed quarter. This new trigger mechanism would have allowed states to be classified as 'high-unemployment' if their AIUR was equal to or greater than 4% and 120% of the prior 2-year average AIUR for the same period. S. 3009 and H.R. 5491 would also have provided an additional extended benefit trigger based on the seasonally adjusted 3 month average TUR in all states. Under this provision, any state could have triggered on to TEUC-X if their TUR was equal to or greater than 6% and 110% of the TUR for the same period in either or both of the past 2 years. Both bills would have extended the TEUC Program until the last week of June 2003.

H.R. 5587, introduced October 9, 2002, proposed to extend the TEUC program for high-unemployment states, and to allow individuals whose TEUC or TEUC-X entitlement would otherwise be cut off by the December 28, 2002 expiration date of the original TEUC legislation, to receive their full benefit entitlement. The bill would have allowed those individuals who exhausted their TEUC allotment after December 28, 2002 in high-unemployment states to receive an additional 13 weeks of benefits. The bill would not have provided additional weeks to individuals who exhausted regular UC, TEUC, or TEUC-X benefits after December 28, 2002 in states that did not meet the high-unemployment triggers established by the original TEUC legislation (P.L. 107-147). H.R. 5587 would not have provided benefit payments for any weeks of unemployment after the week of April 1, 2003.

November 14, 2002, the Senate passed an amended version of H.R. 3529 that contained provisions to extend the TEUC program through March 31, 2003, with a

²⁶ Exhaustions are defined as the number of claimants drawing the final payment of their original entitlement to a given program.

phase-out period continuing through June 28, 2003. The phase-out period would have allowed anyone eligible for, or receiving benefits before March 31, 2003, to finish out their TEUC entitlement. Under H.R. 3529, individuals who exhausted either regular compensation, or the first tier of TEUC after March 31, 2003, would not have been eligible to receive any further TEUC or TEUC-X benefits.

H.R. 5063 was passed by the House on November 14, 2002. H.R. 5063 would have extended the TEUC program only in high-unemployment states, and allowed individuals whose TEUC or TEUC-X entitlement would have been cut off by the December 28, 2002 expiration date of the original TEUC legislation, to continue to receive their TEUC allotment until February 2, 2003. Under H.R. 5063 (as under H.R. 5587) individuals who exhausted regular UC (in a state not-classified as a high-unemployment state) after December 28, 2002, would not have been eligible for any additional weeks of benefits under the TEUC program.

H.R. 5731 was introduced in the House with provisions extending the TEUC program through April 1, 2003, and introducing an alternative trigger mechanism for states to qualify for the TEUC-X benefit tier. This alternative trigger mechanism would have compared a state's seasonally adjusted TUR with the average seasonally adjusted TUR in all states during the same fiscal year. If an individual state's seasonally adjusted TUR was greater than the average of the national average seasonally adjusted TUR, then the state would have been considered a high-unemployment state and triggered TEUC-X.

Appendix. Detailed History and Benefit Structure for the Emergency Unemployment Compensation Program

| Emergency Unemployment Compensation (EUC) | | | | | | |
|---|---|--|---|--|--|--|
| Law | | Benefit tier | Dates in effect ^a | | | |
| Emergency Unemployment Compensation Act (P.L. 102-164) signed November 15, 1991 | | States with TUR of 9.5% or higher, or AIUR of 5% or higher States with AIUR of 4% or higher or AIUR of 2.5% or higher and UC exhaustion rate of 29% or higher | Superseded by P.L. 102-182 | | | |
| | 6 weeks: | All other states | | | | |
| Termination of Application of Title IV of the Trade Act of 1974 to Czechoslovakia and Hungary (P.L. 102- 182) signed December 4, 1991, and Emergency Unemployment Benefits Extension (P.L. 102-244) signed February 7, 1992 | 33 weeks:26 weeks: | States with TUR of 9% or higher, or AIUR of 5% or higher All other states [NOTE: P.L. 102-182 authorized benefit periods of 20 and 13 weeks; P.L. 102-244 authorized an additional 13 weeks for each tier] | November 17, 1991- June 13, 1992 | | | |
| Unemployment Compensation Amendments of 1992 (P.L. 102-318) signed July 3, 1992 | | States with TUR of 9% or higher or AIUR of 5% or higher All other states | June 14, 1992- March 6, 1993 | | | |
| Emergency Unemployment Compensation Amendments of 1993 (P.L. 103-6) signed March 4, 1993 | 26 weeks: 20 weeks: <u>Claims file</u> 15 weeks: | d before September 12, 1993: States with TUR of 9% or higher or AIUR of 5% or higher All other states <u>d on or after September 12, 1993^b</u> : States with TUR of 9% or higher, or AIUR of 5% or higher All other states | March 7, 1993- October 2, 1993 | | | |
| Unemployment Compensation Amendments of 1993 (P.L. 103-152) signed November 25, 1993 | 13 weeks:7 weeks: | States with TUR of 9% or higher, or AIUR of 5% or higher All other states | October 3, 1993- February 5, 1994 ^c | | | |

Table 3. EUC Legislative History and Benefit Structure

^a "Dates in effect" refers to the date of first claim. A claimant received benefits for the period established by the law in effect on the date of first claim.

^b This benefit reduction was triggered by the national TUR's falling below 7% for 2 consecutive months. Had the TUR fallen below 6.8% for 2 months, benefit weeks would have been reduced to 13 and 7.

^c Payments for claims filed by this date could continue until the earlier of the exhaustion of the claimant's entitlement or April 30, 1994.

| State | P.L. 102-164, P.L. 102-182 | P.L. 102-244 | P.L. 102-318 | P.L. 103-6 | P.L. 103-152 |
|-------------------------|-------------------------------|---|--|-------------------------------|------------------------------|
| Alabama | 13 | 26 | 20 | 10 | 7 |
| | 20 | 22 | 25 | 15 | 13, January 23, 1994EB on |
| Alaska | 20 | 33 | 26 | 15 | (13) ^b |
| Arizona | 13 | 26 | 20 | 10 | 7 |
| Arkansas | 13, February 2, 199220 | 33 | 20 | 10 | 7 |
| California | 13, January 5, 199220 | 33 | 26 | 15 | 13 |
| Colorado | 13 | 26 | 20 | 10 | 7 |
| Connecticut | 20 | 33 | 26, November 1, 199220 | 10 | 7 |
| Delaware | 13 | 26 | 20 | 10 | 7 |
| District of Columbia | 13 | 26 | 20 | 10 | 7 |
| Florida | 13 | 26 | 20 | 10 | 7 |
| Georgia | 13 | 26 | 20 | 10 | 7 |
| Hawaii | 13 | 26 | 20 | 10 | 7 |
| | 13, February | | 26, July 19, 199220 February 21, | 15, July 4, | |
| Idaho | 9, 199220 | 33 | 199326 | 199310 | 7 |
| Illinois | 13 | 26 | 20 | 10 | 7 |
| Indiana | 13 | 26 | 20 | 10 | 7 |
| Iowa | 13 | 26 | 20 | 10 | 7 |
| Kansas | 13 | 26 | 20 | 10 | 7 |
| Kentucky | 13 | 26 | 20 | 10 | 7 |
| Louisiana | 13 | 26 | 20 | 10 | 7 |
| Maina | 20 | 22 | 26, August 30, | 10, March 28, 199315, June | 7, March 27, 1994 EB on |
| Maine Maralan d | 20 | 33 26 | 199220 20 | <i>27, 199310</i> 10 | (20) |
| Maryland | 13 | 20 | 20 26, August 2, | 10 | / |
| Massachusetts | 20 | 33 | 20, August 2, 199220 | 10 | 7 |
| Michigan | 20 | 33 | 26, October 25, 199220 | 10 | 7 |
| Minnesota | 13 | 26 | 20 | 10 | 7 |
| Mississippi | 20 | 33, February 16, 199226 | 20 | 10 | 7 |
| Missouri | 13 | 26 | 20 | 10 | 7 |
| | | 26, March 8, | | 10, March 7, 199315 June | - |
| Montana | 13 | 199233 | 20 | 12, 199310 | 7 |
| Nebraska | 13 | 26 | 20 | 10 | 7 |
| Nevada | 13 | 26, March 8, 199233 June 6, 199226 | 20 | 10 | 7 |

Table 4. EUC Benefit Duration (in weeks) by State and Law^a

| CRS-22 |
|--------|
|--------|

| State | P.L. 102-164, P.L. 102-182 | P.L. 102-244 | P.L. 102-318 | P.L. 103-6 | P.L. 103-152 |
|--------------------------|-------------------------------|-----------------------------------|--|---|--|
| New Hampshire | 13 | 26 | 20 | 10 | 7 |
| New Jersey New Mexico | 20 | 33 26 | 26, November 22, 199220 20 | 10, March 7, 199315, June 13, 199310 10 | 7 |
| New Mexico | 15 | 26 26, February | 20 26, July 12, | 10 | / |
| New York | 13 | 26, <i>Pebruary</i> 16, 199233 | 20, July 12, 199220 | 10 | 7 |
| North Carolina | 13 | 26 | 20 | 10 | 7 |
| North Dakota | 13 | 26 | 20 | 10 | 7 |
| Ohio | 13 | 26 | 20 | 10 | 7 |
| Oklahoma | 13 | 26 | 20 | 10 | 7 |
| Oregon | 13, 1/12/9220 | 33 | 26, September 27, 199220 January 31, 199326 | 15, July 11, 199310 | 7, October 3, 1993EB on (13) February 26, 1994EB off |
| Pennsylvania | 13, January 26, 199220 | 33 | 26, August 16, 199220 | 10, March 21, 199315, June 20, 199310 | 7 |
| Rhode Island | 20 | 33 | 26 | 15 | 7, January 16, 199413 |
| South Carolina | 13 | 26 | 20 | 10 | 7 |
| South Dakota | 13 | 26 | 20 | 10 | 7 |
| Tennessee | 13 | 26 | 20 | 10 | 7 |
| Texas | 13 | 26 | 20 | 10 | 7 |
| Utah | 13 | 26 | 20 | 10 | 7 |
| Vermont | 13, January 19, 199220 | 33 | 26, August 16, 199220 | 10, May 9, 199315 August 8, 199310 | 7 |
| Virginia | 13 | 26 | 20 | 10 | 7 |
| Washington | | 33 | 26, July 4, 199220 January 31, 199326 | 15, June 27, 199310 | 7 |
| West Virginia | 20 | 33 | 26 | 15 | 13 |
| Wisconsin | 13 | 26 | 20 | 10 | 7 |
| Wyoming | 13 | 26 | 20 | 10 | 7 |

Source: *Emergency Unemployment Compensation: the 1990's Experience, Revised Edition*, U.S. Department of Labor Employment and Training Administration, UI Occasional Paper 99-4. January 1999. (Data on Puerto Rico and Virgin Islands not available.)

- ^a The italicized text in **Table B** shows the date the benefit duration changed and the new duration. For example, a box reading *13*, *February 2*, *1992–20* indicates that the original duration was 13 weeks, but that on February 2, 1992 the duration changed to 20 weeks because of a change in that state's IUR or TUR.
- ^b The notation *EB* indicates that the state triggered off EUC and triggered on to the permanent EB program. For example, *EB on (13)*, would indicate that a state had triggered on to the permanent EB program with a 13 week duration; or a notation reading *February 26, 1994–EB off*, indicates the state triggering off the permanent EB program.

| Table 5 | EUC | Benefit | Data, | 1991-1994 |
|---------|-----|---------|-------|-----------|
|---------|-----|---------|-------|-----------|

| State | Benefits paid (\$ millions) | Number of First Pays ^a (in thousands) | Number of Weeks Compensated (in thousands) | Number of Exhaustees (in thousands) |
|----------------------|--------------------------------|--|--|---|
| United States | 27,939 | 9,136 | 160,896 | 4,993 |
| Alabama | 166 | 101 | 1,586 | 49 |
| Alaska | 118 | 42 | 619 | 21 |
| Arizona | 174 | 88 | 1,443 | 54 |
| Arkansas | 162 | 66 | 1,152 | 38 |
| California | 4,548 | 1,016 | 28,814 | 805 |
| Colorado | 176 | 64 | 1,045 | 37 |
| Connecticut | 780 | 196 | 3,688 | 118 |
| Delaware | 44 | 15 | 257 | 9 |
| District of Columbia | 132 | 41 | 697 | 24 |
| Florida | 1,083 | 454 | 6,016 | 294 |
| Georgia | 348 | 146 | 2,666 | 93 |
| Hawaii | 106 | 29 | 354 | 15 |
| Idaho | 71 | 38 | 546 | 15 |
| Illinois | 1,185 | 457 | 6,562 | 216 |
| Indiana | 172 | 113 | 1,583 | 51 |
| Iowa | 137 | 55 | 850 | 28 |
| Kansas | 154 | 58 | 837 | 33 |
| Kentucky | 197 | 85 | 1,497 | 50 |
| Louisiana | 167 | 107 | 1,520 | 47 |
| Maine | 196 | 80 | 1,316 | 43 |
| Maryland | 464 | 140 | 3,220 | 55 |
| Massachusetts | 1,480 | 248 | 5,614 | 239 |
| Michigan | 1,382 | 419 | 6,828 | 240 |
| Minnesota | 295 | 109 | 1,529 | 51 |
| Mississippi | 129 | 82 | 1,199 | 36 |
| Missouri | 384 | 189 | 2,869 | 98 |
| Montana | 39 | 21 | 336 | 10 |
| Nebraska | 27 | 17 | 218 | 1 |
| Nevada | 131 | 53 | 783 | 26 |
| New Hampshire | 72 | 36 | 423 | 12 |
| New Jersey | 2,113 | 475 | 9,712 | 305 |
| New Mexico | 58 | 14 | 428 | 15 |
| New York | 3,668 | 1,081 | 17,989 | 459 |
| North Carolina | 399 | 318 | 2,818 | 69 |
| North Dakota | 25 | 15 | 184 | 6 |
| Ohio | 910 | 272 | 4,785 | 174 |
| Oklahoma | 138 | 58 | 952 | 31 |
| Oregon | 363 | 127 | 2,083 | 49 |
| Pennsylvania | 2,136 | 582 | 11,305 | 296 |
| Puerto Rico | 196 | 121 | 2,514 | 69 |
| Rhode Island | 286 | 82 | 1,383 | 50 |
| South Carolina | 193 | 99 | 1,536 | 48 |

| State | Benefits paid (\$ millions) | Number of First Pays ^a (in thousands) | Number of Weeks Compensated (in thousands) | Number of Exhaustees (in thousands) |
|----------------|--------------------------------|--|--|---|
| South Dakota | 4 | 3 | 44 | 1 |
| Tennessee | 284 | 176 | 2,511 | 76 |
| Texas | 1,262 | 507 | 7,752 | 302 |
| Utah | 59 | 27 | 351 | 12 |
| Vermont | 53 | 20 | 354 | 7 |
| Virginia | 297 | 231 | 2,010 | 67 |
| Virgin Islands | 1 | 1 | 20 | 0 |
| Washington | 507 | 171 | 3,075 | 70 |
| West Virginia | 171 | 53 | 1,135 | 24 |
| Wisconsin | 274 | 125 | 1,747 | 51 |
| Wyoming | 20 | 10 | 141 | 4 |

Source: Table prepared by CRS using data from the U.S. Department of Labor.

^a First pay is defined as the first payment in a benefit year for a week of unemployment claimed. This measure is used as proxy for the number of "beneficiaries".