

STRUCTURAL VALIDITY AND ITEM FUNCTIONING
OF THE LOTI DIGITAL-AGE SURVEY

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Dissertation Prepared for the Degree of

DOCTOR OF PHILOSOPHY

UNIVERSITY OF NORTH TEXAS

May 2011

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Mehta, Vandhana. Structural validity and item functioning of the LoTi digital-age survey.

Doctor of Philosophy (Education Research), May 2011, 122 pp., 11 tables, 5 illustrations, reference list, 159 titles.

The present study examined the structural construct validity of the LoTi Digital-Age Survey, a measure of teacher instructional practices with technology in the classroom. Teacher responses ($N = 2840$) from across the United States were used to assess factor structure of the instrument using both exploratory and confirmatory analyses. Parallel analysis suggests retaining a five-factor solution compared to the MAP test that suggests retaining a three-factor solution. Both analyses (EFA and CFA) indicate that changes need to be made to the current factor structure of the survey. The last two factors were composed of items that did not cover or accurately measure the content of the latent trait. Problematic items, such as items with cross-loadings, were discussed. Suggestions were provided to improve the factor structure, items, and scale of the survey.

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ACKNOWLEDGEMENTS

I would like to take this opportunity to thank everyone who helped make it possible for me to complete this dissertation. First, I am very grateful to Dr. Darrell Hull, my major professor, for his support and encouragement throughout this dissertation. He is an excellent mentor and has really allowed me to seek my potential. Second, I would like to thank Dr. Robin Henson, Dr. Prathiba Natesan, and Dr. Bertina Combes for participating in my dissertation committee and providing valuable feedback. Third, I would like to thank The LoTi Connection, Inc, Dr. Moersch, and Dennee Saunders for providing the dataset and letter of permission to make this study possible. I would like to thank my boss, Dr. Dash Weersinghe, for his patience and understanding during this time period, and allowing me to work a lighter schedule in order to finish this dissertation.

I especially would like thank my husband, Sandeep, and my son, Sanil, for their patience and understanding during this process. To my dear Sandeep, I could not have done this without your dedication, commitment and encouragement. Finally, I would like to thank my Goddess, Mata Durga, for strength, wisdom and power. I feel she is the one who gave me the ability to manage to this doctoral program, a job, and now another pregnancy.

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A STRUCTURAL VALIDITY AND ITEM FUNCTIONING STUDY OF THE LOTI DIGITAL-AGE STUDY

Introduction

Many educators, policymakers, researchers, and government officials want to understand teachers' technology-related concerns and professional development needs, how teachers are adapting technology in their classrooms, and how students are using the available technologies in their classroom. Many research studies on the levels of technology implementation have confirmed that use of technology in the classroom is a complex and multistage paradigm (Hope, 1997; Moersch, 2001; Mills, 2002; Mills & Tincher, 2003; Newhouse, 2001; Vaughan, 2002). In the last 10 years, various instruments have been created to assess the level of technology use in the classroom (Adams, 2003; Atkins & Vasu, 2000; Martin, 1989; Marcinkiewicz & Welliver, 1993; Mills, 2002), one of which is the LoTi framework and instrument (Moersch, 1995a, 1995b).

The Levels of Technology Implementation Framework and Questionnaire

The levels of technology implementation (LoTi) framework and questionnaire (Moersch, 1995a, 1995b) was developed in response to the federal No Child Left Behind Act (2001) requiring the use of evaluation tools and techniques based on scientifically based research (National Research Council, 2002). The LoTi framework and questionnaire is used to measure specific levels of technology integration at the local, district and state level. The purpose of the LoTi (Moersch, 2001), is to provide “policy makers, school administrators, and classroom practitioners with the most consistent data to make informed decisions as to the real needs for improving the technology infrastructure beyond hardware and software issues” and also to plan for “the type of professional development interventions needed to maximize the level of

technology implementation in the classroom” (p. 97). As Moersch (2001) states, LoTi “... is a conceptual model that focuses more on instruction and assessment and less on technology as a detached phenomenon” (p. 93).

The LoTi framework can be viewed as a two by two cross-product based on Bloom’s taxonomy and concerns-based adoption model (CBAM) levels (G. Knezek, personal communication, November 27, 2009). LoTi is conceptually aligned and based on the levels of innovation of the CBAM (Hall, Loucks, Rutherford & Newlove, 1975), research on the implementation of multimedia/telecommunication in the classroom (Thomas & Knezek, 1991), research results from Apple’s Classroom of Tomorrow (Dwyer, Reinstaff, & Sandholtz, 1992), and his own research from observing hundreds of classrooms at the national level (Moersch, 1995a, 1995b).

The latest and most current version of the LoTi instrument is the LoTi Digital-Age Survey. It has been redeveloped to be aligned with ISTE’s National Educational Technology for Teachers (LoTi Connection, 2009). The acronym “LoTi” has been updated to represent “levels of technology innovation” instead of “levels of technology implementation.” The LoTi framework has evolved into a conceptual model to measure teachers’ technology implementation in the classroom according to the National Educational Technology Standards for Teachers (NETS-T). The new framework (LoTi Connection, 2009):

focuses on the delicate balance between instruction, assessment, and the effective use of digital tools and resources to promote higher order thinking, engaged student learning, and authentic assessment practices in all the classroom – all vital characteristics of the 21st Century teaching and learning.

The survey creates a personalized digital-age professional development profile and offers recommendations aligned to the five popular instructional initiatives. As in the previous versions,

the survey provides separate Level of Teaching Innovation (LoTi), Current Instruction Practices (CIP) and Personal Computer Use (PCU) scores.

An extensive literature search revealed no empirical work to support the factor structure found in the digital-age version. Moreover, there have been changes to items in the digital-age version of the LoTi Survey to reflect measures of teaching practices and technology use in the classroom. The five factors proposed to be measured for the Digital-Age Survey (LoTi Connection, n.d.) include:

- Factor 1: Digital work and learning
- Factor 2: Digital-age learning experience and Assessments
- Factor 3: Student learning and creativity
- Factor 4: Professional growth and leadership
- Factor 5: Digital citizenship and responsibility

Purpose of the Study

The purpose of this study was to review the structural validity of the LoTi Digital-Age Survey by conducting an exploratory factor analysis (Brown, 2006; Harrington, 2008; Thompson, 2004) and a confirmatory factor analysis (Gorsuch, 1983; Kline, 1983; Loehlin, 2004; Thompson, 2004).

Method

Sample

Teachers ($N = 2840$) in the United States completed the LoTi Digital-Age Survey between January 1 to June 30 2009. The sample contains 47% elementary school teachers, 21% intermediate, and 24% secondary school teachers. About 3% of the sample considered

themselves as “all grade teachers” and approximately 5% of the teachers did not report grade levels taught.

Instrument

The survey was completed entirely online through the publisher’s website. The survey takes approximately 20 to 25 minutes to complete, and consists of 37 Likert-type items. Categorical response options for all items are *never, at least once a year, at least once a semester, at least once a month, a few times a month, at least once a week, a few times a week, and at least once a day* that correspond with a numeric value from 0 to 7, respectively.

Data Analyses

Descriptive statistical analysis was conducted to investigate scaling, missing data, collinearity, and outlier detection. The normality of the scores from items was investigated by assessing skewness and kurtosis, where a normal distribution is indicated by values closer to 0.0 (Liu, 2009). An exploratory factor analysis (EFA) was performed on half of dataset ($n = 1420$) and a confirmatory factor analysis (CFA) was conducted on the other half of dataset ($n = 1420$) with the model derived from the EFA. Also, another CFA was conducted to investigate the factor structure proposed by the publisher (LoTi Connection, n.d.). The path diagram representing the hypothesized factor structure is shown in Figure 1. Data analyses for both CFAs used maximum likelihood estimation and were conducted using LISREL 8.8. Multiple imputation was the technique used to handle the missing data used for both analyses (EFA and CFA).

To assess the dimensionality of the items, an item-level factor analysis (Bernstein & Teng, 1989; Muthén & Kaplan, 1992) was conducted for one to eight factors using Mplus (Version 5). The resulting factor solutions (1-factor to 8-factor) were assessed against the following criteria: (a) unrotated factors needed to satisfy Guttman’s (1954) criterion of

eigenvalues greater than 1.00, (b) solutions meeting Cattell's (1966) minimum scree requirement, (c) each rotated factor was required to include at least two pattern coefficients (i.e., loadings ≥ 0.30), (d) the resulting factor solution was examined by parallel analysis (Hayton, Allen, & Scarpello, 2004), and (e) the resultant factor solution should have a greater number of factors than suggested by the minimum average partial (MAP) test (Townsend & Konold, 2010).

With respect to CFA, fit indices and parameter standard errors acquired from maximum likelihood estimation were adjusted for nonnormality using Satorra-Bentler adjustments (Satorra & Bentler, 1994). Several fit indices were used to evaluate model fit, including the Satorra-Bentler chi-square (S-B χ^2), standardized root mean residual (SRMR), root mean square error of approximation (RMSEA), and comparative fit index (CFI). SRMR can be abstractly viewed as the average difference between the correlations observed in the input matrix and the correlations predicted by the model. The following cutoff criteria (Hu & Bentler, 1999) were used as guidelines for reasonably good fit between the target model and the observed data: (1) SRMR values close to 0.08 or below, (2) RMSEA values close to 0.06 or below, and (3) CFI and TLI values close to 0.95 or greater. In addition, residuals and modification indices were examined to detect local areas of misfit in CFA solutions.

Results

Internal consistency reliability of the scores obtained from items on the LoTi Digital-Age survey with the present sample was 0.90. For 15 of the 37 questions, the skewness statistic was less than -1.00 suggesting a skewed dataset. Furthermore, using LISREL, test of univariate and multivariate normality for continuous variables were performed and indicated a highly skewed

data ($p < 0.001$). In order to be able to conduct the CFA, the asymptotic covariance matrix was used instead of the raw data.

The EFA eigenvalues, screeplots, and pattern coefficients indicated that it is possible to retain up to 7 factors. Three factors were retained based on the MAP test, whereas five factors were retained with a parallel analysis. Since parallel analysis is considered to be one of the most accurate methods (e.g., Velicer et al., 2000; Zwick & Velicer, 1986), the 5-factor model shown in Figure 1 was examined relative to the items retain with the 5-factor EFA solution. The first factor appears to be Student Learning and Creativity, second factor appears to be Digital-Age Learning Experiences and Assessments, third factor appears to be Digital-Age Work and Learning, fourth factor appear to be Professional Growth and Leadership, and the fifth factor appears to be Digital Citizenship and Responsibility. It can be easily noted that not the exact same items load onto the same factor as shown in Figure 1; for example, Item Q27 loads on Student Learning and Creativity factor in the EFA solution and on Professional Growth and Leadership factor (see Figure 1). This implies that this question is not measuring the intended factor (Professional Growth and Leadership) and needs to be reworded. Also, several items cross-loaded on the first and second factors, meaning that these items are likely measuring two factors. Squared factor loadings were used to determine whether the measures were associated with the latent dimension (Brown, 2006). Items 4, 5 and 40 have very high factor loadings and explain 60% or more of the variance, whereas Items 6, 15 and 49 have much smaller loadings and explain 10% of the variance of the first factor. Hence, Items 4, 5, and 40 are meaningful associated with its latent dimension compared to Items 6, 15, and 49. Similarly, Items 31 and 50 are meaningful associated to the second factor, and Items 40 and 45 are meaningful associated with the third factor. For the fourth factor, all the factor loadings are very small and indicate that

they each explain approximately 10% of the variance of this factor. This shows that the items on Professional Growth and Leadership factor are not meaningfully associated with the latent trait. For the fifth factor, Items 21, 25, and 42 explain from 16% to 20% of the variance of this factor. Lastly, Item 48 did not load on any of the factors; therefore this item is already accounted by another or several items (see Table 1).

A CFA was conducted on the empirically derived EFA solution, and based on the Satorra-Bentler chi-square statistic and fit indices (S-B $\chi^2 = 2053.18$, $df = 542$, RMSEA = 0.044, CFI = 0.97, SRMR = 0.053) the model possesses reasonably good fit with the observed data. A CFA was also conducted on the model shown in Figure 1, and based on the Satorra-Bentler chi-square statistic and fit indices (S-B $\chi^2 = 4018.82$, $df = 612$, RMSEA = 0.062, CFI = 0.94, SRMR = 0.061) the model possesses marginally good fit with one of its factors completed unmeasured by the items proposed. CFA factor loadings for this model are shown in Table 2.

Discussion

The current study is an important step toward gathering validity evidence for the LoTi Digital-Age Survey. The results from this investigation reveal that the factor structure of this survey should be reconsidered since in the 5-factor EFA solution one of the factors is unmeasured by its items, and the CFA conducted on the 5-factor model shown in Figure 1 was marginally acceptable. Parallel analysis suggests retaining a 5-factor model compared to the MAP test for which three factors would be retained. Consequently, new items need to be developed or changes need to be made to the existing items based on the item factor loadings in the EFA. Lastly, the scale of the instrument should be revised to reflect a more straightforward indication of the pattern of factors measured by the instrument.

From the EFA results (see Table 1), the first factor has approximately two-thirds of the items loading on it. Some of these items can be categorized by the content of the question, such as creative learning, problem solving, collaborative learning, or local/global communities. For example, five items (Q14, Q21, Q26, Q42 and Q43) cover content on using technology and understanding local/global communities. It seems that the first factor is really composed of two distinct constructs: (1) Student Learning and Creativity, and (2) Application to Global Environments. With the second factor, all five items intended to measure this factor actually did load on, yet none of these items mention use of technology. These items are questions about teacher preparation for student instruction and assessment. Hence, the name of this factor might be Instruction and Assessment, and all of the items should be rewritten to incorporate technology use. With the third factor, Digital-Age Work and Learning, all of the items have to do with the use of digital tools and resources to support student learning. Some of these items were cross-loading with the first factor and it was difficult to determine if these items fall under the first or third factor since they are covering similar content. In addition, the correlation between the first and third factors was highest amongst all the factors at 0.412, indicating that the items are asking similar questions. Therefore, items measuring the third factor should be placed under the first factor. The fourth factor, Professional Growth and Leadership, is comprised of three items with factor loadings around 0.3. None of these items measuring the fourth factor covered any content on Professional Growth and Leadership and hence, it implies that this latent dimension does not exist. This dimension should be removed or items need to be developed for this factor. Questions should cover content on professional development opportunities accessible to teachers, such as be around if teachers are attending workshops and if they are providing technology instruction to other teachers. The last factor, Digital Citizenship and Responsibility, has two items with

positive factor loadings and two items with negative factor loadings. The two items with positive factor loadings cross-load with the first factor, and are about technology use and application to global communities. The two items with negative factor loadings are not reversed worded and are about the ethical use of technology. The score reliability for this factor was extremely low. An alpha of 0.094 was obtained when Item Q42 was removed. This indicates very poor reliability of the subscale and the items that load on it. Given the inability to measure this construct with the items available, this construct should be removed from the instrument.

As the survey currently stands, it is measured by a three-factor model. When considering the content of items that measure these factors, it may be more helpful to consider renaming the constructs measured as (a) Student Learning and Creativity, (b) Application to Global Environments, and (c) Instruction and Assessment.

Several types of problematic items were observed. There were several items cross-loading on two factors indicating that these items are addressing two factors. For example, Item Q46 cross-loads on the first and second factors since it mentions about “problem solving” and “higher-order thinking.” Items that cross-load should be rewritten to address only one factor. Next, there are items that implying the same question within the same factor or a different factor. For example, Items Q10 and Q21 both load on the first factor and address the same question. Situations like these should be avoided and one of the items should be removed. The third problem is that there were several questions loading on a factor, but did not fit the topic of the factor. For example, Item Q31 loaded on the first factor and discussed teacher preparation rather than student learning. The questions should be removed or rewritten according to the factor, in this case Professional Growth and Development. Lastly, questions without mention of technology should be removed since this is an educational technology implementation survey.

The scale of the survey (i.e., 0 for *never* to 7 for *at least once a day*) measures frequency; that is, how often technology is being used in the classroom, not quality of implementation. In other words, this instrument provides an understanding of the level of technology implementation provided by the teacher, but it does not address the quality of the technology implementation in the classroom. It is important for the scale to describe different levels of technology implementation by a teacher. Since LoTi surveys are originally based on the CBAM model (Hall et al., 1975), a scale of similar nature to the Levels of Use component should be incorporated. In addition, future research should examine parameter invariance over time, meaning the scale teachers are being measured on is invariant. In terms of the current scale and observing current technology trends, teachers no longer use technology once a year or once a semester, they most likely use it on a daily or at least weekly basis for student learning, instruction, assessment, and lesson development. Therefore, the scale should be updated with current practice since the level of technology use is evolving. Because of this, the survey results from one year to the next could possibly contain measurement error and result in misleading outcomes. Therefore, the item response continuum should be revised to reflect current practices or represent quality of implementation of technology in the classroom. Furthermore, longitudinal measurement invariance would reveal temporal changes in the representation of constructs over time (Brown, 2006).

Educational administrators can expect this survey to provide reliable information on frequency of technology implementation occurring in the classroom in three dimensions: Student Learning and Creativity, Application to Global Environments, and Instruction and Assessment. A principal might use this survey to assess how often technology is being used in the classroom to enhance student learning and promote creative thinking. Since our economy has become more

globally competitive, administrators might use the results from the survey to assess how technology is being used to assist students to understand these global environments or cultures. This survey will also allow a principal to assess the amount of variation in instruction and assessment using technology provided in the classroom. Although changes, as noted above, are necessary for this sort of information to be available in teacher reports from the LoTi Digital-Age Survey.

Following the recommendations here would require future examination of the constructs measured by the LoTi Digital-Age Survey. It may be useful to conceptually reconsider the number of factors desired to be assessed in technology implementation. This has implications for standard setting institutions, such as ISTE, such that standards recommend for assessment has practical attributes since organizations, such as LoTi, attempt to develop instruments to measure these standards in the classroom.

Limitations

A central limitation in this study is the lack of demographic information about the respondents. It is impossible to know if the sample generalizes to the entire educator population. It would be helpful to consider establishing a norm-representative sample for LoTi, possibly considering geographic region along with gender ethnic background, and age of respondents.

The data provided for this analysis contained some missing responses. For each of the 37 items, less than 1% of the responses were identified as missing.

Table 1

Exploratory Factor Analysis: GEOMIN Rotated Loadings for LoTi Digital-Age Items (N = 1420)

Item	Loadings				
	Student learning & creativity	Digital-age learning experiences & assessments	Digital-age work & learning	Professional growth & leadership	Digital citizenship & responsibility
Q1	0.237	0.152	0.428	0.014	-0.076
Q4	0.803	-0.140	-0.025	-0.060	-0.098
Q5	0.788	0.007	0.039	-0.292	-0.005
Q8	0.430	0.290	0.097	0.041	-0.070
Q10	0.676	0.036	-0.066	0.084	0.254
Q14	0.675	-0.020	0.057	0.095	-0.034
Q21	0.684	-0.038	-0.024	-0.057	0.402
Q22	0.572	0.168	-0.032	-0.002	-0.191
Q36	0.265	0.309	0.247	-0.069	-0.238
Q38	-0.011	0.137	0.573	-0.027	-0.094
Q40	0.760	-0.003	-0.135	0.012	-0.164
Q47	0.688	-0.097	0.100	0.048	0.055
Q6	0.324	0.431	0.017	0.019	0.138
Q20	0.287	0.532	-0.053	0.030	0.004
Q32	-0.032	0.650	0.016	-0.004	0.115
Q41	0.409	0.326	-0.030	0.000	0.177
Q50	-0.069	0.659	-0.051	0.105	-0.030
Q13	0.304	0.014	0.310	0.107	0.084
Q15	0.313	-0.046	0.432	0.104	0.081
Q18	0.275	0.028	0.378	0.017	0.025
Q26	0.419	0.109	0.142	0.028	0.252
Q43	0.533	0.270	-0.030	0.036	0.004
Q46	0.414	0.372	0.074	-0.010	-0.131
Q49	0.362	0.036	0.176	0.248	-0.058
Q16	-0.126	0.189	0.101	0.326	-0.032
Q17	0.074	-0.030	0.179	0.340	0.222
Q27	0.380	0.286	0.077	0.053	-0.181
Q30	0.023	0.397	0.305	-0.035	0.101
Q31	0.397	0.160	0.111	0.006	0.147
Q37	0.698	-0.021	0.167	-0.273	0.029
Q45	-0.031	-0.006	0.714	0.001	-0.099
Q12	0.078	0.131	-0.047	0.283	-0.314
Q19	0.001	0.410	0.255	-0.186	-0.051
Q23	0.016	-0.011	0.250	0.315	-0.207
Q25	0.050	0.205	0.085	0.063	-0.392
Q42	0.503	0.026	-0.036	-0.039	0.446
Q48	0.034	0.080	0.142	0.107	0.086

Note. Factor loadings ≥ 0.30 are in boldface.

Table 2

CFA Factor Loadings with respect to Model shown in Figure 1 (N = 1420)

Item	CFA Loading				
	Student Learning & Creativity	Digital-Age Learning Experiences & Assessments	Digital-Age Work & Learning	Professional Growth & Leadership	Digital Citizenship & Responsibility
Q5	0.7110				
Q47	0.7072				
Q4	0.6962				
Q14	0.6767				
Q40	0.6748				
Q22	0.6390				
Q10	0.5874				
Q21	0.5786				
Q8	0.5363				
Q1	0.5069				
Q36	0.4881				
Q38	0.3407				
Q6		0.6282			
Q41		0.6107			
Q20		0.5531			
Q32		0.4172			
Q50		0.3305			
Q43			0.6077		
Q15			0.5457		
Q46			0.5334		
Q13			0.4703		
Q18			0.4164		
Q49			0.4097		
Q37				0.6556	
Q31				0.5261	
Q27				0.5043	
Q30				0.4367	
Q45				0.3832	
Q17				0.2905	
Q16				0.1139	
Q42					0.1224
Q19					0.0617
Q48					0.0609
Q23					0.0509
Q25					0.0507
Q12					0.0325

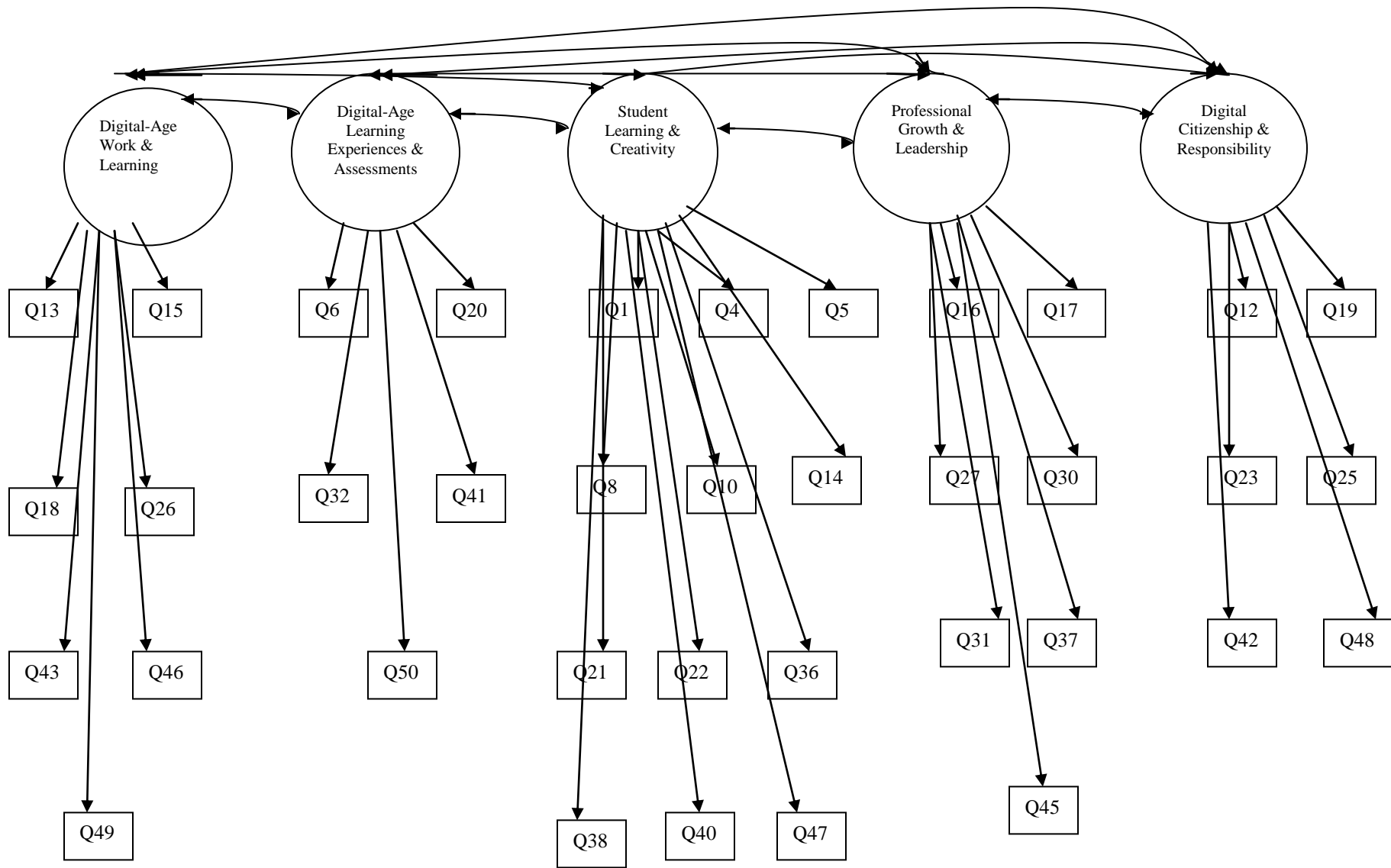


Figure 1. Path diagram of a confirmatory factor model for the LoTi Digital-Age Survey.

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APPENDIX A
EXTENDED LITERATURE REVIEW

The LoTi framework can be viewed as a two by two cross-product based on CBAM levels and Bloom's taxonomy. LoTi is conceptually aligned and based on the levels of innovation of the CBAM (Hall, Loucks, Rutherford & Newlove, 1975), research on the implementation of multimedia/telecommunication in the classroom (Thomas & Knezek, 1991), and research results from Apple's Classroom of Tomorrow (Dwyer, Reinstaff, & Sandholtz, 1992). This literature review discusses each of these studies and/or theories, and how it relates to the LoTi framework and survey. Also, the original and Digital-Age versions of the LoTi frameworks and surveys are presented. Background information for each statistical methodology employed in the present study is discussed as well. Thus, this chapter contains the following main sections: background of the LoTi framework and questionnaire, and background of the statistical analyses.

Background of the LoTi Framework and Questionnaire

Concerns-Based Adoption Model (CBAM)

The CBAM was developed at Southwest Educational Development Laboratory of the University of Texas. Many models that have been developed have been based on CBAM, such as the Apple Classrooms of Tomorrow (ACOT) project, the instructional transformation model, the project information technology (PIT) models developed in the Netherlands (Newhouse, 2001). Most concerns-based models have grown from the concerns of teachers as they developed their pedagogical skills (Fuller, 1969).

The CBAM model focuses on two main aspects: affective (or concerns) and behavioral (levels of use). This model permits the researcher to learn what is happening with innovation and integration of technology into teaching and learning, and at the same time provides some insights

as to why this is so. CBAM consists of three components: stages of concern (SoC), levels of use (LoU), and innovation configurations (ICs). The SoU and LoU components were developed earlier, whereas the IC component was developed at a much later time (Newhouse, 2001). The SoU component is a measure of the perceptions and feelings toward innovation. The LoU component is an assessment of the degree to which innovation is being implemented. The IC component is a clarification as to the meaning of the innovation itself. All of these three components together are able to provide a through description of the adoption process in an educational setting (Newhouse, 2001). Each component of CBAM will be discussed in detail below. With each component of CBAM, a specific research method and an instrument is used to collect and analyze appropriate data. A key requirement using the CBAM is that the researcher needs to be immersed “within the scene of the innovation and to continually refine judgments associated with the diagnostic instruments” (Newhouse, 2001, CBAM Data, ¶1).

Fuller (1969) studied the concerns of teachers in the area of teacher preparation, which is considered to be the foundation of CBAM. Fuller identified the four main clusters of teachers’ concerns regarding teaching: impact, task, self, and unrelated (Hall & Hord, 1987). With respect to the CBAM model, the seven specific stages of concern about the innovation are refocusing, collaboration, consequence, management, personal, informational, and awareness. A questionnaire is used to collect appropriate data so that one can prepare a numerical and graphical representation of the type and strengths of the teachers’ concerns.

A LoU interview is used to measure the levels of innovation use. It attempts to describe the behaviors of participants in terms of the innovation. CBAM sees implementation of an innovation as a process with different levels. The eight levels (Hall et al., 1975) are (in hierarchical order): nonuse, orientation, preparation, mechanical, routine, refinement, integration,

and renewal. The first three levels describe the nonuser and the last five levels describe in the user. A major limitation of the LoU interview is that it is extremely time consuming and requires several days to be trained to be able to use it.

The IC is the last component of the CBAM and was not an original component of CBAM. It was discovered from research investigating variations in the LoU into module use and team teaching (Hall & Loucks, 1977). Researchers found that there was a large discrepancy between ways in which teachers interpreted the innovation, which greatly affected the measurement accuracy of the levels of use. Normally, a two dimensional map is considered the suitable design of the IC that is created by teachers and researchers to be able to understand the implementation of the innovation. The IC map is considered to be a useful tool for planning professional development, providing coaching, and for conducting research (Hall & Hord, 2001).

LoTi Framework and CBAM

The levels of use component of CBAM provides very useful information to understand “how people are acting with respect to a specified change” (Hall & Hord, 1987, p. 81). Many research studies on levels of technology implementation have confirmed that use of technology in the classroom is a complex and multistage paradigm and that the level of implementation is low (see for example: Hope, 1997; Moersch, 2001; Mills, 2002; Mills & Tincher, 2003; Newhouse, 2001; Vaughan, 2002). In the last 10 years, various measurement instruments have been created to assess the level of technology use in the classroom (Adams, 2003; Atkins & Vasu, 2000; Martin, 1989, Marcinkiewicz & Welliver, 1993; Mills, 2002), one of which is the LoTi framework and instrument (Moersch, 1995a, 1995b). Since LoU represents behavior, Hall and Hord (1987) have discouraged researchers from building paper and pencil self-report

questionnaires. The development of the levels of the LoTi framework is based on the original CBAM levels, and its seven discrete implementation levels ranging from Nonuse (0) to Refinement (6) are similar to levels of use of an innovation (Moersch,1997). The relationship between CBAM and LoTi levels was compared by the RMC Research Corporation and summarized in a tabular format (RMC, 2005).

Bloom's Taxonomy

Bloom's taxonomy of learning domains, widely known as Bloom's taxonomy (1956) was published under the direction of Dr. Benjamin S. Bloom. Three domains of educational activities identified by Bloom and his researchers (1956) are cognitive, affective and psychomotor. The committee then further divided the cognitive and affective domains into subcategories, starting from the simplest behavior to the most complex (Clark, 2009). Bloom and his committee never developed subcategories for psychomotor domain.

The cognitive domain (Bloom, 1956) involves knowledge, comprehension, and critical thinking of a specific topic. In this domain, skills from the traditional education aspect is emphasized, more specifically the lower-order objectives. There are six subdivisions or categories (from the simplest to complex behaviors): knowledge, comprehension, application, analysis, synthesis, and evaluation. The affective domain describes the manner in which people deal with things emotionally, such as feelings, values, appreciation, enthusiasm, motivations and attitudes (Krathwohl, Bloom, & Masia, 1973). There are five subdivisions from simplest to complex behaviors): receiving phenomena, responding to phenomena, valuing, organization, and internalizing values.

The psychomotor domain expresses the skill in which people are able to physically manipulate a tool or instrument, for example a hammer (Clark, 2009). The objectives for the psychomotor domain are usually centered on the change, development in behavior, and/or skills. Since Bloom and his committee never developed subcategories for the psychomotor domain, other researchers have developed their own taxonomies. The three most common taxonomies for the psychomotor domain were created by Simpson (1972), Dave (1975), and Harrow (1972).

Bloom’s taxonomy has recently been revised (Anderson, 1990). The two most prominent changes are (a) adjusting the category names from noun to verb forms and (b) a slight rearrangement of the categories (Clark, 2009). The new taxonomy is more reflective of the active form of thinking, and more accurately can provide a framework for planning (Pohl, 2000; Anderson & Krathwohl, 2001; Wilson, 2006; Forehand, 2005). Figure A.1 presents the original and revised versions of Bloom’s taxonomy.

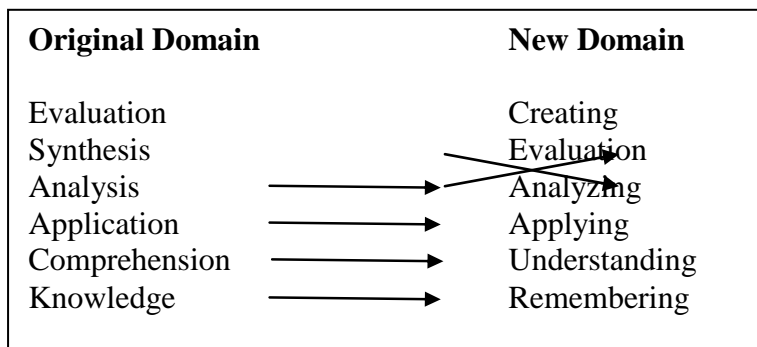


Figure A.1 Original and revised versions of Bloom’s taxonomy.

LoTi Framework and Bloom’s Taxonomy

As mentioned above, the LoTi framework is considered to be a two by two matrix, with one side representing CBAM levels and the other side representing Bloom’s taxonomy, more specifically the Cognitive domain of Bloom’s taxonomy (Knezek, personal communication, November 27, 2009). Hence, the descriptions provided for each LoTi level illustrate the teacher’s

progression of technology implementation in the classroom, which can be seen as moving up through the categories of the cognitive domain of Bloom's taxonomy. The updated LoTi Framework includes the HEAT Framework (LoTi Connection, 2009). HEAT stands for higher-order thinking, engaged learning, authentic learning, and technology use. The higher-order thinking component of the HEAT framework is in essence the cognitive domain of Bloom's taxonomy.

LoTi Framework and Multimedia/Telecommunications Implementation in Classroom

The role of educators changes with technology emergence in schools (Thomas & Knezek, 1991). Restructured schools are characterized by reforms in five general areas: (a) learning experiences, (b) teacher roles, (c) curriculum, (d) organization leadership and structure, and (e) governance and funding (Thomas & Knezek, 1991). They feel the "heart" of restructuring is the learning experiences of students. Telecommunications and multimedia are two particular applications of technology that combine together to create learning experiences. During this process, changes in the role and responsibilities of teacher, learning experiences, and curriculum are observed. The changes in the role and responsibilities of teacher have been described as:

As teachers become more empowered by technology and as professionalism increases, the traditional teaching role changes. The role of the teacher is that of facilitator of learning rather than deliverer of information. Increase in human, technical, and conceptual support empowers teachers to maximize student learning outcomes. (Thomas & Knezek, 1991, p. 49)

They also feel that technology breaks down the boundaries imposed by traditional curriculum (i.e., curriculum from different subject areas like math, science, social studies, language arts, and fine arts) are not longer separated but combined. By using project-based activities based on a

main theme, technology-based activities give the opportunity for learning experiences to use higher-order processes from several traditional disciplines.

An instrument can be used to measure progress from traditional to desired educational practices that increase learning (for example, a student being a passive learner to an active learner). As teachers implement technology in the classroom, the learning experiences, roles of teachers and students all change, and furthermore, can support classroom instruction that increase learning. Thomas and Knezek (1991) found the following:

As teachers facilitate learning experiences that are more student-directed, learners are no longer passive receptors of visual and auditory signals but more active and motivated thinkers and doers – partners in the learning process. When students are actively engaged in learning, greater assimilation of information occurs. Thinking and doing provide rehearsal needed to create connected mental maps for knowledge and skills. To meet the challenges, teachers provide access to and guidance in using enabling technologies and they facilitate student doing. (p.50)

Similar ideas can be viewed within the LoTi framework. They are

- teachers' role changing from a deliverer to a facilitator
- delivery of instruction changing from teacher-centered to student-centered use of computer technology to support and extend student understanding of material
- traditional resources replaced by a wide-range of resources (such as internet)
- student learning experiences changing from traditional activities to more real-life or problem based learning
- technology to eliminate barriers between different curriculums

LoTi Framework and Levels of Innovation

The levels of innovation that have been used in the LoU component of the CBAM model have been identified by Hall et al. (1975). As mentioned above, the LoU component describes

the behaviors of the users with respect to the innovation (i.e., technology). It does not focus on the user's attitude, motivation or emotions.

The LoU framework includes a description of the typical behaviors at each level, providing a framework of indices and decision points (Hall et al., 1975). Behaviors are described, rather than internal attitudes or emotional states to increase the chance that the phenomenon can be understood, and measured more accurately. Each level is further subdivided into seven categories. The categories correspond to important functions that teachers carry out when they are using an innovation. The seven categories are knowledge, acquiring information, sharing, assessing, planning, status reporting, and performing. A user may not be at same level in all seven categories. Decision points, presented in the LoU chart, are used to distinguish between the eight levels of innovation use. An overall LoU can be quickly assigned to a user by referring to these points. As mentioned above, the levels of LoTi framework is based on levels of the LoU framework presented in the CBAM, which in turn is based on work by Hall et al. (1975).

LoTi Framework and Research Results From ACOT Study

The purpose of the ACOT projects was to investigate the changes in students and teachers when they access technology as they need it, commonly referred to as “high-access-to-technology environments” (Dwyer, Ringstaff, & Sandholtz, 1991). Two models were developed from research conducted on the ACOT projects. The first was based on the progression of teacher proficiency with technology and the stages are Survival, Mastery and Impact. The second model was based on the pattern of instructional change (Newhouse, 2001). Changes in teachers' instruction is an “evolutionary process” (Dwyer et al., 1991) and teachers move through several stages before fully implementing technology in their teaching. The stages for the ACOT model

are: Entry, Adoption, Appropriation, and Intervention. This process was found to be slow since teachers had to deal with their beliefs about schooling (Sandholtz, Ringstaff & Dwyer, 2000). As mentioned previously, the ACOT model is also based on the CBAM model. One of the major outcomes of the ACOT study is that levels of technology integration increased with unlimited access to technology.

Teachers entered the ACOT program with the thought that technology would make their lives easier. They did not believe it would alter instructional styles and broaden perspectives regarding curriculum. Dwyer et al. (1991) state,

The direction of their change was toward child-centered rather than curriculum-centered instruction; toward collaborative tasks rather than individual tasks; toward active rather than passive learning. (p. 50)

There are many similarities between the ACOT and LoTi frameworks: (1) the ability to provide suggestions for professional development and support after determining which stage the teacher is implementing technology in the classroom and (2) change in instruction style moving away from passive learning to active learning; individual tasks to collaborative tasks; teacher-directed learning to student-centered learning (i.e., role of the teacher changes).

National Educational Technology Standards for Teachers (NETS-T)

The International Society for Technology in Education (ISTE) is an organization for educators interested in improving the quality of education by implementing technology. Their mission statement is “ISTE advances excellence in learning and teaching through innovative and effective uses of technology” (ISTE, 2010). ISTE developed the National Educational Technology Standards for administrators (NETS-A; ISTE, 2009), teachers (NETS-T; ISTE, 2008), and students (NETS-S; ISTE, 2007). The Digital-Age version of the LoTi framework and

survey are aligned to the NETS-T. According to ISTE, it is expected that effective teachers model and apply NETS-S as they create, implement, and evaluate lesson plans to improve student engagement and learning and professional practice. There are five standards for NETS-T are (1) Facilitate, and Inspire Student Learning and Creativity, (2) Design and Develop Digital-Age Learning Experiences and Assessments, (3) Model Digital-Age Work and Learning, (4) Promote and Model Digital Citizenship and Responsibility, and (5) Engage in Professional Growth and Leadership. The latest version of the NETS-T was released in 2008 and was used to provide “educators a framework as they transition their classrooms from the Industrial Age to the Digital Age places of learning” (ISTE, 2010).

LoTi Framework and National Educational Technology Standards

The LoTi Digital-Age Survey is an instrument comprised of 37 items, organized into five subscales intended to measure underlying constructs of technology implementation. The publisher specifies the five subscales of the instrument as: (1) Digital-Age Work and Learning, (2) Digital-Age Learning Experience and Assessments, (3) Student Learning and Creativity, (4) Professional Growth and Leadership, and (5) Digital Citizenship and Responsibility (LoTi Connection, 2009). Each of these subscales has been suggested by the publisher as a unidimensional factor. The names of the factors from the LoTi Survey are similar to the names of the NETS-T standards (ISTE, 2008), thereby providing construct-relevant descriptions for each factor, as each one encompasses a description from the NETS-T standard, therefore a link is provided from the standards to the hypothesized factor model for the instrument. A full description of each factor and its relationship with ISTE’s National Education Technology Standards for Teachers (NET-S) is provided in Table A.1.

Table A.1

Description of Each Factor in the LoTi Digital-Age Survey

Factors of LoTi digital-age	LoTi digital-age factor level description
Digital-age work and learning	According to the National Education Technology Standards for Teachers (NETS-T) from ISTE, Digital-Age Work and Learning signifies a teacher's exhibition of the "knowledge, skills, and work processes representative of an innovative professional in a global and digital society." Based on this priority area, a teacher is able to demonstrate fluency in a variety of technology systems, communicate relevant information and collaborate with others (e.g., students, parents, community members) using a variety of digital tools and resources, and employ current and emerging technologies for data analysis purposes in support of research and learning.
Digital-age learning experiences and assessments	According to the National Education Technology Standards for Teachers (NETS-T) from ISTE, Digital-Age Learning Experiences and Assessments signifies a teacher's ability to "design, develop, and evaluate authentic learning experiences and assessments incorporating contemporary tools and resources to maximize content learning...." Based on this priority area, a teacher is able to create and implement engaging and relevant learning experiences that incorporate a variety of digital tools and resources, promote learner-based investigations, and provide a myriad of formative and summative assessment schemes aligned to the content and technology standards to improve and adjust future learning experiences.
Student learning and creativity	According to the National Education Technology Standards for Teachers (NETS-T) from ISTE, Student Learning and Creativity signifies a teacher's ability to "use their knowledge of subject matter, teaching and learning, and technology to facilitate experiences that advance student learning, creativity, and innovation in both face-to-face and virtual environments." Based on this priority area, a teacher is able to promote, support, and model creative and innovative thinking; engage students in real-world problem-solving and issues resolution; model collaborative learning communities; and support student reflection using a variety of collaborative tools and resources.
Professional growth and leadership	According to the National Education Technology Standards for Teachers (NETS-T) from ISTE, Professional Growth and Leadership signifies a teacher's inclination to "continuously improve their professional practice, model lifelong learning, and exhibit leadership in their school and professional community by promoting and demonstrating the effective use of digital tools and resources." Based on this priority area, a teacher is able to participate in local and global learning communities, evaluate and reflect on current research and professional practice involving the use of digital tools and resources, and exercise leadership in promoting the technology skills of others as well as improvements to the teaching profession.
Digital citizenship and responsibility	According to the National Education Technology Standards for Teachers (NETS-T) from ISTE, Digital Citizenship and Responsibility signifies a teacher's understanding of the "local and global societal issues and responsibilities in an evolving digital culture and (the ability to) exhibit legal and ethical behavior in their professional practice." Based on this priority area, a teacher is able to advocate, model, and teach safe, legal, and ethical use of digital information and technology; employ learner-centered strategies to address the diverse needs of all learners; promote and model digital etiquette; and promote Digital-Age communication and collaboration tools with diverse groups and cultures.

Original LoTi Survey

The LoTi instrument is used to assess teachers' level of technology integration in the classroom. The instrument is based on the LoTi framework (see Table A.2) consisting of 50

questions with seven technology implementation levels. The idea behind the LoTi framework described by Moersch (1995):

As the teacher progresses from one level to the next, a series of changes in the instructional curriculum is observed. The instructional focus shifts from being teacher-centered to being learner-centered. Computer technology is employed as a tool that supports and extends students' understanding of the pertinent concepts, processes, and themes involved when using databases, telecommunications, multimedia, spreadsheets, and graphing applications. Traditional verbal activities are gradually replaced by authentic hands-on inquiry related to a problem, issue, or theme. Heavy reliance on textbook and sequential instruction materials is replaced by use of extensive and diversified resources ... Traditional evaluation practices are supplemented by multiple assessment strategies that utilize portfolios, open-ended questions, self-analysis, and peer review and detailed description of the LoTi framework... (p. 42)

School districts should emphasize professional development that allows teachers to progress through various levels of technology integration at their own pace (Moersch, 1997; OTA, 1995; Grant, 1996). The LoTi framework (see Table A.2) is considered to be a measure that shows the “progressive nature of teaching with technology” (Moersch, 1995, p. 93). The higher the level a teacher is rated on the LoTi framework, the more the teacher is integrating technology in the classroom and moving away from teacher-centered activities to student-centered activities.

The LoTi is divided into three sections: Levels of Technology (LoTi), Current Instructional Practice (CIP), and Patterns of Computer Use (PCU). Approximately 80% of the LoTi instrument ($n = 40/50$ items) focuses on technology integration issues in the classroom (LoTi), 10% focuses on personal computer use (PCU; $n = 5/50$ items), and 10% focuses on instructional patterns (CIP; $n = 5/50$ items; Moersch, 2002). The answer choices are presented on a Likert scale where 0 represents *no answer*, 1-2 is *not true of me now*, 3-4-5 is *somewhat true of me now*, and 6-7 is *very true of me now*. The participant selects a number that best signifies their technology behaviors. The answers are then transferred to a response table that has arranged each question according to its particular level of integration. Each LoTi level is

Table A.2

*Framework for Analyzing Characteristics and Benchmarks of Technology Implementation**According to the Teacher's LoTi Level*

LoTi Level	General technology use	Description
0 – Nonuse		A perceived lack of access to technology-based tools or a lack of time to pursue electronic technology implementation. Existing technology is predominately text-based (e.g., ditto sheets, chalkboard, overhead projector).
1 – Awareness		The use of computers is generally one step removed from the classroom teacher (e.g., integrated learning system labs, special computer-based pullout programs, computer literacy classes, central word processing labs). Computer-based applications have little or no relevance to the individual teacher's instructional program.
2 – Exploration	Teacher-centered	Technology-based tools serve as a supplement to existing instructional program (e.g., tutorials, educational games, simulations). The electronic technology is employed either as extension activities or as enrichment exercises to the instructional program.
3 – Infusion	Teacher-centered	Technology-based tools, including databases, spreadsheets, graphing packages, probes, calculators, multimedia applications, desktop publishing applications, and telecommunications applications, augmented isolated instructional events (e.g., a science-kit experiment using spreadsheets/graphs to analyze results or telecommunications activity involving data-sharing among schools)
4 – Integration 4a – Mechanical integration 4b – Routine integration	Teacher-centered	Technology-based tools are integrated in a manner that provide a rich context for students' understanding of the pertinent concepts, themes, and processes. Technology (e.g., multimedia, telecommunications, databases, spreadsheets, word processors) is perceived as a tool to identify and solve authentic problems relating to an overall theme/concept.
5 – Expansion	Learner-centered	Technology access is extended beyond the classroom. Classroom teachers actively elicit technology applications and networking from business enterprises, governmental agencies (e.g., contacting NASA to establish a link to an orbiting space shuttle via the Internet), research institutions, and universities to expand student experiences directed at problem solving, issues resolution, and student activism surrounding a major theme/concept.
6 – Refinement	Learner-centered	Technology is perceived as a process, product (e.g., invention, patent, new software design), and tool to help students solve authentic problems related to an identified real-world problem or issue. Technology in this context, provides a seamless medium for information queries, problem solving, and/or product development. Students have ready access to and complete understanding of a vast array of technology-based tools.

matched with five questions and represents a different level of implementation. Once the raw scores are summed and averages are computed, the LoTi calculation key is utilized, and a final LoTi, PCU and CIP scores are computed for each participant (Moses, 2006).

The results from the LoTi Survey provide a profile for the teacher across these three domains: (a) the teachers' LoTi, (b) PCU, and (c) CIP. The LoTi acronym is used in two ways: (a) when referring to the domain of the survey that specifically involves technology implementation and (b) in reference to the entire instrument where an overall score is computed that combines the LoTi, PCU and CIP domains (Barron, Kemker, Harmes, & Kalaydjia, 2003). The LoTi score (on a scale from 0 to 6) reports the level of implementation of technology in a classroom for teaching and learning. The PCU score (on a scale from 0 to 7) reports how comfortable teachers are in using technology tools involved in integration. The CIP score (on a scale from 0 to 7) reports how a teacher delivers instruction in the classroom. It attempts to identify classroom characteristics that promote constructivist classroom environments such as student involvement in the decision-making process or evaluation process (Bashara, 2008).

Many studies have used the LoTi questionnaire, but few have reported the reliability and/or validity of the scores from the LoTi instrument. Moersch (1995), Schechter (2000), Griffin (2003), and Larson (2003) computed the internal consistency reliability of the scores obtained from each factor and/or the entire instrument (see Table A.3).

There are multiple versions of the LoTi instrument depending upon the stakeholders, that is, there is a version for higher education faculty, building administrators, media specialists, instructional specialists, inservice teachers and preservice teachers. The inservice teacher survey

Table A.3

Score Reliability (Cronbach's Alpha) for Each Factor and Overall LoTi Survey

	LoTi (n items = 40)	PCU (n items = 5)	CIP (n items = 5)	Overall (n items = 50)
Moersch (1995)	0.74	0.81	0.73	
Schechter (2000)	0.7427	0.8148	0.7353	
Griffin (2003)				0.94
Larson (2003)				0.85

is the original instrument and the other five versions involve slight word adjustments to items according to the professional background of the test-taker.

Digital-Age Version of the LoTi Framework and Questionnaire

The original Levels of Technology Implementation (LoTi) framework and questionnaire were mainly used as a research tool to evaluate authentic use of technology in the classroom. The LoTi framework has evolved into a conceptual model to measure teachers' technology implementation in the classroom according to the National Educational Technology Standards for Teachers (NETS-T). The new framework (LoTi Connection, 2009):

focuses on the delicate balance between instruction, assessment, and the effective use of digital tools and resources to promote higher order thinking, engaged student learning, and authentic assessment practices in all the classroom – all vital characteristics of the 21st Century teaching and learning.

The LoTi framework (see Appendix D) has been updated. It provides the LoTi level, relation to technology and content, and the HEAT framework. The HEAT, CIP and PCU frameworks have been provided in Appendix D.

The newer and more recent version of LoTi instrument is called LoTi Digital-Age Survey and is aligned to the NETS for Teachers (NETS-T). This survey creates a personalized digital-age professional development profile and offers recommendations aligned to the five popular

instructional initiatives. As in the past, the survey provides separate Level of Teaching Innovation (LoTi), Current Instruction Practices (CIP) and Personal Computer Use (PCU) scores. A copy of the Digital-Age Survey is attached in Appendix D.

A criterion validity study was conducted on the LoTi Digital-Age Survey to demonstrate that the core LoTi Level scores are a key component of the new LoTi Framework (Stoltzfus, 2009). All Texas teachers are required to complete the Teacher School Technology and Readiness (STaR chart). It is a rubric that is designed to measure teachers' levels of technology implementation in four areas: (a) teaching and learning, (b) educator preparation and development, (c) leadership administration and instructional support, and (d) infrastructure for technology. The STaR chart has four levels of progress in terms of teachers' levels of technology implementation, which are early tech, developing tech, advanced tech and target tech. These four levels in the STaR chart and the first four levels in the LoTi are conceptually aligned. Two statistical analyses were conducted using the LoTi levels and STaR charts. First, z tests for proportions were used to compare the within-school frequency distribution of STaR chart and first four LoTi levels. Second, the concurrent criterion validity was assessed using the Spearman's rank correlation coefficient, since the data were being collected at the same time. Using the z -tests for proportions, it was found that there were not any significant differences in the score distributions between the STaR chart and LoTi levels. The correlation analysis revealed that there is a strong positive association between the two instruments ($r_s = 0.704, p < 0.0001$), which further indicates that the two instruments share a robust degree of overlap in terms of what they are measuring" (Stoltzfus, 2009). Hence, these results provide some preliminary evidence of the criterion-related validity towards the first four LoTi levels. Furthermore, this

indicates the suitability of the LoTi levels in precisely capturing the teaching innovation of K – 12 practitioners, at least in the State of Texas.

The survey consists of 37 questions. The answer choices are still 0 to 7, but the answer statements that match the numeric values have been changed to *Never*, *At least once a year*, *At least once a semester*, *At least once a month*, *A few times a month*, *At least once a week*, *A few times a week*, and *At least once a day*, respectively. Again, the participant selects a number that best represents their technology practices. Answers are then transferred to a response table that has arranged each question according to its particular level of integration. Each LoTi level, along with PCU and CIP, is matched with five to 12 questions. Once the raw scores are summed and averages are computed, the LoTi scoring device (see Appendix D) and calculation key are used, a final LoTi, PCU and CIP scores are calculated for each participant.

Background to Statistical Analyses Employed

Confirmatory Factor Analysis

Factor analysis is a statistical technique used to examine how underlying constructs influence the responses on a number of measured variables. There are two types of factor analysis: exploratory and confirmatory. Exploratory factor analysis (EFA) has mostly been used to explore the possible underlying factor structure of a set of observed variables without imposing a preconceived structure on the outcome (Child, 1990). EFA is considered to be a data driven approach. Confirmatory factor analysis (CFA) is a statistical technique that is used to validate a hypothesized factor structure for a set of observed variables. CFA is considered to be theory or hypothesis driven. The researcher proposes a relationship pattern a priori by referring to existing theory, empirical research or both, and then tests the hypothesis statistically.

There are two approaches to conduct a CFA: one way is the traditional approach and the other is the structural equation modeling (SEM) approach (Garson, 2010). The traditional approach can provide more detail into the measurement model since it gives the factor loadings of the indicator variables to verify if they load on the factors as expected by the researcher's model. This can be compared to the SEM approach that provides a single-coefficient goodness of fit measures. The alternative approach uses structural equation modeling (SEM) to explore CFA measurement models. This can be conducted using SEM packages, such as AMOS (Arbuckle, 2006), LISREL (Jöreskog & Sörbom, 2006; discussed in more detail below), or mPlus (Muthén & Muthén, 2010). CFA is actually considered to be a special case of SEM, which is also known as the covariance structure (McDonald, 1978) or the linear structural relationship (LISREL) model (Jöreskog & Sörbom, 2006). SEM can be divided into two types of models: a measurement model and a structural model. A measurement model in SEM links a set of observed variables to a usually smaller set of latent variables. A structural model links the latent variables through a series of recursive and nonrecursive relationships. In this case, a CFA corresponds to the measurement model (Albright & Park, 2009).

Assessing the Fit of CFA

The model fit of a CFA can be assessed on three major aspects: (1) overall goodness of fit, (2) the presence or absence of localized areas of strain in the solution, and (3) the interpretability, size, and statistical significance of the model's parameter estimates (Brown, 2006). There are a number of omnibus tests that exist to assess how well the model matches the observed data. The most commonly used is χ^2 , which is a classic goodness-of-fit measure to determine the overall fit. However, the χ^2 test has been known to be problematic since it is

sensitive to sample size (Jöreskog, 1969). Also, this test may be invalid when distributional assumptions are violated. Many alternative fit statistics have been developed due to the drawbacks of χ^2 . These goodness-of-fit indices can generally be differentiated into three categories: absolute fit, adjusting for model parsimony, and comparative fit. It is advised that at least one index from each fit category should be measured since each index provides unique information about the fit of the CFA solution.

Absolute fit statistics evaluate the model fit at an absolute level. An example of an absolute fit index is χ^2 . Other absolute fit statistics are standardized root mean square residual (SRMR) and root mean square residual (RMR). SRMR can be abstractly viewed as the average difference between the correlations observed in the input matrix and the correlations predicted by the model. RMR considered to be the average discrepancy between observed and predicted covariances. SRMR is generally preferred over the RMR due to difficulty to interpret RMR values. SRMR values range from 0 to 1, where 0 means a perfect fit.

Fit indices adjusting for model parsimony incorporate a penalty function for poor model parsimony. The root mean square error of approximation (RMSEA) is a population-based statistic that depends on the noncentral χ^2 distribution, which is the distribution of the fitting function when the model is not perfect (Brown, 2006). RMSEA is sensitive to the number of parameters estimated and somewhat insensitive to the sample size. RMSEA values of 0 are indicative of a perfect fit. The upper range of RMSEA is not bounded, yet it is uncommon to see the RMSEA exceed values greater than 1.

Comparative fit indices assess the fit of a user-specified solution against a more restricted, nested baseline solution, which is usually a null model where the covariances between all input indicators are set equal to zero (Brown, 2006). Comparative fit index (CFI) and the

Tucker-Lewis index are two popular comparative fit indices. CFI values range from 0 implying poor fit to 1 for a good fit. The Tucker-Lewis index has attributes that compensate for the effect of model complexity, which means it incorporates a penalty function for adding freely estimated parameters that do not noticeably improve the fit of the model (Brown, 2006). TLI values are nonnormed, meaning values can exceed the range of 0 to 1. Yet, TLI values are interpreted similarly as CFI values (i.e., values coming close to 1.0 are interpreted as a good fit).

Fit indices are uniquely affected by numerous features of the solution such as sample size, model complexity, estimation method, amount and type of misspecification, normality of data, and type of data (Brown, 2006). A study conducted on the cutoff criteria suggested the following guidelines for reasonably good fit between the target model and the observed data (assuming ML estimation) is attained in cases where (a) SRMR values are close to 0.08 or below, (b) RMSEA values are close to 0.06 or below, and (c) CFI and TLI values are close to 0.95 or greater (Hu & Bentler, 1999). Some researchers have proposed a range of values instead of exact cut-off values. For example, Brown and Cudeck (1993) propose RMSEA values less than 0.08 implies adequate model fit, RMSEA values less than 0.05 indicates good model fit, and that models with RMSEA values greater than or equal to 0.1 should be discarded. It is important to consider fit indices from multiple fit categories and review other relevant features of the solution (e.g., localized areas of ill fit; interpretability and size of parameter estimates), especially when fit indices fall into marginal ranges.

A downside of goodness-of-fit statistics is that they provide a global indication of the ability of the model to reproduce the variance-covariance matrix (Brown, 2006). These indices are not able to offer information on the causes of inadequate model fit. Two most frequently used statistics to detect local areas of misfit in a CFA solution are residuals and modification indices.

There are three matrices commonly seen in a CFA model, the sample variance-covariance matrix, predicted variance-covariance matrix, and residual variance-covariance matrix. The residual variance-covariance matrix is the difference between the sample and predicted variance-covariance matrix, and gives detailed information regarding how well each variance and covariance was reproduced by the parameter estimates of the model. Since these residuals are difficult to interpret, they are standardized. These values are similar to standard scores in a sampling distribution and can be interpreted similarly to z scores and can either have positive or negative values. It is important to note that the size of standardized residuals is affected by the sample size. Generally, larger sample sizes are related to larger standardized residuals since there is an inverse relationship between the size of the standard errors of the fitted residuals and the sample size (Brown, 2006).

Modification indices are for examining specific relationships in the CFA solution. An index is computed for each fixed parameter and constrained parameter in the model. A modification index, as Brown (2006) states, “reflects an approximation of how much the overall model χ^2 would decrease if the fixed or constrained parameter was freely estimated” (p. 119). Generally, a model that fits well should produce modification indices that are small in size. Modification indices are sensitive to sample size similar to standardized residuals. This is addressed by the expected parameter change (EPC) value calculated for each modification index and offers an estimate of the amount that the parameter is expected to alter in a positive or negative direction if it were freely estimated in next analysis.

The next step in assessing the CFA is to review the direction, magnitude, and significance of the parameter estimates (i.e., factor loadings, factor variances and covariances, and indicator errors). Parameter estimates should make “statistical and substantive sense “(Brown, 2006, p.

126). Parameters should not take any out-of-range values, such as standardized factor correlations greater than 1.0, negative factor variances or indicator error variances. With respect to the substantive perspective, the direction of the parameter estimates should be line with the prediction or theory. The standard error of the parameter estimates must be assessed to decide if their magnitude is appropriate, or problematically too large or small. Small standard errors signify substantial accuracy in the estimate of the parameter and excessively large standard errors indicate inaccurate parameter estimates. There are no exact rules to point out if a standard error is problematic. Standard errors that come close to zero or appear very large and are not statistically significant should be reviewed. The completely standardized factor loading can be viewed as a correlation between the indicator and latent factor. By squaring the completely standardized factor loading, it will provide information on the proportion of variance of the indicator that is explained by the latent factor (i.e., communality) and can also be considered to be an estimate of the indicator's reliability (Brown, 2006). These squared factor loadings could be useful when determining whether the measures are meaningfully associated to their latent dimensions.

Item Response Theory

Classical Test Theory versus Item Response Theory

Classical test theory (CTT), also known as true score theory, has defined most of the standards for test development since the 1900s (Crocker & Algina, 1986). CTT is also known as the weak test theory because the assumptions can easily be met. The assumptions are (a) true and error scores are uncorrelated, (b) the average score on in the population is zero, and (c) error scores on parallel test are uncorrelated (Hambleton & Jones, 1993). The CTT model is a simple linear model which is the sum of the subject's true test score (T) and error score (E) is equal to

the subject's observed score (X). The CTT model can be expressed as $X = T + E$. For any given test and subject, a subject's true test score is assumed to be constant, and the observed score and random error vary for that subject depending on the testing occasion

In the context of CTT, reliability of a test means the amount of measurement error present in the scores produced by the test. Several factors can cause measurement error. First, the items of the test only represent a sample of the items that are available that could be used to measure the characteristic. If different items on the test are not comparable in how they sample the domain of items, then measurement error can result. Second, test administrators failing to administer the test consistently could possibly introduce measurement error. Third, test scorers failing to follow consistent scoring procedures could also result in measurement error. Fourth, testing conditions (e.g., noisy, temperature of room) could also introduce measurement error. Fifth, measurement error could also be introduced because of how a subject feels (for example, sick or having a headache). Again, CTT assumes that the measurement errors present in the test scores are randomly distributed and unspecified. There are several approaches to measure test score reliability under these assumptions. They are (a) alternate-form reliability, (b) test-retest reliability, (c) internal consistency, and (d) intertester reliability (Gall, Gall & Borg, 2003).

There are some major disadvantages of using the CTT (Gall et al., 2003). First, the reliability estimates derived for the test and item statistics (such as item difficulty and item discriminating power) are sample dependent, and hence this reduces their utilization. This implies if a researcher uses this test with a sample different from the population that it was intended to be used with, then the reliability and item statistics may alter. Second, the test is perhaps too easy or difficult for some examinees, and thus will produce a poor estimate of their true score on the ability being measured. Third, CTT assumes the same amount of measurement

error for all examinees. However, in reality this is not the case; a test may have a greater reliability for individuals at one level of the ability compared to another level of the ability. Fourth, the correlation of subject's performance on parallel (or alternate) forms of the test is used to determine the amount of measurement error in the test items. But it has been found to be difficult to create exactly parallel forms of a test, so it may not be possible to calculate the reliability.

These weaknesses of CTT are avoided when using Item Response Theory (IRT). There are many advantages of using IRT for test development. First, IRT offers information on the amount of ability measured by the item. Second, individuals' performance on the item provides information about the amount of ability they possess (Gall et al., 2003). Suppose a researcher creates an item bank, then IRT would be more advantageous to use since it can customize testing for individuals of different levels of ability, construct many different parallel tests with equal difficulty, and reduce the amount of measurement error for a particular individual by administering only items within the range of difficulty the individual is likely to answer correct.

Item response theory (IRT) or latent trait theory is considered to be a general statistical theory regarding the examinee item and test performance and how performance relates to the abilities that are measured by the items in the test (Hambleton & Jones, 1993). Item response models are referred as strong models since the underlying assumptions are stringent and hence less likely to be met (Hambleton & Jones, 1993). IRT can be used with various item response formats, dichotomous/polytomous, and discrete/continuous. The test can be measuring one or many abilities, and there can be many ways the relationship between item responses and abilities can be modeled. IRT models stipulate a nonlinear monotonic function to explain the relationship

between examinee level on a latent variable (represented by θ) and the probability of a particular item response (Lord, 1980).

There four major assumptions in specifying an IRT model: (a) unidimensionality, (b) local independence, (c) nature of the item characteristic curve, and (d) parameter invariance. The first assumption is “appropriate” dimensionality, mainly unidimensionality is assumed in IRT models. Unidimensionality means that a single variable is sufficient to explain the common variance among item responses and when this condition is met, it means that the test scores are definite indicators of a single construct (Embretson & Reise, 2000). Basically, this assumption means that the test measures only one construct. The second assumption is local independence, which means the probability of an examinee endorsing an item is not affected by his/her responses to other test items. It is strictly determined by an examinee’s trait level(s). It is important to note that local independence is related to unidimensionality such that if one trait determines success on each item, then examinee ability is the only thing that systematically affects item performance (Hull, 2010). The third assumption is the nature of the item characteristic curve (ICC) or item characteristic function (ICF). The curve should show that the probability of success is monotonically increasing with ability (i.e., higher ability results in a higher probability of success) (Hull, 2010). The shape of the curve is an S-shaped curve and the probability needs to lie between 0 and 1. The fourth assumption is parameter invariance. This means that the item parameters are invariant over samples of examinees from the population for whom the test is intended and the ability parameters are invariant over the samples of test items from the population of items measuring the ability of interest (Hull, 2010). The same model should fit for two groups of examinees with different distributions for the trait being measured. It has been shown that these parameters have been estimated independently of the particular test

items and accomplished by including the item statistics into the ability estimation process (Hambleton & Jones, 1993).

This model assumes that the relationship between item performance and ability can be explained by a one-parameter (1 PL or Rasch model), two parameter (2 PL), or three parameter (3 PL) logistic function. For this paragraph, this model assumes that a single ability underlies test performance and can only be used for dichotomous format items. Item characteristic curves (ICC) can be produced from the following mathematical expression

$$P_i(\theta) = c_i + (1 + c_i) [1 + e^{-Da_i(\theta-b_i)}]^{-1}, i = 1, 2, \dots, n \quad (1)$$

Equation 1 links the item performance or observable data to the ability or unobservable data. ICC is the fundamental concept in IRT. $P_i(\theta)$ represents the probability of a correct response to i th item as a function of ability represented by θ . The number of items on the test is denoted by the symbol n . The a parameter is labeled as the item discrimination and considered to be the slope of the curve. The steeper the slope, the higher the value of the a parameter. The a parameter is proportional to the slope of the ICC at a point b on the ability scale (Hambleton & Jones, 1993). The b parameter is named the item difficulty and is the point on the ability scale where an examinee has $(1+c)/2$ probability of a correct answer. The c parameter is known as the guessing parameter and is displayed by the height of the lower asymptote of the ICC. The D in the model represents a scalar value. Many S-shaped curves can be produced to fit actual data using the parameters in this expression. Basically, the ICC is a nonlinear (logistic) regression line, with item performance regressed on the examinee ability (Hull, 2010). One and two parameter models are simpler logistic model can be obtained by setting $a = 1$ and $c_i = 0$, or $c_i = 0$, respectively. An example of a 3-parameter item characteristic curve is provided (see Figure A.2). The horizontal

axis represents the ability (θ) and the vertical axis represents the probability (P) of answering the item correctly.

Item response models links item responses to ability and the item statistics are reported on the same scale as ability. It can be precisely pointed out where an item is doing its best measurement on the ability scale. One very valuable aspect of IRT is the test characteristic function, which is the sum of the item characteristic functions that makes up the test. It can be used to predict the score of the examinees at given ability levels. The test characteristic curve explains the performance of an examinee given their ability level on different tests (i.e., harder or easier tests). Another valuable aspect of item response theory models is item information functions. Item information functions display the contribution of particular items to the assessment of ability with respect to simple logistic models (Hambleton & Jones, 1993). Generally, items with higher discriminating power tend to offer more to measurement precision than items with lower discriminating power and items tend to provide their greatest input to measurement precision around their b value on the ability scale. Another valuable aspect is test information function ($I(\theta)$), which is the sum of item information functions. This function provides estimates of the errors associated with ability estimation (see Equation 2).

$$SE(\theta) = [I(\theta)]^{-1} \quad (2)$$

Polytomous Item Response Theory Models

Most attitude and personality instruments include items with multiple response categories, which allow researchers to gather more information compared to dichotomously scored items. For these multiple-category response items, polytomous IRT models are used to

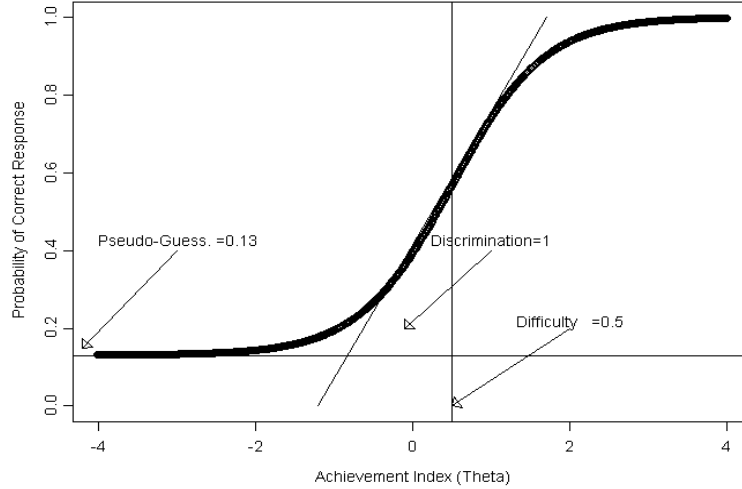


Figure A.2 An example of an item characteristic curve for a 3-parameter logistic model.

represent the nonlinear relationship between examinee trait level and the probability of responding in a particular category (Embretson & Reise, 2000). There are many polytomous IRT models available, but the most widely used polytomous models are the graded response model (GRM; Samejima, 1969), modified graded response model (M-GRM; Muraki, 1992), partial credit model (Masters, 1982), rating scale model (Andrich, 1978a; 1978b) and nominal response model (Bock, 1972).

GRM (Samejima, 1969; 1996) is used when item responses considered to be ordered categorical responses. Also, GRM does not require that the same number of responses for each item in a measurement instrument. Whereas, a M-GRM was developed to aid in the analysis of instruments that consisted of items that have the same number of responses (i.e., a Likert format attitude scale). PCM is mainly used to analyze items that require several steps and partial credit needed to be assigned in the solution process. It has been used to describe the item responses to achievement tests, such as math tests. In this model, the raw scale score considered to be a

sufficient statistics for examinee trait level. PCM can be considered to be an extension of the Rasch model since all items have the same slope. Rating Scale Model (RSM) is used when the instrument is composed of items where each item has the same rating scale. Like the PCM, it assumes all items have the same discrimination (slope) and the raw scale score is considered to be the sufficient statistic to estimate the examinee trait level. The difference between the PCM and RSM is that the PCM does not make any assumptions about the relative difficulties of the steps within any item. Whereas, RSM assumes that a fixed set of rating points are used for the entire item set. Nominal Response Model (NRM) is used to describe item responses in the case when the responses are not necessarily ordered along a trait continuum (i.e., the response categories are not ordered). The Digital-age version of the LoTi instrument is composed of items that have the same number of responses (i.e., Likert questions), and therefore the M-GRM will be used to describe the item responses. Before the M-GRM is presented, it is important to discuss the GRM.

Graded Response Model

In the GRM, each scale item (i) is explained by an item slope parameter (α_i) and $j = 1 \dots m_i$ between category threshold parameters (β_{ij}). It can be represented $m_i + 1 = K_i$ to be equal to the number of item response categories. There are two steps needed to compute the category response probabilities. One objective of fitting the GRM is to determine the location of the category threshold parameters on the latent trait continuum. There are two steps in estimating the response probabilities in the GRM. The first step involves the computation of m_i curves for each item using Equation 3. Each curve represents the probability of an examinee's raw item response (x) falling in or above a given category threshold ($j = 1 \dots m_i$) conditional on the trait level (θ)

$$P^*_{ix}(\theta) = \{\exp[\alpha_i(\theta - \beta_{ij})]\} / \{1 + \exp[\alpha_i(\theta - \beta_{ij})]\} \quad (3)$$

where $j = 1 \dots m_i$. These $P^*_{ix}(\theta)$ curves are also known as “operating characteristic curves” and one operating characteristic curve is estimated for each between category threshold. The value of the between “category” threshold parameter represents the trait level necessary to respond above threshold j with 0.50 probability. Basically in the GRM, the item is treated as a series of dichotomies. The $P^*_{ix}(\theta)$ curves are approximated for each dichotomy with the restriction that the slopes of the operating characteristic curves are the same within an item. Once these curves are estimated, the actual category response probabilities are computed by subtracted (see Equation 4):

$$P_{ix}(\theta) = P^*_{ix}(\theta) - P^*_{i(x+1)}(\theta) \quad (4)$$

The probability of responding in or above the lowest category is $P^*_{i0}(\theta) = 1.0$, and the probability of responding above the highest category is $P^*_{i(x=m+1)}(\theta) = 0.0$. These curves are termed category response curves (CRCs). They represent the probability of an examinee answering in a particular category conditional on the examinee trait level. The β_{ij} parameters or category threshold parameters represent the point on the latent trait scale where examinees have a 0.50 probability of responding in or above the category $j = x$ (Embretson & Reise, 2000).

The shape and location of the category response curves and operating characteristic curves are determined from the item parameters. Using the operating characteristic and category response curves, one is able to determine how well an item discriminates. An item discriminates reasonably well among trait levels when the operating characteristic curves are steeper (higher slope parameters α_i), and category response curves are more narrow and peaked. The between category threshold parameter is used to determine the location of the operating characteristic

curves and where each of the category response curves for the middle response options peaks, i.e., middle of two adjacent threshold parameters (Embretson & Reise, 2000).

Modified Graded Response Model

Modified Graded Response Model (M-GRM) was developed by Muraki (1990) to describe responses to Likert format attitude scales. M-GRM aids in the analysis of questionnaires where all items have the same number of response categories. M-GRM is considered to be a restricted case of Samejima's (1969) GRM. Both GRM and M-GRM allow the item-slope parameters to vary across items. But in the M-GRM, the category threshold parameters (β_{ij}) of GRM are partitioned into two terms - a location parameter (b_i) for each item and a set of category threshold parameters (c_j) for the entire scale in the M-GRM. More specifically, $\beta_{ij} = b_i - c_j$.

The operating characteristic curves for the M-GRM model is described by Equation 5.

$$P^*_{ix}(\theta) = \{\exp[\alpha_i(\theta - (b_i - c_i))]\} / \{1 + \exp[\alpha_i(\theta - (b_i - c_i))]\} \quad (5)$$

The probability of responding in a particular category (see Equation 6).

$$P_{ix}(\theta) = P^*_{ix} - P^*_{i(x+1)}, \quad (6)$$

compared to the GRM, where $P^*_{i(x=0)}(\theta) = 1.0$ and $P^*_{i(x=m+1)}(\theta) = 0.0$. The slope parameter indicates how quickly the expected item scores change as a function of trait level. The major difference between the GRM and M-GRM are the estimation of category threshold parameters. For the GRM, one set of category threshold parameters (β_{ij}) is estimated for each scale item. For the M-GRM, one set of category threshold parameters (c_j) is estimated for the entire scale and one location parameter (b_i) is estimated for each item (Embretson & Reise, 2000). The item location parameter serves to move the category threshold parameters within an item along the

trait continuum (see Equation 5). Therefore, the item location parameter indicates the “difficulty” or scale value of a particular item. Thus, the M-GRM is a “restricted” model since it assumes that the category boundaries are equally distant from each other across scale items but in the GRM they are free to vary across items (Embretson & Reise, 2000). As a result, the M-GRM requires a smaller amount of parameter estimates than the GRM.

One advantage of the M-GRM over the GRM is its ability to separate the estimation of item location and category threshold parameters. It is important to note that there some uncertainty to the scale of the category threshold parameters (c_j). The GRM is much easier to implement compared to M-GRM when the measurement instrument contains items with different response formats. If the M-GRM was used in this situation, items with the same formats would be grouped together to be considered as a “block,” and then item and category parameters would be estimated within these blocks. The item parameters (α_i and b_i) could not be compared between the blocks. The item parameters from different blocks could only be compared if some type of linking procedures are used to place the item parameters on the same metric. In the other case, if the measurement instrument contains items with similar response formats, the M-GRM could possibly provide advantages over the GRM due to its ability to estimate item location and category threshold parameters separately. The item location parameters (b_i) can be used to order the items according to their difficulty. Plus, the category threshold parameters (c_j) can provide an estimate of the psychological distance between the scale points independent of the item parameters (Muraki, 1990).

Assessing the Fit of IRT Models

It is very important to assess the fit of the IRT model and it is done in two major steps. The first step would be to evaluate if all the IRT assumptions have been met before conducting the analysis. There are four major assumptions used by most IRT models with respect to the relationship between item responses and the latent trait(s). There are unidimensionality, local independence, nature of the item characteristic curve, and parameter invariance. The second step would be assessing the goodness-of-fit of IRT model, possibly at the item, person and model levels.

One of the most common methods to evaluate dimensionality is conducting a factor analysis. Most common type of factor analysis is the principal component analysis (PCA). Factor analysis is used to uncover the latent structure or dimensions that are necessary to explain a significant amount of total variance (Garson, 2010). PCA is a mathematical procedure that transforms a number of (possibly) correlated variables into a (smaller) number of uncorrelated variables (Hull, 2010). Local independence is violated when the examinee item responses depend not just on their trait level but their responses to other test items (or combinations of items) or other common factors. This is also called local dependence (LD). The presence of LD effects the estimation of test information and item discrimination parameters, making them larger than they need to be (Yen, 1993). This could further cause computer programs to identify wrong or not desired latent trait dimension (Steinburg & Thissen, 1996). A list of testing features that may lead to local dependence was catalogued and several testing features should be avoided to eliminate the possibilities of LD (Yen 1993). The first testing feature is speeded testing situations since it can be noticed that there will be low or no response probabilities to the last few items, which would violate LD. The second testing feature is where there is differential practice or

exposure to material among students, which would lead to DIF (Embretson & Reise, 2000). The third testing feature is if items are grouped together so that answering one item affects the answers to other items. For example, in a single word passage several questions are embedded, and the latter responses could be influenced by earlier responses. The Q3 statistic is used to identify pairs of test items that display LD and is the correlation between items after removing the latent trait variable (Yen, 1993). The expected value of Q3 under the hypothesis of local independence is $-1/(N-1)$ (Embretson & Reise, 2000). Therefore, in large samples a researcher would expect Q3 to be around zero and large positive values indicate item pairs that share other factor that may be a cause of concern. LD is not only present in achievement tests, but also personality assessments (Steinburg & Thissen, 1996). Research conducted on personality instruments has found that examinee responses become more consistent as the assessment progresses. This phenomenon definitely will lead to LD and should be avoided. A G^2 statistic was developed to identify LD and allows researchers to analyze the residuals after fitting the IRT model (Chen & Thissen, 1997). It evaluates pairs of items looking for unexpected covariance given the covariance among other items in the test (Embretson & Reise, 2000).

The third assumption is regarding the nature of the ICC (i.e., monotonically increasing curve). Several checks can be employed to evaluate the nature of the ICC. First, check the performance levels of low ability examinees, their conditional p-values should be close to zero when fitting a 1- or 2-PL model (Hull, 2010). The nature of the ICC should show equal discrimination under 1-PL model. This can be checked by computing item-total correlations and noting if a homogeneous distribution is obtained. When fitting a 1-PL model, all “r” values should be closely equivalent.

The fourth assumption is regarding parameter invariance (i.e., item and ability parameter invariance). To check for the invariance of the ability parameter, the researcher needs to compare examinee ability estimates on different sets of items from the pool of items calibrated on the same scale (Hull, 2010). Different item samples should generate close to the same ability estimates in the case when the model fits. The standard errors will change with shorter tests. A scatterplot of examinee ability based on one set of items versus the other should demonstrate a strong linear relationship. The linear relationship may not be perfect due to sampling error. The examinee ability estimates found considerably off from the line of best fit will be considered to be a violation of the ability parameter invariance. To check for the invariance of item parameters (a, b, & c), the researcher would compare item statistics acquired in two or more groups, such as gender, ethnicity, or grade levels. Different groups should still generate close to the same item parameter estimates if the model fits. Again, a scatterplot between the item parameter (a vs. a, b vs. b, c vs. c) based on one sample of examinees versus the other should demonstrate to be a strong linear relationship. Sampling error will be present that will cause an imperfect relationship. A violation of the item parameter will happen when the estimates are found considerably off from the line of best fit. Differential item functioning, as know as DIF, occurs when examinees with equal ability, but from different groups have an unequal probability of answering the item correctly. Two most common forms of DIF are uniform and nonuniform. Uniform DIF is shown when the item is systematically more difficult for members of one group, even after matching examinees on ability (Hull, 2010). This will cause a shift in the b-parameter. Nonuniform DIF is shown when the shift in the item difficulty is inconsistent across the ability scale. This will cause a shift in the a-parameter.

Once the researcher has validated the assumptions of the IRT model, then one can evaluate the goodness-of-fit of the IRT model used. There are three perspectives the researcher can employ to evaluate the IRT model employed at the item, person and model/test level. There is no exact answer for the researcher to state that this model fits or does not fit. Hence, the ultimate decision depends upon the researcher's judgment. Typically, model fit is assessed at the item level (Reise, Widaman, & Pugh, 1993).

For item fit assessment, there are basically two main ways to determine how well an IRT model explains the responses to a particular item. There is a graphical technique using the item response curve (IRC) and statistical technique. First, the graphical technique compares the estimated IRC with the empirical IRC from the actual data source. There are several ways to create the empirical IRC, but the most common way is the following. First of all, the examinees sorted by their trait levels and divided up into trait level groups, for example 10, with an equal number of examinees in each trait group. For each test item, the actual percentage of item endorsements is computed within each trait level groups. On the same graph as the estimated IRC, the empirical curve is plotted with the coordinates of the values of within-group median trait level estimate and the proportion endorsed within a trait level. Discrepancies (or residuals) will be exposed through this graph, which would indicate problems in the item fit that could be due to one or more possible causes. The causes could be (a) unaccounted for multidimensionality, (b) a failure to estimate enough item parameters, (c) nonmonotonicity of item-trait relations, (d) subgroup of examinees may be drawn from a different population and display poor person-fit or (e) poor item construction (Embretson & Reise, 2000).

Several researchers have tried to develop statistical techniques to formalize a test for the significance of residuals between the empirical IRCs with model-based IRC. Many researchers

find it useful to compute standardized residuals to evaluate item fit. The standardized residuals should be homoscedastic for each item and follow an approximately standard normal distribution across all items of the test when graphed (Hull, 2010). Since standardized residuals are computed within each cell of the person by item matrix, they can be added together and used as an index of item or person fit (Embretson & Reise, 2000).

Similarly for item fit assessment, test or model fit assessment is conducted using standardized residuals. In this case, the expected proportion correct using the test characteristic curve (TCC) is compared to the observed proportion correct (raw score/sample size). Again, the standardized residuals across the test should be homoscedastic and follow an approximate normal distribution (Hull, 2010). In actual fact, standardized residuals are prediction errors that have been converted into z score. The sum of z scores follows a Chi-square distribution, which is a method to determine the goodness-of-fit. If the chi-square test is found not to be significant then this would indicate that the differences between observed and expected values are small. If the chi-square test is found to be significant then this would imply that the differences between observed and expected values are large, and the model does not do a good job in reproducing the observed values. Statistical tests with respect to model fit assessment presents itself to an interesting duality. These tests are very sensitive to sample size and usually any deviation of data from the model will result in the rejection of the null hypothesis. With respect to small sample sizes, the standard errors for items are large and the model-data misfit can be mistakenly ignored (Hull, 2010). With respect to large sample sizes, there is an increased chance of having a misfit model since as the sample size increases the standard error decreases and the standard residual increases. Another method to conduct model fit assessment is to use the value “-2 times the log of the likelihood function,” which is related to statistic G^2 . G^2 has a χ^2 distribution with the

degrees of freedom equal to the number of response patterns minus the number of estimates made in the model (Reise et al., 1993). G^2 values are indicative of the difference between the frequency of observed response patterns and the frequency of these patterns predicted by the estimated ICCs. Suppose there is a large difference between these patterns, then a higher value of G^2 results. G^2 is not a suitable statistic to judge the fit of baseline models with respect to large item sets or polytomous item responses since there are too many unobserved response patterns and the statistic will have no known reference distribution (Reise et al., 1993).

Significant research has been conducted on person-fit statistics, which attempts to assess IRT model-fit at the level of the individual examinee. Many person-fit statistics have been published and researched, for example; caution indices (Tatsuoka, 1984; 1996), appropriateness measures (Levine & Rubin, 1979), and scalability indices (Reise & Waller, 1993). Regardless of the different names, all person-fit indices are based on the consistency of an individual's item response pattern with some proposed model of valid item responding (Embretson & Reise, 2000). It is important to note that some person-fit indices are only applicable to certain types of IRT models (Meijer, 1994). In addition, person-fit indices have been designed for specific item response formats (i.e., there have been mostly developed for dichotomous response items). Person-fit indices allow researchers to identify interesting test taking patterns, such as cheating, response carelessness, or fumbling (Harnisch, 1983; Wright & Stone, 1979). Person-fit indices have been used to recognize individual differences in the personality trait structure in the context of the personality assessment (Reise and Walker, 1983). Lastly, some researchers have also used person-fit indices as a way of detecting specific skill deficits or cognitive errors in achievement tests (Tatsuoka & Tatsuoka, 1983).

Differential Item Functioning

Differential item functioning (DIF) happens when an item on an instrument does not have the same relationship to a latent variable (or multidimensional latent vector) across two or more examinee groups (Embretson & Reise, 2000). An item is identified to have DIF if either the IRC differs or any item parameters differ across groups. A DIF analysis is carried out by collecting data for both groups through the administration of an instrument, estimating item parameters for the two or more groups, and then comparing the IRCs visually or using “linking” procedures. Linking procedures are used because the item parameters are calibrated separately for two groups are not on the same scale and cannot be directly compared (Embretson & Reise, 2000). In order to compare IRCs, the item parameter estimates from different groups need to be placed on the same scale. Assumptions are made that no DIF present in the items and the item parameters have been well estimated. Most linking procedures center on the following transformations:

$$\theta^* = x\theta + y \quad (7)$$

$$\beta^* = x\beta + y \quad (8)$$

$$\alpha^* = \alpha/x \quad (9)$$

$$c^* = c \quad (10)$$

The aim is to find the value of the linking constants (x and y) that allow the item parameters from the different groups to be placed on the same scale. The two most commonly used methods to estimate the linking constants are “mean and sigma” and “characteristic curve” methods. There are two problems that have been identified with mean and sigma methods. First issue is that it is greatly affected by outliers and differential standard errors of the item difficulty estimations (Embretson & Reise, 2000). Second issue is only information with respect to the item difficulty parameters are used to determine the linking constants. Whereas the characteristic

curve methods use all of the estimated item parameters to determine the appropriate linking constants. Once on a common scale, IRCs across groups can be compared to identify DIF.

Differential Functioning of Items and Tests (DFIT)

There are several IRT methods for testing DIF, such as Lord's chi-square (Cohen, Kim, & Baker, 1993; Lord, 1980), the likelihood ratio test (Thissen, Steinburg, & Wainer, 1988), and area measures (Cohen et al., 1993; Kim & Cohen, 1991; Raju, 1988, 1990; Raju et al., 2009). These procedures have been shown effective in detecting DIF, but none of them provide a way to reveal differential test functioning (DTF). DTF means systematic measurement errors found in an entire instrument. DFIT has been shown an effective procedure to uncover DIF or DTF, and offers several advantages compared to other DIF methods. First advantage is that it is able to evaluate differential functioning at the item and test levels. Second, it can be used with a wide variety of data: dichotomous, polytomous, uni-dimensional, and multidimensional. Third, noncompensatory differential item functioning (NCDIF) and compensatory differential item functioning (CDIF) are two indices used for assessing DIF (Raju et al., 2009). The assumption using the NCDIF index is that all test items except the item under consideration contains no DIF, whereas CDIF does not make this assumption. DTF is the sum of CDIF indices across all items in the test and provides a way to assess the overall effect of removing an item from a test. NCDIF is defined as the average squared distance between ICF's for the focal and reference groups (Oshima & Morris, 2008). This value is squared so that the differences do not cancel each other out in different directions, and allows for NCDIF to capture both uniform and nonuniform DIF. CDIF takes into account item covariances, and relates item and test level differential functioning.

Originally, Raju et al. (1995) developed significance tests for NCDIF and DTF based on χ^2 statistic. These tests were found to be overly sensitive especially in large samples and have falsely identified items as having significant DIF. Then based on a simulation studies, predetermined cutoff scores for NCDIF for both dichotomous and polytomous items were recommended, but found that these values were not generalizable to other samples or items (Raju et al., 2009). Recently, the item parameter method (IPR) was developed to handle both dichotomous and polytomous items, and has been implemented in the software (DFIT8). The item parameter replication method is used to obtain cutoff values that are suited to a particular data set (Oshima, Raju, & Nanda, 2006). IPR method starts with item parameter estimates from the focal group, and the sampling variances and covariances of these estimates. Estimates of the item parameters and variances can be provided by PARSCALE.

APPENDIX B
DETAILED METHODOLOGY

Introduction

The current study has reviewed the internal validity of the Digital-Age version of the LoTi questionnaire by conducting a CFA (Brown, 2006; Harrington, 2008; Thompson, 2004) and an item analysis using IRT (Embretson & Reise, 2000). Data has already been provided by the publisher. CFA was conducted to verify the factor structure of the Digital-Age version of the LoTi questionnaire. An EFA was conducted to see how it compares with the factor structure of the CFA. Once the factor structure was identified, an item analysis using IRT was conducted on each factor separately to evaluate how well the items are measuring the intended latent construct(s). This section presents the research questions, assumptions, limitations, sample, instrument, and statistical analyses used for this study.

Research Questions

The following research questions will be examined:

1. Does the same factor structure hold as proposed by the publisher with the data provided from the LoTi Digital-Age Survey? Do the same items load on their respective factors as proposed by the publisher? What is the goodness-of-fit for the CFA model? Are any assumptions violated (e.g., unidimensionality) that would alter an IRT examination? What is the factor structure of the LoTi Digital-Age version that emerges using an exploratory analysis? How does it compare to the factor structure proposed by the publisher?
2. Using a modified graded response model (Muraki, 1990), what is the slope parameter and category intersection parameters for each item on the LoTi Digital-Age Survey? How do these values differ between different items on the survey?

3. Since the LoTi Digital-Age Survey is completed by teachers at all grade levels (elementary, intermediate, and secondary), are the difficulty and discrimination parameters for each item on the LoTi Digital-Age Survey equivalent or closely similar for teachers from different grade levels (i.e., elementary vs. intermediate/secondary)? Are the difficulty and discrimination parameters for the entire LoTi Digital-Age Survey equivalent or closely similar for teachers from different grade levels (i.e., elementary vs. intermediate/secondary)?

Sample

The LoTi Connection has provided a data set of approximately 2900 teachers that have completed the LoTi Digital-Age Survey across the United States. The LoTi Connection is the company that owns the LoTi surveys (original, DETAILS and Digital-Age versions of the LoTi Survey), and will be identified as “the publisher” in the present study. The publisher has agreed to provide this data and a formal agreement was reached with them. Permission from LoTi Connection, Inc. for the researcher to publish the survey and supporting survey documents, analyze the data from the LoTi Digital-Age Survey, and publish the findings are found in Appendix D.

Assumptions

In the research conducted, the following assumptions were important to the validity of the data being analyzed:

1. Participants understand the survey questions.
2. Participants respond honestly to the survey questions.

Limitations

The publisher provided a data set ($n = 2900$) for the Digital-Age version of the LoTi questionnaire that consists of responses from teachers across the country. Demographic information (such as school district, state, age, etc.) has not been provided due to confidentiality reasons. These datasets were formed by teachers that expressed a personal interest in taking the survey and/or district mandated teachers to take the survey to determine professional development needs. Since the subjects were not randomly selected, the findings may not be generalized to the entire educator population on manifest indicators. However, item parameters estimated using IRT and latent trait distributions under CFA are generally assumed to be invariant from sample to sample, thus the examination of DIF in the present sample.

Instrumentation

The instrument that was used to collect data for the present study is the LoTi Digital-Age survey. A copy of this survey can be located in Appendix D.

Statistical Analysis

Confirmatory Factor Analysis

For Research Question 1, a CFA was conducted using the data from LoTi Digital-Age survey. The first step was to conduct a preliminary descriptive statistical analysis that will point out issues around scaling, missing data, collinearity issues, and outlier detection. Before the CFA is conducted, these issues must be resolved.

The second step was to specify the model, which was the factor structure proposed by the publisher (i.e., specify the path diagram for the confirmatory factor analysis; factor structure of

the LoTi Digital-Age Survey). The third step was to conduct the CFA in LISREL and estimate the parameters (see Table A.4). The main idea behind a CFA is to be able to estimate the parameters (i.e., factor loadings, factor variances and covariances, and indicator error variances), so that the predicted covariance matrix is as close as possible to the sample covariance matrix. Maximum likelihood (ML) is the fitting function that was used to determine the closeness of the implied covariance matrix to the sample covariance matrix. Model convergence was attained when the LISREL yields a set of parameter estimates that cannot be improved upon further decrease the difference between the predicted covariance matrix and the sample covariance matrix.

The last step was to assess model fit on three major aspects. For the overall goodness of fit, it is suggested to use one index from the absolute fit, adjusting for model parsimony, and comparative fit categories. The overall fit indices that were used are χ^2 , SRMR, RMSEA, and the Tucker-Lewis Index (TLI). The following guidelines are suggested for reasonably good fit between the target model and observed model using ML estimation is where (a) SRMR values are close to 0.08 or below, (2) RMSEA values are close to 0.06 or below, and (3) TLI are close to 0.95 or greater (Hu & Bentler, 1999). Also, residuals and modification indices were computed to detect local areas of misfit in a CFA solution. Lastly, the direction, magnitude, and significance of the parameter estimates were reviewed to ensure they make “statistical and substantive sense” (Brown, 2006, p. 126).

Table A.4

Variables Involved in Confirmatory Factor Analysis

Description	Variables
Latent variable	$\xi_1, \xi_2, \xi_3, \xi_4, \xi_5$
Observed variable	Q ₁₃ , Q ₁₅ , Q ₁₈ , Q ₂₆ , Q ₄₃ , Q ₄₆ , Q ₄₉ , Q ₆ , Q ₂₀ , Q ₃₂ , Q ₄₁ , Q ₅₀ , Q ₁ , Q ₄ , Q ₅ , Q ₈ , Q ₁₀ , Q ₁₄ , Q ₂₁ , Q ₂₂ , Q ₃₆ , Q ₃₈ , Q ₄₀ , Q ₄₇ , Q ₁₆ , Q ₁₇ , Q ₂₇ , Q ₃₀ , Q ₃₁ , Q ₃₇ , Q ₄₅ , Q ₁₂ , Q ₁₉ , Q ₂₃ , Q ₂₅ , Q ₄₂ , Q ₄₈
Factor loadings	$\lambda_{13,1}, \lambda_{15,1}, \lambda_{18,1}, \lambda_{26,1}, \lambda_{43,1}, \lambda_{46,1}, \lambda_{49,1}, \lambda_{6,2}, \lambda_{20,2}, \lambda_{32,2}, \lambda_{41,2}, \lambda_{50,2}, \lambda_{1,3},$ $\lambda_{4,3}, \lambda_{5,3}, \lambda_{8,3}, \lambda_{10,3}, \lambda_{14,3}, \lambda_{21,3}, \lambda_{22,3}, \lambda_{36,3}, \lambda_{38,3}, \lambda_{40,3}, \lambda_{47,3}, \lambda_{16,4},$ $\lambda_{17,4}, \lambda_{27,4}, \lambda_{30,4}, \lambda_{31,4}, \lambda_{37,4}, \lambda_{45,4}, \lambda_{12,5}, \lambda_{19,5}, \lambda_{23,5}, \lambda_{25,5}, \lambda_{42,5}, \lambda_{48,5},$
Factor variance and covariance	$\phi_{21}, \phi_{32}, \phi_{43}, \phi_{54},$
Error variance and covariance	$\delta_{13}, \delta_{15}, \delta_{18}, \delta_{26}, \delta_{43}, \delta_{46}, \delta_{49}, \delta_6, \delta_{20}, \delta_{32}, \delta_{41}, \delta_{50},$ $\delta_1, \delta_4, \delta_5, \delta_8, \delta_{10}, \delta_{14}, \delta_{21}, \delta_{22}, \delta_{36}, \delta_{38}, \delta_{40}, \delta_{47},$ $\delta_{16}, \delta_{17}, \delta_{27}, \delta_{30}, \delta_{31}, \delta_{37}, \delta_{45}, \delta_{12}, \delta_{19}, \delta_{23}, \delta_{25}, \delta_{42}, \delta_{48}$

Item Response Theory

For Research Question 2, an item analysis, particularly (2-PL) M-GRM, was conducted on all the items from Digital-Age version of the LoTi instrument since all the questions have the same Likert-type format (i.e., same number of responses for each item). The model was evaluated to determine if all the IRT assumptions have been met before conducting the analysis. Also, the goodness-of-fit of each IRT model was assessed at the item and test level by using standardized residuals and G^2 statistic.

The analysis of the item responses was conducted in PARSCALE. This software provided an estimate of item parameters for IRT models using data sets that are composed of polytomous item response formats. Descriptive statistics was reported, including the number of examinee responses, percentage endorsement in each response category, item means, initial slope estimates, and Pearson and polyserial item-test correlations. Also, parameter estimates were reported for each item, including an estimate and standard error item step, slope and location parameters. In addition, chi-square item-fit statistics was reported.

For Research Question 3, a DIF analysis was conducted to determine if the parameters are invariant at the item-level or in other words, determine if an item is performing differently for one group compared to another. This was carried out by splitting teachers in two groups according to grade levels (elementary and intermediate/secondary) and determining if any DIF (uniform/nonuniform) is present. A DTF analysis was conducted to determine if the parameters are invariant at the test-level or in other words, determine if the test is performing differently for one group compared to another. Again, the two groups according to the teacher's grade level was used to carry out the analysis. The software DFIT 8 was used to conduct the DIF and DTF analyses. The NCDIF and CDIF indices were computed. The item parameter replication (IPR) method was used for significance testing provided by the software. Also, the POLYEQUATE software was used for linking the focal and reference groups.

Missing Data

It is assumed data is missing completely at random (MCAR) and missing at random (MAR). Missing data was initiating though to be handled by using full information maximum

likelihood (FIML) (Peugh & Enders, 2004). Since the matrix did not converge with this method, Multiple Imputation was used instead.

Institutional Review Board

An application for permission to conduct the present study on a secondary data source has been made to the Institutional Review Board (IRB). The study has been approved by IRB and documentation (an email) has been provided in Appendix D.

APPENDIX C
UNABRIDGED RESULTS

Item Analysis

Before conducting the item analysis, a CFA was conducted on each factor and its respective items separately in LISREL 8.8 to confirm that it is unidimensional factor and determine the loadings of each item. Items that had loadings less than 0.30 were removed from the factor in the item analysis. Item 16 was removed from the Professional Growth and Leadership factor (Factor 4). Items 19, 42, and 48 were removed from the Digital Citizenship and Responsibility factor (Factor 5). Next, an item analysis was conducted on the items that loaded on to each factor from the Digital-Age version of the LoTi instrument (i.e., a total of five item analyses were conducted). A 2-PL modified graded response model (M-GRM) was used since all the items on this instrument have the same Likert-type format (i.e., same number of responses for each item). M-GRM is considered to be a restricted case of Samejima's (1969) GRM.

The IRT model was assessed in two major steps. The first step was to evaluate if all the IRT assumptions were met. The four major assumptions used by most IRT models with respect to the relationship between item responses and the latent trait(s). There are unidimensionality, local independence, nature of the item characteristic curve, and parameter invariance. The second step was to assess the goodness-of-fit of the IRT model at the item level using chi-square fit statistics. The analysis of the item responses was conducted in PARSCALE version 4.1. This software provides an estimate of item parameters for IRT models using data sets that are composed of polytomous item response formats. Since the response selections were from 0 to 7, they needed to be rescaled to 1 to 8 since PARSCALE does not understand a response selection of 0. Less than one percent of the responses were identified as missing and multiple imputation

was used to handle the missing data. FIML was initially used to handle the missing data, but did not allow the matrix to converge in LISREL. Thus, multiple imputation was used instead.

Results

The estimated item parameters and chi-squared fit statistics for the seven items (Q13, Q15, Q18, Q26, Q43, Q46, and Q49) that load on to the Digital-Age Work and Learning factor are shown in Table C.1.

Table C.1

Estimated Item Parameters for the Modified Graded Response Model and Item Chi-Square Fit Statistics for Factor 1 (Digital-Age Work and Learning)

Item	Slope (SE)	Location (SE)	CHI	df	P
Q13	1.140 (0.024)	-1.281 (0.036)	192.83	57	<0.001
Q15	1.189 (0.025)	-0.998 (0.035)	233.50	58	<0.001
Q18	1.174 (0.024)	-1.115 (0.036)	185.136	57	<0.001
Q26	1.251 (0.026)	-0.349 (0.033)	311.97	60	<0.001
Q43	1.425 (0.030)	-1.004 (0.031)	185.74	56	<0.001
Q46	1.635 (0.036)	-1.451 (0.030)	172.16	50	<0.001
Q49	1.328 (0.029)	-1.456 (0.033)	176.23	52	<0.001
M-GRM category thresholds = -2.785 (.026) -2.352 (.021) -1.87 (.017) -1.367 (.015) -0.695 (.013) 0.146 (.012) 1.263 (0.15)					

Item parameters determine the shape and location of the category response curves and operating characteristic curves. The slope parameter dictates how quickly the expected item scores change as a function of the latent trait. The purpose of the item location parameter is to move the category threshold parameters within an item up and down the trait continuum. The location parameters represent the “difficulty” or scale value of a particular item (Embretson & Reise, 2000). Items Q13 and Q15 have the smallest slope parameters, and Items Q46 and Q43 have the highest slope parameters. Higher slope parameters will have steeper operating characteristic curves and more narrow and peaked category response curves, which will allow for the response

categories to differentiate among trait levels reasonably well (Embretson & Reise, 2000).

Therefore, Items Q13 and Q15 will provide more detail with respect to factor. Item Q26 has the lowest item location parameter and items Q46 and Q49 has the highest item location parameter. As shown in the item characteristic curves (ICC), response options *At least once a year* are *At least once a semester* are overlapped by the response option *Never*, meaning that none of the participants are selecting these two response options.

The estimated item parameters and chi-squared fit statistics for the five items (Q6, Q20, Q32, Q41, Q50) that load on to the Digital-Age learning experiences and assessment factor are shown in Table C.2. Item Q41 has the smallest slope parameters and item Q20 has the highest slope parameter, which implies that Item Q20 is able to provide more detail with respect to the factor. Item Q41 has the smallest item location parameter and item Q50 has the highest item location parameter. Again, the same pattern is noticed with ICC, meaning the first response option “Never” overlaps the second and third response options (*At least once a year* and *At least once a semester*).

Table C.2

Estimated Item Parameters for the Modified Graded Response Model and Item Chi-Square Fit Statistics for Factor 2 (Digital-Age Learning Experiences and Assessment)

Item	Slope (SE)	Location (SE)	CHI	df	P
Q6	1.404 (0.031)	-1.291 (0.032)	297.77	56	<0.001
Q20	1.491 (0.034)	-1.739 (0.031)	269.56	46	<0.001
Q32	1.417 (0.035)	-2.156 (0.033)	194.17	44	<0.001
Q41	1.169 (0.025)	-1.043 (0.036)	376.43	63	<0.001
Q50	1.385 (0.041)	-2.610 (0.036)	184.33	38	<0.001
M-GRM category thresholds = -3.62 (.046) -3.287 (.038) -2.655 (.028) -2.056 (.021)					
-1.285 (.017) -0.307(.014) 0.836 (.015)					

The estimated item parameters and chi-squared fit statistics for the 12 items (Q1, Q4, Q5, Q8, Q10, Q14, Q21, Q22, Q36, Q38, Q40, and Q47) that load on to the Student Learning and

Creativity factor are shown in Table C.3. Item Q21 has the smallest slope parameters and Item Q40 has the highest slope parameter, meaning Item Q40 provides the most amount of information with respect to this factor. Item Q5 has the smallest item location parameter and item Q36 has the highest item location parameter. The ICC presents the same nature of response selections by the teachers, meanings the first response option *Never* overlaps *At least once a year* and *At least once a semester*. Hence, these response options are undistinguishable.

Table C.3

Estimated Item Parameters for the Modified Graded Response Model and Item Chi-Square Fit Statistics for Factor 3 (Student Learning and Creativity)

Item	Slope (SE)	Location (SE)	CHI	Df	P
Q1	1.392 (0.031)	-1.298 (0.033)	314.46	54	<0.001
Q4	1.662 (0.034)	-0.099 (0.030)	219.97	57	<0.001
Q5	1.658 (0.034)	-0.103 (0.029)	207.84	57	<0.001
Q8	1.751 (0.037)	-1.192 (0.030)	245.30	50	<0.001
Q10	1.471 (0.030)	-0.132 (0.033)	180.71	60	<0.001
Q14	1.748 (0.035)	-0.493 (0.029)	181.75	55	<0.001
Q21	1.028 (0.028)	1.102 (0.042)	392.44	66	<0.001
Q22	1.809 (0.037)	-0.913 (0.029)	169.24	51	<0.001
Q36	1.573 (0.038)	-1.416 (0.033)	336.63	50	<0.001
Q38	1.269 (0.027)	-1.371 (0.039)	422.02	54	<0.001
Q40	1.924 (0.040)	-0.780 (0.028)	116.35	50	<0.001
Q47	1.556 (0.032)	-0.181 (0.030)	265.68	58	<0.001
M-GRM category thresholds = -2.015 (0.013) -1.673 (.011) -1.226 (.010) -0.834 (.009)					
-0.256 (.008) 0.48 (.008) 1.512 (.011)					

The estimated item parameters and chi-squared fit statistics for the six items (Q17, Q27, Q30, Q31, Q37, and Q45) that load on to the Professional Growth and Leadership factor are shown in Table C.4. Item Q17 has the smallest slope parameters and Item Q27 has the highest slope parameter, meaning Item Q27 is able to provide the most amount of information with respect to the factor. Item Q31 has the smallest item location parameter and Item Q45 has the higher item location parameter. Again, the ICC presents the same nature in response options. The

first three response options are not distinguishable; meaning the first response option *Never* overlaps the second and third response options.

Table C.4

Estimated Item Parameters for the Modified Graded Response Model and Item Chi-Square Fit Statistics for Factor 4 (Professional Growth and Leadership)

Item	Slope (SE)	Location (SE)	CHI	df	P
Q17	0.764 (0.015)	-1.637 (0.052)	278.65	63	<0.001
Q27	1.344 (0.030)	-1.606 (0.034)	201.66	53	<0.001
Q30	1.331 (0.030)	-1.754 (0.034)	237.13	51	<0.001
Q31	1.293 (0.028)	-0.676 (0.033)	297.52	61	<0.001
Q37	1.037 (0.023)	-0.161 (0.037)	409.36	65	<0.001
Q45	0.893 (0.020)	-1.940 (0.044)	190.30	60	<0.001
M-GRM category thresholds = -3.182 (.031) -2.786 (.027) -2.2 (.022) -1.634 (.019) -0.848 (.016) 0.142 (.015) 1.436 (.018)					

The estimated item parameters and chi-squared fit statistics for the three items (Q12, Q23, and Q25) that load on to the digital citizenship and responsibility factor are shown in Table C.5. The slope parameters and item location parameters are very similar for all the items. From the ICC, the last three response options overlap the rest of the response options, which means the teachers were not selecting the first five options.

Table C.5

Estimated Item Parameters for the Modified Graded Response Model and Item Chi-Square Fit Statistics for Factor 5 (Digital Citizenship and Responsibility)

Item	Slope (SE)	Location (SE)	CHI	df	P
Q12	1.177 (0.033)	-2.960 (0.040)	742.78	33	<0.001
Q23	1.050 (0.025)	-2.677 (0.042)	1386.64	39	<0.001
Q25	1.187 (0.030)	-2.751 (0.039)	794.84	34	<0.001
M-GRM category thresholds = -4.849 (.112) -4.49 (.092) -3.931 (.069) -3.267 (.050) -2.255 (.032) -1.047 (.023) 0.268 (.021)					

One of the major advantages of M-GRM is to be able to compare the category thresholds or psychological distance between the scale points for these five factors. It was found that Factor 3

has the smallest scale and Factor 5 has the largest scale; in other words, all of the items in Factor 3 fit in a smaller psychological distance compared to Factor 5. The rest of the factors (Factors 2, 3 and 4) have scales that lie between these two scales.

The four major assumptions made by IRT models are unidimensionality, local independence, nature of the item characteristic curve, and parameter invariance. A CFA was conducted on each factor separately to ensure the unidimensionality assumption was met. The model suggested by the publisher has between 5 to 12 items loading onto each factor. The model for each factor was statistically significant ($p < 0.05$) based on the Satorra-Bentler chi-square statistic. The fit indices (SRMR, RMSEA and CFI) were also reviewed to assess the fit of the CFA model. A study conducted on the cutoff criteria suggested the following guidelines for reasonably good fit between the target model and the observed data (assuming ML estimation) is attained in cases where (a) SRMR values are close to 0.08 or below, (b) RMSEA values are close to 0.06 or below, and (c) CFI and TLI values are close to 0.95 or greater (Hu & Bentler, 1999). It was found that almost all of the fit indices for each factor fell into the suggested guidelines to suggest a reasonably good fit. This ensures that the unidimensionality assumption has been met and that there is no other dimension present within any of these factors. This also meets the local independence criteria since none of the examinee item responses depend on their responses to other test items, combinations of items, or even other common factors.

The next assumption to investigate is the nature of item characteristic curve (ICC) for each item. The ICC for each item is very characteristic of a polytomous IRT; hence, the probability of selecting a response for an item is represented by a curve. It was observed with many of the items that the probability of selecting the first response *Never* and the last couple of responses *At least once a week*, *A few times a week*, and *At least a day* were a lot higher than the

other response selections (*At least once a year, At least once a semester, and At least once a month*). In fact, the probability of selecting the other responses in some cases, were very small or null. The last assumption is parameter invariance is currently being investigated by conducting a differential item functioning analysis using DFIT 8 software. This will investigate if an item is performing differently for one group compared to another, or in other words determine if the parameters are invariant at the item level. Lastly, the goodness-of-fit of the IRT model was assessed at the item level using chi-squared statistics. According to the item-level chi-square fit statistics, all of these items are not well represented by the estimated M-GRM item parameters ($p < 0.05$), as shown in Tables 1-5.

Discussion

This current study shows how each of the items within their respective factors is behaving. Some of the items have higher slope parameters compared to others, which allow them to provide greater detail since they are able to better discriminate a teacher's practice. The items that have higher slope parameters within each factor should be examined more closely since they provide the most amount of information with respect to that factor. Figures C.1 and C.2 displays the item characteristic curves of an item with a high slope (Item 40) and an item with a low slope (Item Q17). It can be easily noted that items with high slopes attempts to clearly distinguish between the categories since the response curves have higher peaks and more separated compared to items with low slopes. In addition, it was found that items with low slope parameters had low factor loadings in the CFA, such as Item Q17. The difficulty parameter can be used to order the items from most to least difficult within each factor, and allows to identify items that seem to be more difficult to be answered by the teacher.

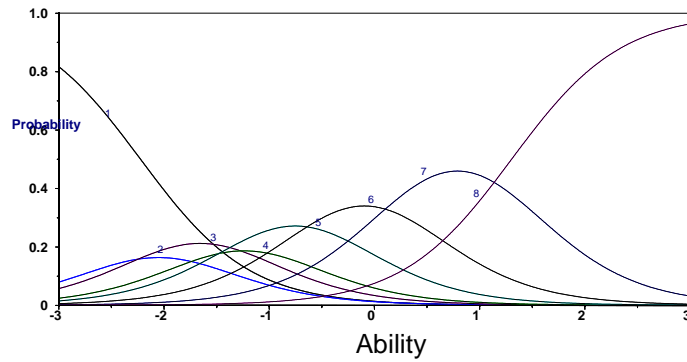


Figure C.1 Item characteristic curve for Item Q40.

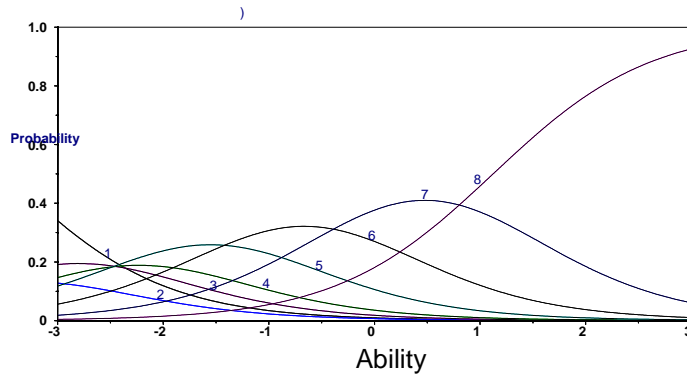


Figure C.2 Item characteristic curve for Item Q17.

The items on the LoTi Digital-Age Survey all have the same response scale. From reviewing ICC, it was found that the second (*At least once a year*), third (*At least once a semester*), and in some cases fourth response (*At least once a month*) options were not selected by the teachers. This was noted by the fact that the curve for the first response option overlaps the entire curves for the second, third and sometimes fourth response option. The item-fit chi-squared fit statistics suggest that this model is not suitable for these items. But, it suggests that the scale possibly needs to be altered by having a smaller number of categories and removing some of the response options to more current practices.

Implications, Future Directions, and Limitations

This survey can be used to provide information regarding teacher's implementation of technology in the classroom with respect to ISTE's NETS-T. But a more accurate picture would be to review items within a factor that have the higher slope parameters, since they will be able to provide the most accurate description of a teacher's behavior with respect to that factor. It is suggested that items with lower slope parameters to be either removed or reviewed and rewritten in order to provide more accurate information respective to their factor. In addition, the scale of 0 to 7 and its accompanying wording (*Never to At least once a day*) should be reviewed since it is possible that this scale and/or wording do not fit with the types of items being asked by the teacher. Once these changes have been made, IRT models should be reviewed and additional analyses should be conducted.

The only major limitation in this study is the lack of demographic knowledge (i.e., gender, ethnic background, state working in, etc.) from the teachers. Hence, these results cannot be generalized to the entire country, gender or ethnic background. As for future steps, it should be ensured that teachers should be evenly sampled across the country, possibly considering gender and ethnic background, for the results to be generalized for the entire country.

Differential Item Functioning (DIF) and Differential Test Functioning (DTF)

DIF and DTF analyses were performed by comparing item response patterns of elementary teachers ($n = 1344$) and intermediate/secondary teachers ($n = 1264$) for each factor separately. Before the DIF and DTF was conducted using the DFIT 8, several programs (PARSCALE, POLYCOV and POLYEQUATE) were conducted to extract necessary data. POLYCOV provided the item covariances. PARSCALE estimated the IRT item and person parameters for the elementary teachers (focal group) and intermediate/secondary teachers

(reference group). Since the parameters for each group were estimated separately, they needed to be transformed onto the same scale. This was accomplished by using POLYEQUATE since it provides the linking coefficients (a multiplicative coefficient and an additive coefficient). Files or information from these programs were used as input into DFIT 8, and allowed for the program to determine which parameters are invariant at the item-level and test-level with respect to the two groups (i.e., elementary vs. intermediate/secondary teachers). DIF was assessed based on two indices: the noncompensatory differential item functioning (NCDIF) index and compensatory differential item functioning (CDIF) index. It is important that the items used in the equating process be DIF-free. Hence, after the DIF/DTF analysis were performed, items found to have significant DIF were removed, the scales were re-equated without those items, and DIF/DTF analyses were repeated.

For Digital-Age Work and Learning Factor (Factor 1), the results indicated that the items Q26, Q43, and Q46 have a significant NDCIF ($p < 0.001$). It also indicates DTF of 1.18 is statistically significant ($p < 0.001$). For Digital-Age Learning Experiences and Assessments Factor (Factor 2), the results indicated that the item Q32 has a significant NCDIF ($p < 0.05$), and items Q6 and Q20 have a significant NCDIF ($p < 0.001$). It also indicates DTF of 0.01114 is statistically significant ($p < 0.001$). For Professional Growth and Leadership Factor (Factor 4), the results indicated that the items Q17, Q27, and Q45 have a significant NCDIF ($p < 0.005$), and the items Q31 and Q37 have a significant NDCIF ($p < 0.001$). It also indicates a DTF of 0.98274 is statistically significant ($p < 0.001$). For Digital Citizenship and Responsibility (Factor 5), the results indicated that the item Q12 has a significant NDCIF ($p < 0.05$) and the item Q25 has a significant NDCIF ($p < 0.001$). It also indicates DTF of 0.341 is statistically significant ($p < 0.001$). For the Student Learning and Creativity Factor (Factor 3), the program did not converge

and therefore, no results can be stated. An item with a significant NCDIF implies that the item performs differently for the two groups, or in other words, the difficulty and discrimination parameters are significantly different for teachers from the different grade groups. An item with a nonsignificant NCDIF implies that the item does not perform differently for the two groups, or in other words, the difficulty and discrimination parameters are equivalent or closely similar for teachers from the different grade groups. Hence, items Q6, Q12, Q17, Q20, Q25, Q26, Q27, Q31, Q32, Q37, Q43, Q45, and Q46 perform differently for elementary and intermediate/secondary teachers. A test with a significant DTF implies that the test performs differently for the two groups. Hence, all the factors perform differently for the elementary and intermediate/secondary teachers.

Discussion

When reviewing these questions that have been identified to have DIF, many of these questions are geared towards activities that occur in an intermediate/secondary classroom rather than an elementary classroom. For example, item Q6 asks the teachers if they provide multiple and varied formative and summative assessment opportunities, and item Q37 asks if web-based projects have been implemented in their classrooms. Items Q12 and Q25 also applies to more senior students since it pertains to the ethical use of technology in the classroom. This really would not be as great of a concern in elementary grades. Yet, it was found two of the items (Q17 and Q45) were geared towards activities that would occur in an elementary classroom.

Implications, Future Directions, and Limitations

The results from this DIF/DTF analysis can assist the publisher on how to best revise the items on the survey. The psychometric analyses provide information about the item performance

with respect to the two groups, but to understand why this is happening requires an in depth review of the items. Differential item functioning can occur due to various reasons, such as the interpretation of the meaning of the items, appropriateness of the response scale (i.e., 0 to 7), and data collection procedures (Moses, 2006). The next step would be to review the items that have been identified having DIF and revise these items. Focus groups or interviews should be conducted to understand the reasons for item differential functioning with these items and review the revised items. Lastly, the DFIT 8 program used to conduct the DIF/DTF analyses required input from three other programs, which allows for more human error. A future analysis would be to conduct the DIF/DTF analysis with M-PLUS, since the entire analyses can be conducted within this program.

APPENDIX D

OTHER ADDITIONAL MATERIALS

ALL LoTi Materials are reproduced with permission from LoTi Connection.



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Permission for Use of the LoTi Survey and Frameworks

March 25, 2011

To: Vandhana Mehta
University of North Texas Dissertation Review Board

Please accept this letter as notification that Ms. Vandhana Mehta is hereby granted permission to utilize the LoTi Framework and corresponding LoTi Digital Age Survey to collect and publish data for her doctoral dissertation study. Ms. Mehta is permitted to use the LoTi Digital Age Survey, the LoTi Framework, the CIP Framework, the PCU Framework, the HEAT Framework, and the LoTi Quick Scoring Device for the purposes of the study only. In addition, Ms. Mehta has permission to review all available survey results on the individuals taking place in his study.

The guidelines for using LoTi Connection copyrighted material as part of this dissertation study are as follows:

1. Permission to reprint the LoTi Framework, the CIP Framework, the PCU Framework and the HEAT Framework is granted provided that the content remains unchanged and that attribution is given to LoTi Connection.
2. Permission to reprint the LoTi Digital Age Survey and the LoTi Quick Scoring Device in the Appendices of the study is granted provided that the content remains unchanged and that attribution is given to LoTi Connection.
3. LoTi Connection holds the right to restrict usage of any intellectual property if LoTi Connection finds that the content is being used in an inappropriate manner.

Sincerely,

Dennee Saunders
Assistant Executive Director

Date 03/25/11



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February 11, 2010

Vandhana Mehta
4595 West Spring Creek Parkway
Plano, Texas 75024
vmehta74@gmail.com

Agreement to Analyze the LoTi Survey Instrument & Publish Findings

Ms. Vandhana Mehta of Plano, TX has the permission of Dr. Christopher Moersch and LoTi Connection Inc. to conduct a dissertation study on reviewing the internal validity of the LoTi instrument as it relates to the LoTi DETAILS or LoTi Digital-Age professional development factors, which would include conducting a EFA, CFA and IRT analyses on the LoTi instrument. In addition, Ms. Mehta has conditional permission to publish the findings as agreed to by both parties below.

Permission to Analyze the LoTi Survey Instrument

Ms. Mehta has permission to conduct an exploratory and confirmatory factor analysis of the LoTi Digital-Age survey instrument to determine if the same factor structure is found as in Dr. Jill Stoltzfus' 2006 study. In addition, Ms. Mehta has permission to conduct an item level analysis using IRT on the LoTi Digital-Age survey instrument to see how the items are performing. Data for the analyses will be provided by LoTi Connection Inc.

Permission to Publish Findings

Ms. Vandhana Mehta has permission to publish her findings under the following conditions:

- (1) LoTi Connection Inc. will have 45 days to review Ms. Mehta's findings, consult with Dr. Jill Stoltzfus, if necessary, and make any necessary changes to the LoTi Digital-Age Survey consistent with Ms. Mehta's findings
- (2) Any changes made to the LoTi Digital-Age Survey based on Ms. Mehta's findings will be reported in the final draft of her dissertation.

(3) Ms. Mehta's findings, conclusions, and recommendations related to the LoTi Digital-Age Survey are stated as a matter of her own conviction. As LoTi Connection wishes to ensure the integrity of the LoTi name and the survey's continued use as a research tool, Ms. Mehta agrees to include a response from LoTi Connection for any findings that it considers unfavorable within the dissertation only.

By signing below, LoTi Connection Inc. and Ms. Vandhana Mehta agree to the terms of this Agreement as outlined.

LoTi Connection Inc.



Chris Moersch

Executive Director

Title

05/20/2010

Date

Independent Consultant

Vandhana Mehta

Independent Consultant

Title

Date



LoTi Digital-Age Survey for Teachers

LoTi Digital-Age Survey for Teachers

Using the LoTi Digital-Age Survey for professional development planning is part of an ongoing nationwide effort to sharpen educator skillsets as defined by the Partnership for 21st Century Skills. Individual information will remain anonymous, while the aggregate information will provide various comparisons for your school, school district, regional service agency, and/or state. Please fill out as much of the information as possible.



The LoTi Digital-Age Survey takes about 20-25 minutes to complete. The purpose of this questionnaire is to determine your current professional development priorities related to technology and instruction based on your current position (i.e., pre-service teacher, inservice teacher, building administrator, instructional specialist, media specialist, higher education faculty).



Completing the questionnaire will enable your educational institution to make better choices regarding staff development and future technology purchases. The questionnaire statements were developed from typical responses of educators who ranged from non-users to sophisticated users of technology in the classroom. Survey statements will represent different uses of technology that you currently experience or support, in varying degrees of frequency, and should be recorded appropriately on the scale.

Please respond to the statements in terms of your present uses or support of technology in the classroom. Use the scale to determine your response based on how frequently you experience the activities described in the statement.



Teacher Computer Use (TCU):
How often are you (the teacher) using digital tools and resources during the instructional day?

- 0 Never
- 1 At least once a year
- 2 At least once a month
- 3 At least once a week
- 4 At least once a day
- 5 Multiple times each day

Student Computer Use (SCU):
How often are your students using digital tools and resources during the instructional day?

- 0 Never
- 1 At least once a year
- 2 At least once a month
- 3 At least once a week
- 4 At least once a day
- 5 Multiple times each day

LoTi

Digital-Age Survey for Teachers

0 Never

1 At least once a year

2 At least once a semester

3 At least once a month

4 A few times a month

5 At least once a week

6 A few times a week

7 At least once a day

- Q1: I engage students in learning activities that require them to analyze information, think creatively, make predictions, and/or draw conclusions using the digital tools and resources (e.g., Inspiration/Kidspiration, Excel, InspireData) available in my classroom.
- Q4: Students in my classroom use the digital tools and resources to create web-based (e.g., web posters, student blogs or wikis, basic webpages) or multimedia presentations (e.g., PowerPoint) that showcase digitally their research (i.e., information gathering) on topics that I assign more than for other educational uses.
- Q5: I assign web-based projects (e.g., web collaborations, WebQuests) to my students that emphasize complex thinking strategies (e.g., problem-solving, decision-making, experimental inquiry) aligned to the content standards.
- Q6: I provide multiple and varied formative and summative assessment opportunities that encourage students to “showcase” their content understanding in nontraditional ways.
- Q8: I use the digital tools and resources in my classroom to promote student creativity and innovative thinking (e.g., thinking outside the box, exploring multiple solutions).
- Q10: My students identify important real world issues or problems (e.g., environmental pollution, elections, health awareness), then use collaborative tools and human resources beyond the school building (e.g., partnerships with business professionals, community groups) to solve them.
- Q12: I promote, monitor, and model the ethical use of digital information and technology in my classroom (e.g., appropriate citing of resources, respecting copyright permissions).
- Q13: I use different digital media and formats (e.g, blogs, online newsletters, online lesson plans, podcasting, digital documents) to communicate information effectively to students, parents, and peers.
- Q14: My students propose innovative ways to use our school's advanced digital tools (e.g., digital media authoring tools, graphics programs, probeware with GPS systems) and resources (e.g., publishing software, media production software, advanced web design software) to address challenges/issues affecting their local and global communities.
- Q15: I model and facilitate the effective use of current and emerging digital tools and resources (e.g., streaming media, wikis, podcasting) to support teaching and learning in my classroom.
- Q16: Our classroom’s digital tools and resources are used exclusively for classroom management and professional communication (e.g., accessing the Internet, communicating with colleagues or parents, grading student work, and/or planning instructional activities).
- Q17: The digital tools and resources in my classroom are used by me during the instructional day and *not* by my students.
- Q18: I use different technology systems unique to my grade level or content area (e.g., online courseware, Moodle, WAN/LAN, interactive online curriculum tools) to support student success and innovation in class.
- Q19: I employ learner-centered strategies (e.g., communities of inquiry, learning stations/centers) to address the diverse needs of all students using developmentally-appropriate digital tools and resources.
- Q20: Students’ use of information and inquiry skills to solve problems of personal relevance influences the types of instructional materials used in my classroom.
- Q21: My students participate in collaborative projects (e.g., Jason Project, GlobalSchool-Net) involving face-to-face and/or virtual environments with students of other cultures that address current problems, issues, and/or themes.
- Q22: My students use the available digital tools and resources for (1) collaboration with others, (2) publishing, (3) communication, and (4) research to solve issues and problems of personal interest that address specific content standards.
- Q23: I model for my students the safe and legal use of digital tools and resources while I am delivering content and/or reinforcing their understanding of pertinent concepts using multimedia resources (e.g., PowerPoint, Keynote), web-based tools (e.g., Google Presentations), or an interactive whiteboard.

LoTi

Digital-Age Survey for Teachers

0 Never

1 At least once a year

2 At least once a semester

3 At least once a month

4 A few times a month

5 At least once a week

6 A few times a week

7 At least once a day

- Q25: My students model the "correct and careful" (e.g., ethical usage, proper digital etiquette, protecting their personal information) use of digital resources and are aware of the consequences regarding their misuse.
- Q26: I participate in local and global learning communities to explore creative applications of technology toward improving student learning.
- Q27: I offer students learning activities that emphasize the use of digital tools and resources to solve "real-world" problems or issues.
- Q30: I prefer using standards-based instructional units and related student learning experiences recommended by colleagues that emphasize innovative thinking, student use of digital tools and resources, and student relevancy to the real world.
- Q31: I seek outside help with designing student-centered performance assessments using the available digital tools and resources that involve students transferring what they have learned to a real world context.
- Q32: I rely heavily on my students' questions and previous experiences when designing learning activities that address the content that I teach.
- Q36: My students use the classroom digital tools and resources to engage in relevant, challenging, self-directed learning experiences that address the content standards.
- Q37: I design and/or implement web-based projects (e.g., WebQuests, web collaborations) in my classroom that emphasize the higher levels of student cognition (e.g., analyzing, evaluating, creating).
- Q38: My students use the digital tools and resources in my classroom primarily to increase their content understanding (e.g., digital flipcharts, simulations) or to improve their basic math and literacy skills (e.g., online tutorials, content-specific software).
- Q40: My students use digital tools and resources for research purposes (e.g., data collection, online questionnaires, Internet research) that require them to investigate an issue/problem, take a position, make decisions, and/or seek out a solution.
- Q41: My students collaborate with me in setting both group and individual academic goals that provide opportunities for them to direct their own learning aligned to the content standards.
- Q42: I promote global awareness in my classroom by providing students with digital opportunities to collaborate with others of various cultures.
- Q43: My students apply their classroom content learning to real-world problems within the local or global community using the digital tools and resources at our disposal.
- Q45: My students and I use the digital tools and resources (e.g., interactive whiteboard, digital student response system, online tutorials) primarily to supplement the curriculum and reinforce specific content standards.
- Q46: Problem-based learning occurs in my classroom because it allows students to use the classroom digital tools and resources for higher-order thinking (e.g., analyzing, evaluating, creating) and personal inquiry.
- Q47: My students use all forms of the most advanced digital tools (e.g., digital media authoring tools, graphics programs, probeware with GPS systems, handheld devices) and resources (e.g., publishing software, media production software, advanced web design software) to pursue collaborative problem-solving opportunities surrounding issues of personal and/or social importance.
- Q48: I advocate for the use of different assistive technologies on my campus that are available to meet the diverse demands of special needs students.
- Q49: I promote the effective use of digital tools and resources on my campus and within my professional community and actively develop the technology skills of others.
- Q50: I consider how my students will apply what they have learned in class to the world they live when planning instruction and assessment strategies.

LoTi Digital-Age Quick Scoring Device to create LoTi Digital-Age Professional Development Priorities Graph

Digital-Age Work and Learning (formally Teacher Proficiency with Technology Use)	Digital-Age Learning Experiences and Assessments (formally Student Influences on Current Instructional Practices)	Student Learning and Creativity (formally Using Technology for Complex Thinking Projects)	Professional Growth and Leadership (formally Locating Resources and/or Assistance to Increase Existing Classroom Technology Use)	Digital Citizenship and Responsibility (formally Overcoming Challenges to Beginning Classroom Technology Use)
Q13 _____	Q6 _____	Q1 _____	Q16 _____	Q12 _____
Q15 _____	Q20 _____	Q4 _____	Q17 _____	Q19 _____
Q18 _____	Q32 _____	Q5 _____	Q27 _____	Q23 _____
Q26 _____	Q41 _____	Q8 _____	Q30 _____	Q25 _____
Q43 _____	Q50 _____	Q10 _____	Q31 _____	Q42 _____
Q46 _____		Q14 _____	Q37 _____	Q48 _____
Q49 _____		Q21 _____	Q45 _____	
		Q22 _____		
		Q36 _____		
		Q38 _____		
		Q40 _____		
		Q47 _____		
/ 49	/ 35	/ 84	/ 49	/ 42
_____ %	_____ %	_____ %	_____ %	_____ %
Report inverted percentage from above	Report inverted percentage from above	Report inverted percentage from above	Report percentage above	Report inverted percentage from above
Digital-Age Work and Learning (formally Teacher Proficiency with Technology Use)	Digital-Age Learning Experiences and Assessments (formally Student Influences on Current Instructional Practices)	Student Learning and Creativity (formally Using Technology for Complex Thinking Projects)	Professional Growth and Leadership (formally Locating Resources and/or Assistance to Increase Existing Classroom Technology Use)	Digital Citizenship and Responsibility (formally Overcoming Challenges to Beginning Classroom Technology Use)

Use this Quick Scoring Device to get the percentages to graph each category of the LoTi Digital-Age Survey. Graph either the percentage or inverted percentage as described.

When creating the graph:

- 0% to 33% equals “Low-level Priority”
- 34% to 66% equals “Mid-level Priority”
- 67% to 100% equals “High-level Priority”

LoTi Framework

Levels of Teaching Innovation*

Revised 2009

LoTi Level	Relation to Content	Relation to Technology	HEAT Intensity Higher-order thinking, Engaged learning, Authentic learning, Technology use. The H.E.A.T. Framework measures the integration of these four factors in classroom instruction.
LoTi 0 Non-use	At a Level 0 (Non-Use), the instructional focus can range anywhere from a traditional direct instruction approach to a collaborative student-centered learning environment. The use of research-based best practices may or may not be evident, but those practices do not involve the use of digital tools and resources.	The use of digital tools and resources in the classroom is non-existent due to (1) competing priorities (e.g., high stakes testing, highly-structured and rigid curriculum programs), (2) lack of access, or (3) a perception that their use is inappropriate for the instructional setting or student readiness levels. The use of instructional materials is predominately text-based (e.g., student handouts, worksheets).	HEAT Intensity Level 0 H Students taking notes only; no questions asked (Bloom's Taxonomy: not on scale) E Students report facts they have learned only A The learning experience is missing or too vague to determine relevance T No technology use is evident by students or teacher
LoTi 1 Awareness	At a Level 1 (Awareness), the instructional focus emphasizes information dissemination to students (e.g., lectures, teacher-created multimedia presentations) and supports the lecture/discussion approach to teaching. Teacher questioning and/or student learning typically focuses on lower cognitive skill development (e.g., knowledge, comprehension).	Digital tools and resources are either (1) used by the classroom teacher for classroom and/or curriculum management tasks (e.g., taking attendance, using grade book programs, accessing email, retrieving lesson plans from a curriculum management system or the Internet), (2) used by the classroom teacher to embellish or enhance teacher lectures or presentations (e.g., multimedia presentations), and/or (3) used by students (usually unrelated to classroom instructional priorities) as a reward for prior work completed in class.	HEAT Intensity Level 1 H Student learning/questioning at Knowledge level of Bloom's Taxonomy E Students report facts they have learned only A The learning experience is missing or too vague to determine relevance to real world applications T Little technology use by students is evident; Teacher uses technology for demonstration or lecture; Technology use by students is separate from the learning focus like a reward. Technology use occurs only at scheduled times.
LoTi 2 Exploration	At a Level 2 (Exploration) the instructional focus emphasizes content understanding and supports mastery learning and direct instruction. Teacher questioning and/or student learning focuses on lower levels of student cognitive processing (e.g., knowledge, comprehension) using the available	Digital tools and resources are used by students for extension activities, enrichment exercises, or information gathering assignments that generally reinforce lower cognitive skill development relating to the content under investigation. There is a pervasive use of student multimedia products,	HEAT Intensity Level 2 H Student learning/questioning at Knowledge or Understanding level of Bloom's Taxonomy E Students report facts they have learned only; collaborate with others A The learning experience represents a group of

	digital assets.	allowing students to present their content understanding in a digital format that may or may not reach beyond the classroom.	connected activities, but provides no real world application T Technology use is unrelated to the task; Technology supplements the existing instruction. Technology is used for low-level cognitive tasks like drill and practice.
LoTi 3 Infusion	At a Level 3 (Infusion), the instructional focus emphasizes student higher order thinking (i.e., application, analysis, synthesis, evaluation) and engaged learning. Though specific learning activities may or may not be perceived as authentic by the student, instructional emphasis is, nonetheless, placed on higher levels of cognitive processing and in-depth treatment of the content using a variety of thinking skill strategies (e.g., problem-solving, decision-making, reflective thinking, experimentation, scientific inquiry). Teacher-centered strategies including the concept attainment, inductive thinking, and scientific inquiry models of teaching are the norm and guide the types of products generated by students using the available digital assets.	Digital tools and resources are used by students to carry out teacher-directed tasks that emphasize higher levels of student cognitive processing relating to the content under investigation.	HEAT Intensity Level 3 H Student learning/questioning at Application or Analysis level of Bloom’s Taxonomy E Students given options for projects or to solve a problem A The learning experience provides limited real world relevance, but does not apply the learning to a real world situation T Technology use appears to be an add-on and is not needed for task completion; Technology is used for higher cognitive tasks like analysis and decision-making. Technology provides adaptations or alternatives in activities, assessments, and materials for special populations.
LoTi 4a Integration: Mechanical	At a Level 4a (Integration: Mechanical) students are engaged in exploring real-world issues and solving authentic problems using digital tools and resources; however, the teacher may experience classroom management (e.g., disciplinary problems, internet delays) or school climate issues (lack of support from colleagues) that restrict full-scale integration. Heavy reliance is placed on prepackaged materials and/or outside resources (e.g., assistance from other colleagues), and/or interventions (e.g., professional development workshops) that aid the teacher in sustaining engaged student problem-solving. Emphasis is placed on applied learning and the constructivist, problem-based models of teaching that require higher levels of student cognitive processing and in-depth examination of the content.	Students use of digital tools and resources is inherent and motivated by the drive to answer student-generated questions that dictate the content, process, and products embedded in the learning experience.	HEAT Intensity Level 4 H Student learning/questioning at Analysis, Evaluation, or Create level of Bloom’s Taxonomy E Students given options to solve a problem; collaborate with others A The learning experience provides extensive real world relevance, but does not apply the learning to a real world situation T Technology use is somewhat connected to task completion involving one or more applications; Technology use promotes collaboration among students for planning, implementing, and evaluating their work. Technology is used as a tool to help students identify and solve authentic problems relating to an overall theme/concept.
LoTi 4b Integration:	At a Level 4b (Integration: Routine) students are fully engaged in exploring real-world issues and solving authentic problems using digital tools and	Students use of digital tools and resources is inherent and motivated by the drive to answer student-generated questions that dictate the	HEAT Intensity Level 4 H Student learning/questioning at Analysis, Evaluation, or Create level of Bloom’s

<p>Routine</p>	<p>resources. The teacher is within his/her comfort level with promoting an inquiry-based model of teaching that involves students applying their learning to the real world. Emphasis is placed on learner-centered strategies that promote personal goal setting and self-monitoring, student action, and issues resolution that require higher levels of student cognitive processing and in-depth examination of the content.</p>	<p>content, process, and products embedded in the learning experience.</p>	<p>Taxonomy E Students given options to solve a problem; collaborate with others A The learning experience provides extensive real world relevance, but does not apply the learning to a real world situation T Technology use is somewhat connected to task completion involving one or more applications; Technology use promotes collaboration among students for planning, implementing, and evaluating their work. Technology is used as a tool to help students identify and solve authentic problems relating to an overall theme/concept.</p>
<p>LoTi 5 Expansion</p>	<p>At a Level 5 (Expansion), collaborations extending beyond the classroom are employed for authentic student problem-solving and issues resolution. Emphasis is placed on learner-centered strategies that promote personal goal setting and self-monitoring, student action, and collaborations with other diverse groups (e.g., another school, different cultures, business establishments, governmental agencies) using the available digital assets.</p>	<p>Students use of digital tools and resources is inherent and motivated by the drive to answer student-generated questions that dictate the content, process, and products embedded in the learning experience. The complexity and sophistication of the digital resources and collaboration tools used in the learning environment are now commensurate with (1) the diversity, inventiveness, and spontaneity of the teacher's experiential-based approach to teaching and learning and (2) the students' level of complex thinking (e.g., analysis, synthesis, evaluation) and in-depth understanding of the content experienced in the classroom.</p>	<p>HEAT Intensity Level 5 H Student learning/questioning at Analysis, Evaluation, or Create level of Bloom's Taxonomy E Students help define the task, the process, and the solution; collaboration extends beyond the classroom to community/field experts A The learning experience provides real world relevance and opportunity for students to apply their learning to a real world situation T Technology use is directly connected to task completion involving one or more applications; Technology extends the classroom by expanding student experiences and collaboration beyond the school and in local community. The complexity and sophistication of the technology-based tools used in the learning environment are commensurate with (1) the diversity, inventiveness, and spontaneity of the teacher's experiential-based approach to teaching and learning and (2) the students' level of complex thinking.</p>
<p>LoTi 6 Refinement</p>	<p>At a Level 6 (Refinement), collaborations extending beyond the classroom that promote authentic student problem-solving and issues resolution are the norm. The instructional curriculum is entirely learner-based. The content emerges based on the needs of the learner according to his/her interests, needs, and/or</p>	<p>At a Level 6 (Refinement), collaborations extending beyond the classroom that promote authentic student problem-solving and issues resolution are the norm. The instructional curriculum is entirely learner-based. The content emerges based on the needs of the learner according to his/her interests, needs, and/or</p>	<p>HEAT Intensity Level 6 H Student learning/questioning at Analysis, Evaluation, or Create level of Bloom's Taxonomy E Students help define the task, the process, and the solution; collaboration extends beyond the</p>

	<p>aspirations and is supported by unlimited access to the most current digital applications and infrastructure available. The content and authenticity have more of a global emphasis.</p>	<p>aspirations and is supported by unlimited access to the most current digital applications and infrastructure available.</p>	<p>classroom to community/field experts; student problem-solving and issues resolution are the norm</p> <p>A The learning experience is directly relevant to students and involves creating a product that has a purpose beyond the classroom that directly impacts the students and an authentic situation. Learning has a global emphasis.</p> <p>T Technology use is directly connected and needed for task completion and students determine which application(s) would best address their needs; Technology is a seamless tool used by students through their own initiative to find solutions related to an identified “real-world” problem or issue of significance to them. Technology provides a seamless medium for information queries, problem-solving, and/or product development.</p>
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*LoTi Framework developed by Dr. Chris Moersch, revised by Dr. Marge Maxwell

H.E.A.T. Framework

H.E.A.T.

H.E.A.T. stands for Higher-order thinking, Engaged learning, Authentic learning, and Technology use. The H.E.A.T. Framework measures the integration of these four factors in classroom instruction.

- H.E.A.T. Intensity Level 1
 - **H** - Students taking notes only; no questions asked
 - **E** - Students report what they have learned only
 - **A** - The learning experience is missing or too vague to determine relevance
 - **T** - No technology use is evident
- H.E.A.T. Intensity Level 2
 - **H** - Student learning/questioning at knowledge level
 - **E** - Students report what they have learned only; collaborate with others
 - **A** - The learning experience represents a group of connected activities, but provides no real world application
 - **T** - Technology use is unrelated to the task
- H.E.A.T. Intensity Level 3
 - **H** - Student learning/questioning at comprehension level
 - **E** - Students given options to solve a problem
 - **A** - The learning experience provides limited real world relevance, but does not apply the learning to a real world situation
 - **T** - Technology use appears to be an add-on and is not needed for task completion
- H.E.A.T. Intensity Level 4
 - **H** - Student learning/questioning at application level
 - **E** - Students given options to solve a problem; collaborate with others
 - **A** - The learning experience provides extensive real world relevance, but does not apply the learning to a real world situation
 - **T** - Technology use is somewhat connected to task completion involving one or more applications
- H.E.A.T. Intensity Level 5
 - **H** - Student learning/questioning at analysis level
 - **E** - Students help define the task, the process, and the solution
 - **A** - The learning experience provides real world relevance and opportunity for students to apply their learning to a real world situation
 - **T** - Technology use is directly connected to task completion involving one or more applications
- H.E.A.T. Intensity Level 6
 - **H** - Student learning/questioning at synthesis/evaluation levels
 - **E** - Students help define the task, the process, and the solution; collaboration extends beyond the classroom

- **A** - The learning experience is directly relevant to students and involves creating a product that has a purpose beyond the classroom that directly impacts the students
- **T** - Technology use is directly connected and needed for task completion and students determine which application(s) would best address their needs

Current Instructional Practices (CIP) Framework



The Current Instructional Practices (CIP) Framework measures classroom teachers' current instructional practices relating to a subject-matter versus a learner-based instructional approach in the classroom. As one moves to a higher CIP Intensity Level, less emphasis is placed on didactic instruction, sequential and uniform learning activities, and traditional forms of assessment. In its place, teachers begin to embrace instructional strategies aligned with student-directed learning, varied assessment strategies, authentic problem-solving opportunities, differentiated instruction, and complex classroom routines (e.g., students generating and testing hypotheses, implementing cooperative learning, students identifying similarities and differences).

- **Intensity Level 0 (Not True of Me Now)**
A CIP Intensity Level 0 indicates that the participant is not involved in a formal classroom setting (e.g., pull-out program).
- **Intensity Level 1 (Not True of Me Now)**
At a CIP Intensity Level 1, the participant's current instructional practices align exclusively with a subject-matter based approach to teaching and learning. Teaching strategies tend to lean toward lectures and/or teacher-led presentations. The use of curriculum materials aligned to specific content standards serves as the focus for student learning. Learning activities tend to be sequential and uniform for all students. Evaluation techniques focus on traditional measures such as essays, quizzes, short-answers, or true-false questions, but no effort is made to use the results of the assessments to guide instruction.

Student projects tend to be teacher-directed in terms of identifying project outcomes as well as requirements for project completion. No effort is made to differentiate instruction. The use of research-based best practices focuses on basic classroom routines (e.g., providing homework and practice, setting objectives and providing feedback, students summarizing and note taking, providing adequate wait time).

- **Intensity Level 2 (Not True of Me Now)**
At a CIP Intensity Level 2, the participant supports instructional practices consistent with a subject-matter based approach to teaching and learning, but not at the same level of intensity or commitment as a CIP Intensity Level 1. Teaching strategies tend to lean toward lectures and/or teacher-led presentations. The use of curriculum materials aligned to specific content standards serves as the focus for student learning. Learning activities

tend to be sequential and uniform for all students. Evaluation techniques focus on traditional measures such as essays, quizzes, short-answers, or true-false questions with the resulting data used to guide instruction.

Student projects tend to be teacher-directed in terms of identifying project outcomes as well as requirements for project completion. No effort is made to differentiate instruction. The use of research-based best practices focuses on basic classroom routines (e.g., providing homework and practice, setting objectives and providing feedback, students summarizing and note taking, providing adequate wait time).

- Intensity Level 3 (Somewhat True of Me Now)
At a CIP Intensity Level 3, the participant supports instructional practices aligned somewhat with a subject-matter based approach to teaching and learning—an approach characterized by sequential and uniform learning activities for all students, teacher-directed presentations, and/or the use of traditional evaluation techniques. However, the participant may also support the use of student-directed projects that provide opportunities for students to determine the "look and feel" of a final product based on their modality strengths, learning styles, or interests.

Evaluation techniques continue to focus on traditional measures with the resulting data serving as the basis for curriculum decision-making. The use of research-based best practices expands beyond basic classroom routines (e.g., providing opportunities for non-linguistic representation, offering advanced organizers).

- Intensity Level 4 (Somewhat True of Me Now)
At a CIP Intensity Level 4, the participant may feel comfortable supporting or implementing either a subject-matter or learning-based approach to instruction based on the content being addressed. In a subject-matter based approach, learning activities tend to be sequential, student projects tend to be uniform for all students, the use of lectures and/or teacher-directed presentations are the norm as well as traditional evaluation strategies. In a learner-based approach, learning activities are diversified and based mostly on student questions, the teacher serves more as a co-learner or facilitator in the classroom, student projects are primarily student-directed, and the use of alternative assessment strategies including performance-based assessments, peer reviews, and student reflections are the norm.

Although traditional learning activities and evaluation techniques are used, students are also encouraged to contribute to the assessment process when appropriate to the content being addressed. The amount of differentiation is moderate based on the readiness level, interests, and learning styles of the students. The use of research-based best practices expands beyond basic classroom routines (e.g., providing opportunities for non-linguistic representation, offering advanced organizers).

- Intensity Level 5 (Somewhat True of Me Now)
At a CIP Intensity Level 5, the participant's instructional practices tend to lean more toward a learner-based approach. The essential content embedded in the standards emerges based on students "need to know" as they attempt to research and solve issues of

importance to them using critical thinking and problem-solving skills. The types of learning activities and teaching strategies used in the learning environment are diversified and driven by student questions. Both students and teachers are involved in devising appropriate assessment instruments (e.g., performance-based, journals, peer reviews, self-reflections) by which student performance will be assessed.

Although student-directed learning activities and evaluations are the norm, the use of teacher-directed activities (e.g., lectures, presentations, teacher-directed projects) may surface based on the nature of the content being addressed and at the desired level of student cognition. The amount of differentiation is substantial based on the readiness level, interests, and learning styles of the students. The use of research-based best practices delves deeper into complex classroom routines (e.g., students generating and testing hypotheses, implementing cooperative learning, students identifying similarities and differences).

- Intensity Level 6 (Very True of Me Now)

The participant at a CIP Intensity Level 6 supports instructional practices consistent with a learner-based approach, but not at the same level of intensity or commitment as a CIP Intensity Level 7. The essential content embedded in the standards emerges based on students “need to know” as they attempt to research and solve issues of importance to them using critical thinking and problem-solving skills. The types of learning activities and teaching strategies used in the learning environment are diversified and driven by student questions.

Students, teacher/facilitators, and occasionally parents are all involved in devising appropriate assessment instruments (e.g., performance-based, journals, peer reviews, self-reflections) by which student performance will be assessed. The amount of differentiation is substantial based on the readiness level, interests, and learning styles of the students. The use of research-based best practices delves deeper into complex classroom routines (e.g., students generating and testing hypotheses, implementing cooperative learning, students identifying similarities and differences).

- Intensity Level 7 (Very True of Me Now)

At a CIP Intensity Level 7, the participant’s current instructional practices align exclusively with a learner-based approach to teaching and learning. The essential content embedded in the standards emerges based on students “need to know” as they attempt to research and solve issues of importance to them using critical thinking and problem-solving skills. The types of learning activities and teaching strategies used in the learning environment are diversified and driven by student questions.

Students, teacher/facilitators, and occasionally parents are all involved in devising appropriate assessment instruments (e.g., performance-based, journals, peer reviews, self-reflections) by which student performance will be assessed. The amount of differentiation is seamless since students completely guide the pace and level of their learning. The use of research-based best practices delves deeper into complex classroom routines (e.g., students generating and testing hypotheses, implementing cooperative learning, students identifying similarities and differences).

Personal Computer Use (PCU) Framework

PCU

The Personal Computer Use (PCU) Framework measures classroom teachers' fluency level with using digital tools and resources for student learning. As one moves to a higher PCU Intensity Level, the depth and breadth of current and emerging digital tool use (e.g., multimedia, productivity, desktop publishing, web-based applications) in the classroom increases proportionally as does the teacher's advocacy and commitment level for their use. At the highest PCU Intensity Levels, teachers assume leadership roles that transcend the everyday use of digital tools and resources toward a level of advocacy for effective technology use in their classroom, school building, and the larger global community.

- **Intensity Level 0 (Not True of Me Now)**
A PCU Intensity Level 0 indicates that the participant does not possess the inclination or skill level to use digital tools and resources for either personal or professional use. Participants at Intensity Level 0 exhibit a general disinterest toward emerging technologies relying more on traditional devices (e.g., use of overhead projectors, chalkboards, paper/pencil activities) than using digital resources for conveying information or classroom management tasks.
- **Intensity Level 1 (Not True of Me Now)**
A PCU Intensity Level 1 indicates that the participant demonstrates little fluency with using digital tools and resources for student learning. Participants at Intensity Level 1 may have a general awareness of various digital tools and media including word processors, spreadsheets, or the internet, but generally are not using them. Participants at this level are generally unaware of copyright issues or current research on the impact of existing and emerging digital tools and resources on student learning.
- **Intensity Level 2 (Not True of Me Now)**
A PCU Intensity Level 2 indicates that the participant demonstrates little to moderate fluency with using digital tools and resources for student learning. Participants at Intensity Level 2 may occasionally browse the internet, use email, or use a word processor program; yet, may not have the confidence or feel comfortable using existing and emerging digital tools beyond classroom management tasks (e.g., grade book, attendance program). Participants at this level are somewhat aware of copyright issues and maintain a cursory understanding of the impact of existing and emerging digital tools and resources on student learning.
- **Intensity Level 3 (Somewhat True of Me Now)**
A PCU Intensity Level 3 indicates that the participant demonstrates moderate fluency with using digital tools and resources for student learning. Participants at Intensity Level

3 may begin to become “regular” users of selected digital-age media and formats (e.g., internet, email, word processor, multimedia) to (1) communicate with students, parents, and peers and (2) model their use in the classroom in support of research and learning. Participants at this level are aware of copyright issues and maintain a moderate understanding of the impact of existing and emerging digital tools and resources on student learning.

- **Intensity Level 4 (Somewhat True of Me Now)**
A PCU Intensity Level 4 indicates that the participant demonstrates moderate to high fluency with using digital tools and resources for student learning. Participants at Intensity Level 4 commonly use a broader range of digital-age media and formats in support of their curriculum and instructional strategies. Participants at this level model the safe, legal, and ethical uses of digital information and technologies and participate in local discussion forums that advocate the positive impact of existing digital tools and resources on student success in the classroom.
- **Intensity Level 5 (Somewhat True of Me Now)**
A PCU Intensity Level 5 indicates that the participant demonstrates a high fluency level with using digital tools and resources for student learning. Participants at Intensity Level 5 are commonly able to use an expanded range of existing and emerging digital-age media and formats in support of their curriculum and instructional strategies. Participants at this level advocate the safe, legal, and ethical uses of digital information and technologies and participate in local and global learning that advocate the positive impact of existing digital tools and resources on student success in the classroom.
- **Intensity Level 6 (Very True of Me Now)**
A PCU Intensity Level 6 indicates that the participant demonstrates high to extremely high fluency level with using digital tools and resources for student learning. Participants at Intensity Level 6 are sophisticated in the use of most, if not all, existing and emerging digital-age media and formats (e.g., multimedia, productivity, desktop publishing, web-based applications). They begin to take on a leadership role as advocates for technology infusion as well as the safe, legal, and ethical uses of digital resources in the schools. Participants at this level continually reflect on the latest research discussing the impact of digital tools on student success.
- **Intensity Level 7 (Very True of Me Now)**
A PCU Intensity Level 7 indicates that the participant possesses an extremely high fluency level with using digital tools and resources for student learning. Participants at Intensity Level 7 are sophisticated in the use of any existing and emerging digital-age media and formats (e.g., multimedia, productivity, desktop publishing, web-based applications). Participants at this level set the vision for technology infusion based on the latest research and continually seek creative uses of digital tools and resources that impact learning. They actively participate in global learning communities that seek creative uses of digital tools and resources in the classroom.

FW: IRB 11-005 A Structural Validity and Item Functioning Study of the LoTi Digital-Age Survey

InboxX

Reply | Hull, Darrell to me

show details Jan 4

Keep this e-mail. You have the green light to proceed to defense as far as IRB is concerned.

From: Harmon, Jordan

Sent: Tuesday, January 04, 2011 4:21 PM

To: Hull, Darrell

Subject: IRB 11-005 A Structural Validity and Item Functioning Study of the LoTi Digital-Age Survey

Importance: High

Dr. Hull,

The UNT Institutional Review Board has jurisdiction to review proposed “research” with “human subjects” as those terms are defined in the federal IRB regulations. The phrase “human subjects” is defined as follows:

“A living individual about whom an investigator (whether professional or student) conducting research obtains (1) Data through intervention or interaction with the individual, or (2) Identifiable private information.

Since the data you will be obtaining from LoTi Connection Inc. has been totally de-identified, then your use of that data falls outside the scope of the “human subjects” definition and UNT IRB review and approval is not required.

We appreciate your efforts, however, to comply with the federal regulations and sincerely thank you for your IRB application submission!

Thank You,

Jordan Harmon

Research Compliance Analyst

Office of Research Integrity and Compliance

Hurley Administration Building 160P

University of North Texas

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COMPREHENSIVE REFERENCE LIST

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